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MINUTES

of the

One Hundred and Seventy-Second Annual Session

of the

Synod of North Carolina

Presbyterian Church (U.S.A.)

meeting at

Lynchburg College
Lynchburg, Virginia
May 30-June 1, 1985

WITH APPENDIX

MINUTES

of the

One Hundred and Seventy-Second Annual Session

of the

Synod of North Carolina

Presbyterian Church (U.S.A.)

meeting at

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Lynchburg, Virginia
May 30-June 1, 1985

WITH APPENDIX

The Minutes of the 1984 Session of the Synod of North Carolina as approved by the Synod were approved by the General Assembly in session at Indianapolis, Indiana in June, 1985, with the following exception: "Record of absentees is not present: page 93, 197th General Assembly Journal, Part I. Upon completion of the current volume and approval of the General Assembly, the official copy of these Minutes will be bound and placed on deposit for safekeeping at the Historical Foundation of the Presbyterian and Reformed Churches in Montreat, North Carolina.

ALFRED ERVIN THOMAS

Moderator

June, 1985 - June, 1986

Alfred Ervin Thomas was born in Statesville, N.C., moving with his parents at an early age to Wilson, N.C.. He is a graduate of Presbyterian Junior College, Davidson College, Union Theological Seminary in Richmond, Va., and later received the M.Ed. and Ph.D. degrees from the University of North Carolina at Chapel Hill. Upon graduation from the Seminary, he served fourteen years in two pastorates- first at the Center Ridge, Oak Grove, and Mizpah Presbyterian Churches in Johnston County, then as pastor of the Butner Presbyterian Church, Butner, N.C..

Dr. Thomas became Director of the Career and Personal Counseling Service in 1970 and served in this ministry of Synod for thirteen years. With Centers in Laurinburg and Charlotte, the Counseling Service provides specialized counseling in career development, along with personal counseling, consultation, and diagnostic services. Under a joint appointment, Dr. Thomas also served as Associate Professor of Psychology at St. Andrews Presbyterian College. He came to his present position as Executive Presbyter of Orange Presbytery in 1983.

Presently serving as a consultant to the Introduction to Ministry project (Vocation Agency), Dr. Thomas has been a consultant/resource person for a number of years in staff, leadership, and organizational development. He has served on the Board of Directors of the Church Career Development Council, the International Association of Counseling Services, and as Chairman of the network of Counseling Centers affiliated with the former Presbyterian Church in the United States.

He and his wife, Elaine, have two sons and two daughters.

TABLE OF CONTENTS

Moderator of Synod -- iii

Personnel of Synod -- 6

Succession of Officers of Synod -- 14

Program and Proceedings of the Annual Meeting of Synod --------------- 18

Appendices

- A. Enrollment of Commissioners -- 39
- B. Memorials to Deceased Ministers -- 41
- C. Moderator's Report -- 50
- D. Synod Council Report -- 51
- E. Care and Development of Church Professionals Ministry Group --- 63
- F. Church and Society Ministry Group -- 66
  - 1. Joint North Carolina Hunger Action Committee -------------- 68
  - 2. Land Stewardship Council -- 69
- G. Communication and Stewardship Ministry Group ------------------ 70
- H. Ecumenical Relations Ministry Group -- 71
  - 1. Coalition for Appalachian Ministry -- 73
  - 2. North Carolina Council of Churches -- 75
  - 3. Presbyterian Appalachian Broadcasting Council ------------- 91
- I. Higher Education Ministry Group -- 78
  - 1. Davidson College -- 79
  - 2. Lees-McRae College -- 81
  - 3. Montreat-Anderson College -- 83
  - 4. Queens College -- 85
  - 5. St. Andrews Presbyterian College -- 86
- J. Women's Ministry Group -- 88
- K. Barium Springs Home for Children -- 90
- L. Butner Ministry -- 91
- M. Career and Personal Counseling Service -- 92
- N. McCallum Trust Fund -- 93
- O. North Carolina Presbyterian Historical Society --------------- 95
- P. Presbyterian Homes, Inc. Board of Governors ------------------- 96
- Q. Representation Committee -- 97
- R. William Black Lodge -- 98
- S. Presbytery Reports -- 99
- T. Permanent Judicial Commission -- 104
- U. Incorporation -- 111
- V. Boundaries -- 122
- W. Audit -- 124

Standing Rules -- 154

General Index -- 166

PERSONNEL
PRESBYTERIAN SYNOD OF NORTH CAROLINA

OFFICE OF SYNOD

Mailing Address
P.O. Box 10785
Raleigh, NC 27605

Street Address
1015 Wade Avenue
Telephone: 919/834-4379

I. OFFICERS OF THE SYNOD

Rev. Alfred E. Thomas--Moderator
Rev. John Y. Todd III------------------------------------Moderator-in-Nomination
Rev. John D. MacLeod, Jr.--Synod Executive
Rev. J. Nichols Adams--Recording Clerk

II. TRUSTEES, DIRECTORS, AND REGENTS OF INSTITUTIONS

A. DAVIDSON COLLEGE

President: Rev. John Kuykendall
Chairman, Board of Trustees: Mr. Ben T. Craig

B. LEES-McRAE COLLEGE

President: Dr. Bradford Lee Crain
Chairman, Board of Trustees: Mr. James B. Garland

C. MONTREAT-ANDERSON COLLEGE

President: Dr. Silas M. Vaughn
Chairman, Board of Trustees: Mr. Matthew McGowan

D. QUEENS COLLEGE

President: Dr. Billy O. Wireman
Chairman, Board of Trustees: Mr. William S. Lee III

E. ST. ANDREWS PRESBYTERIAN COLLEGE

President: Mr. A. P. Perkinson
Chairman, Board of Trustees: Rev. Douglas W. Oldenburg

F. WARREN WILSON COLLEGE

President: Dr. Reuben A. Holden
Chairman, Board of Trustees: Mr. James W. G. Woollcott

G. UNION THEOLOGICAL SEMINARY

President: Rev. T. Hartley Hall III

1986

Mr. Thomas M. Belk (2)
Mr. Alex E. Booth, Jr. (3)*
Mr. Lewis M. Fetterman (1)
Ms. Carolyn P. Franck (1)*
Rev. William R. Klein (2)*
Rev. Clements E. Lamberth (1)*
Mr. J. Alex McMillan (3)
Rev. Douglas W. Oldenburg (1)
Dr. W. Taliaferro Thompson, Jr. (2)*

1987

Ms. Thelma Boyd (1)
Dr. Lowell R. Ditzen (3)*
Ms. Catherine Hannah (1)*
Mr. Linwood Holton (1)*
Dr. Robert E. R. Huntley (2)*
Ms. Rebecca Jones (2)
Mr. Edward J. Mack (1)
Mr. John F. McNair (2)*
Mr. John A. Tate, Jr. (3)

1988

Mr. William W. Berry (2)*
Rev. John B. Evans (1)*
Rev. Collier S. Harvey (3)*
Rev. James B. Holderness (3)
Mr. Hector MacLean (1)
Rev. Joseph B. Mullin (3)
Mr. L. Richardson Preyer (2)
Rev. Jon W. Regen (3)*
Dr. Samuel R. Spencer (1)*
Mr. Robert E. Stroud (2)*

H. BARIUM SPRINGS HOME FOR CHILDREN

Executive Director: Mr. W. Earle Frazier

1986

Rev. John L. Alexander (2)
Rev. Warren C. Brannon (1)
Mr. J. Bynum Carter (1)
Ms. JoAnn Freeman (1)
Ms. Harriet Gilbert (2)
Ms. Harriet Inscoe (2)
Ms. Maie Minnick (1)
Mr. Jack G. Suddreth (2)

1987

Rev. David Q. Garrison (1)
Rev. G. Wallace Johnson (1)
Rev. William A. Johnson (2)
Ms. Jane F. Latham (1)
Ms. Betty McCain (1)
Mr. Lawton Nisbet (2)
Ms. Judy Vinroot (1)

1988

Mr. Thomas R. Beard (1)
Rev. Roger E. Horne (1)
Ms. Betty Jordan (1)
Ms. Aridella King (2)
Ms. Mary Potts (1)
Ms. Claire K. Tate (1)
Ms. Melba B. Wheeler (1)
Mr. Palmer Wilcox (1)

I. CAREER AND PERSONAL COUNSELING SERVICE

Director: Dr. Elbert Patton

1986

Ms. Ruth Brewer (1)*
Ms. JoAnn Hundley
Rev. Robert McGirt
Ms. Betsy Pittman

1987

Rev. David Bowman
Rev. Joseph A. Gaston*
Rev. Leighton McKeithen, Jr.
Dr. Helen Winstead

1988

Rev. Lawrence Avent
Ms. Barbara Berryhill
Rev. John Handley
Rev. Milton Mann*

J. THE PRESBYTERIAN HOMES, INC. BOARD OF GOVERNORS

Chairman, Board of Trustees: Dr. Charles M. Speegle

1986

Mr. Micou Browne (1)
Mr. W. J. Buie (1)
Ms. Grace Hartzog (1)
Ms. Esther Johnson (1)
Mrs. James E. Johnson (1)
Mr. John Milner (1)
Mr. Murray White (1)

1987

Ms. Bess Ballentine (1)
Mr. Charles Boney (1)
Mr. Hector MacLean (1)
Mr. John M. McLaurin (1)
Rev. Joseph Mullin (1)
Dr. Charles M. Speegle (1) (Chm.)
Mr. Austin Strand (1)

1988

Mr. James Allison (2)
Rev. David Burr (2)
Mr. Marion Fuller, Jr. (2)
Mr. C. W. McLean (2)
Rev. James F. Miller (1)
Mr. James L. Morgan (2)
Mr. Arthur Ocker (2)

K. WILLIAM BLACK LODGE, INC.

Chairman, Board of Trustees: Mr. Fred I. Fansler, Jr.

1986

Ms. Doris Benton (1)
Mr. Williard M. Sessler (1)
Mr. Jule C. Spach (1)
Rev. John M. Walker, Jr. (1)
Ms. Ginnie Williamson (1)

1987

Ms. Nancy Marley (2)
Ms. Ann McNeill (1)
Rev. Joseph Morrison (1)
Mr. Gunnar Nielsen (1)
Mr. Robert Ward (2)

1988

Mr. Charles H. Boney, Jr. (1)
Mr. Richard J. Bryant (2)
Mr. Fred I. Fansler, Jr. (2)
Rev. Richard Gammon (1)
Ms. Purdie Jackson (2)

L. NORTH CAROLINA PRESBYTERIAN FOUNDATION

1986

Mr. Murphy Evans
Mr. Charles Hunter
Mr. M.L. Lyman Kiser
Mr. John South
Mr. Harry Wolfe, Jr.

1987

Mr. William E. East
Mr. W. Erwin Fuller
Mrs. Henry E. Gardner
Mr. A. P. Perkinson
Mr. Russell Roebuck

1988

Ms. Margaret Ascough
Mr. John Bleynat
Ms. Edith Childers
Rev. Harold Dudley
Ms. Jane Hawthorne

M. McCALLUM TRUST FUND

Dr. Robert D. Croom, Jr. - 1987
Mr. Ben A. White - 1988
Rev. Joseph C. McCutchen - 1989

PERSONNEL

IV. SYNOD'S COUNCIL

Rev. Robert N. Clark -- Chairperson
Mr. Frank McNeill -- Vice-Chairperson
Mrs. Toni Schrodt -- Secretary

1986

Rev.Warren Brannon (O)
Rev. Robert N. Clark (Al)
Mr. John Clay (As)
Mrs. W. D. Couch (C)
Rev. Stewart Ellis (F)
Mr. John Grantham (F)
Rev. Roger Horne (W)
Rev. Judson Milam (C)
Mr. J. Price Robinson (M)
Mrs. F. L. Terry (O)

(At-Large)

Rev. Stephen Caddell (M)
Mr. T. Lenwood Lee (W)
Rev. David W. Nash (As)
Mrs. Silas M. Vaughn (As)
Rev. John M. Watkins (C)

1987

Rev. C. Frank Jacks (M)
Mrs. Mary Lib Phipps (O)
Rev. Robert E. Smith (M)
Rev. Ralph L. Underwood (C)
Rev. Worth Watts (F)
Rev. Norman Whitney (O)
Mrs. Anne Wilgus (Al)

(At-Large)

Dr. Valeria Fleming (F)
Mrs. Peggy Grissett (M)
Mr. Frank McNeill (F)
Mrs. Marsha Hooks (O)
Mr. Russell T. Roebuck (Al)

1988

Mr. Blair H. Cathey (M)
Mrs. Louise Gorham (W)
Mr. Thomas R. Howerton (O)
Rev. Malcolm Maccubbin (As)
Mrs. Katherine Reynolds (C)
Mrs. Toni Schrodt (F)
Mrs. Cyndi Taylor (C)
Mr. Henry R. Williams (M)

(At-Large)

Dr, John Dearman (C)
Mr. Curtis Harper (O)
Rev. Z. N. Holler (O)
Mr. Leon Keith (F)
Mrs. Sarah Washam (M)

V. MINISTRY GROUPS

A. CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

Rev. John Handley --- Chairperson

1986

Ms. Geraldine Jones (M) 1
Mr. Marvin Knight (O) 1
Mr. Angus W. Pait (F) 1
Mr. Charles E. Smith (W) 1
Rev. Wylie Smith (F) 1

1987

Dr. Youngil Cho (O) 1
Rev. Caroline Gourley (C)
Mr. Walt Mangum (W) 1
Ms. Evelyn W. McMullen (As) 1
Mrs. Florence Sthreshley (Al) 1

1988

Rev. Lindy Mack Cannon (As) 1
Rev. Doug S. Choi (F) 1
Ms. Ann Jennings (Al) 1
Mr. Albert D. Leopold (M) 1
Mr. R. Carol McLean (F) 2
Mr. Jack Trawick (C) 2

B. CHURCH AND SOCIETY

Mrs. Mary Hayes Holmes -- Chairperson

1986

Mr. James D. Bartlett (W) 1
Mr. Julian Butler, Jr. (F) 1
Mrs. Mary Hayes Holmes (O) 1
Rev. Kathleen Murdock (C) 1
Rev. Albert D. Kissling (As) 1

1987

Rev. Tim Kimrey (O) 1
Rev. Jeff Smith (F) 2
Mrs. Rose Ellen Stanbery (M) 1
Dr. Odell Uzzell (F) 1
Mrs. Mary Cochran (Al) 1

1988

Rev. Linda Blessing (C) 1
Rev. Frank Elliott (W) 1
Mrs. Lilian Fountain (As) 1
Mr. Dannie Martin, Sr. (M) 1
Mrs. Peggy Stone (As) 1

C. COMMUNICATION AND STEWARDSHIP

Mrs. Flora Gammon -- Chairperson

1986

Rev. Ladson M. Brearley (F) 2
Mrs. Flora Gammon (Al) 2
Mr. Ted Hruslinski (O) 1
Ms. Elaine D. Hunter (C) 1
Rev. Robert H. Teed (As) 1

1987

Rev. Gray Clark (O) 2
Mr. Fred Farmer (F) 1
Rev. June H. Highfill (W) 1
Mr. Herb O'Keef (O) 1
Ms. Lois B. Summerville (M) 1

1988

Rev. Gordon Gartrell (As) 1
Mr. J. M. Kirkpatrick (F) 1
Mr. F. Crom Lennon (W) 2
Rev. Kenneth Mullis (Al) 1
Ms. Juanita B. Smith (F) 1
Ms. Sara B. Wright (M) 1

D. ECUMENICAL RELATIONS

Rev. Frank Dew -- Chairperson

1986

Rev. Timothy Bird (O) 1
Ms. Ruth Farrior (M) 1
Ms. Maie Minnick (As) 1

1987

Mr. Thomas W. Davis (C) 1
Mr. Harold L. Gillis (F) 1
Mr. Henry Leigh (As) 1

1988

Ms. Frances Allen (C) 2
Rev. Malcolm P. Anderton (W) 1
Rev. Frank M. Dew (O) 2
Mr. Garrett Ludlum (W) 2
Ms. Myrna McKinney (F) 1
Rev. Harold L. White (Al) 1

E. HIGHER EDUCATION

Dr. Jasper Memory -- Chairperson

1986

Mr. John A. Beegle (As) 1
Rev. Charles J. Krohn (W) 1
Rev. Rodney W. Pinder (Al) 1
Rev. Leslie C. Tucker (C) 1

1987

Rev. John E. Eliason (O) 1
Rev. Fran Phillips (F) 1
Dr. Mary Boney Sheats (W) 1
Rev. Fred Horner (M) 1
Mrs. Anne Turnage (M) 1

1988

Mr. J. William Byrd (C) 2
Mr. Steven M. Austin (F) 1
Ms. Mazelle Godwin (L) 1
Ms. Bettie Gordon (Al) 1
Ms. Elizabeth Phillips (C) 2
Mr. George H. Venable (M) 1

F. PARTNERSHIP SERVICES

Mrs. Linda McLester -- Chairperson

1986

Rev. George W. Alexander (C) 1
Ms. Hilda M. Carson (F) 1
Rev. Todd M. Hobbie (W) 1
Mr. John A. Mitchener (Al) 1
Rev. Jane Rhodes (O) 1

1987

Mr. Thomas Gavin (F) 1
Ms. Sue Dean Langfitt (C) 1
Mr. David C. Seaford (C) 1
Ms. Marjorie Shelton (Al) 1
Dr. Milton Spann (C) 1
Ms. Eubank Taylor (M) 1
Rev. Billy Frank Woods (As) 1

1988

Rev. James A. Carr (Al) 1
Ms. Ethelyn Downs (C) 2
Ms. Nancy E. Hannah (O) 1
Ms. Martha M. Locklear (F) 1
Mr. John W. Poole (O) 1
Rev. Earl M. Vaughan (W) 1

G. WOMEN

Mrs. Cathy Vaughn -- Chairperson

1986

Rev. Ellen H. Dozier (As) 1 (WEBC)
Ms. Cathy Vaughn (As) 1

1987

Ms. Anita Hunt (CREW)
Mrs. Catrelia Hunter (UPW)
Rev. Beth Ann Miller
Rev. Ben West (M) 1

1988

Mrs. Lynne G. Marks (COWC)
Mrs. Sarah Washam (Chair-elect)

Presbyterial Presidents:

(Al) Mrs. Augusta Haberyan
(As) Mrs. Georgette Stiens
(C) Mrs. Marcella P. Church
(F) Mrs. Juanita Hudson
(M) Mrs. Pat Ayer
(O) Mrs. Tommie Thomas
(W) Mrs. Katherine Taylor

VI. GENERAL COMMITTEES

A. BOUNDARY COMMITTEE

Ms. Bobbie Berry
Rev. Jerry Bron
Mr. Rayburn Dean
Ms. Geraldine Henderson
Rev. June Highfill
Ms. Kitty Mackie
Rev. H. Edwin Pickard
Rev. Earle D. Roberts
Ms. Jane Rourk
Mr. William Sherrill

B. INCORPORATION COMMITTEE

Mr. William Owen Cooke
Ms. Joyce L. Davis
Rev. Robert G. Grigsby
Mr. E. Cader Howard
Ms. Cynthia Kirkman
Rev. Richard Shelor
Rev. Murphy Smith
Mr. D. J. Walker

C. NOMINATIONS COMMITTEE

Mr. Pierson Hassell, Chairperson

1986

Mr. Pierson Hassell
Ms. Jessie P. Neely
Rev. Curtis Patterson

1987

Mr. James Bartlett
Rev. Robert Henderson
Ms. Becky A. Stasavich

1988

Rev. Roy W. Coker
Mrs. Cynthia Kirkman
Mr. William D. Bunce

D. PERMANENT JUDICIAL COMMISSION

Williard M. Sessler, Chairperson

1987

Rev. Lewis W. Bledsoe (M)
Ms. Jane Miller (O)
Mr. Williard M. Sessler (As)
Rev. Samuel B. Shumate (F)

1989

Rev. Maynard Fountain (M)
Mr. E. Cader Howard (O)
Mr. James W. Keel, Jr. (Al)
Rev. James B. Tubbs (O)

1991

Rev. Tom Hay (W)
Mrs. Ruth Hatcher (F)
Mr. Jack G. Suddreth (C)
Mr. Robert Thompson (C)

E. REPRESENTATION COMMITTEE

Ms. Sandra Martin, Chairperson

1986

Rev. Hal E. Hyde, Jr. (F)
Ms. Sue Ramseur (C)
Rev. O'Hyun Park (C)
Ms. Vicki Wang (Al)

1987

Rev. Winona du Cille (O)
Ms. Cynthia Freeman (C)
Rev. Archie G. McKee, Jr. (W)
Mr. Josephus D. Jacobs (F)

1988

Mr. Thomas H. Lamb (As)
Ms. Sandra N. Martin (M)
Ms. Evelyn Terry (C)

VII. GENERAL ASSEMBLY BOARDS AND COMMITTEES

A. GENERAL ASSEMBLY MISSION BOARD

Rev. John L. Alexander
Mr. W. Lamont Brown
Ms. Bobbye Dickens
Rev. Pansie Evers
Mrs. Robert Henderson
Rev. James A. Jones
Ms. Sue Dean Langfitt
Rev. Sandy McGeachy

B. GENERAL ASSEMBLY COUNCIL

Rev. Lewis W. Bledsoe
Rev. Robert E. Burns III
Rev. Clements E. Lamberth, Jr.
Rev. J. Randolph Taylor

C. COMMITTEE ON WOMEN'S CONCERNS

1988- Ms. Lynne Marks

D. MONTREAT MANAGEMENT COUNCIL

1986 - Ms. Elizabeth H. Lamb
1987 - Rev. Winona duCille
1988 - Rev. James B. Tubbs

E. PERMANENT COMMITTEE ON ORDINATION EXAMINATIONS

Rev. Roger Horne
Rev. C. Frank Jacks

SUCCESSION OF OFFICERS OF SYNOD

A. Moderators

	Moderator	Place of Meeting
1813	*Rev. Robert H. Chapman	Alamance Church
1814	*Rev. Samuel C. Caldwell	Thyatira
1815	*Rev. William McPheeters	Fayetteville
1816	*Rev. John Robinson	Raleigh
1817	No meeting - no quorum present	Rocky River
1818	*Rev. Joseph Caldwell	Fayetteville
1819	*Rev. Jonathan Freeman	Raleigh
1820	*Rev. William Paisley	Poplar Tent
1821	*Rev. John M. Wilson	Salisbury
1822	*Rev. John Robinson	Hillsboro
1823	*Rev. John Witherspoon	Fayetteville
1824	*Rev. Colin McIver	Fayetteville
1825	*Rev. John B. Davis	Greensboro
1826	*Rev. William McPheeters	Fayetteville
1827	*Rev. R. H. Morrison	Salisbury
	(The Stated Clerk has no record of two meetings of years 1827 and 1828.)	
1828	*Rev. Lemuel D. Hatch	Raleigh
1829	*Rev. John Williamson	Fayetteville
1830	*Rev. Samuel L. Graham	Hopewell
1831	*Rev. Hiram Goodrich	Hillsboro
1832	*Rev. Samuel Williamson	Salisbury
1833	*Rev. Henry A. Rowland	Wilmington
1834	*Rev. James W. Douglas	Oxford
1835	*Rev. Henry Pharr	Salisbury
1836	*Rev. Joseph Brown	Fayetteville
1837	*Rev. H. N. Harding	Shiloh
1838	*Rev. Stephen Frontis	Third Creek Church
1839	*Rev. Daniel A. Penick	Lincolnton
1840	*Rev. Alexander Wilson	Danville, Virginia
1841	*Rev. William N. Peacock	Fayetteville
1842	*Rev. Walter S. Pharr	Poplar Tent
1843	*Rev. James Phillips	Raleigh
1844	*Rev. Simeon Colton	Fayetteville
1845	*Rev. Samuel Williamson	Charlotte
1846	*Rev. Drury Lacy	Greensboro
1847	*Rev. Evander McNair	Fayetteville
1848	*Rev. Cyrus Johnson	Salisbury
1849	*Rev. John A. Gretter	Hillsboro
1850	*Rev. Adam Gilchrist	Centre
1851	*Rev. Archibald Baker	Rocky River
1852	*Rev. William N. Mebane	Danville, Virginia
1853	*Rev. Hector McLean	Wilmington
1854	*Rev. A. L. Watts	Concord
1855	*Rev. Eli W. Caruthers	Greensboro
1856	*Rev. Neill McKay	Fayetteville
1857	*Rev. Walter Pharr	Charlotte
1858	*Rev. Jacob Doll	New Bern
1859	*Rev. A. K. Nash	Wilmington
1860	*Rev. R. H. Lafferty	Statesville
1861	*Rev. Edwin Hines	Raleigh
1862	*Rev. John S. Sherwood	Goldsboro
1863	*Rev. R. N. Davis	Goldsboro
1864	*Rev. A. G. Hughes	Greensboro
1865	*Rev. Colin Shaw	Fayetteville
1866	*Rev. R. Hewitt Chapman	Charlotte
1867	*Rev. Archibald Currie	New Bern
1868	*Rev. D. D. McBride	Wilmington
1869	*Rev. Jesse Rankin	Morganton
1870	*Rev. R. A. Stanford	Raleigh

---

*Deceased

SUCCESSION OF OFFICERS

	Moderator	Place of Meeting
1871	*Rev. J. P. McPherson	Fayetteville
1872	*Rev. Arnold W. Miller	Charlotte
1873	*Rev. James M. Sprunt	Wilmington
1874	*Rev. J. Rumple	Concord
1875	*Rev. P. H. Dalton	Greensboro
1876	*Rev. Martin McQueen	Fayetteville
1877	*Rev. John Douglas	Charlotte
1878	*Rev. Joseph R. Wilson	Goldsboro
1879	*Rev. E. F. Rockwell	Statesville
1880	*Rev. Henry Smith	Raleigh
1881	*Rev. H. G. Hill	Salisbury
1882	*Rev. L. McKinnon	Asheville
1883	*Rev. F. H. Johnston	Wilmington
1884	*Rev. P. T. Penick	Winston
1885	*Rev. J. C. Alexander	Reidsville
1886	*Rev. J. W. Primrose	Concord
1887	*Rev. R. Z. Johnston	Fayetteville
1888	*Gov. A. M. Scales	Goldsboro
1889	*Rev. J. M. Wharel	Charlotte
1890	*Rev. Alexander Sprunt	Wilmington
1891	*Rev. W. E. McIlwaine	Durham
1892	*Rev. J. M. Rose	Statesville
1893	*Rev. P. H. Hoge	Tarboro
1894	*Rev. W. B. Arrowood	Greensboro
1895	*Rev. Eugene Daniel	Fayetteville
1896	*Rev. A. D. McClure	New Bern
1897	*Rev. J. B. Shearer	Salisbury
1898	*Rev. R. F. Campbell	Gastonia
1899	*Rev. William Black	Asheville
1900	*Rev. Robert W. D. Morton	Raleigh
1901	*Rev. Robert E. Caldwell	Charlotte
1902	*Rev. C. G. Vardell	Winston
1903	*Rev. A. T. Graham	Wilmington
1904	*Rev. J. M. Grier	Durham
1905	*Mr. George W. Watts	Red Springs
1906	*Rev. W. R. Coppedge	Statesville
1907	*Rev. C. M. Richards	Hendersonville
1908	*Rev. A. R. Shaw	New Bern
1909	*Rev. J. M. Wells	Red Springs
1910	*Hon. A. M. Scales	Rocky Mount
1911	*Rev. W. R. Minter	Charlotte
1912	*Rev. W. McC. White	Goldsboro
1913	*Rev. M. McG. Shields	Greensboro
1914	*Rev. R. P. Smith	Hickory
1915	*Rev. Walter L. Lingle	Gastonia
1916	*Rev. J. N. H. Summerell	Salisbury
1917	*Rev. D. H. Rolston	Fayetteville
1918	*Rev. D. I. Craig	Raleigh
1919	*Hon. J. W. McLaughlin	Raleigh
1920	*Rev. J. R. Bridger	Wilmington
1921	*Rev. W. E. Hill	Tarboro
1922	*Rev. E. D. Brown	Lincolnton
1923	*Rev. J. H. Henderlite	Burlington-Graham
1924	*Rev. C. E. Hodgin	Washington
1925	*Rev. H. B. Searight	Mooresville
1926	*Rev. A. B. McQueen	Statesville
1927	*Rev. R. A. Dunn	Concord
1928	*Rev. L. L. Little	Maxton
1929	*Rev. John S. Foster	Rocky Mount
1930	*Rev. R. Murphy Williams	Wilmington
1931	*Rev. A. D. P. Gilmour	Charlotte
1932	*Rev. R. A. White	Greenville
1933	*Dr. J. M. McConnell	Greensboro
1934	*Rev. B. R. Lacy	Davidson

---

*Deceased

SUCCESSION OF OFFICERS

	Moderator	Place of Meeting
1935	*Rev. E. E. Gillespie	Red Springs
1936	*Rev. J. M. Walker	Statesville
1937	*Rev. J. R. McGregor	Raleigh
1938	*Rev. W. M. Fairley	Greensboro
1939	*Rev. R. H. Stone	Greenville
1940	*Rev. W. T. Thompson	High Point
1941	*Hon. Charles G. Rose	Barium Springs
1942	*Rev. J. O. Mann	Charlotte
1943	*Hon. W. E. Price	Red Springs
1944	*Rev. H. R. McFadyen	Barium Springs
1945	Rev. John A. Redhead, Jr.	Davidson
1946	*Rev. O. C. Williamson	Charlotte
1947	*Hon. Joseph B. Johnston	Red Springs
1948	*Rev. N. N. Fleming	Montreat
1949	*Rev. P. D. Patrick	Barium Springs
1950	*Rev. Marion S. Huske	Charlotte
1951	*Rev. C. M. Gibbs	Red Springs
1952	*Rev. Albert B. McClure	Davidson
1953	Rev. Harold J. Dudley	Wilson
1954	*Rev. James A. Jones	Charlotte
1955	*Rev. Charles G. McClure	Barium Springs
1956	Mr. R. D. Grier	Red Springs
1957	*Rev. Marshall S. Woodson	Montreat
1958	*Rev. Kelsey Regen	Davidson
1959	*Rev. Chester Alexander	Charlotte
1960	*Mr. J. B. Brewer	Greenville
1961	Rev. Warner L. Hall	Raleigh
1962	Rev. George L. Riddle	Laurinburg
1963	*Rev. Price H. Gwynn, Jr.	Greensboro
1964	*Rev. Robert Turner	Montreat
1965	*Rev. Robert S. Arrowood	Richmond
1966	*Rev. M. C. MacQueen	Montreat
1967	*Mr. J. Harold McKeithen	Montreat
1968	*Rev. Eugene Daniel Witherspoon	Laurinburg
1969	*Mr. Halbert M. Jones	Fayetteville
1970	Rev. Joseph M. Garrison	Burlington
1971	Rev. Ernest Lee Stoffel	Laurinburg
1972	Rev. John Mack Walker	Charlotte
1973	*Rev. James M. Appleby	Richmond
1974	Dr. Frontis W. Johnston	Montreat
1975	Rev. David H. Burr	Laurinburg
1976	Mrs. Jane Harris Armfield	Davidson
1977	Rev. John Haddon Leith	Winston-Salem
1978	Rev. B. Frank Hall	Charlotte
1979	Rev. Leighton B. McKeithen, Jr.	Raleigh
1980	Mr. Williard Sessler	Charlotte
1981	Rev. J. Murphy Smith	Montreat
1982	Mr. William E. East	Banner Elk
1983	Rev. James M. McChesney	Richmond
1984	Mrs. Sally L. McQueen	Laurinburg
1985	Rev. Alfred E. Thomas	Lynchburg

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*Deceased

SUCCESSION OF OFFICERS

B. STATED CLERKS

1813-1818	*Rev. Robert H. Chapman
1818-1849	*Rev. Colin McIver
1849-1855	*Rev. Drury Lacy
1855-1859	*Rev. Archibald Baker
1859-1878	*Rev. Jacob Doll
1878-1886	*Rev. William S. Lacy
1886-1900	*Rev. J. A. Ramsey
1900-1925	*Rev. D. I. Craig
1925-1932	*Rev. R. A. McLeod
1932	*Rev. E. L. Siler
1932-1951	*Rev. C. M. Gibbs
1951-1971	Rev. Harold J. Dudley
1971-1981	Mr. Vernol Robert Jansen, Jr.
1981	Rev. James M. McChesney, Jr., Interim
1981-	Rev. John D. MacLeod, Jr.

DOCKET FOR THE MEETING OF SYNOD
Lynchburg College
May 30, 31, June 1, 1985

THURSDAY, May 30

10:00 a.m.	Registration	
12:00 - 1:00 p.m.	Lunch	Dining Hall
1:30 p.m.	Opening - Joint Session	Ballroom
1:45 p.m.	Worship - Jointly	Ballroom
2:30 p.m.	Break	
3:00 p.m.	Business Sessions by each Synod	
	North Carolina	Ballroom
	Piedmont	Dining Hall
	Virginias	Chapel
	Synod of North Carolina	Ballroom
	Organization of the Court Enrollment Adoption of Docket Appointment of Committees Attendance Bills and Overtures Nominations Resolutions and Thanks Communications Received and Referred Report of the Retiring Moderator Report of the Nominating Committee Election of Moderator Election of Moderator-in-Nomination Election of Clerk Motion to Receive Reports of Presbyteries Motion to Approve 1984 Synod Minutes	
4:00 p.m	Ministry Group on Women	
4:10 p.m.	Ecumenical Relations	
4:20 p.m.	North Carolina Presbyterian Foundation	
4:30 p.m.	Care and Development of Church Professionals	
4:50 p.m.	Committee on Representation	
5:30 p.m.	Cook-Out - Jointly Dance Group	Quadrangle
7:30 p.m.	Communion - Jointly Rev. Vin Harwell, Liturgical Coordinator Rev. Elayne Hyman Bass, Preacher	Ballroom
9:30 p.m.	Free Time (Swimming pool, track, and tennis available)	

FRIDAY, May 31, 1985

7:30 a.m.	Breakfast	Dining Hall
9:00 a.m.	Worship - Jointly	Ballroom
	Joint Session	Ballroom
	Program - with Dr. Dudley Flood	
12:00 - 1:00 p.m.	Lunch	Dining Hall
1:30	Joint Session with Dr. Flood/Ballroom	
3:00 p.m.	Business Sessions by each Synod	
	Synod of North Carolina	Ballroom
3:00 p.m.	Council and Budget Reports	
4:00 p.m.	Church and Society	
4:30 p.m.	Incorporation Committee	
4:45 p.m.	Permanent Judicial Commission	
5:00 p.m.	Nominating Committee	
6:00 p.m.	Dinner	Dining Hall
7:30 p.m.	Worship - Jointly	Ballroom
8:00 p.m.	Boundaries Committee Report - Jointly	
8:10 p.m.	Vocation Agency	Evelyn Hwang
8:15 p.m	Business Sessions by each Synod	
	Synod of North Carolina	Ballroom
8:15 p.m.	Margaret Walker Bowen Award	
8:30 p.m.	Higher Education	
8:50 p.m.	Regional Communicator	
8:55 p.m.	Presbyterian Homes, Inc.	
9:15 p.m.	Associate Synod Executive	
9:20 p.m.	Synod Executive	
9:30 p.m.	Ice Cream Social - Jointly	
	Free Time	
	(Swimming pool, track, and tennis available)	

SATURDAY, June 1

7:30 a.m.	Breakfast	Dining Hall
9:00 a.m.	Closing Worship - Jointly	Ballroom
10:00 a.m.	Business Sessions by each Synod	
	Synod of North Carolina	Ballroom
10:00 a.m.	Synod-Presbytery Relations Committee	
10:05 a.m.	Communication and Stewardship	
10:15 a.m.	North Carolina Presbyterian Historical Society	
10:20 a.m.	Bills and Overtures Committee	
10:25 a.m.	Attendance Committee	
10:35 a.m.	Resolution and Thanks Committee	
10:40 a.m.	Unfinished Business	
	Adjournment	

PROCEEDINGS
# of the
ONE HUNDRED AND SEVENTY-SECOND ANNUAL SESSION
# of the
SYNOD OF NORTH CAROLINA

PRESBYTERIAN CHURCH (U.S.A)

MAY 30 - JUNE 1, 1985
Lynchburg, Virginia

THURSDAY, May 30, 1985 - MORNING SESSION

The Synods of North Carolina, the Virginias and the Piedmont, Presbyterian Church (U.S.A.), met in joint session at Lynchburg College, Lynchburg, Virginia on Thursday, May 30, 1985.

The Synods gathered in the Ballroom on the campus of Lynchburg College. The joint session was convened by the Moderator of the Synod of North Carolina, Elder Sally L. McQueen, at 10:05 a.m., with the Moderator of the Synod of North Carolina presiding.

The Moderator of the Synod of North Carolina, Elder Sally L. McQueen, stated: "Will the 172nd annual session of the Synod of North Carolina please come to order."

The Moderator of the Synod of the Piedmont, Elder Edith A. Gause, stated: "The 13th annual meeting of the Synod of the Piedmont is now in session."

The Moderator of the Synod of the Virginias, Mr. Stuart Campbell, stated: "The 13th stated meeting is now in session."

It was noted that the stated clerk and the recording clerk of the synod of the presiding moderator would act as the stated clerk and recording clerk for the joint meeting.

HOST WELCOME

The Moderator of the Synod of North Carolina introduced the President of Lynchburg College, Dr. George N. Rainsford, who brought words of welcome to all three synodal bodies.

The Stated Clerk of the Synod of North Carolina presented several announcements to the joint session.

The Rev. Caroline Gourley, Concord and Yadkin Presbyteries Hunger Action Enabler, reminded everyone about the two-cents-a-meal jars on each of the tables in the dining area.

JOINT WORSHIP

The Moderator of the Synod of North Carolina called upon the Rev. Marvin A. Harwell of the Mt. Vernon Presbyterian Church, Alexandria, Virginia to lead the joint session in worship.

Following the worship service the joint session recessed so that the individual synods might conduct their business sessions.

* * *

THURSDAY, MAY 30, 1985 - AFTERNOON SESSION

The Synod of North Carolina reconvened at 3:05 p.m. in its first business session.

ENROLLMENT

The Stated Clerk announced that there was a quorum present. In addition to commissioners, each presbytery had been invited by the Synod's Council to send a Youth Advisory Delegate. Five were present. (Per G-12.0202)

THE DOCKET

The proposed docket was presented by the Stated Clerk. The docket was amended so that the Incorporation Committee's report could be given at 3:00 p.m. on Friday. The docket was adopted as amended.

APPOINTMENT OF COMMITTEES

The following committees were appointed by the Moderator to serve at this meeting:

Committee on Attendance

Rev. Lucius A. Gray, Chairperson
Rev. John D. MacLeod, Jr.

Committee on Bills and Overtures

Rev. John M. Watkins, Chairperson
Rev. W. Claude Godwin
Rev. Emily Fox
Ms. Marjorie B. Smith
Mr. J. Patrick Price

Committee on Resolutions and Thanks

Ms. Mary N. Cochran, Chairperson
Rev. Malcolm Bullock
Rev. Alice A. Johnson

Ad Hoc Committee To Review Presbytery Minutes

Rev. Robert D. Earnest, Chairperson
Rev. Donald Mimbs
Rev. John R. Wall

NOMINATING COMMITTEE

The Moderator placed in nomination three persons for election to the Permanent Nominating Committee of the Synod, Class of 1988: the Rev. Roy W. Coker, Mecklenburg Presbytery; Ms. Cynthia Kirkman, Concord Presbytery; and Mr. William D. Bunce, Fayetteville Presbytery.

COMMUNICATION

The Stated Clerk reported that a communication had been received from San Francisco Presbytery regarding the captivity of the Rev. Benjamin M. Weir. The Presbytery asked that the Synod "begin now, or greatly increase, ... personal and corporate efforts to win Ben Weir's release, along with the other captives."

REPORT OF RETIRING MODERATOR

The Moderator, Ms. Sally L. McQueen, presented her report as retiring Moderator (see Appendix C , page 50).

ELECTION OF MODERATOR

The Chairperson of the Nominating Committee, the Rev. Lawrence W. Avent, placed in nomination the name of the Rev. Alfred E. Thomas, Executive Presbyter of Orange Presbytery as moderator. Dr. Thomas was elected unanimously.

Moderator Thomas presented to retiring Moderator McQueen a plaque in recognition of and appreciation for her untiring service to the Synod of North Carolina.

ELECTION OF MODERATOR-IN-NOMINATION

The Chairperson of the Nominating Committee, the Rev. Lawrence W. Avent, placed in nomination the name of the Rev. John Y. Todd, III, pastor, MacPherson Church, Fayetteville, N.C. as Moderator-in-Nomination. Dr. Todd was elected unanimously.

ELECTION OF RECORDING CLERK

The Stated Clerk placed in nomination as Recording Clerk for the meeting of Synod the Rev. J. Nichols Adams, pastor, Pinetops, N.C. Dr. Adams was elected unanimously.

REPORTS OF THE PRESBYTERIES

The Stated Clerk moved that the reports of the presbyteries be approved and admitted to record.

The Stated Clerk also noted that the minutes of the Synod of North Carolina had been approved without exception by the General Assembly.

The Stated Clerk called to remembrance the names of those ministers who have died during the past synodal year (May 1, 1984-April 30, 1985). They are listed below. The Synod was led in a prayer of thanksgiving by the Rev. Charles Williams.

ALBEMARLE

None

ASHEVILLE

A. Allen Gardner, Jr.	June 17, 1984
Paul F. Warren	February 19, 1985
Wade Hamilton Boggs	March 15, 1985

CONCORD

Alfred Hal Key	May 3, 1984
Jacob Harry Whitmore	September 3, 1984
Abraham Venable Ray	October 29, 1984
Tracy V. Fisher	January 1, 1985

FAYETTEVILLE

Guy M. Morrow	September 5, 1984
J. Reid Graham	December 18, 1984
J. Earl Adkins	February 4, 1985

MECKLENBURG

Glenn Lee Hill	October 3, 1984
E. Lee Willingham	February 4, 1985
James Samuel Garner	March 24, 1985

ORANGE

Peter B. Burleigh	April 28, 1984
James B. Bradley	December 12, 1984

WILMINGTON

None

NEW MINISTERS

The following ministers new to the Synod were noted:

Presbytery of Albemarle

Michelle Dickerson Burcher	Ordained
Robert A. McCully, Jr.	Ordained
Peggy T. Bright	Received - Transylvania

Presbytery of Asheville

Scott Bearse Hilborn	Ordained
Paul F. Warren	Received - Congaree
Ira Kirkpatrick Kennerly	Received - Charleston
John K. Abernethy	Received - Holston "T"
Herman F. Allen	Received - Holston "T"
C. Duane Armistead	Received - Gordon, Church of Scotland
Hugh F. Ash	Received - Holston "T"
Thomas B. Byers	Received - Holston "T"
James R. Crook	Received - Charleston
John Ellington	Received - Atlanta
Robert Gruber	Received - Holston "T"
C. Jackson Hughes	Received - Holston "T"
John M. Kelley	Received - Holston "T"
Malcolm Maccubbin	Received - Holston "T"
G. Gordon Mahy	Received - Holston "T"
David B. Maxwell	Received - Holston "T"
George A. Moore	Received - Holston "T"
William G. Neville	Received - Atlanta
Frederick G. Ohler	Received - Holston "T"
Richard M. Rustay	Received - Holston "T"
Francis H. Scott	Received - Holston "T"
Roland Showalter	Received - Holston "T"
C. Emerson Smith	Received - Shenandoah
Howard E. Thomas	Received - Holston "T"
Joseph R. Walker	Received - Holston "T"
Henry E. Hansen	Received - Norfolk
H. Max Mitchell	Received - North Alabama

Presbytery of Concord

Steven Lee Mowery	Ordained
Kenneth Victor Calhoun	Ordained
Jerry C. Vuncannon	Ordained
Caroline B. Gourley	Ordained
Lewis C. Kimmel, Jr.	Ordained
Stanley Marc Sherrod	Ordained
George A. Ploger	Ordained
David Devore Whiteley	Ordained
Roger Gayle Miller	Received - Savannah
Darrell A. Parker	Received - Wabash Valley
Jamie D. Stimson	Received - Holston "K"
Max Eugene Deal	Received - New York City
Blan C. Aldridge	Received - Holston "T"
John W. Bell	Received - Abingdon
Ronald O. Brauer	Received - Southwest Florida

Robert E. Pollock	Received - Hanover
George L. Rolling	Received - Upper Ohio Valley
John B. Talmage	Received - National Capital
William R. Anderson	Received - Hanover

Presbytery of Fayetteville

Caroline Wylie Smith	Received - Holston "K"
Robert W. Gray	Received - St. Johns
Ramon E. Hunt	Received - United Church of Christ
William T. Wing, III	Received - Holston "K"
Joseph W. Walker	Received - Memphis

Presbytery of Mecklenburg

Allen V. Kemp	Ordained
Deborah M. Kemp	Ordained
Brant Dale Baker	Ordained
Samuel D. Poore	Ordained
Carol Bender	Ordained
John D. Campbell	Received - Augusta-Macon
Alice A. Johnson	Received - Mobile
Carl Walters	Received - Memphis
C. Robert Wines	Received - Norfolk
Gary Hunter Aven	Received - St. Andrew
John W. Kuykendall	Received - John Knox
Cliff H. McLeod, Jr.	Received - Suwannee
James L. Moseley	Received - Shenandoah
Anthony F. Cicone	Received - Redstone
H. Daniel Lewis	Received - Northern New England

Presbytery of Orange

Carl A. Rush	Ordained
William C. Hayes	Ordained
Yoo Kyoon Chung	Received - San Gabriel
Ronald J. Gilreath	Received - South Louisiana
Robert M. Poteet	Received - Mission
David G. Vellenga	Received - Scioto Valley
Robert M. Glasgow	Received - Northumberland
Richard B. Vines	Received - Fincastle

Presbytery of Wilmington

Michael Davis Worsham	Ordained
Raymond Wayne Bernardo	Ordained
Phillip W. Thetford	Ordained
Paul Mark Achtemeier	Ordained
Alan Ray Leach	Ordained
Conrad Charles Sharps	Ordained
Katherine M. Achtemeier	Received - Norfolk
Thomas D. Hay	Received - Fincastle
George J. Clementson	Received - Grace
Oliver Stang	Received - Scioto Valley

MINISTRY GROUP ON ECUMENICAL RELATIONS

The Rev. Robert O. Freeman, Chairperson of the Ministry Group on Ecumenical Relations, presented the report of the ministry group, (see Appendix H , page 71). The following recommendations were moved, seconded and adopted:

Recommendations

1. That Synod endorse and commend to the presbyteries and churches observance of the Week of Prayer for Christian Unity, January 18-25, 1986.

2. That Synod endorse and commend to the presbyteries and churches observance

of Ecumenical Sunday on January 26, 1986.

3. That Synod hear a report on the National Workshop on Christian Unity held in San Antonio, Texas May 20-23, 1985.

4. That Synod acknowledge the 50th anniversary celebration of the North Carolina Council of Churches.

THE NORTH CAROLINA PRESBYTERIAN FOUNDATION

The Rev. W. Kirk Allen, Director of the North Carolina Presbyterian Foundation, presented a report on the resurgence and progress of the foundation, which is "alive and growing" once again.

MINISTRY GROUP ON CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

The Rev. John M. Handley, Chairperson of the Ministry Group on Care and Development of Church Professionals, presented a report (see Appendix E , page 63).

COMMITTEE ON REPRESENTATION

The Rev. O'Hyun Park, member of the Committee on Representation, presented a report (see Appendix Q , page 97).

PERMANENT JUDICIAL COMMISSION

The Rev. John D. MacLeod, Jr., Stated Clerk of the Synod of North Carolina, presented the report of the Permanent Judicial Commission (see Appendix T , page 104), which was admitted to record.

ASSOCIATE SYNOD EXECUTIVE

The Rev. Tyrone L. Burkette, Associate Synod Executive, presented a report on his activities in behalf of the Synod during the past year.

SYNOD EXECUTIVE

The Rev. John D. MacLeod, Jr., Synod Executive, Stated Clerk and Treasurer, presented a report on "the State of the Synod."

REGIONAL COMMUNICATOR

The Rev. W. Claude Godwin, Jr., Regional Communicator, presented a report about his activities over the last year.

The Synod recessed with prayer for dinner to reconvene at 7:30 p.m. in joint session with the Synods of the Virginias and the Piedmont.

* * *

THURSDAY, May 30, 1985 - EVENING SESSION

The Synods of the Piedmont, North Carolina and Virginias reconvened in joint session at 7:30 p.m.

THE CELEBRATION OF COMMUNION

The commissioners and friends of the three synods gathered in The Ballroom to worship God and to celebrate the Sacrament of the Lord's Supper. The worship service was led by the Rev. Marvin A. Harwell. Participating in the service were the Rev. Alice A. Johnson, the Rev. Beth Ann Miller, Mr. Ralph Packard and Mr. Bill Laneck, Youth Advisory Delegate.

The Rev. Elayne Hyman Bass preached the sermon based upon Isaiah 55 and Matthew 26, after which the Communion was celebrated by using the ancient method of intinction.

The joint session and worship were closed with a benediction given by the Rev. Mr. Harwell.

* * *

FRIDAY, May 31, 1985 - MORNING SESSION

The Synod of the Virginias reconvened at 9:00 a.m. in the Ballroom of the Hall Campus Center, Lynchburg College, Lynchburg, Virginia, in joint session with the Synods of North Carolina and the Piedmont. The Moderator of the Synod of the Virginias, the Rev. William Smith, called the Synods to order.

WORSHIP SERVICE

A worship service was conducted by the Rev. Marvin A. Harwell, assisted by Father William Schardt and Ms. Jean Beard.

The Stated Clerk of the Synod of the Virginias, the Rev. H. Davis Yeuell, made announcements.

WELCOME

The Moderator of Blue Ridge Presbytery, the Rev. Marie Buffaloe, welcomed the Synods to the bounds of the Presbytery for their meetings.

PROGRAM

Ms. Mary Hayes Holmes introduced Dr. Dudley Flood, Associate Superintendent, State Department of Public Instruction, State of North Carolina. Dr. Flood addressed the commissioners and guests of the three synods on the subject, "Christ's Reconciling Power."

Following the address, the commissioners met in small groups to discuss the possible strategies for reconciliation, recessing for lunch to reconvene for the afternoon session.

* * *

FRIDAY, May 31, 1985 - AFTERNOON SESSION

The three synods reconvened at 1:30 p.m. to hear reports and findings from the discussion groups. Dr. Dudley Flood made summary remarks and responded to questions. The synods recessed to reconvene in separate sessions.

The Synod of North Carolina was reconvened by the Moderator after a short recess. The Rev. Elizabeth T. Wood led the Synod in prayer.

INCORPORATION COMMITTEE

Mr. Joseph Grier, Jr., on behalf of the Incorporation Committee, presented and explained the procedure and articles relative to the incorporation of the Synod.

At Mr. Grier's request the Moderator ordered that it be noted for the record that a proposal will be offered to the next stated meeting of the Synod to amend the Standing Rules. The proposal will call for the removal of two paragraphs from Rule 6:1 and subsequent renumbering of the rest of Article 6 as needed.

Mr. Grier also presented the following resolutions of incorporation which were moved, seconded and adopted as follows:

WHEREAS, Synod's Committee on Incorporation has recommended to Synod a form of Articles of Incorporation and Bylaws and that actions be taken to establish the corporation under the style "Synod of North Carolina, (Inc.), Presbyterian Church (U.S.A.)";

WHEREAS, Synod wishes to approve the Articles of Incorporation and Bylaws as submitted, and adopted the recommendations of the Committee on Incorporation as set out below:

1) NOW, THEREFORE, BE IT RESOLVED:
That the Synod of North Carolina, (Inc.), Presbyterian Church (U.S.A.) hereby authorizes and approves the formation of a corporation under the Non-Profit Corporation Laws of the State of North Carolina, and authorizes and approves the use of the Articles of Incorporation and Bylaws as submitted to Synod, subject to such modifications, if any, as are approved by Synod's Council; (see Appendix U , page 111).

2) RESOLVED, FURTHER, that the Trustees of Synod be directed to transfer to the corporation by Deed, Bill of Sale, or other documents, all real and tangible personal property owned by Synod, including but not limited to:

(1) The property on Wade Avenue, in Raleigh, North Carolina;
(2) The Presbyterian House on the campus of the University of North Carolina in Greensboro, North Carolina;
(3) The building and lessee rights of the building housing the Career and Personal Counseling Service at St. Andrews Presbyterian College;
(4) The building and lessee rights of the building on the Duke University campus, now sub-leased by Orange Presbytery;

3) RESOLVED, FURTHER, that Synod's Council be authorized and empowered to transfer to the corporation such intangible property consisting of various funds and accounts as Synod's Council shall determine to be in the best interest of Synod and of the efficient administration of these funds;

4) RESOLVED, FURTHER, that the officers of Synod and Synod's Council be authorized and empowered to take such action as is necessary to dissolve the corporation known as Home Mission Committee of the Synod of North Carolina in connection with the Presbyterian Church in the United States, Inc.;

5) RESOLVED, FURTHER, that Synod's Council be authorized and empowered to take such further action as may be necessary with respect to the organization of the Synod of North Carolina, (Inc.), Presbyterian Church (U.S.A.).

SYNOD'S COUNCIL

The Rev. Robert N. Clark, Chairperson of Synod's Council, presented the report of the Council. The following recommendations were moved, seconded and adopted as amended:

1) That Synod continue the authorization of the Council to amend the Standing Rules as needed for another year.

2) That Synod continue the approved formula for representation of the

presbyteries to the 1986 Meeting of Synod, consent having been received from the presbyteries (5 ministers and 5 elders for the first 1,000 members, plus 1 minister and 1 elder for each additional 2,000 members or major fraction thereof).

3) That Synod increase the number serving on the Board of Directors of the Career and Personal Counseling Service by three members; that two of these will be recommended to Synod's Nominating Committee by the appropriate nominating body of the Synod of the Piedmont from persons residing within the bounds of Catawba, Yadkin, and Cape Fear Presbyteries; that the third member from another denomination is to be submitted to Synod's Nominating Committee by the staff of the Center; and that the Board be instructed to change the Bylaws appropriately and report these back to Synod's Council.

4) That as a part of its concern for those who are victims of human rights violations, the Synod endorse a Synod-wide program to visit the South African Embassy in Washington, D.C., in protest of apartheid and other human rights violations in South Africa.

(This request was submitted by the Ministry Group on Church and Society through its chairperson, Ms. Mary Hayes Holmes.)

5) That the following be made a part of the Guidelines for Loans: "Effective January 1, 1986, any church applying for a loan from Synod's Loan Fund must be incorporated in accordance with paragraph G-7.0400 of the Book of Order."

6) That the current policy regarding solicitation of funds from local churches by those institutions of Synod which are represented in Synod's budget be re-affirmed as follows: "All institutions, boards, and agencies of Synod shall clear through the Council all requests for funds, including campaigns." Rule 12.1, Standing Rules.

7) That the Synod of North Carolina receive the audited financial statements for the year ending December 31, 1984, and instruct that they be printed in the minutes of Synod.

8) That the proposed Synod Office Budget for 1986 for the administration and operation of the Synod's Office in the amount of $247,654.00 ($237,654.00 from assessments and $10,000.00 from other revenue) be approved by the Synod of North Carolina.

9) That the 1986 Per Capita Assessment for the funding of the Synod Office Budget be set at $1.49 and that this assessment be based on the total membership of each presbytery as of December 31, 1984.

PRESBYTERY	MEMBERSHIP (December 31, 1984)	1986 ASSESSMENT BASED ON $1.49 PER CAPITA
Albemarle	9,547	$ 14,224
Asheville	6,340	$ 9,445
Concord	35,691	$ 53,175
Fayetteville	21,236	$ 31,639
Mecklenburg	34,081	$ 50,776
Orange	39,041	$ 58,166
Wilmington	13,578	$ 20,229
TOTAL	159,514	$ 237,654

10) That the proposed 1986 Mission Budget for the program and mission of the Synod of North Carolina in the amount of $1,872,255 ($1,622,747 from regular Benevolences and $249,508 from other revenues) be approved by the Synod of North Carolina.

11) That the Synod of North Carolina express appreciation to the presbyteries for their commitment to the 1985 Regular Benevolences and recommend to the presbyteries the acceptance of the 1986 Benevolence Apportionments.

PRESBYTERY	1986 APPORTIONMENT
Albemarle	$ 67,395
Asheville	$ 36,447
Concord	$ 339,803
Fayetteville	$ 231,093
Mecklenburg	$ 445,931
Orange	$ 388,161
Wilmington	$ 113,917
Total From Presbyteries	$1,622,747
Other Income	$ 249,508
TOTAL	$1,872,255

12) That the Synod of North Carolina authorize the following Special Offerings** to be received in 1986:

a. Mother's Day Offering (May 11, 1986) for the support of the ministry to and with the aged at the Presbyterian Homes, Inc. of the Synod.
b. Thanksgiving Offering (1986) for the support of the ministry to and with the children and families at Barium Springs Home for Children.
c. Seminary Offering (September 14, 1986) for the support of the work of Union Theological Seminary in Virginia.

**All offerings are 'over and above' and are not reflected in the Mission Budget either as income or as expenses.

13) That Synod look with favor on the submission of a Commissioner's Resolution to the 1985 General Assembly requesting consent for Synod to meet outside the bounds in 1986 in case a joint meeting with the Synod of the Piedmont and the Synod of the Virginias should be deemed feasible.

14) That the Council of Synod be authorized to select the time and location of the 1986 meeting of the Synod of North Carolina.

NOMINATING COMMITTEE

The Rev. Lawrence W. Avent, Chairperson of the Nominating Committee, presented the report of the committee, after which he placed the following names in nomination. All were elected by acclamation.

Moderator-in-Nomination

Rev. John Y. Todd III (F)

Trustees, Directors and Regents of Institutions

Lees-McRae College

Class of 1989

Mr. Nick Boddie (Al)
Mr. Earl Jones (O)
Ms. Roma Melton (C)

[Confirm moderatorial appointment of Mr. David Rankin (M) to replace Rev. Leighton McKeithen (W) in the Class of 1988.]

Queens College

Class of 1989

Mr. Hugh McColl (M)
__________ [To be filled by Moderator]

St. Andrews Presbyterian College

Class of 1989

Mr. Thomas M. Barnhardt III (M)
Mr. Sam P. Douglas, Jr. (Al)
Ms. Anne Shuford McBryde (F)
Mr. Charles O. Rivers (F)
Mr. Lindsay C. Warren, Jr. (Al)
Mr. Andrew G. Williamson (F)

[Confirm Moderatorial appointment of Rev. St. Paul Epps (Cape Fear) to the Class of 1988.]

Union Theological Seminary

Class of 1988

Rev. James Holderness (C)
Mr. Hector MacLean (F)
Rev. Joseph Mullin (O)
Mr. Richardson Preyer (O)

Class of 1987

Ms. Rebecca Jones (W)
Mr. Edward Mack (O)

Barium Springs Home for Children

Class of 1988

Mr. Thomas Beard (O)
Rev. Roger Horne (W)
Ms. Paul Jordon (O)
Ms. Aridella King (W)
Ms. Mary Potts (M)
Ms. John Tate III (M)
Ms. Carol Wheeler (Al)
Mr. Palmer Wilcox (F)

Class of 1987

Mrs. John McCain

[Confirm Moderatorial appointment of Rev. David Garrison (O) to Class of 1987]

Career and Personal Counseling Service

Class of 1988

Rev. Lawrence Avent (O)
Ms. Barbara Berryhill (M)
Rev. John Handley (C)
Rev. Milton Mann (United Methodist Church)

[The class of 1986 and 1988 will also include an additional Director each from the Synod of the Piedmont]

Board of Governors, Presbyterian Homes, Inc.

Class of 1988

Mr. James Allison (M)
Rev. David H. Burr (C)
Mr. Marion Fuller, Jr. (O)
Mr. C. W. McLean (Al)
Rev. James Miller (O)
Mr. James L. Morgan (F)
Mr. Arthur Ocker (As)

William Black Lodge

Class of 1988

Mr. Charles H. Boney, Sr. (W)
Mr. Richard J. Bryant (C)
Mr. Fred I. Fansler, Jr. (O)
Rev. Richard Gammon (Al)
Ms. Helen Purdie Jackson (W)

Class of 1987

Mr. Gunnar Nielsen (C)

North Carolina Presbyterian Foundation

Class of 1988

Ms. Margaret Ascough (F)
Mr. John Bleynat (C)
Ms. Edith Childers (C)
Rev. Harold Dudley (Al)
Ms. Jane Hawthorne (C)

Trustee of McCallum Trust

Class of 1988

Rev. Joseph McCutchen (M)

Synod's Council

Class of 1988

Dr. John Dearman (C)
Mr. Curtis Harper (O)
Rev. Z. N. Holler (O)
Mr. Leon Keith (F)
Ms. Sarah Washam (M)

Ministry Groups

Care and Development of Church Professionals

Class of 1988

Rev. Lindy Mack Cannon (As)
Rev. Doug Choi (F)
Ms. Ann Jennings (Al)
Mr. Al Leopold (M)
Mr. Carol McLean (F)
Mr. Jack Trawick (C)

Church and Society

Class of 1988

Rev. Linda Blessing (C)
Rev. Frank Elliott (W)
Ms. Lilian Fountain (As)
Mr. Dannie Martin (M)
Ms. John Stone (As)

Class of 1987

Rev. Tim Kimrey (O)
________________ [To be filled by Moderator]

Class of 1986

[Confirmation of Moderatorial appointment of Ms. Kathleen Murdock (C) to class of 1986]

Communication and Stewardship

Class of 1988

Rev. Gordon Gartrell (As)
Mr. J. M. Kirkpatrick (F)
Mr. F. Crom Lennon (W)
Rev. Kenneth Mullis (Al)
Ms. Juanita B. Smith (F)
Ms. Sara Wright (M)

Ecumenical Relations

Class of 1988

Ms. Frances Allen (C)
Rev. Malcolm Anderton (W)
Rev. Frank Dew (O)
Mr. Garrett Ludlum (W)
Ms. Myra McKinney (F)
Rev. Harold White (Al)

Higher Education

Class of 1988

Mr. Steve Austin (F)
Dr. William Byrd (C)
Ms. Mazelle Godwin (O)
Ms. Betty Gordon (Al)
Ms. Elizabeth Phillips (C)
Mr. George Venable (M)

Partnership Services

Class of 1988

Rev. Jim Carr (Al)
Ms. Ethelyne Downs (C)
Ms. Nancy Hannah (O)
Ms. Marty Locklear (F)
Mr. John Poole (O)
Rev. Earl Vaughan (W)

[Confirm Moderatorial appointment of Mr. David Seaford (C) to the Class of 1987.]

Women

Class of 1987

Rev. Ben West (O)

Class of 1988

Ms. Sarah Washam (M) [Chairperson-Elect]
Ms. Lynn Marks (Al)

General Committees

Committee on Representation

Class of 1988

Mr. Thomas H. Lamb (As)
Ms. Sandra Martin (M)
Ms. Evelyn Terry (C)
__________________ [To be filled by Moderator]

Synod-Presbytery Relations

Class of 1987

Rev. Ed Renegar (As)

Class of 1988

Rev. Paul Felker (C)
Ms. Rose Gardner (Al)
Mr. Otis Lackey (O)
Mr. John McNeill (F)

Permanent Judicial Commission

Class of 1991

Ms. Ruth Hatcher (F)
Rev. Tom Hay (W)
Mr. Jack Suddreth (C)
Mr. Robert Thompson (C)

Trustees of Synod

Class of 1989

Mr. Charles G. Rose (F)
Mr. D. J. Walker (O)

The Synod recessed for dinner to reconvene in joint session.

* * *

FRIDAY May 31, 1985 - EVENING SESSION

JOINT SESSION OF SYNODS

Elder Edith A. Gause, Moderator of the Synod of the Piedmont, reconvened the joint session of the three Synods at 7:30 p.m. on Friday, May 31, 1985.

Moderator Gause introduced the Rev. John W. Dean, Stated Clerk of the Synod of the Piedmont, who served as clerk during this joint session.

The Moderator introduced the Rev. James R. Ephraim, pastor of the Fifth Avenue Presbyterian Church in Roanoke, Virginia, and Moderator of the Presbytery of Southern Virginia, in whose boundaries this meeting takes place. Mr. Ephraim brought welcome and greetings from the Presbytery of Southern Virginia.

The Moderator introduced Ms. Evelyn Hwang, Coordinator of Personnel Referral Services in the General Assembly Vocation Agency in New York. Ms. Hwang spoke briefly to the three Synods.

Moderator Gause called the Rev. H. Davis Yeuell, General Presbyter and Stated Clerk of the Synod of the Virginias, to introduce a guest to the Synods, the Rev. Elliot Fatyela, minister of the Methodist Church of South Africa. Mr. Fatyela addressed this joint session, telling of conditions in South Africa.

The Moderator again recognized the Rev. H. Davis Yeuell to report that the Synod of the Virginias adopted a resolution reflecting support of efforts against apartheid in South Africa, and that the Synod of the Piedmont Council will recommend adoption of this resolution in its next business session. He requested that the Synod of North Carolina consider the same resolution for adoption during the tri-synod meeting.

The three Synods worshipped together in "A Litany of Intercession" led by the Rev. Marvin Harwell. Leaders included: Youth Advisory Delegate Kecia McMillan (New Castle), the Rev. Kay-Robert Volkwijn (Orange), Elder Anne Treichler (Norfolk), the Rev. Elliot Fatyela (Methodist Church of South Africa), the Rev. Yoo Kyoon Chung (Orange), the Rev Xel Sant' Anna (Hanover), and the Rev. Craig Butler (Mecklenburg), guitar accompanist.

Following worship the three Synods were recessed at 8:30 p.m. into individual business sessions.

MINISTRY GROUP ON CHURCH AND SOCIETY

Ms. Mary Hayes Holmes, Chairperson of the Ministry Group on Church and Society, presented the report. (see Appendix F , page 66). The Rev. Joseph McCutchen, Chairperson of the Joint North Carolina Hunger Action Committee, presented a report. The following recommendations were moved, seconded and adopted:

1) That the synod reaffirm the endorsement of Bread for the World as a Christian citizen movement working to shape national policies to eliminate hunger and encourage individuals to join, and congregations to become Covenant Churches with, Bread for the World.

2) That the synod encourage individuals, sessions, and congregations to sign "A Covenant of Compassion in Response to Famine in Africa."

MARGARET WALKER BOWEN AWARD

Ms. Peggy Crawford, representing St. Andrews Presbyterian College, presented the Margaret Walker Bowen Award for distinguished service in Christian Education to Ms. Martha Stevenson of White Memorial Church, Raleigh, N.C. Ms. Stevenson responded with thanks.

MINISTRY GROUP ON HIGHER EDUCATION

The Rev. John E. Eliason, Chairperson of the Ministry Group on Higher Education, presented a report (see Appendix I , page 78). Appreciation was expressed for the work done by the Rev. Phyllis Kort during her interim term as the University of North Carolina at Chapel Hill campus minister.

Dr. Bradford Lee Crain, the new president of Lees-McRae College, brought greetings from the college.

In response to a request from the floor, the Moderator ordered that the following be read into the minutes:

"Warren Wilson College is a Presbyterian Church (U.S.A.)-related school in the Reformed tradition. Our goals, therefore, include fostering growth in the Christian faith, encouraging Christian community and nurturing Christian values in the personal and social issues of our time."

THE PRESBYTERIAN HOMES, INC.

Mr. Murray M. White, Jr., member of the Board of Governors of The Presbyterian Homes, Inc., presented a report (see Appendix P , page 96). The following change in the bylaws of The Presbyterian Homes, Inc. was moved, seconded and adopted:

Article III. Executive Committee

1. The Executive Committee shall consist of the President, the Vice President,the Secretary, the Treasurer, Assistant Secretary, Assistant Treasurer, and four other members of the Board of Governors to be elected by the Board of Governors.

SPECIAL RESOLUTION

In response to a request forwarded by the Synods of the Virginias and the Piedmont, a motion was made and seconded to suspend "D" and "E" of the Standing Rules of Procedure for the purpose of looking at the "Special Resolution." The motion was adopted by the necessary two-thirds vote after a call for a division of the house.

The Moderator requested that the resolution be distributed to the commissioners. The following resolution was moved, seconded and adopted as amended:

WHEREAS in 1982, the General Assemblies of both former U.P. and U.S. churches condemned apartheid, calling it a heresy and antithetical to the Christian faith, and the World Alliance of Reformed Churches condemned apartheid for its denial of Christ's reconciling, humanizing work, and for its systematizing of oppression, exploitation, and injustice; and

WHEREAS the subjugation of one people by another, wherever it might occur, is a sin; and

WHEREAS apartheid in South Africa constitutes such a subjugation; and

WHEREAS Christians are called to work for reconciliation within the world community as well as in their local communities;

THEREFORE, BE IT RESOLVED THAT the Synod of North Carolina, Presbyterian Church (U.S.A.), meeting at Lynchburg, Virginia on May 31, 1985, endorses the call by the South African Council of Churches and the English-speaking churches of South Africa for a national convention of all political leaders (including those silenced and exiled), church leaders, and business/industrial leaders to address several concerns:

1. The issue of universal enfranchisement, including voter rights, citizenship, freedom of movement and the right to own property;

2. The issue of developing a uniform structure of education;

3. The issue of not simply suspending forced relocation, but abolishing the law and practice;

AND THAT this endorsement be communicated to the President of the United

States, the U.S. State Department, the South African Embassy, the South African Council of Churches and other appropriate international ecumenical bodies.

Submitted by:
Joseph L. Pickard
Minister Commissioner,
Presbytery of Concord

The Synod was recessed at 9:15 p.m. to reconvene in joint session at 9:00 a.m. the next morning. The Moderator led the Synod in prayer.

* * *

SATURDAY, June 1, 1985 - MORNING SESSION

The Moderator of the Synod of North Carolina called the joint session of the Synods of the Piedmont, the Virginias and North Carolina to order at 9:05 a.m. and led the three synods in prayer.

JOINT BOUNDARIES COMMITTEE

The Rev. Earle D. Roberts, Chairperson of the Joint Boundaries Committee, and Mr. Hal Finlayson, Chairperson of the Virginias Boundaries Committee, presented a report on the discussions held by the presbyteries and synods within the tri-synod area (see Appendix V , page 122). The Reports were received as information.

YOUTH ADVISORY DELEGATES

Ms. Mabel Graham, Youth Advisory Delegate, presented a report about the activities of the Youth Advisory Delegates, which was received as information. The Advisors to the Youth Advisory Delegates received a special word of thanks.

JOINT RESOLUTION AND THANKS COMMITTEE

Ms. Mary Cochran, Chairperson of the Joint Resolution and Thanks Committee, presented the following joint resolution, which was moved, seconded and adopted:

We, the Synods of North Carolina, the Piedmont, and the Virginias, convened together at Lynchburg College, Lynchburg, Virginia, on May 30 - June 1, 1985,

Express sincere and heartfelt appreciation to the staff and students of Lynchburg College for the gracious hospitality extended to us.

Further, we express appreciation for those who planned and led the worship services and for those who enhanced our worship through gifts and participation.

We give thanks to the Moderators who so ably conducted the meetings, and special thanks to the Stated Clerks and other staff members of the three synods for planning and executing a well coordinated meeting; and to the staff persons from Blue Ridge Presbytery who assisted and hosted this joint venture.

We are grateful to the Rev. Elayne Hyman Bass and Dr. Dudley Flood for their inspiring and stimulating messages, and to the African American Dance Group for their joyful interpretation of African heritage.

And, finally, thanks be to God whose grace has brought us to this time of seeking and celebrating reconciliation.

WORSHIP

The Moderator called upon the Rev. Marvin A. Harwell to lead the three Synods in worship. After the benediction, the Synod of the Virginias was adjourned.

* * *

SATURDAY, June 1, 1985 - MID-MORNING SESSION

The Moderator reconvened the Synod of North Carolina in separate session at 10:10 a.m. for its final separate business session.

AD HOC COMMITTEE TO REVIEW PRESBYTERY MINUTES

The Rev. Robert Earnest, Chairperson of the Ad Hoc Committee to Review Presbytery Minutes, recommended that all the minutes of the presbyteries be approved without exception. This recommendation was moved, seconded and adopted with the following notes:

1) The Presbytery of Orange lists some 35 ministers at each meeting with unexcused absences. It was not explained how many of them were overseas, Honorably Retired, etc.

2) Commends the Presbytery of Orange for establishing an Endowment Foundation to bring together five restricted funds.

3) The Presbytery of Fayetteville seems to have questions pending as to whether or not the Committee on the Minister can dismiss a minister under provisions of the Book of Order.

4) We did not see in any of the minutes any account of the presbyteries submitting records to agencies such as the Presbyterian Historical Foundation for microfilming and storage.

5) It was also noted that it would be helpful if the minutes could include, under "Terms of Call to Ministers", whether or not the presbytery gives financial assistance to the church and to what extent.

MINISTRY GROUP ON COMMUNICATION AND STEWARDSHIP

Ms. Flora Gammon, Chairperson of the Ministry Group on Communication and Stewardship, presented a report (see Appendix G , page 70). The following recommendations were moved, seconded and adopted:

1) That the Synod of North Carolina continue to recognize The Presbyterian News as an extremely useful and effective tool of communication within the Synod.

2) That church sessions submit a complete current mailing list of all families in their membership and update the list periodically indicating additions, deletions and changes of address.

3) That the Synod of North Carolina commend to the presbyteries and local congregations the continued use of the Joint Mission Brochure in the promotion of stewardship.

4) That Synod once more recognize the importance of stewardship as a response to the grace of God in Jesus Christ, not merely as a program to raise money.

MISCELLANEOUS REPORTS

The Stated Clerk presented the reports from the North Carolina Presbyterian Historical Society, the William Black Lodge and the Ministry Group on Women. These reports were noted and admitted to record.

ATTENDANCE

The Stated Clerk reported an enrollment of 192 Commissioners, consisting of 100 ministers and 92 elders (See Appendix A , page 39).

The Stated Clerk, a member of the Attendance Committee, recommended that the following be excused from the entire meeting:

Rev. C. Grier Davis (As)
Mr. Sam Young (As)
Mr. Lloyd Collins (C)
Rev. Gale D. Lammey (C)
Rev. David McKee (C)
Mr. John A. Auten (F)
Mr. Robert C. McNeil (F)
Mr. Leonard T. Miller (F)
Ms. Roberta Powers (F)
Rev. Francis Womack (F)
Rev. Jennings B. Reid (M)
Mr. Roger Fleming (O)
Rev. William Jarrett (O)
Ms. Mabel Moore(O)
Mr. Al Perry(O)
Rev. Randy Wellford (O)
Rev. Samuel Wiley (O)
Mr. George Baker (W)
Rev. Jerome C. Jones (W)
Rev. Charles J. Krohn (W)
Rev. Dan D. Robinson (W)

The recommendation was moved, seconded and adopted.

It was also noted that the following presbyteries failed to elect the correct number of commissioners:

Presbytery of Fayetteville

Failed to elect 1 Minister Commissioner
4 Elder Commissioners

Presbytery of Wilmington

Failed to elect 4 Elder Commissioners

The Stated Clerk also recommended that the following be excused from a portion of the meeting:

Rev. Fred Coates (C)
Rev. Lucius Gray (C)
Mr. Thurston McNeely (C)
Rev. Donald Mimbs (C)
Rev. Robert J. James (M)

The recommendation was moved, seconded and adopted.

The Synod of North Carolina was adjourned at 10:57 a.m. by the Moderator and was led in a final closing prayer by former Moderator Elder William E. East.

APPENDIX A

ENROLLMENT OF MINISTERS AND COMMISSIONERS

The enrollment of ministers and elders as reported by the Committee on Attendance was 192 total commissioners: 100 ministers and 92 elders.

Albemarle Presbytery

Ministers

Rev. William V. Arnold
Rev. Peggy Bright
Rev. Jerry D. Bron
Rev. Michelle D. Burcher
Rev. James A. Carr
Rev. David J. Causey
Rev. Huw Christopher
Rev. Robert N. Clark
Rev. Charles W. Coats

Elders

Ms. Mary N. Cochran
Ms. Mary Blair Jackle
Mr. Julian Leet
Ms. Sue L. Meadows
Ms. Ruth Newton
Mr. Mark W. Owens, Jr.
Mr. Robert Pierce
Mr. Joseph L. Rouse
Mr. Case A. Westerbelk

Asheville Presbytery

Ministers

Rev. John K. Abernethy
Rev. C. Duane Armistead
Rev. Hugh F. Ash
Rev. James R. Crook
Rev. Wayne H. Davis
Rev. Robert D. Earnest
Rev. Robert J. Gruber

Elders

Ms. Virginia M. Clark
Ms. Mary Congdon
Mr. Neal E. Dunwoody
Mr. J. Patrick Price
Mr. Furman Robertson
Ms. Juanita Stock
Mr. Mike Wilson

Youth Advisory Delegate

Ms. Rebecca Burke

Concord Presbytery

Ministers

Rev. David J. Bailey
Rev. Malcolm Bullock
Rev. C. Owen Carriker III
Rev. Frederick A. H. Coates
Rev. Gary R. Durfee
Rev. Christopher R. East
Rev. Scott C. Girard
Rev. Lucius A. Gray
Rev. Henry J. Keating
Rev. Francis B. Mayes
Rev. Beth Ann Miller
Rev. Donald Mimbs
Rev. D. Cameron Murchison
Rev. O'Hyun Park
Rev. Joseph L. Pickard
Rev. William C. Rhodes, Jr.
Rev. Grant M. Sharp
Rev. Walter R. Smith
Rev. Bill F. Sosebee
Rev. John M. Watkins
Rev. J. Gordon Williams

Elders

Mr. W. L. Alexander, Jr.
Mr. Villard C. Blevins
Mr. Calvin Carlton
Mr. James A. Ferguson
Mr. Wesley Grant
Mr. Manford R. Haxton
Mr. Hugh S. Larew
Mr. James W. Lyerly
Mr. George McColl
Mr. R. Thurston McNeely
Ms. Sally L. McQueen
Ms. Anne P. McRae
Mr. Joseph Miller
Mr. Thomas M. Moore
Ms. Mary Sue Price
Mr. Ellsworth F. Rathburn
Mr. Charles R. Robinson
Mr. Tom Rose
Ms. Nannette C. Seaford
Mr. W. Reid Summers
Mr. G. Spencer Thomason
Mr. Archie C. Walker

Youth Advisory Delegate

Ms. Elizabeth Banzhaf

Fayetteville Presbytery

Ministers

Rev. Sidney Batts
Rev. Vance Baucom
Rev. James N. Biggers
Rev. Richard L. DePriter
Rev. W. Kemper Fitch, Jr.
Rev. Emily Fox
Rev. William W. Hatcher
Rev. Billy H. Herring
Rev. John D. MacLeod, Jr.
Rev. Julian D. Nesselrodt
Rev. Jeff Smith
Rev. C. Wylie Smith
Rev. John R. Wall

Elders

Mr. J. Mac Auman
Mr. William D. Bunce
Mr. Ed Cameron
Mr. James Fulk
Mr. Guy F. McCormick
Mr. W. G. Martin
Ms. Harriet Threatt

APPENDIX A

Mecklenburg Presbytery

Ministers

Rev. J. Craig Butler
Rev. Kenneth P. Craig
Rev. Finley M. Grissett
Rev. Fred Horner
Rev. Robert J. James
Rev. Alice A. Johnson
Rev. Joel M. Long
Rev. Wilbur G. Maxwell
Rev. Fred R. McAlister, Jr.
Rev. Joseph C. McCutchen
Rev. H. Louis Patrick
Rev. Larry G. Pittman
Rev. Jennings B. Reid
Rev. Robert P. Richardson, Jr.
Rev. Clyde O. Robinson, Jr.
Rev. Glenn B. Robinson
Rev. James H. Sell, Jr.
Rev. Robert D. Smith
Rev. Laurence I. Stell
Rev. J. Ed Wayland
Rev. Victor M. Wilson

Elders

Mr. William Brown
Mr. Eugene Cochrane
Mr. Bill Craemer
Mr. Bennie Cross
Mr. Rockwell Deaton
Mr. Odus Doster
Ms. Marie Funderburk
Mr. P. Craig Gaskell
Ms. Dorothy Hrabanek
Ms. Frances Irwin
Mr. Arnold Jenkins
Mr. Ralph Leete
Ms. Lois Pegram
Mr. Jesse Powell
Mr. Bob Rudisell
Ms. Suzanne Sawyer
Mr. Claude Secrest
Ms. Marjorie Smith
Mr. Ewell Somers
Mrs. Jerry Tolbert

Orange Presbytery

Ministers

Rev. Neil Bain
Rev. George Carpenter
Rev. Yoo Kyoon Chung
Rev. Clyde Cook
Rev. Claude Godwin
Rev. James N. Grubb
Rev. Wilson Gunn
Rev. Edsel Huffstetler
Rev. James McGinnis
Rev. J. Polk Moffett
Rev. Reid Montgomery
Rev. Don Nance
Rev. A. B. Plexico
Rev. Alfred Thomas
Rev. David Villenga
Rev. Kay-Robert Volkwijn
Rev. Norman Whitney
Rev. Charles Williams
Rev. Elizabeth Wood
Rev. Paul Woodall
Rev. William Wrenn, Jr.

Elders

Ms. Thelma Boyd
Mr. Elaine Ellington
Mr. N. N. Fleming
Mr. A. L. Flintom
Mrs. William H. Hamilton
Mrs. Mary Hayes Holmes
Ms. Lela Jones
Ms. Faye McGinnis
Mr. Ray Parker
Mr. N. T. Powell
Mr. Herb Reese
Mr. William L. Rhodes, Jr.
Mr. Coy Stack
Mr. Connie Thiel
Mr. Allen Thompson
Mr. Frank Thompson
Mr. Henry Tickle
Mr. D. J. Walker, Jr.
Ms. Myrline Watson
Mr. Murray White, Jr.
Mr. Joe Woodard

Youth Advisory Delegate

Miss Elizabeth Hall

Wilmington Presbytery

Ministers

Rev. Louis V. Andrews
Rev. Georgianna V. Brabban
Rev. Roy Brewton
Rev. T. McLean Faw
Rev. Paul A. Layton
Rev. David McInnis
Rev. Leighton B. McKeithen
Rev. Brian D. Weger

Elders

Mrs. Polly Flournoy
Mr. W. L. Hennessee, Jr.
Mrs. Rose McDougald
Mr. J. D. Mills
Mr. Charles T. Potter
Mr. Edgar Stafford

Youth Advisory Delegate

Ms. Camille Sue Grady

APPENDIX B

MEMORIALS TO DECEASED MINISTERS

JOHN EARL ADKINS
1906-1985

John Earl Adkins completed his earthly ministry and was called home to his heavenly reward on February 4, 1985. His life and ministry were characterized by his love for people and a keen sense of humor. He was born April 25, 1906 in Danville, Virginia. He was the son of Roy F. and Emma Martin Adkins. His early childhood and youth were spent in Chatham and Martinsville, Virginia. He attended Hampden-Sydney College and was a graduate of King College in Bristol, Tennessee. He graduated from Union Theological Seminary in Richmond, Virginia in 1933. He also received his master's degree in theology from Union Seminary.

Earl was ordained by Abingdon Presbytery on June 10, 1934, and installed as minister of the Mount Carmel and Lee Churches in Rose Hill, Virginia. Ernestine Hillsman of Lynchburg, Virginia became his wife on June 17, 1935. They had met during his first pastorate while she was teaching in the public school in Lynchburg. After their marriage she continued in her career as a teacher. Their son, John Earl Adkins, Jr., was born June 20, 1937. A year later their daughter, Sylvia Ernestine, was born August 31, 1938.

Earl served churches in Virginia, Burlington and Fayetteville, North Carolina, and in the South Carolina cities of Sumter and Lancaster before coming to Sanford in 1960, where he was minister of the Edgewood Presbyterian Church for twelve years. Earl Adkins retired July 31, 1972, after thirty-nine years in the ministry. He had served as the moderator of both Orange and Fayetteville Presbyteries and had held the chairmanship of the Annuities and Relief Committee of Fayetteville Presbytery.

He was an outstanding civic leader in the community. He was active in the Sanford Kiwanis Club, editing the club's weekly bulletin for twenty-one years, and was honored with a life membership from Kiwanis International.

It was been said that Earl Adkins was primarily pastor-at-large to Sanford and Lee County. His ministry was more than fifty years, for he continued to be an active minister in his retirement years as a regular visitor to the hospitalized people of all denominations in Sanford and for a number of years preached in several area churches when those churches did not have a regular pastor.

He was gifted with the ability to meet people of all walks of life and to be able to cheer them when they were discouraged. He simply lived his Christian faith daily and shared it with all he encountered. His devotion and loyalty to his Lord and to Christ's church could easily be seen in his daily life and ministry. His love for people and his concern for them have made our lives richer for having known him. We give thanks to Almighty God for the life and witness of His faithful servant, John Earl Adkins.

WADE HAMILTON BOGGS
1883-1985

Wade Hamilton Boggs, a compassionate, loving and devoted minister of Asheville Presbytery, was called to be with his Lord on March 15, 1985.

Wade was born in Liberty, South Carolina November 12, 1883 to the late Marcus Addison and Rebecca Smith Boggs. He was graduated from Davidson College in the class of 1907 and until his death, at the age of 101, was the oldest living alumnus.

Wade graduated from Austin Theological Seminary and served Presbyterian churches in San Antonio, Texas; Shawnee, Oklahoma; Columbia, South Carolina; Atlanta, Georgia; Shreveport, Louisiana; St. Petersburg, Florida, and Columbus, Georgia. He also served twelve years as Executive Secretary of the Board of Annuities and Relief. It was said that he knew, by name, every minister in the Presbyterian Church (U.S.), and was always available to those who needed him. Wade was dearly beloved, highly respected, and acclaimed by all factions of the Church, even by those with whom he disagreed, as being "a fair man to all people."

Asheville Presbytery and the Presbyterian Church give gratitude to the life and ministry of this faithful servant who loved his Lord, his denomination and the Church.

APPENDIX B

JAMES BOYCE BRADLEY
1908-1984

James Boyce Bradley was born March 16, 1908 in Jackson, Georgia. He died December 12, 1984. He attended the Presbyterian College of South Carolina, now Presbyterian College, Clinton, South Carolina. He graduated from Erskine College. Following graduation from Columbia Theological Seminary, he was ordained by Durant Presbytery in 1936 and served churches in Oklahoma, Arkansas, Georgia, North and South Carolina. Mr. Bradley was Honorably Retired by Orange Presbytery in July, 1974 after thirty-eight years of active ministry. He served the Mt. Pleasant Church at Willow Springs and was Stated Supply at Plainview Church, Angier, North Carolina from 1971 until 1974 when he retired.

He and Mrs. Bradley were living at Spruce Pine, North Carolina at the time of his death.

PETER BAILEY BURLEIGH
1892-1984

Peter Bailey Burleigh was born at Blantyre, Scotland, January 8, 1892. He died April 28, 1984. Mr. Burleigh studied at Spring Arbor Junior College in Michigan and the Spring Arbor Theological Seminary in 1918. Mr. Burleigh was ordained by the Methodist-Episcopal Church and served in that denomination until 1939 when he transferred to Mississippi Presbytery, Presbyterian Church in the United States, and was Honorably Retired there in 1957. He served churches in Minnesota, Ohio, Oregon, California, Mississippi, Texas, and North Carolina. Following retirement, he served the Gulf Church and then the Griers-Pleasant Grove field in Orange Presbytery, before the merger with Granville Presbytery. He supplied the Manley Church in Southern Pines in 1976.

He is survived by four sons: Arden Wayne, Howard Vergil, John Robert, Richard Hartle; a daughter, Helen Irene; and his wife, Bertha Hartle Burleigh.

Mr. and Mrs. Burleigh were living in Titusville, Florida at the time of his death.

TRACY VINCENT FISHER
1917-1985

Tracy Vincent Fisher was born in Sherrill, New York, March 13, 1917. He was baptized in infancy in the Methodist Church of Sherrill. He attended the schools of Cazenovia, New York, and graduated from Central City Business Institute of Syracuse, New York. He taught at this Institute for one year after his graduation. In 1938 he entered the Armed Services, was a veteran of World War II, serving seven years in the Army.

While stationed at Turner Field, Albany, Georgia, he met and married Mary Elizabeth Hall of Albany. Here he attended the Albany Presbyterian Church. When he was transferred to Moody Field, Valdosta, Georgia, he united with the First Presbyterian Church, his two sons were baptized, and here he received his call to the ministry and was taken under the care of the presbytery.

On the completion of his tour of duty at Moody Field, he moved his family to Atlanta that he might enter Columbia Theological Seminary in 1945. He was licensed and ordained by the Presbytery of Knoxville April 20, 1948. He served churches in Tennessee, Alabama, South Carolina, and came into the Presbytery of Concord in 1969, where he served as pastor of the Fifth Creek, Harmony, Old Providence and Tabor Presbyterian Churches. He was Honorably Retired by the Presbytery of Concord on January 1, 1974. Upon retirement, he and his wife moved to Atlanta to be near their children.

As a pastor, an elder of one of the churches he served said of him: "He was quiet and gentle, a faithful pastor to all his members who were in need and he had the unusual gift of preaching from a manuscript and holding the attention of his parishioners all the time."

His daughter, Rebecca Joyce, said of her father: "He always had time for me when I wanted to talk or ask questions. His study door was always cracked."

His sons, David Tracy and Jonathan Vincent, remember that their father's desire was that "all things be done to the glory of God." And his wife remarked that he was always a loving father and devoted husband and an ever-faithful friend.

On January 1, 1985, Tracy Vincent Fisher died quietly and peacefully, having laid down to rest awhile. On January 3, 1985, graveside services were held for him in the Westview Cemetary, Atlanta. Besides his favorite Scriptures, this poem, a favorite of his, was read during the service:

"Think of it!
Stepping on shore and finding it heaven!
Taking hold of a hand and finding it's God!
Breathing new air and finding it celestial!
Passing from this world's trials, to unknown calm...
Waking to Life, and finding it Home."

-Author Unknown

ALVIN ALLEN GARDNER, JR.
1922-1984

A. Allen Gardner, pastor of the First Presbyterian Church of Asheville, died June 17, 1984, in an Asheville hospital after a long illness. He was 61.

Allen was born in Gulfport, Mississippi on November 26, 1922, and he graduated at Sidney Lanier High School in Montgomery, Alabama in 1941. He served in the Air Force in World War II from 1943-45. He received his bachelor's degree in Mechanical Engineering in 1947 from Auburn University. In 1950 he graduated from Columbia Theological Seminary with a Bachelor of Divinity degree. In the late 1960's he was awarded the honorary Doctor of Divinity degree by King College in Bristol, Tennessee. He received graduate training at the University of Edinburg in Scotland was was the stated summer supply pastor in Edinburg in 1954.

Allen served as Assistant Pastor of the First Presbyterian Church in Atlanta from 1950-53 and was the acting full-time minister there a greater portion of the time. He also served as pastor of the First Presbyterian Church in Thomasville, Georgia from 1954-60. The Reverend A. Allen Gardner, Jr. was installed as pastor of the First Presbyterian Church in Asheville on September 4, 1960. He served this congregation faithfully and responsibly for almost 24 years, and he considered his service to the people of this church as a privilege and honor.

Allen served on various boards and agencies for the presbytery, Synod, and General Assembly. In 1976, he was elected to the Board of Trustees at St. Andrews Presbyterian College. He also served on the Board of Trustees of Union Theological Seminary in Richmond, Virginia. In 1967, he was elected moderator of the Asheville Presbytery. Allen was a faithful and responsible presbyter, supporting the total programs of the whole Church, while resisting the temptation of advocacy of his favorite causes. On February 8, 1983 Allen was elated when Asheville Presbytery voted 47 to 23 in favor of the Plan of Reunion. He considered his election as Commissioner to the June, 1983 General Assembly a high honor, for he was able to vote in the affirmative for the same Reunion Plan at the General Assembly level.

Surviving are his wife, the former Burney Hay; two sons, A. Allen III and Samuel Hay Gardner; two daughters, Mrs. Dearing Gaddy and Mrs. Bea Mattice; a sister, Gladys G. Hudson; three granddaughters, a niece and a nephew.

JAMES SAMUEL GARNER, JR.
1891-1985

James Samuel Garner, Jr. died March 24, 1985, just over two weeks prior to his 94th birthday. He was the son of James Samuel and Minnie Henretta Brand Garner and was born in Darlington, South Carolina on April 9, 1891. He graduated from Presbyterian College where he received his BA degree, and received his BD degree from Columbia Theological Seminary. He also received an MA degree from the University of South Carolina, a BD degree from Princeton Theological Seminary, and a ThM degree from Union Theological Seminary in Virginia. He was ordained by Pee Dee Presbytery in 1917.

From 1917 to 1925 he was pastor of the Mullins Presbyterian Church, Mullins, South Carolina. From 1925 to 1927 he was pastor of the First Presbyterian Church, Mebane, North Carolina. From 1927 to 1944 he served as pastor of the Bennettsville Presbyterian Church, Bennettsville, South Carolina. From 1944 to 1949 he served as pastor of the First Presbyterian Church, Plant City, Florida. In 1949 he was called as the associate pastor of the First Presbyterian Church, Orlando, Florida, where he served until 1953. From 1953 to 1954 he was pastor of the St. Andrews Presbyterian Church, Charlotte, North Carolina. In 1954 he became the organizing pastor of the Forest Hill Presbyterian Church in Charlotte, where he remained until he was Honorably Retired by Mecklenburg Presbytery in 1961. After his retirement he continued his service in a number of other churches as supply pastor.

Few ministers have served their Lord as faithfully, effectively, and for so many years as did Sam Garner. At the time of his death, he had been ordained longer than any other minister of Mecklenburg Presbytery. And he continued in active service almost to the end, having preached the sermon for the 25th anniversary of the Forest Hill Church in 1979 (his last pastorate), and having served the Sacrament of the Lord's Supper in the Mullins Presbyterian Church this past Christmas (his first pastorate).

He is survived by his beloved wife, Margaret Frances Brown Garner, of Mullins, South Carolina, whom he married on November 24, 1921; two children, Dr. James Samuel Garner, III, of Mullins, South Carolina, and Dr. Francis Brown Garner of Atlanta, Georgia; six grandchildren and eleven great-grandchildren.

JAMES REID GRAHAM
1907-1985

James Reid Graham was born March 29, 1907 in Pennsylvania but grew up in Hamlet, North Carolina. He graduated from Davidson College with honors. He served as a volunteer in mission for three years, teaching English and Bible in Rawlpindi, India. He returned home to study and receive his BD and PhD from Yale Divinity School.

While visiting a missionary friend in Japan, Dr. Graham met Helen Campbell, who later became his wife. Dr. and Mrs. Graham were commissioned for service in India in 1937 by the former UPCUSA. He was called to be the principal of the United Theological College in Pune, India, a school training ministers for the Marathi speaking area. He taught Bible, Church History, Theology and Missions. He helped in the translation of the Bible into modern Marathi. He served as a friend and a minister to both students and to the community. As India moved into independence, Dr. Graham turned the leadership over to qualified Indian professors and ministers, many of whom had learned and grown under his tutorage.

While on the mission field, the Lord blessed Helen and Reid with four children: Alice, Nancy, James and Margaret.

After retirement in 1972, Reid and Helen Graham returned to Hamlet, North Carolina, where he served Fayetteville Presbytery in supply ministry.

Dr. James Reid Graham devoted his entire life to strengthening the church in India through a trained ministry. In his life we see enacted the great commission: "Go ye therefore and teach all nations...teaching them to observe all things whatsoever I have commanded you: and, lo, I am with you always even to the end of the world."

GLENN LEE HILL
1934-1984

Glenn Lee Hill was born in Big Stone Gap, Virginia on June 26, 1934. The only child of Chester and Ruth Hill, he grew up on the family farm and in the Powell Valley Chapel of the Stone Presbyterian Church, enjoying a happy, active childhood and adolescence. After graduation from East Stone Gap High School, he entered King College in Bristol, Virginia and came under the care of Abingdon Presbytery.

He graduated from Union Theological Seminary in Virginia in 1959 and was ordained in June of that year to minister in the Weal and Matthews Memorial Churches near

Danville, Virginia in Appomattox Presbytery. He served a pastorate at the Royal Oaks Church of Kannapolis, North Carolina in Concord Presbytery, and came in 1968 to serve the Ramah Church of Mecklenburg Presbytery where he terminated his pastoral work in July, 1981, having served more than 21 years in the ministry. At the time of his death on October 3, 1984 at the Bradford Airport near Huntersville, North Carolina, he was employed by Security Forces at WBTV in Charlotte. He is survived by his wife, Peggy Barnes Hill, whom he married on August 23, 1969, and by his parents in Big Stone Gap, Virginia.

Those of us who knew Glenn for more than two decades found in him a winsome homespunness and an inviting disposition. He was reserved and unassuming, almost to the point of shyness, yet he loved conversation and was gifted with the ability to listen, and the warmth of his personality surfaced as one got to know him. An excellent student in the mold of the classical intellectual, he enjoyed study, yet he was not obsessed by the pursuit of nor prideful in the possession of knowledge. A perfectionist with high expectations of himself and others, he sought to clarify and arrange things in neat, orderly lines. At a church camp in Virginia, the campers took unerring measure of his zeal for neatness and exactness as they picked up his Volkswagen and moved it away and hid it.

His greatest joys in the ministry were study and preparation of sermons and visitation of parishioners for whom he had great compassion. His hobbies were hunting, flying his airplane, reading, and sports. His dry wit, his gentleness, his friendship, his love for Christ and the Church, his struggle for self-identity, wholeness and meaning will continue to enrich the life and ministry of all who knew and loved him.

Let this memorial to Glenn Hill recall the words of the Apostle Paul, "For now we see through a glass, darkly; but then face to face, now I know in part; but then shall I know even as also I am known." Dietrich Bonhoeffer, burdened with his struggle for self-identity when he seemed to have become a riddle to himself, wrote his poem, "Who am I?" and ours, too, is the struggle and the triumph in saying: "Who am I? They mock me, These lonely questions of mine. Whoever I am, Thou knowest, O God, I am thine!"

ALFRED HAL KEY
1893-1985

Alfred Hal Key died May 3, 1984. He was born in Comer, Georgia September 23, 1893, the son of Walter W. and Ida Carithers Key. He married Lou Ella Seymour of Bowman, Georgia December 25, 1913. Their children: Robert H., Geraldine E., Dorothy, Vivian and Alfred Hal, Jr. He graduated from Columbia Theological Seminary in 1919 and was ordained by Piedmont Presbytery in October, 1919. He served the following churches in South Carolina: Honea Path; Smyrna, Newberry; Pelzer and Williamston; Bethel in Clover. In North Carolina he served: Walkersville group, Waxhaw; Bethlehem and Tabernacle, Monroe; Brittain, Rutherfordton and Union Mills. More than half of his pastorates were served from seven to nine years. He was called to Bethlehem, Brittain and Union Mills for second pastorates. He was Honorably Retired December 31, 1962.

The present Bethlehem pastor, Robert S. Maclin, III, writes that the manse was built after Mr. Key moved to the field and that the minister did much to finish the trim inside. He also had a horse or mule and did some farming there. Mr. Maclin conducted the funeral for Mr. Key at Bethlehem Church. In his meditation, the Reverend Mr. Maclin remembered Mr. Key's ministry: "A.H. Key retranslated and personalized the 46th Psalm nearly every time I have seen him this past year. He would tell me, 'You know, Bob, we have a mighty, wonderful God...' There was little else about which Pappa Key could talk...In the last sixth of his life on earth, this pastor seemed to have almost a sixth sense to single-mindedly cut through the heart of every issue and stake Christ's claim upon it ...Not only is God mighty but he is wonderful, Reverend Key liked to say. Wonderful is the God who gave His only Son for us while we were yet sinners, offering His free grace that we would repent of sin and turn back to our maker who loves us so. Mr. Key often said that he did not know why he was left so long on earth, but he never lost his pastor's heart. Wherever he went, Alfred Key went loving enough to care for the soul of every person he met...He never stopped trying to serve the Lord with all his soul and heart and mind and strength...

"It has been my privilege and pleasure to have had A.H. Key as my guide and advisor for fifteen years. I can attest that the harvest at Bethlehem was greatly easier after Hal Key had sown and watered, as I'm sure every minister who ever occupied a pastorate in which he had formerly served must agree... folk of good will loved working under the shepherding of Reverend A.H. Key... His loving way of challenging us was his own example, and he knew the Lord Jesus is a mighty,wonderful God."

Alfred Hal Key lived a long, fruitful, and faithful life. He found his calling in serving Christ, the Church, and all with whom he came in contact. The Psalmist reminded us: "The Lord redeems the life of his servants; none of those who take refuge in him will be condemned." (Psalm 34:22)

GUY MONROE MORROW
1899-1984

Guy M. Morrow was born near Troutman, North Carolina September 3, 1899, son of Patrick Monroe Morrow and Rhoda Jane Murdock. He married Nan Ella Ward in 1927 and their family included three children.

Educated at Davidson College and Union Theological Seminary, he was ordained on July 14, 1927 by Transylvania Presbytery as pastor of Pleasant Grove Church, Springfield, Kentucky. During his career the Reverend Morrow served eight other fields in Virginia and North Carolina. He was Honorably Retired by Fayetteville Presbytery September 1, 1964, after serving Cedar Rock and Suvmerville Churches. He resided in Bristol, Tennessee.

The Reverend Guy Monroe Morrow died September 5, 1984. He lived 85 years in this life. His active ministry spanned 57 of those years.

Thanks to Almighty God for the life and witness of Guy Monroe Morrow. We rejoice in the good news of resurrection from the dead and life eternal sealed in Jesus Christ.

ABRAHAM VENABLE RAY
1927-1984

When Abraham Venable Ray was received into Orange Presbytery in 1963, there was an article in the Presbytery Magazine regarding A.V.'s grandfather, Abraham Venable Craig, for whom A.V. was named. Mr. Craig was a devout elder in the Hawfields Presbyterian Church, and it was said he constantly prayed for a Presbyterian minister in his family. In fact, after a prayer he prayed in a service in the Hawfields Church, he sat down and was called home by his God. His prayers were answered many years later when his grandson, A. V. Ray, answered God's call to the ministry while a student in highschool.

A.V. was reared in a Christian home in Mebane, North Carolina, his father being a lifetime Baptist deacon who taught Sunday School, along with his wife, faithfully over the years.

On April 21, 1951, A.V. married Marie Hutchens of Mebane, North Carolina. She was a member of the Mebane Presbyterian Church, and undoubtedly influenced his decision after completing seminary to become a Presbyterian minister. His grandfather's prayers were answered and A.V. Craig's namesake had become a Presbyterian minister.

A.V. Ray was born November 2, 1927 in Mebane, North Carolina, son of U.S. (Less) and Bessie Craig Ray. After his marriage to Marie Hutchens, they were blessed with three wonderful sons, Craig Hutchens, Gary Simpson, and Alan Lane. A.V. received his Bachelor of Arts degree from Elon College in 1955, and the Master of Divinity degree from Southeastern Theological Seminary in 1958. He was called to the Shady Valley Presbyterian Church, Shady Valley, Tennessee (Holston Presbytery) April 18, 1959, and he served this church until June 30, 1961, after having been ordained by Holston Presbytery June 21, 1959. He received a call to the Wentworth-Smyrna Church field, at Reidsville, North Carolina (Orange Presbytery), where he served until September 3, 1963. He was then called to the Hope View Church at Greensboro, North Carolina and served there until June 30, 1970, before being called to the Columbus Presbyterian Church at Columbus, North Carolina July 1, 1970 (Concord Presbytery). While serving the Columbus Church, a new church sanctuary was erected under his guidance and the first worship service was held on a historical date, July 4, 1976. A. V. was then called to the Mount Jefferson Presbyterian Church in West Jefferson, North Carolina (Concord Presbytery) on January 1, 1978, and served this church until 1982. During 1982 his health began to fail, causing him to take a leave of absence. He preached his last sermon in Mount Jefferson on August 20, 1982. With the advice of his physicians he applied for disability retirement on November 30, 1982, which the presbytery granted.

He moved back to Mebane, North Carolina on December 4, 1982, with his loving and faithful wife Marie and their two younger sons, Gary and Alan. A. V. was called to his Heavenly Home on October 29, 1984.

A.V. was active in the Ministerial Associations in tours on which he served. He was also active in the various committees of all the presbyteries to which he belonged, his last being on the Coordinating Council of Concord Presbytery. Survivors other than his wife and three sons include two sisters, Mary Ray and Jane Gillis of Mebane, North Carolina, and two brothers, U.S. Ray, Jr. of Kernersville, North Carolina and the Reverend Jack Ray of Hillsborough, North Carolina.

"Precious in the sight of the Lord is the death of His saints."

PAUL FREDERICK WARREN
1911-1985

A lasting impression of a "loving and caring" ministry will always live in the lives of those who knew Paul Frederick Warren, a devoted servant of the Lord Jesus Christ.

Paul was born in Allendale, South Carolina March 28, 1911 to the late Thomas Baker and Annie McIntyre Warren. He was graduated from Davidson College and Union Theological Seminary in Richmond, Virginia, and received an honorary doctor's degree from King College.

Paul's first pastorate was at the Arden Presbyterian Church in Arden, North Carolina, followed by a pastorate at the Kingston Presbyterian Church in Conway, South Carolina. From there, Paul moved to Grace Covenant Church to become the organizing pastor. He later served the Albemarle Church in Charlotte, North Carolina, and spent some six years in stewardship work throughout the General Assembly. Later ministry was served in Batesburg and Columbia, South Carolina, just prior to his retirement and return into Asheville Presbytery.

Paul's ministry did not stop with his retirement, for he continued to serve through civic clubs, the Black Mountain-Swannanoa Minister's Fellowship, and he led weekly devotions in area nursing homes. He served as chairman, along with his wife, Anne, of the committee which organized the Black Mountain Presbyterian Church's "Wednesday Night Live Fellowship," a group composed largely of college students, a group dear to his heart.

No man ever lived who loved God's people as much as Paul Warren. His concern for others, his winsome personality, and "time for listening" will always remain a ministry of Paul Frederick Warren.

JACOB HARRY WHITMORE
1881-1984

Jacob Harry Whitmore, a servant of the living God, began his new life of service on Monday, September 3, 1984. His body was laid to rest in Staunton, Virginia. A memorial service was held on Friday, September 7 in the First Presbyterian Church of Thomasville, North Carolina.

Dr. Whitmore was born in Charlottesville, Virginia October 17, 1881, a son of Jacob Henry Whitmore, a Confederate Cavalry officer, and Naomi Layman Whitmore. He graduated from the University of Virginia in 1905 and in 1910 from Union Theological Seminary in Richmond, Virginia. He was ordained to the gospel ministry on October 30, 1910 by Montgomery Presbytery.

Before coming to Thomasville in 1944, Dr. Whitmore served as pastor of churches in Virginia at Radford and Covington and from 1927-1944 was the pastor of the

Church of the Covenant, Wilmington, North Carolina.

When Dr. Whitmore came to Thomasville, World War II was almost at an end. Under his ministry, the church grew both in numbers and in spiritual strength. He was a many-talented man who used his talents in the service of his Lord. He designed and supervised the construction of a Christian Education building. He planned and developed a landscaping program for the church grounds. The present manse was built by him as a retirement home and later was sold to the church when he moved to the Presbyterian Home in High Point.

Dr. Whitmore became recognized in our denomination as an authority on Presbyterian Church Law and Doctrine. He was the Stated Clerk of both Montgomery and Winston-Salem Presbyteries, the latter from 1945-1957. He was Honorably Retired by Winston-Salem Presbytery on January 1, 1958. In 1925, Hampden-Sydney College awarded him the Doctor of Divinity degree. He served on the Board of Trustees of Hanpden-Sydney College, Peace College, and Davidson College. At the time of his death, he was an honorary member of the Thomasville Rotary Club, an organization with which he had been affiliated for almost forty years.

Dr. Whitmore was married in 1910 to the former Kate Dudley Staples in Richmond, Virginia, who died in 1956. In 1968, he married Mabel Patton, who was also a resident of the Presbyterian Home, who died in 1972.

Two children were born to Dr. and Mrs. Whitmore, Mrs. George H. (Sarah Dudley) Ricks of Baton Rouge, Louisiana, and Mrs. William Randall (Blessing) Brown of Lexington, Kentucky. He was the grandfather of five and a spiritual father to many.

Dr. Whitmore was in every sense of the word a "gentle" man. He was for many the ideal Presbyterian minister and a standard by which ministers of the Gospel might be measured.

The words of William Shakespeare well apply to the character of this man: "His life was gentle, and the elements so mixed in him that Nature might stand up and say to all the world, 'This was a man!'"

To Almighty God who gave and has now called home his servant, Jacob Harry Whitmore, we express our appreciation and praise.

To his family we express our Christian sympathy and our thanks for sharing his life with us.

And to all who read this memorial, know that God can do much with a person who is totally committted to His service.

"Those who live in the Lord, never see each other for the last time."

EDWARD LEE WILLINGHAM
1927-1985

Edward Lee Willingham died on February 4, 1985 in Columbus, Georgia. His wife Bettie was by his side. At the time of his death he was serving in the Development Office of Davidson College as the Executive Director for Constituency Relations, responsible for the annual fund and alumni and church relations.

Lee was born December 6, 1927 in Augusta, Georgia. He graduated from Davidson College with a Bachelor of Arts in 1948 and studied for the ministry at Columbia Theological Seminary, from which he received his Master of Divinity in 1951.

He served in the pastorate for almost twenty-five years. His greatest gifts were warmth in preaching and a natural concern for people as a pastor. These gifts he willingly shared in churches in Greenville and Greensboro, North Carolina, and Decatur, Columbus and Macon, Georgia.

He brought great loyalty to his alma mater and an intense working discipline to the opportunity to return to the college he loved most. Under his leadership, annual giving to the current operating fund tripled, and last year the Living Endowment exceeded its goal of $1,984,000.

His gifts were manifest in several important ways while he served Davidson College. Because of his responsibility, he was regularly in contact with a large group of volunteers among alumni. He represented Davidson at various church courts and meetings. He insisted on acknowledging with sincere appreciation the smallest gift. Many people on the staff of the college came to him naturally for his counsel and friendship. Blessed with the gifts of a good pastor, willingly he shared them.

Lee preached nearly every Sunday and served several churches well as a stated supply. As testimony to his effectiveness, each of these churches would have liked to call him. He was an active presbyter, serving most recently as Chairman of the Candidates' Committee.

Those of us who knew Lee as a colleague and friend will remember with gratitude his delight in his children and grandchildren. We will remember his devoted, sometimes even hectic, work. We will remember his personal warmth and his friendly greeting. We were honored that he would confide in us and glad with him for his successes.

By our measure Lee died too young. There was too much life still in him. His best sermon was unpreached, and by our fond expectations too much useful service ahead was left in him. So we commit his unfinished tasks and his person to God who, in the resurrection of Jesus, has promised us the fulfillment of what we ourselves cannot complete, the correction and forgiveness of what in us has been amiss, and the promise of eternal life in the presence of God, with joy and richness beyond our imagining.

MODERATOR'S REPORT

Sally L. McQueen

It has been not only an honor and responsibility to serve as Moderator of the Synod of North Carolina for 1984-'85, but an opportunity to observe more closely the high level of leadership with which we are blessed. Dr. John D. MacLeod, Jr., Synod Executive, carries his heavy schedule with efficiency and also with perception and a healing touch. This first year of Dr. Tyrone Burkette's service as Associate Executive has proved that his call to that office was truly God's call to a special ministry among us. Members of the staff continue to give generously and graciously of their various skills.

I believe the greatest revelation of this year for me has been the realization of the significant contribution made by hundreds of ministers, elders, and church members who give their time, thought and prayer to the work of the Synod over and above the responsibilities of their professions, business and homes. Their willing response to appointment and faithful attendance at meetings, often traveling long distances, and the time and effort they give to planning have impressed me deeply as I have attended Council and committee meetings or helped to celebrate achievement of goals in local, presbytery and synod occasions.

If there is one word that characterizes the year it is the word Reconciliation and it is appropriate that the theme of this meeting should be "Celebrating Christ's Reconciling Power." In the planning of this event, leaders of three synods have come to a new understanding and appreciation of each other and it is our expectation that a similar experience will be yours during these hours together. Synod's Council has begun holding meetings once a year at one of the colleges within our bounds, in 1984 at Barber-Scotia, a practice that will add new dimensions to our relationships. Another coming together is marked by the formation of The Presbyterian Homes, Inc. for the strengthening of service to the aging. Appeals for emergency aid have brought quick response in money, clothing, labor and prayer. Perhaps the outstanding work of reconciliation has been in the area of campus ministry where dialogue is going on with every dimension of college and university life in seeking the most effective witness to the entire campus community.

While giving thanks for these and other ministries, I would call the ministers and congregations of the Synod to renewed emphasis on ecumenical relationships as a part of the Body of Christ. In a recent survey made by a General Assembly committee on which I serve, more replies came from North Carolina than any other synod and they revealed that most lay members are comparatively uninformed about the meaning and implications of ecumenism. Further, they find their information in the secular media rather than from the pulpit or church publications. The provision of reliable sources and the incentive to use them deserves serious consideration by sessions and other governing bodies.

New and challenging opportunities lie ahead, some of them highly controversial, and it is my prayer that we may be led by the Holy Spirit to listen carefully to each other, respecting one another as instruments of God and that "You may know the hope to which he has called you, how rich are the wonderful blessings he promises his people, and how very great is his power at work in us who believe..." (Ephesians 1:18-19 TEV)

APPENDIX D

The Report of

COUNCIL OF SYNOD

Membership and Organization: The Council is the central administrative and executive agency of the Synod with the specific responsibility of implementation of policy decisions made by the Synod. The Council is responsible to Synod for the mission programs of Synod. The Council is composed of fifteen at-large members elected by Synod and twenty-five members chosen by the Presbyteries. The Moderator of Synod, the Synod Executive, the Associate Synod Executive, and the Chairman of the Staff Cabinet serve as members of Council. The work of the Council is enhanced by the regular attendance of the Moderator-in-nomination, other members of Synod staff, the Regional Communicator, and the Chair or designated representative of each Ministry Group.

A two-day orientation meeting was held at Barber-Scotia College on July 26-27, 1984. One-day meetings were held in the office of Synod on October 17, 1984 and March 27, 1985. The February 13, 1985 meeting of Council was scheduled to coincide with the Budget Hearings at St. Giles Presbyterian Church, Raleigh, N. C. Members of the Council were requested to participate in the budget hearings to equip them for final budget considerations in the March meeting of Council.

At the first meeting following the meeting of Synod in May 1984, the following were elected to serve in leadership roles during the year: Robert N. Clark, Chairman; W. Dudley Crawford, Vice-Chairman; Jane D. Rourk. Secretary; Russell T. Roebuck, Chairman of Budget and Audits; W. Frederick Rose, Chairman of Personnel; Jane D. Rourk, Chairperson of Long Range Planning and Review; Donald Gray, Chairman of Property Management; W. Dudley Crawford, Chairman of Nominating; and Robert N. Clark, Chairman of Executive. In addition to the meetings of the Council, the internal committees have met and carried out their assigned responsibilities and prepared reports and recommendations for the full Council to consider.

The following members of the Council complete their terms with the 1985 meeting of Synod:

W. Dudley Crawford (at-large)
Donald Gray (Wilmington)
Ben E. Gurley (at-large)
David B. Jenkins (at-large)
Hector MacLean (Fayetteville)
Billie J. McFall (Mecklenburg)
John McNair III (Concord)
Jane D. Rourk (at-large)
W. Frederick Rose (at-large)
William Sherrill (Concord)
William Serjak (Asheville)
H. T. Webb, Jr. (Mecklenburg)
Malcolm Williams (Orange)

Attendance of the membership of the Council was recorded as follows:

Warren Brannon - 2
Robert N. Clark - 4
John Clay - 0
Virginia Couch - 4
W. Dudley Crawford - 4
Stewart Ellis - 2
Valeria P. Fleming - 2
John M. Grantham - 4
Donald Gray - 3
Peggy Grissett - 2

Ben E. Gurley - 4
Roger E. Horne - 4
C. Frank Jacks - 3
David B. Jenkins - 3
T. Lenwood Lee - 2
Hector MacLean - 0
Billie J. McFall - 4
John McNair III - 0
Frank A. McNeill - 4
Judson J. Milam - 4
Faye Narron - 0
David W. Nash - 1
Mary Lib Phipps - 4
J. Price Robinson - 3
Russell T. Roebuck - 4
W. Frederick Rose - 2
Jane D. Rourk - 1
William Serjak - 3
William A. Sherrill - 4
Robert E. Smith - 3
Margaret Terry - 3
Ralph L. Underwood - 2
Catherine S. Vaughn - 3
John M. Watkins - 3
Worth Watts - 2
H. T. Webb, Jr. - 3
Norman M. Whitney - 2
Anne Wilgus - 4
Malcolm L. Williams - 3
Stewart W. Yandle - 3

During the year the Council was privileged to welcome distinguished guests representing other governing bodies, agencies and institutions, including the following: Mable E. McLean, President of Barber-Scotia College; Joseph Spears, Vice-President of Barber-Scotia College; Carroll D. Jenkins, Synod Executive of the Synod of the Piedmont; Raymond Worsley, Executive Presbyter of the Catawba Inter-Presbytery Program Agency; W. Kirk Allen, Executive Secretary of the North Carolina Presbyterian Foundation; and Kay-Robert Volkwijn, Staff of Orange Presbytery. In this way the Council has attempted to sustain communication and dialogue with other governing bodies and groups in order to strengthen our one mission as the Body of Christ.

Follow-up to Actions of Synod and General Assembly: A number of actions of the 196th General Assembly (1984) and of the 171st Annual Session of the Synod of North Carolina (1984) were noted by Council and were referred to specific groups for action as needed. These groups were either Ministry Groups or internal committees of Council. Where reports of follow-up activity are needed, they will be found in the reports of the program activities of the various groups.

Ministry Group Reports: Ministry Groups are established by Council to carry out specific programs and responsibilities of Synod. The activities of the Ministry Groups are regularly reported to Council for review. Annual reports of the Ministry Groups are prepared for Synod and submitted to Council for comment and review. Council transmits the reports of the Ministry Groups to the Synod with comments but without modification.

Council has reviewed the reports of the six Ministry Groups which are being presented to Synod this year. Comments by Council are shown at the conclusion of each report.

There are no reports from the Ministry Group on Family Life or the Ministry Group on Partnership Services. The Long Range Planning and Review Committee of Council has been requested to review the responsibilities of all ministry groups looking toward redefinition of responsibilities and restructure of the composition of the group as needed.

Campus Ministries: A major action taken by the Council during this past year was the approval of the paper, Philosophy for Campus Ministry. The Ministry Group on Higher Education and the Associate Synod Executive were responsible for its preparation and review by various groups prior to its presentation to Council for review. An evaluative review of the paper has been requested by the Council to be completed by the Ministry Group on Higher Education within one year. It is the hope of the Council that other governing bodies and groups in the presbyteries and local churches of Synod will review and comment on the paper in order to construct a philosophy of campus ministry that will attract wide support. A copy of the paper, Philosophy for Campus Ministry, follows the concluding recommendations of this report.

At the request of Concord Presbytery, the Council considered and approved in principle a Synod-wide Consultation on Campus Ministry if funding is available. The purposes for the consultation are as follows: (1) to examine Synod's current theology and philosophy for campus ministry on state supported campuses, including a focus on the question of ecumenical or Presbyterian campus ministries, and in view of the theological and philosophical position of the General Assembly; (2) to explore and clarify Synod's current policies and practices regarding campus ministry; (3) to identify and describe various organizational patterns of support and supervision for campus ministry which are currently being maintained with the Synod; and (4) to explore possible modifications in philosophy, policy, and practice which could/would enhance the effectiveness of campus ministry within the bounds of the Synod, and to formulate specific recommendations.

Specific actions related to the following campus ministry programs were taken:

University of North Carolina at Charlotte. The Council approved the transfer of the Cooperative Ministry in Higher Education at the University of North Carolina at Charlotte to Mecklenburg Presbytery.

University of North Carolina at Chapel Hill. Upon the completion of the study by the Task Group, the Council approved the extension of a Presbyterian campus ministry at UNC-Chapel Hill beyond June 1985 and that the Ministry Group on Higher Education organize a search committee to fill the position of campus minister by June 1985.

University of North Carolina at Greensboro. At the recommendation of the Task Group, the Council approved the extension of a Presbyterian campus ministry at UNC-G. In addition, it approved that the call to Reverend Joe Flora be renewed, and that a study of a cooperative campus ministry program for the Greensboro area colleges be continued.

North Carolina State University. Upon the recommendation of the Task Group, the Council approved the extension of a Presbyterian campus ministry at N. C. State University and that the call to Reverend W. W. Olney III be approved for a three-year term.

Staff Re-organization. Upon the recommendation of the General Secretary and the concurrence of the Personnel Committee, the Council approved the following changes in job titles to reflect changes in staff responsibilities. New job titles are as follows:

Bob Milks - Editor, Presbyterian News
Peggy Witherspoon - Administrative Assistant to the Stated Clerk
Diane Austin - Administrative Assistant to the Synod Executive
Gwen Kincaid - Finance Manager
Tammie Lewis - Director of Resources
Earl Cannon - Circulation Manager, Presbyterian News

In addition, the Council approved the following title changes in the Synod By-Laws in order to conform to the nomenclature of the Book of Order:

Position title "General Secretary " to be changed to "Synod Executive."
Position title "Staff Associate for Synod Ministries" to be changed to "Associate Synod Executive".

Task Group on College Funding: In response to an action of the Council of Synod, a task group was formed to consider future patterns of funding for institutions of higher education. The Synod of North Carolina contains one of the highest concentrations of institutions of higher education of any of the synods of the Presbyterian Church (USA). This number will grow with the completion of the merging of the former PCUS and former UPCUSA boundaries and concerns. There is an increasing demand for financial support each year from the institutions of higher education. Due to the uncertainties imposed by reunion on this synod, the following recommendations were approved by the Synod's Council:

(1) That the Council approve the continuation of funding institutions currently related to the Synod of North Carolina at a level to be determined by the Ministry Group on Higher Education, subject to the limitations of the annual budget.

(2) Upon the assumption of a formal relationship between the Synod of North Carolina and Warren Wilson College on January 1, 1985, that Council direct that funding of this institution be determined by the Ministry Group on Higher Education, subject to the limitations of the annual budget.

(3) In light of the question of synod boundaries, it is moved that Council explore with the colleges ways in which information and current needs can be presented to the local churches and presbyteries of the Synod of North Carolina.

The Synod Boundary Committee: The activities of the Synod Boundary Committee have been regularly reported to the Council by the chairman, Reverend Earle Roberts. Joint dialogue and planning has been cultivated by the members of our Synod Boundary Committee with the committees of the Synod of the Virginias and the Synod of the Piedmont. In addition, joint consultations with the Presbytery Boundary Committees of the Tri-Synod area have been planned. A joint report of the activities of the Boundary Committees will be made during the current meeting of Synod.

Other Actions Taken by Council: There are a number of actions taken by the Council in response to routine responsibilities growing out of prior decisions or unusual circumstances or opportunities for ministry that need to be reported to Synod for information and record. Following is a list of such actions taken during the period since the last Synod meeting:

a. Council participated in the "Mission Design: Today Into Tomorrow" and the Feasibility Study-Capital Campaign of the General Assembly.
b. Approved Dr. John MacLeod as the representative to the meetings of the General Assembly Council.
c. Approved the addition to and renovation of the Duke University property proposed by Orange Presbytery and negotiated a 3-year-lease renewal with Orange Presbytery.
d. Approved the change of the name of the Ministry Group on Interdenominational Cooperation to the Ministry Group on Ecumenical Relations.
e. Noted that the petition to the circuit court concerning extension of benefits of the Reynolds Fund to all areas of the Synod was answered affirmatively.
f. Approved a Task Group to study in detail how the Reynolds Fund is to be administered in the future.
g. Received the "Guidelines for Consultation Between Synod Councils and the General Assembly Council" for information and comments.
h. Approved participation in the Tri-Synod meeting at Lynchburg College.
i. Approved matching funds with the North Carolina Presbyterian Historical Society for the preparation of a history of the Synod of North Carolina.
j. Responded to requests for consultation on staff vacancies in Albemarle, Mecklenburg, and Wilmington Presbyteries.
k. Approved preparation of a bulletin insert by Lees-McRae College for distribution to local churches.
l. Completed severance obligations to the former campus minister at Appalachian State University.
m. Approved a Manse exchange program to be coordinated by Reverend Jack Dail to interested ministers for vacation or study.
n. Approved the request of Dr. Al Dimmock of the Center on Aging of the Presbyterian School of Christian Education in Richmond, Virginia, that Synod serve as the fiscal agent for the provision of seminars on aging for local churches in the Synod of North Carolina.
o. Reviewed receipts and expenditures; received regular financial reports.
p. Reviewed the audited financial reports of agencies and institutions of Synod and of the McCallum Estate.
q. Reviewed the 1984 Audit of Synod's financial statements for 1983.
r. Approved the following loans to churches of the Synod during 1984:
    (1) Pollocksville Church, Pollocksville: $20,000 from the Church and Manse Loan Fund for manse construction at 7% interest for 12 years.
    (2) Carolina Beach Church, Carolina Beach: $25,000 from the Church and Manse Loan Fund and $25,000 from the Permanent Loan Fund for New Church Development (relocation) at 7% interest for 12 years.

s. Received as information the fact that five applications for grants from the New and Small Church Grant Fund had been approved:
  (1) Cameron Church, Cameron: $994 for the Summer Cooperative Ministry.
  (2) Hillsborough Church, Hillsborough: $1,000 for the ecumenical service program.
  (3) Hope Mills Church, Hope Mills: $1,500 for the ecumenical Outreach Ministry of the Alms House.
  (4) John Knox Church, Shelby: $2,000 for the Community Day Care Service program for the elderly.
  (5) Selma and Belleview Churches, Selma: $994 for the establishment of a Youth Center program.

t. Approved the following: Guidelines for Loans to Synod Staff Members for a Primary Domicile:
  (1) The maximum loan to any one person shall be $25,000. Combined financing shall ordinarily not exceed 80% of value of property but in no case shall exceed 90% of value of property.
  (2) The interest rate for a loan will be the greater of either seven percent (7%) per annum or the prevailing prime rate at the time the loan is made less eight percent (8%), and the interest will be calculated on the unpaid balance of the loan.
  (3) The loan will be secured by a mortgage and Deed of Trust.
  (4) The payments will be made in regular monthly installments which include both principal and interest, the payment schedule to commence thirty (30) days after the loan is made.
  (5) The loan will be for a period of six years with a balloon payment due at the end of the period with an option for renewal. Monthly payments will be based on a 25-year amortization.
  (6) The loan may be pre-paid without penalty.
  (7) Hazard insurance coverage equal to 90% must be secured by the borrower at his/her own expense. Loss payable clause to the Synod.
  (8) Any costs related to the loan will be the responsibility of the borrower.
  (9) Should the employment of the borrower be terminated, the balance of the loan will be due on demand.
  (10) All loans must be approved by the Budget and Audits Committee.
  (11) Any exceptions to these guidelines must be approved by the Budget and Audits Committe, subsequently by Synod's Council, and the approved exceptions reported to Synod.

As a matter of clarification, the following positions were named as those eligible to apply for a Staff-housing Loan under the present structure of Synod, assuming funds were available:

1. Synod Executive
2. Associate Synod Executive
3. Director, St. Andrews Counseling Center
4. Director, Butner Counseling Center
5. Counselor, St. Andrews Counseling Center (2)
6. Counselor, Charlotte Counseling Center
7. Campus Minister, UNC-CH
8. Campus Minister, UNC-G
9. Campus Minister, NCSU

A total of ten.

u. Approved the following loans to professional staff personnel (under authorization approved by the Synod in 1984, see page 33, 1984 Minutes of Synod, to make loans to professional staff personnel employed by the Synod of North Carolina):
  (1) Tyrone L. Burkette: $10,000 for purchase of primary residence at 7% interest for 6 years.
  (2) John D. MacLeod, Jr.: $25,000 for purchase of primary residence at 7% interest for 6 years.

Recommendations: The Council recommends that the following actions be taken:

RECOMMENDATION 1: That Synod continue the authorization of the Council to amend the Standing Rules as needed for another year.

RECOMMENDATION 2: That Synod continue the approved formula for representation of the presbyteries to the 1986 Meeting of Synod, consent having been received from the presbyteries (5 ministers and 5 elders for the first 1,000 members, plus 1 minister and 1 elder for each 2,000 additional members or major fraction thereof).

RECOMMENDATION 3: That Synod increase the number serving on the Board of Directors of the Career and Personal Counseling Service by three members; that two of these will be recommended to Synod's Nominating Committee by the appropriate nominating body of the Synod of the Piedmont from persons residing within the bounds of Catawba, Yadkin, and Cape Fear Presbyteries, the third member from another denomination to be submitted to Synod's Nominating Committee by the staff of the Center; and that the Board be instructed to change the By-Laws appropriately and report these back to Synod's Council.

RECOMMENDATION 4: That Synod endorse a Synod-wide program to visit the South African Embassy in Washington, D. C., in protest of apartheid and other human rights violations in South Africa. (This request from the Ministry Group on Church and Society is transmitted to Synod without comment.)

RECOMMENDATION 5: That the following be made a part of the Guidelines for Loans: "Effective February 13, 1985, any church applying for a loan from Synod's Loan Fund must be incorporated in accordance with paragraph G-7.400 of the Book of Order."

RECOMMENDATION 6: That the current policy regarding solicitation of funds from local churches by those institutions of Synod who are represented in Synod's budget be re-affirmed as follows: "All institutions, boards, and agencies of Synod shall clear through the Council all requests for funds, including campaigns." Rule 12.1, Standing Rules.

RECOMMENDATION 7: That the Synod of North Carolina receive the audited financial statements for the year ending December 31, 1984, and instruct that they be printed in the Minutes of Synod.

The 1986 Mission Budget and Synod Office Budget: The budget building process is a lengthy one which involves much detailed work. Information is received from many sources and much study is given to these details. For the 1986 preliminary budget, the process as outlined below was followed:

a. Following the meeting of the Council in March, 1985, the Budget and Audits Committee (with members of the Council present) heard budget requests from representatives of all Mission groups, institutions, Synod's agencies, Counseling Services, and those groups funded through the "Program Resources" section of the budget. These requests were made in person by a representative of each group concerned except in the case of the educational institutions whose requests were heard by the Ministry Group on Higher Education. The 1986 Preliminary Budget for the Synod's Office was presented to the Budget and Audits Committee by the Chairman of Synod's Council.

b. The next step in the process was collating all the various requests, studying the information carefully, developing guidelines as preparation for making a proposed 1986 Budget for presentation to Synod's Council. This process covered some twelve hours of work by the Committee at two different meetings.

c. The Office Budget was reviewed and accepted without change. This portion of the budget is funded almost entirely by an assessment based on membership (as of December 31, 1984) among the seven presbyteries of the Synod. Total membership at that time was 159,514. The percapita assessment amounts to $1.49 as compared with $1.27 for the 1985 budget. The total Office Budget is $247,649 for 1985, an increase of $27,105 or 12.2 %.

Presbytery	Membership (12-31-84)	1985 Assessment Based on $1.49 Per Capita
Albemarle	9,547	$ 14,224
Asheville	6,340	$ 9,445
Concord	35,691	$ 53,175
Fayetteville	21,236	$ 31,639
Mecklenburg	34,081	$ 50,776
Orange	39,041	$ 58,166
Wilmington	13,578	$ 20,229
	159,514	$ 237,654

d. For the Mission Budget, all requests totaled $2,024,666, an increase of $325,715 over the budget for 1985. This increase in requests of almost one-third of a million dollars was 19.2% over the 1985 budget. After much discussion and deliberation, the committee agreed to adopt a general guideline of increasing the proposed budget by approximately 10%. The final determination called for a dollar increase of $173,304 or a total of $1,872,255 with $1,622,747 coming from regular benevolences.

e. The resulting reduction in requests for component parts of the Mission Budget was determined to be as follows:

Budget Section	Requested Increase	Proposed Increase
Institutions	26.0%	9.8%
Program Resources	12.3%	10.0%
Ministry Groups	13.3%	8.9%
Counseling Services	1.0%	1.0%
Campus Ministry	13.3%	10.0%
Workman's Compensation	8.0%	8.0%
Synod Property Maintenance		New item

f. Following the determination of the expense side of the Mission Budget, a method was developed for the allocation of the 87% of income which would come through Presbytery benevolent giving. A weighted formula was developed as follows:

1.	Membership as of December 31, 1984	1 part
2.	1984 Actual Giving to Mission Budget	7 parts
3.	1985 Acceptance to Mission Budget	7 parts

With some minor adjustments, the allocations by Presbyteries is as follows:

Presbytery	1986 Apportionment
Albemarle	$ 67,395
Asheville	36,447
Concord	339,803
Fayetteville	231,093
Mecklenburg	445,931
Orange	388,161
Wilmington	113,917
Total from Presbyteries	$1,622,747
Other Income	249,508
Total	$1,872,255

Summary: The building of this budget has involved a large number of people who took part in the process and funds a great many programs. The latter includes:

1. The operation of the Synod's Office and funding for its internal committees.
2. Funds for eight educational institutions.
3. Funds for two homes.
4. Support to four non-Synod agencies.
5. Funding for five areas of program resourcing.
6. Funding for seven Ministry Groups with responsibility for over fifty different programs, and the expenses of these groups.
7. Funding for three counseling ministries.
8. Funding for three full-time campus ministers, one part-time ministry, and support for nine part-time programs.
9. Beginning a new program of budgeting for the maintenance of Synod-owned property.

This proposed budget is a balanced budget based on what is believed to be a reasonable anticipation of income however challenging it might seem to be. The proposed budget reflects the desire for continued and expanded programs for the Synod and it seeks to respond fairly to the many requests which have been made.

Recommendations:

RECOMMENDATION 8: That the proposed Synod Office Budget for 1986 for the administration and operation of the Synod's Office in the amount of $247.654 ($237.654 from Assessments and $10,000 from other revenue) be approved by the Synod of North Carolina.

RECOMMENDATION 9: That the Per Capita Assessment for the funding of the Synod Office Budget be set at $1.49 and that this assessment be based on the total membership of each presbytery as of December 31, 1984.

RECOMMENDATION 10: That the proposed Mission Budget for the program and mission of the Synod of North Carolina in the amount of $1,872,255 ($1,622,747 from regular Benevolences and $249,508 from other revenues) be approved by the Synod of North Carolina.

RECOMMENDATION 11: That the Synod of North Carolina express appreciation to the Presbyteries for their commitment to the 1985 Regular Benevolences and recommend to the Presbyteries the acceptance of the 1986 Benevolence Apportionments.

RECOMMENDATION 12: That the Synod of North Carolina authorize the following Special Offerings* to be received in 1986:

a. Mother's Day Offering (May 11, 1986) for the support of the ministry to and with the aged at the Presbyterian Homes, Inc. of the Synod.
b. Thanksgiving Offering (1986) for the support of the ministry to and with children and families at the Barium Springs Home for Children.
c. Seminary Offering (September 14, 1986) for the support of the work of Union Theological Seminary in Virginia.

*All offerings are "over and above" and are not reflected in the Mission Budget either as income or as expenses.

APPENDIX D

Synod of North Carolina
Office Budget

REVENUE

	1984 Actual	1985 Final	1986 Askings	1986 Preliminary
Presbytery Assessments:				
Albemarle	10,333.00	11,883		14,224
Asheville	7,305.76	9,067		9,445
Concord	39,774.96	45,531		53,175
Fayetteville	24,294.00	27,556		31,639
Mecklenburg	37,718.00	42,772		50,776
Orange	43,149.00	49,180		58,166
Wilmington	14,898.00	17,196		20,229
	177,472.72	203,185	237,654	237,654
Other Sources:				
1984 Unspent Funds		10,364		
Refunds/Reimbursements	3,361.68	2,000	3,000	3,000
	3,361.68	12,364	3,000	3,000
Interest Earned	11,286.57	5,000	7,000	7,000
Total Revenue	192,120.97	220,549	247,654	247,654

EXPENSES

	1984 Actual	1985 Final	1986 Askings	1986 Preliminary
Administration:				
Salaries and Benefits	87,634.48	114,054	114,054	114,054
Postage	4,492.91	8,000	6,000	6,000
Telephone	9,487.00	10,000	10,500	10,500
Travel and Car Expenses	4,824.34	4,900	5,400	5,400
Office Supplies	5,555.47	6,000	5,600	5,600
Audit Fee	6,242.00	6,200	7,000	7,000
Equipment Maintenance	3,378.40	4,500	8,000	8,000
Equipment Purchases	4,244.82	3,000	3,000	3,000
Reserve for Car Replacement	3,000.00	3,000	3,000	3,000
Insurance	1,199.52	1,300	1,300	1,300
Professional Fees	500.00	500	600	600
Contracted Services/Labor	168.55	100	300	300
Bank Charges/Service Fees	1,529.23	1,200	1,700	1,700
Total Administration	132,256.72	162,754	166,454	166,454
Building and Grounds:				
Utilities	6,580.48	7,000	7,200	7,200
Maintenance	2,824.46	2,000	3,000	3,000
Janitorial Supplies	226.82	600	500	500
Insurance	596.00	1,200	1,000	1,000
Total Building and Grounds	10,227.76	10,800	11,700	11,700
Council Expenses:				
Synod's Council	6,305.73	7,000	7,000	7,000
Executive Committee	1,028.65	900	1,000	1,000
Budget and Audits Committee	1,125.93	2,000	1,800	1,800
Other Internal Committees	546.20	2,000	2,000	2,000
Total Council Expenses	9,006.51	11,900	11,800	11,800
Governing Body Expenses:				
Meeting of Synod	15,301.43	19,000	22,000	22,000
Handbook and Minutes	4,685.00	4,000	4,700	4,700
Committees on Boundaries	3,317.09		7,000	7,000
Committee on Representation		2,000	2,200	2,200
Other Governing Body Committees	5,195.39	4,700	3,800	3,800
Contingency Reserve		5,395	6,000	6,000
Total Governing Body Expenses	28,498.91	35,095	45,700	45,700
Salary Adjustment			12,000	12,000
Total Expenses	179,989.90	220,549	247,654	247,654
EXCESS OF REVENUE OVER EXPENSES	12,131.07			

APPENDIX D

Synod of North Carolina
Mission Budget

REVENUE

	1984 Actual	1985 Final	1986 Askings	1986 Preliminary
Presbytery Benevolences:				
Albemarle	58,067.00	61,667		67,395
Asheville	32,800.00	34,000		36,447
Concord	283,503.56	311,857		339,803
Fayetteville	170,109.58	228,805		231,093
Mecklenburg	415,604.00	379,113		445,931
Orange	318,878.28	337,308		388,161
Wilmington	92,573.00	104,939		113,917
	1,371,535.42	1,457,689	1,775,158	1,622,747
Receipts for Program Services:				
Fees from Counseling Centers	76,951.37	86,742	86,742	86,742
Materials Resource Center	73,985.20	80,000	80,000	80,000
Presbyterian News	33,104.60	56,000	78,000	78,000
Program Support	5,302.00	15,000	1,000	1,000
Joint Mission Brochure		3,520	3,766	3,766
	189,343.17	241,262	249,508	249,508
Interest Earned				
Total Revenue	1,560,878.59	1,698,951	2,024,666	1,872,255

EXPENSES

	1984 Actual	1985 Final	1986 Askings	1986 Preliminary
Institutions:				
Union Theological Seminary	179,506.56	160,000	175,000	175,000
St. Andrews Presbyterian College	189,479.00	199,500	235,410	539,715
Queens College	129,644.39	136,000	142,800	
Davidson College	82,772.16	87,150	140,000	
Lees-McRae College	34,904.21	50,000	65,000	
Warren Wilson College		18,000	50,000	
Barber-Scotia College			7,080	
Johnson C. Smith University			7,080	
Barium Springs Home for Children	43,879.53	46,200	50,000	50,000
The Presbyterian Homes, Inc.	143,605.24	153,722	200,000	169,144
	803,791.09	850,572	1,072,370	933,859
Agencies:				
North Carolina Council of Churches	18,449.88	20,350	22,385	22,385
Coalition for Appalachian Ministry	8,477.45	8,500	10,000	9,000
Appalachian Broadcasting Council	1,994.23	2,250	2,750	2,750
Land Stewardship Council	1,994.23	3,000	4,000	3,300
	30,915.79	34,100	39,135	37,435
Total Institutions and Agencies	834,706.88	884,672	1,111,505	971,294
Program Resources:				
Regional Communicator	6,500.00	11,508	12,500	12,500
Program Support System	100,383.99	102,291	107,154	107,154
Media Ministries	4,029.39	5,300	7,500	5,000
Presbyterian News	99,919.58	145,448	177,305	172,305
Materials Resource Center	59,302.38	60,000	60,000	60,000
Total Program Resources	270,135.34	324,547	364,459	356,959

Synod of North Carolina
Mission Budget

EXPENSES (Concluded)

	1984 Actual	1985 Final	1986 Askings	1986 Preliminary
Ministry Groups:				
Programs and Projects	38,323.53	85,680	94,190	
Ministry Group Expenses	11,595.02	11,750	15,900	
Total Ministry Groups	49,918.55	97,430	110,090	106,090
Counseling Ministries:				
Institutional Ministries at Butner	33,378.91	36,515	36,664	36,664
Career and Personal Counseling Cntrs.	161,078.25	181,874	183,174	183,174
Total Counseling Ministries	194,457.16	218,389	219,838	219,838
Campus Ministries	178,076.84	164,942	188,074	181,374
Workers Compensation Insurance	583.00	650	700	700
Salary Contingency	3,858.00	4,886	30,000	30,000
Property Maintenance				6,000
Enrichment Askings	12,830.46	3,435		
Total Expenses	1,544,566.23	1,698,951	2,024,666	1,872,255
EXCESS OF REVENUE OVER EXPENSES	16,312.36			

Ministry Groups

	1984 Actual	1985 Final	1986 Askings	1986 Preliminary
Care and Development:				
Committee on Ministry Training	403.31	1,000	1,000	
Candidates Committee Training	303.31	750	750	
Plumbline		1,400	1,400	
TAS^{2}TE			2,000	
Expenses	1,349.25	1,000	2,750*	
*Includes $750 for sub-unit on Synod's role in theological education.	2,055.87	4,150	7,900	6,900
Church and Society:				
Disaster Network		1,000		
Bread for the World	400.00	400	500	
Church and Health	250.00		500	
Criminal Justice		1,000	1,000	
Economic Justice/Twin Streams	160.00	300	3,000	
Faith & Economics Seminar		1,000		
IMPACT Briefing	700.00	1,000	1,000	
Joint Hunger Program	10,000.00	11,000	18,000	
Peacemaking/Sanctuary	276.60	2,000	2,500	
Refugee Resettlement	437.51	3,000	3,000	
Twin Streams Educational Cntr.	1,500.00	1,500		
Peace Films/Audio Visuals		300		
Migrant Ministries		300		
Expenses	2,342.17	2,000	2,500	
	16,066.28	24,800	32,000	30,000

APPENDIX D

Synod of North Carolina
Mission Budget

Ministry Groups

	1984 Actual	1985 Final	1986 Askings	1986 Preliminary
Communication and Stewardship:				
Joint Mission Brochures	2,183.36	5,280	5,650	5,650
Stewardship Workshops		1,400	1,500	1,500
Synod Ministries Brochure			3,000	3,000
Expenses	870.83	1,200	1,600	1,600
	3,054.19	7,880	11,750	11,750
Higher Education:				
Association of Presbyterian Colleges	100.00	500	600	600
Consultation		1,000	1,200	1,200
Audio-Visual Production			1,200	1,200
Expenses	2,928.47	2,000	3,500	3,500
	3,028.47	3,500	6,500	6,500
Ecumenical Relations:				
Christian Unity Workshop	600.00	800	1,000	1,000
Expenses	1,811.17	1,800	1,800	1,800
	2,411.17	2,600	2,800	2,800
Partnership Services:				
AIM's	236.50	300	300	300
Leadership Committee	1,948.07	2,500	2,500	2,500
Men's Conference	1,131.00	1,900	1,900	1,900
Outdoor Ministries	107.60	600	600	600
Resort Area Ministries		2,500	2,500	2,500
Youth Conference	2,144.88	15,200	200	200
Youth Council	445.13	2,300	1,800	1,800
Conference Scholarship Funds		1,000	1,000	1,000
Expenses	651.38	1,750	1,750	1,750
	6,664.56	28,050	12,550	12,550
Family Life:				
Expenses	64.12			
	64.12			
Women:				
Circle Lessons	500.00	500	500	500
Leadership Training	1,000.00			
White Cross	46.61	125	125	125
Church Women United	225.00	225	225	225
Constituencies: CREW			200	200
COWC	200.00	250	200	200
WEBC	131.38	250	200	200
WOC	200.00	250	200	200
Scholarship Expenses	55.20	300	300	300
Leadership Training Event		4,000		
Chairperson's Expenses	876.62	1,250	1,250	1,250
Expenses	1,577.63	2,000	2,000	2,000
	4,812.44	9,150	5,200	5,200
Unclassified:				
PRCC/CACC	3,539.89	4,000	4,000	
Staff Cabinet	2,271.56	1,800	2,400	
Tri-Court		200		
Undesignated	5,950.00	11,300	24,990	
	11,761.45	17,300	31,390	30,390
Total Ministry Groups	49,918.55	97,430	110,090	106,090

APPENDIX E

MINISTRY GROUP ON CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS

John M. Handley, Chairperson

The Ministry Group on Care and Development of Church Professionals has met twice in Raleigh at Synod's office since last submitting its report to Synod. John Handley has served as chairperson. Jack Trawick has served as secretary. A roster of this committee is on file in Synod's office.

The work as a ministry group falls into three areas of concern which will serve as the divisions of this report: (1) Institutions and Agencies related to Synod with responsibility for and to church rpofessionals; (2) Certification of the recipients and authorization of the distribution of the Reynolds Fund for retired ministers as well as general oversight of other funds and scholarships as benefit candidates, church professionals, and their widows; (3) Resourcing presbyteries.

I. Institutions and Agencies

Career and Personal Counseling Service

With the employment of Dr. Elbert Patton as the new Director of the Service, Synod can be assured of the same level of excellence which has marked the contribution of this ministry to our candidates and church professionals. Dr. Patton had served as Associate Director for a number of yeras before being named as Interim Director prior to his election as Director last year.

The untimely death of Mrs. Betty Morgan of the Charlotte Center brought both grief and extra work load as the staff shifted responsibilities to cover that growing program. Mrs. Rita Baker has now been employed and is again moving the Charlotte Center forward. Ms. Deborah Thomas has been employed to fill the counselor position vacated when Dr. Patton became Director.

The Board of Directors has been busy this year in planning for the future. A report concerning plans for the future expansion of the Service and the accompanying need for funding was presented to the February meeting of Synod's Council. Larry Avent is Chairman.

Union Theological Seminary in Virginia

The Synod's Council has asked the Ministry Group to undertake a study and to make recommendations during the coming year concerning ways to strengthen and make more effective the relationship between Union Seminary and the Synod. A special task group is being set up to pursue this responsibility.

Union Seminary continues to serve effectively in the training and continuing education of candidates and church professionals. Dr. Hartley Hall is providing strong leadership and the additions to the faculty and administration are strengthening the Seminary life and program. Enrollment continues strong.

II. Trust Funds

Kate Bitting Reynolds Fund

The Ministry Group has responsibility for certifying recipients under Synod's guidelines for the Fund and authorizing distribution of the proceeds to retired ministers. There have been two distributions of the Fund since the last meeting of Synod as follows:

August 23, 1984

Amount to be distributed: $168,018.47
Number of annuitants: 186
Amount to each annuitant: $903.33

Number of Annuitants by Presbyteries

Albemarle:	10	Mecklenburg:	44
Asheville:	6	Orange:	39
Concord:	39	Wilmington:	18
Fayetteville:	32		

February 23, 1985

Amount to be distributed: $160,758.19
Number of annuitants: 191
Amount to each annuitant: $841.66

Number of Annuitants by Presbyteries:

Albemarle:	12	Mecklenburg:	45
Asheville:	7	Orange:	39
Concord:	38	Wilmington:	21
Fayetteville:	29		

The Ministry Group was pleased with the outcome of the legal action initiated by Synod's Council clarifying several important questions about the future of the Fund.

Other Trusts

The Ministry Group is joining with the Budget and Audits Committee in a major study of the most effective handling of other trust funds held by Synod for the benefit of church professionals and their widows.

McKay Scholarship

The Ministry Group announces the awarding of proceeds of the McKay Scholarship to Ms. Amanda Lorie Peele, a third level student at Union Seminary in Virginia. Amanda is a candidate under care of Fayetteville Presbytery from Dunn, NC. She has studied at Montreat-Anderson College, Presbyterian College, and the Presbyterian School of Christian Education.

III. Resourcing Presbyteries

Candidates and Ministry Committee Training

The Ministry Group has participated in planning two major training events this year. A three-synod workshop for Candidates and Ministry Committees from North Carolina, Piedmont, and the Virginias was held in Greensboro last fall. The training event for Candidates Committees at Union Seminary was held in April this year. Another was held at the Career and Personal Counseling Center in Laurinburg in May.

Plumbline

Plumbline's purpose is to obtain wide cooperation among our agencies and institutions in needs assessment, designing, scheduling, promoting and evaluating continuing education events for church professionals. Four presbyteries are presently cooperating: Concord, Fayetteville, Orange and Wilmington. St. Andrews College is also a participant. Four events are planning during 1985.

Face-to-Face

The Ministry Group continues to serve as Synod's link to the highly successful minister relocation strategy known as Face-to-Face. Two events have been held since the last meeting of Synod. Face-to-Face brings Pulpit Nominating Commitees together with ministers open to relocating.

TAS^{2}TE

This Transition And Survival Skills Training Event is aimed at helping first pastorate ministers and their families successfully bridge the gap between seminary life and the parish. Newly ordained ministers will be gathering in Huttonsville, WV this August for the third in the TAS^{2}TE series. The Synods of North Carolina, Trinity, and the Virginias cooperate in putting on the event each year. The Ministry Group will continue to monitor the progress of TAS^{2}TE.

APPENDIX E-1

UNION THEOLOGICAL SEMINARY IN VIRGINIA

T. Hartley Hall, IV, President

For a hundred and seventy-three years Union Theological Seminary has functioned as a creation of the Presbyterian Church, and as a servant of the Church of Jesus Christ. It presently has 273 full-time students enrolled and working towards either the M.Div. and D.Min. degrees, or in its Th.M. and Ph.D. programs. The current composition of the student body is as follows:

- 88% Presbyterians
    - 42% from the supporting synods, North Carolina and The Virginias
    - 34% from other presbyteries in the wider South
    - 12% from presbyteries outside the South (This year students are enrolled representing 73 presbyteries in 39 different states.)
- 12% Non-Presbyterians -- representing over 25 different denominations.

We are a very diverse institution, yet with a very strong Presbyterian ethos; we are in effect a national seminary with a clearly defined regional base of support. This latter fact presents us with some unique problems -- especially as regards support and funding.

Our student body has been growing incrementally for the past several years, and this year applications are running at 20% ahead of last year at this time. It is apparent that U.T.S. is becoming firmly established as a seminary of the wider, reunited Church. The Church continues to send us a large number of "poor and pious youth." For some reason, the Holy Spirit does not reach out and touch that many wealthy young men and women for ministry. His omissions in this regard raise a number of problems for us here. This year we have student aid/scholarships budgeted at 130% of tuition income. That's why, among other reasons, we need all the help we can get. This year we will spend over $1,250,000 (23% of our total budget) on student subsidies of one sort or another.

The Seminary continues to be heavily dependent upon its Synods and their constituencies for its continued operations. The reunited Church is addressing the matter of relationships and funding for theological education. The Committee on Theological Institutions, which has been charged with the responsibility of addressing the matters of relationships and funding of theological education, has been informed that even if a 'plan' were to be adopted at this next General Assembly (which is not possible) for funding the several seminaries at the General Assembly level of the new Church, the 'process' is such that it would be 1990 before the funds would actually flow into the institutions' budgets from that source. In the meantime, Union Seminary remains wholly dependent upon its synods for whatever financial support it receives.

This same committee has drafted recommendations on future relationships and governance of seminaries in the new Church. These recommendations are important in that they recognize and affirm the old PCUS patterns of relationships between seminaries and synods. This means that regardless of what might be worked out in the future at the General Assembly level of the Church, Union Seminary will still belong to, and be governed and controlled by, the Synod of North Carolina. And, we will still need the Synod's help and support.

We at the seminary are grateful for the vitality of the Presbyterian Church in this geographic area which we primarily serve. Be assured of our continued commitment to work closely with the courts of the Church to preserve and enhance this vitality in the years that lie ahead.

APPENDIX F

MINISTRY GROUP ON CHURCH AND SOCIETY

Mary Hayes Holmes, Chairperson

The Ministry Group on Church and Society has met four times since the last meeting of Synod. At its last meeting in April, an overnight retreat, the Reverend Tyrone Burkette, Associate Synod Executive, led the group in choosing some long-range goals and methods of achieving them.

The Ministry Group sent five persons to the annual IMPACT briefing in Washington. These persons are eager to share with presbytery and congregational social concern groups what they learned.

After a long and thorough investigation the ministry group decided not to join with three other synods in IDEA, a design to study Third World countries and the impact on them and us created by U.S. foreign policy. The group did recommend to national funding agencies projects in North Carolina that promote economic justice and social support to women in crisis.

The Ministry Group also met with Sister Evelyn Mattern of the North Carolina Council of Churches to see how it could cooperate with the committees of the Council concerned with social issues.

Race Relations in the Church

Eager to cooperate with the former UP churches in North Carolina, most of whose members are black, the ministry group focused its attention on race relations, studying the historical and cultural differences in our churches and the different roles the ministers and the churches play. Together with the social concerns committees of the Synods of the Piedmont and the Virginias, it recommended to the planning committee of the Tri-Synod meeting that race relations be a focus. It then helped plan the meeting, whose theme is "Celebrating Christ's Reconciling Power." The ministry group is represented on the Social Concerns Committee of the Synod of the Piedmont and vice versa.

North Carolina Presbytery Disaster Response Network

Reacting to the devastation of the 1984 tornadoes and Council's recognition of the need for an organized and orderly response from Presbyterians, the ministry group brought together the North Carolina Presbytery Response Network. The network is composed of two statewide coordinators and two contact persons from each presbytery. Representatives from the seven former US and two of the former UP presbyteries met in November to organize. In February, twelve of the representatives attended a preparedness workshop sponsored by the North Carolina Interfaith Disaster Recovery Committee.

Peacemaking

In accord with the 1983 resolutions by the Synod and General Assembly on peace and justice in Central America, the ministry group continued to direct attention to Central America. North Carolina Presbyterians, under the leadership of the Reverend W. W. Olney, planned and directed the national peacemaking conference in Montreat in October, "Toward Understanding Central America." Over eighty North Carolina Presbyterians attended. The ministry group has supported the ecumenical Carolina Interfaith Task Force on Central America (CITCA), with about 75 Presbyterians on the mailing list and 31 Presbyterians going to Nicaragua with Witness for Peace in the last two years. The ministry group gave scholarships to three Presbyterian ministers. Others have gone to Central America on other church-sponsored seminars. About seventy Presbyterians joined the newly organized "Presbyterian Advocate" network, committing themselves "to act in support of General Assembly recommendations" on Central America and "to encourage others to act also." The ministry group urges each commissioner to become a Presbyterian Advocate (110 Maryland Avenue, NE, Box 52, Washington, DC 20002) and to get on the mailing list of CITCA (1105 Sapling Place, Raleigh, NC 27609).

About 100 sessions of the more than 600 churches have signed the General Assembly's "Commitment to Peacemaking." About fifty North Carolina Presbyterian peacemaking leaders attended the National Peacemaking Conference in Washington in January. These leaders are now available to local congregations who want to study the "Commitment." The Presbyterian committees, active in six of the seven presbyteries, are organizing workshops, obtaining speakers, visiting local sessions, furnishing study materials on "Parenting for Peace and Justice" - all to help local congregations in their peacemaking. Two presbyteries, Orange and Mecklenburg, have helped sponsor interdenominational seminars led by the Coalition for a New Foreign and Military Policy. Thirty-nine North Carolinans are now "Presbyterian Advocates to Reverse the Arms Race."

Ms. Carlisle Harvard of Durham, member of the ministry group, helped lead a Council of Churches visit to the USSR in the summer of 1984, and Ms. Helen Locklear of Pembroke went to South Africa with the Women of the Church. The ministry group urges local congregations to ask both to speak.

As tensions and violence increase in South Africa due to the injustice of apartheid, the Ministry Group has struggled with what appropriate response Presbyterians across the Synod might make to demonstrate our sorrow and outrage over the unnecessary killing and imprisonment of our brothers and sisters in that racially divided land. In March the Ministry Group requested that Synod's Council approve of a day of protest by concerned North Carolina Presbyterians at the South African Embassy in Washington, DC. Synod's Council is referring that request to Synod at its May meeting. Until the Synod makes a decision regarding the request of the Ministry Group, we urge the members of Synod to follow our Moderator's call to pray for the people of South Africa, the families of those arrested and killed, and the government and police so that non-violence and justice might be done in this time of crisis.

Tobacco

The Reverend Robert Ellis, Chairman of the Health Task Force, and the Reverend Joseph McCutchen, Chairman of the Joint Hunger Committee, represented Presbyterians on the North Carolina Council of Churches' Tobacco Study Committee and wrote and published Moral Dimensions of Tobacco to be used by congregations, church groups, and interested individuals.

Refugees

There are active sponsorship developers in six of the seven presbyteries. Ms. Lilian Fountain of Montreat continues to coordinate their work.

During 1984, thirty-six refugees (sixteen groups) were resettled in North Carolina through the PCUSA. Eight churches and six individuals in five of the seven presbyteries were sponsors. First Presbyterian in Statesville sponsored twelve!

These refugees all come from Southeast Asia, eastern bloc countries, or Iran. Although the military and political upheavals in Central American countries have caused thousands to become refugees, the U.S. Immigration Service has refused to grant them political asylum. The ministry group urges local congregations to study the Refugee Act of 1980 that grants refugee or asylum status to persons who cannot return to their country of origin because of persecution or fear of persecution for reasons of race, religion, nationality, membership in a particular social group or political opinion.

APPENDIX F-1

JOINT NORTH CAROLINA HUNGER ACTION COMMITTEE

Joseph C. McCutchen, Chairman

The Joint North Carolina Hunger Action Committee continues its cooperative work between the Synod of the Piedmont and the Synod of North Carolina. This work predates by several years the reunion of the parent denominations into the Presbyterian Church (USA). Since the last meeting of the synods, this committee has met four times.

Currently, the Hunger Action Committee, with support from the Presbyterian Hunger Program, the two synods, and several of the presbyteries, employs a full complement of Hunger Action Enablers. Ms. Jane Robinette serves full-time, working in Fayetteville, Wilmington, and lower Cape Fear Presbyteries. The other enablers work, officially, part-time: Ms. Ruth Brewer in Albemarle and upper Cape Fear Presbyteries; Rev. Kay-Robert Volkwijn in Orange Presbytery; Rev. Caroline Gourley in Yadkin and Concord Presbyteries; Ms. Scottie Lindsay in Catawba and Mecklenburg Presbyteries. In addition, Ms. Virginia Stevens is the volunteer enabler for Asheville Presbytery.

Much of the enablers' work is educational and promotional, producing results which defy description. One tangible sign of their effectiveness, however, has been the success of the "2¢-a-Meal" offerings, which have now raised several hundred thousand dollars for a variety of programs to combat hunger, both at home and overseas.

The Joint Hunger Action Committee makes the following recommendations to the Synods of North Carolina and the Piedmont:

1. That the Synod(s) reaffirm the endorsement of Bread for the World as a Christian citizens' movement working to shape national policies to eliminate hunger and encourage individuals to join, and congregations to become Covenant Churches with, Bread for the World.

2. That the Synod(s) encourage individuals, Sessions, and congregations to sign "A Covenant of Compassion in response to Famine in Africa."

THE LAND STEWARDSHIP COUNCIL OF NORTH CAROLINA

James R. Hinkley, Executive Director

The Land Stewardship Council was founded by five religious bodies in North Carolina, including the Baptists, Catholics, Episcopalians, Moravians, and Presbyterians. In December 1985 operations of the Council will be five years old.

The purpose of the Land Stewardship Council is to undertake a sustained statewide program concerned with religious education in spiritual and ethical principles pertaining to land conservation and use in accordance with the teachings in the Holy Scriptures. The Judeo-Christian organization is the first of its kind in the nation whose purpose is to point up the need for society to be good stewards of God's Creation (land, water, forests, etc.) within the context of Biblical teachings.

Office space for the Land Stewardship Council is provided by Grace Lutheran Church in Raleigh at 5010 Six Forks Road.

In 1984 the completion of a major project was seen - the finalization and publication of A Land Use Ethic for North Carolina. This work is the product of nearly two year's effort on the part of some twenty participants headed by the Dean of the UNC Law School, Dr. Kenneth Brown. The document offers standards for behavior in the private and public sectors for the use of land according to precepts found in the Holy Bible, common guidelines generally accepted by conservationists, and basic tenets from city and regional planning teachings.

A second effort in 1984 was the continuation of the development of a Jewish syllabus on Stewardship of the Land in North Carolina, parallel to the Christian publication of 1982. The syllabuses are for use in adult and high school Sunday School and Bible study settings. The writing and review of this work, which was completed in December and scheduled for publication in spring, 1985, was overseen by Orthodox Rabbi Yussi Groner of Charlotte, Rabbi Abraham Schoen of Synagogue Beth Myer and Rabbi Martin Beifield of Temple Beth Or of Raleigh.

The third big project of the year which was also completed in December and is due for publication in the spring is a "fifth chapter" for the Christian syllabus titled, "The Case for Land Value Taxation in North Carolina." The work will also be a part of the Jewish syllabus and produced as a separate document.

Other activities included the involvement in teaching Sunday School classes, talking to civic and service organizations, conducting workshops, and working with individual congregations in property management, housing for the elderly, and general curriculum design for studies in stewardship. A three-session seminar was conducted in Raleigh and Wake County by clergy, lay leaders, and congregations on growth and development issues in the Research Triangle.

The Director served as an active consultant to the North Carolina Council of Churches' Tobacco Study Commission, testified on billboard issues in Raleigh, conducted advisory committee meetings, made presentations at statewide church conferences, and appeared on behalf of the Land Stewardship Council on panels and at related organization meetings.

The legislative program for the 1985 General Assembly in conjunction with kindred organizations entails supporting revisions of the general enabling legislation for local units of government to provide for the promotion of better planning procedures, the monitoring of proposals by the Federal government for the storage of high-level nuclear waste in old mines in North Carolina, and the statewide ban on phosphates in laundry detergents.

Presbyterians representing the North Carolina Synod serving on the Land Stewardship Advisory Committee are: Dr. Otis L. Graham, Jr., Professor, Chapel Hill; Senator McNeill Smith, Attorney, Greensboro; Mr. James S. Dockery, Jr., Attorney, Winston-Salem; Mrs. Elizabeth Rose, Rocky Mount; Governor Robert W. Scott, Department of Community Colleges, Raleigh.

Inquiries about the ministry are welcome. Please write to: James R. Hinkley, AICP; Land Stewardship Council, 5010 Six Forks Road, Raleigh, NC 27609, or call 919/781-5197.

APPENDIX G

MINISTRY GROUP ON COMMUNICATION AND STEWARDSHIP

Flora MacDonald Gammon, Chairman

An article by the late Kenneth J. Foreman appearing in THE PRESBYTERIAN OUTLOOK years ago was titled, "The Engineer Must Know Where His Caboose Is At."

Communication is essential to understanding. THE PRESBYTERIAN NEWS is the Synod of North Carolina's principal vehicle of communication. It is mailed monthly to more than 80,000 Presbyterian homes across our Synod from the mountains to the sea. It carries important and interesting information of happenings within the Synod, events in local churches, feature articles by Synod leaders, as well as one page in each issue prepared by each of five presbyteries; thus, Presbyterians from Manteo to Murphy can know about one another.

A serious concern is that so many Presbyterians do not receive THE PRESBYTERIAN NEWS. Some do not receive it because their names and addresses have never been sent to Synod's office; many do not receive it because Synod's office has not been advised of changes of address.

We are hopeful that Barium Springs Presbyterian Children's Home will soon have a monthly page and that eventually all presbyteries will share their news with the rest of us.

We continue to seek advertisers in THE PRESBYTERIAN NEWS and are hoping for a part-time internship to devote time and energy in this direction and help make the publication cost effective.

The challenges of MEDIA COMMUNICATIONS continue to elude us. The apparent success of *televangelists* reminds us of the power and effectiveness of this medium, yet its costliness, even in cooperation with other church bodies, poses difficulties. We continue to explore this rich resource, remembering we are encouraged to be "wise as serpents, and harmless as doves."

Our ministry group is grateful for the leadership and help of Robert L. Milks, Jr., and Earl Cannon, as well as others of Synod's office staff who assist in the publication of THE PRESBYTERIAN NEWS.

In our STEWARDSHIP RESPONSIBILITY we are grateful for the leadership of the Reverend Claude Godwin, Regional Communicator. Stewardship chairmen from the presbyteries have met with our ministry group and then spent time apart with Mr. Godwin. Stewardship workshops were held in all but one presbytery and were well received.

Tri-Court brochures were printed again in cooperation with four presbyteries. These have proven useful tools in stewardship promotion, setting forth for lay people some specifics of that elusive word *benevolences*.

RECOMMENDATIONS

1. That the Synod of North Carolina continue to recognize THE PRESBYTERIAN NEWS as an extremely useful and effective tool of communication within the Synod.

2. That church sessions submit a complete current mailing list of all families in their membership and update the list periodically indicating additions, deletions, and changes of address.

3. That the Synod of North Carolina commend to the presbyteries and local congregations the continued use of the tri-court brochure in the promotion of stewardship.

4. That Synod once more recognize the importance of stewardship as a response to the grace of God in Jesus Christ, not merely as a program to raise money.

5. That this report be received as information.

MINISTRY GROUP ON ECUMENICAL RELATIONS

Robert O. Freeman, Chairperson

In concern for possibly readjusting synod and presbytery boundaries of and within the present Synod of North Carolina, the Ministry Group on Ecumenical Relations (formerly Interdenominational Cooperation) feels that synod should not lose sight of ongoing ecumenical concerns. We are disappointed that inclusion of ecumenical visitors has been delayed now for a second year because of the three synods meeting together; however, we rejoice in the three synods' fellowship.

Presbyterian Church (USA) ecumenical report:

The Ministry Group on Ecumenical Relations Chairperson has been serving on the Ecumenical Coordinating Team of the General Assembly and wishes to call attention to some significant happenings on the ecumenical scene.

Consultation on Church Union (COCU)

The November plenary in Baltimore adopted "In Quest of the Church of Christ Uniting" and "Covenanting" and has commended them to the member churches for study, comments and approval.

World Council of Churches (WCC)

WCC was formed in 1947 with 147 churches, has 306 in 1985. Only four have withdrawn since 1947. Approved Baptism, Eucharist and Ministry paper at the 1983 Assembly in Vancouver, BC and commended it to member churches for study. Last year elected Dr. Emilio Castro, An Argentine Methodist, to be General Secretary, replacing Dr. Phillip Potter.

World Alliance of Reformed Churches (WARC)

It is the oldest ecumenical body in which Presbyterians are involved. It was organized in 1875; in 1891, Congregational Churches organized world alliance; the two merged in 1970. There are now 170 member bodies from 80 countries; in geographical distribution throughout the world, it is second only to the Roman Catholic Church.

National Council of Churches (NCC)

Member churches are being asked to observe the 4th Sunday in January each year as Ecumenical Sunday. This follows directly after the Week of Prayer for Christian Unity. Churches are encouraged to prepare their own material and use the occasion as a time for educating our people about our ecumenical activities.

Since ecumenical activity is largely carried on at the assembly level, it seems most important to the Ministry Group on Ecumenical Relations that efforts be made so that more Presbyterians are aware of these activities. Therefore, the ministry group would urge synod to have a time at each meeting to highlight at least one of the Presbyterian Church (USA) ecumenical engagements: such as have a special report on Consultation on Church Union one year, on World Alliance of Reformed Churches another, and so on. This report would be the responsibility of the ministry group in consultation with Synod's staff and council.

North Carolina Council of Churches (NCCC)

The ministry group strongly endorses the program and ministry of the North Carolina Council of Churches and commends Synod for its continued strong support. The ministry group has invited persons from the Ministry Group on Church and Society to join us as delegates to the council, since much of the council's work is church and society issues. The Ecumenical Relations Ministry Group feels that continued cooperation with the Ministry Group on Church and Society is in the best interests of both the council and Synod.

The ministry group endorses the 50th anniversary celebration plans of the North Carolina Council of Churches and urges Synod to do the same.

The Ministry Group on Ecumenical Relations also wishes to express its sincere appreciation to the Rev. Collins Kilburn, Executive Director, and to Sister Evelyn Mattern, Program Associate -- the two staff leaders of the North Carolina Council of Churches -- for their able, sacrificial, dedicated leadership. We are especially grateful to God that Sister Evelyn is back at her work following a near-fatal automobile accident in mid-1984.

Coalition for Appalachian Ministry (CAM)

The Christian Reformed, Cumberland Presbyterian and Reformed Churches together with six synods of the Presbyterian Church (USA) work in special ministry to what has been called the "third world" in the U.S.A. Exploitation of land and resources by absentee ownership of the vast majority of land and mineral rights in Appalachia keeps the people poor and with little control of their own lives.

Presbyterian Appalachian Broadcasting Council (PABC)

Many of the same synods in the Coalition for Appalachian Ministry also support the Presbyterian Appalachian Broadcasting Council in its commitment to provide mature Christian radio and television material.

RECOMMENDATIONS

1. That Synod endorse and commend to the presbyteries and churches observance of the Week of Prayer for Christian Unity, January 18-25, 1986.

2. That Synod endorse and commend to the presbyteries and churches observance of Ecumenical Sunday on January 26, 1986.

3. That Synod hear a report on the National Workshop on Christian Unity held in San Antonio, Texas May 20-23, 1985.

4. That Synod acknowledges the 50th anniversary celebration of the North Carolina Council of Churches.

APPENDIX H-1

COALITION FOR APPALACHIAN MINISTRY

Stewart Bridgman, Coordinator for Program
Frank E. Hare, Coordinator for Administration

More than 85 church representatives from the four member denominations of the Coalition for Appalachian Ministry (CAM) participated last year in an intense three-day meeting. This Appalachian Mission Consultation was held September 17-19, 1984.

The meeting began with a history of Presbyterian and Reformed mission in the region prepared especially for the consultation by Dr. H. Davis Yeuell, Executive for the Synod of the Virginias. The Rev. Charles W. Watt, of the Presbyterian Church (USA) Program Agency, serving as process person, led the participants in obtaining clearer focus for direction in mission strategy within the region for the next 10-15 years. Dr. J. Randolph Taylor brought conclusion to this consultation through worship.

Two documents have come from this consultation. The first is entitled "Data From Small Groups at the Appalachian Mission Consultation." It is a working paper to help with the tasks of CAM. The second is the report of the Appalachian Task Force to the denominations entitled: Mission Strategy in Appalachia. The latter is the work of this Task Force as mandated by the 1982 Overtures and is being presented to the General Assemblies, General Synods and Classes of our member denominations in 1985.

Two assemblies held in 1983 dealing with two major Appalachian issues provided the foundation on which this consultation was built. We have published reports from these two meetings. The report on Appalachian land issues, which was the first of these, is entitled ERETS:Land. "Erets" is the Hebrew word which is translated either "earth" or "land." The Appalachian urban issues assembly report is Wayfaring Strangers. Both reports were completed in time for the Appalachian Mission Consultation. Each has had brisk sales throughout all the churches related to the Commission on Religion in Appalachia (CORA), and both are being reprinted. CAM board members and friends have also contributed to other publications such as: "Myths and Mission in Appalachia: A historic ministry in a land of contrasts" by Jane Hines which appeared in the July/ August issue of Presbyterian Survey; and "Ministering in Appalachia: A Special Call" which appeared in UTS Focus's Spring issue of this Union Theological Seminary in Virginia publication. Some UTS faculty members attended a CAM Orientation Seminar and looked to members of the CAM/CORA family in preparation for the course described in that article. An "Introduction to Appalachia for Volunteers" is CAM's new publication especially designed for youth groups volunteering their time in Appalachia. These publications together with regular issues of CAMComments have served to call the attention of our churches to the region.

CAM has also produced a slide show with sound track which should help in revealing more clearly the contribution of Presbyterian and Reformed churches in the region. This together with our reports and publications are all part of the anticipated presentation to be made to the national or synod level bodies of each of CAM's four denominations in 1985 as our response to the 1982 Appalachian Overtures.

We have also continued to provide services in other areas. Working through the Appalachian Development Projects Committee of the Commission on Religion in Appalachia (CORA), CAM has overseen the allocation of $150,000 in Presbyterian Hunger money to 23 different projects. This Presbyterian Hunger Program block grant has increased to $160,000 for 1985.

Presbyterian participation in the Appalachian Regional School for Church Leaders was down in attendance this year in spite of available scholarships. We need to be reminded of this valuable continuing education opportunity for all of our church leaders working within the region. New publicity materials have also been designed and are now available for distribution to our churches.

CAM's annual Orientation Seminar for Church Leaders brought together a large group of new workers from nine different denominations. Thirty-six of these were able to participate in a deep mine tour at which we were special guests of a mining company. Dr. B. B. Mauer, a founder and longtime leader of the Appalachian Regional School for Church Leaders, was a key speaker at this year's seminar.

CAM joined with other denominations of CORA in celebrating the 20th Anniversary of the War on Poverty in Appalachia. Jack Weller, one of the earliest leaders of CAM, was the keynote speaker at the celebration.

Major new CORA publications are: Appalachia - An American Tomorrow by Dr. Richard A. Couto and The Historical Development of the Commission on Religion in Appalachia by Dr. Judy Morelock. These two works are the result of CORA's two-year assessment and planning process which has been distilled into CORA PLANNING GUIDELINES, a set of general principles and planning goals for the next 5 to 10 years. CORA will be celebrating its 20th Anniversary in 1985.

CAM will soon be publishing a Presbyterian and Reformed history of our church's mission in Appalachia. The text is being written by Davis Yeuell. Study guides for both ERETS:Land and Wayfaring Strangers will also be available in the near future. Jane Hines is completing an issue of Response/Ability completely devoted to Appalachia.

Timothy D. Jessen and Donald M. Steele prepared a worship booklet for the Appalachian Mission Consultation which is proving to be useful in many other situations in our CAM family. It is entitled "Daybreakin'" and is illustrated with quilt patterns having Biblical themes. The following is an example of the resources in this booklet. These words are an Appalachian Creed drawn from a pastoral letter by the Catholic Bishops of Appalachia:

"There must be no doubt,
that we, who must speak the message
of Him who summoned Moses
and who opened His mouth
in Jesus of Nazareth,
and who keeps the Spirit alive
on behalf of justice
for so many centuries,
can only become
advocates of the poor.
The voice of God
still cries out for life."

APPENDIX H-2

NORTH CAROLINA COUNCIL OF CHURCHES

Collins Kilburn, Executive Director

The major purposes of the North Carolina Council of Churches continue to be Christian unity and social witness. The Council is a spiritual fellowship providing a context for the expression of unity and for the development of deeper levels of unity. It is alos an instrument of joint action in the world.

This year, 1985, is the Fifthieth Anniversary year of the North Carolina Council of Churches. Plans are underway to celebrate this anniversary in a variety of ways. The celebration will be launched at the spring meeting of the House of Delegates with speakers reflecting on the history of the Council and also looking into the future. A history of the Council, written by Sister Evelyn Mattern, will be published and released at this time. In the fall, educational events will be held in various places in the state. November 24 will be designated North Carolina Council of Churches Anniversary Sunday and hopefully will be observed in many congregations in the state. This will be followed by a large convocation in Greensboro on the afternoon of the same day.

There will be a fund-raising aspect of the anniversary celebration to establish an endowment which will enable the Council to strengthen and expand its program in the years ahead. Each member body of the Council will be asked to raise and contribute to the endowment an amount equivalent to ten cents per individual member. The recommendation is that the denominational body ask individual congregations to take special offerings for the cause on Anniversary Sunday.

During the first half of 1985, much effort will be channeled into the Council's legislative action program. The Council has two registered lobbyists this session, a legislative action network of volunteers, and a legislative newsletter. The primary targets for action this session are: alternatives to prison, an expanded public defender system, environmental protection, housing for low and moderate income persons, and migrant farmworker legislation.

The Peace and Security Committee of the Council continues to give priority to the nuclear arms race. It has also done a special study on selective conscientious objection and has published an excellent paper on that topic. Central America policy continues to be a concern of this committee. The committee recently organized a delegation of church leaders to visit North Carolina Congresspersons in Washington, D.C.

The Migrant Ministry Committee of the Council continues to be a major source of information, education, and advocacy for migrant farmworkers in North Carolina. The committee regularly provides speakers and other resources to a variety of church groups interested in this topic. It is also heavily involved in attempting to provide decent housing for farmworkers.

The Criminal Justice Committee continues to pursue the matter of alternatives to prison. This past year it revived an earlier interest in the establishment of public defender systems. With the return of the death penalty to the state, this issue is commanding much interest and energy from the committee.

The Commission on Christian Education and the Commission on Christian Unity have been involved over the past year in studying and discussing "Baptism, Eucharist, and Ministry," the historic document developed by the Faith and Order Commission of the World Council of Churches. In February, the two commissions jointly sponsored a statewide conference on the subject.

The Tobacco Study Committee, after two years of inquiry, published a report in June. The report, which is designed as a study tool for the churches, discusses the moral dimensions of the tobacco issue in North Carolina. The report received considerable attention nationwide as well as in state, and has triggered considerable discussion and programs by a variety of groups.

The Committee for Equal Rights has focused on economic concerns pertaining to women. It sponsored a major conference in the fall - "Women, Faith, and Economic Justice."

APPENDIX H-3

PRESBYTERIAN APPALACHIAN BROADCASTING COUNCIL

Martha Wolfe, Executive Secretary

The twenty-first year of the Presbyterian Appalachian Broadcasting Council's existence, 1984, presented some new opportunities for the Council, opened some new avenues of communication, and began a new process for thinking of the future.

With special funding need being prevalent, the Council decided that a major portion of the executive's time in 1984 should be spent in seeking additional sources of funding.

A communicator's conference called CONNECTIONS '84, sponsored mainly by the New York office of the PCUSA Communications Division, offered opportunity for communicators of all kinds and church representatives from all levels of the PCUSA to meet and talk together, allowing some networking to be begun. A networking group of electronic media communicators in the PCUSA was formed to do some advocacy in the formulation of the newly reunited church structure as well as to try to find some additional financial support for those entities who are currently involved in electronic media production.

For an early spring re-release, the Presbyterian Appalachian Broadcasting Council's Program Committee decided on the CO-OP-ER-A-TIN' spots with Minnie Pearl. In these she discusses the necessity of churches cooperating in this business of Christianity. Stations received these quite openly with good comments to us about their application and timeliness. Some of those comments were: "Great! We need this today more than ever." "This PSA is of great use to our station because it relates to our community very nicely." "Very good!"

The summer production of the TO SHOW WE CARE series featured the theme of ABUSE. Child Abuse #1. This message dealt with a conversation between two young boys. One child witnessed the abuse of the other and tried to find out why the abused child would not even admit, much less tell anyone of, this abuse. The fear evidenced by the abused child was related. #2 featured the cry of a child with a narrator relating that cries like this resulting from abuse are not eased by judging or turning away from the situation. One has a responsibility to help all of the persons involved in abuse situations by reporting the instances.

Spouse Abuse #3. This is a dialogue between two friends, one of whom had been abused by her husband with the other encouraging her to get away from the situation and to seek help. #4 deals with a woman's feelings after she had been abused and had sought help, relating some of the feelings before she was convinced that she did not deserve the treatment she received and before she realized that she could find help.

Personal Responsibility #5. Spot #5 in the series tries to point out the importance of those who think that abuse is occurring to report this fact. It does require involvement -- vulnerability. These two factors may save lives.

Each of the spots concludes with comments about the value of human beings because they are a vital part of God's creation and are therefore to be treated in humane and respectable ways. This is followed by encouragement for the person to get involved.

These spots were first released as part of the TO SHOW WE CARE series with promotional pieces going to each church in Appalachia. Later in the year these were released directly to radio stations. Replies from stations indicating their usage of the spots and their comments continue into 1985: "Good quality -- effective in appeal." "Will run as often as possible until further notice." "Will schedule five per day, January 2 through March, 1985."

The Program Committee had written a second set of spots for the next TO SHOW WE CARE series for 1984 on the topic of "Youth." Funds were not available to produce these in 1984, but will be for an early 1985 production.

The office of the Presbyterian Appalachian Broadcasting Council is currently located in one room of a building owned by and adjacent to the main church structure of the Brookhaven Cumberland Presbyterian Church in Nashville, Tennessee. This has been the location of the office since January, 1979.

There is an urgent need for additional office space and the Brookhaven Church has agreed to the use of other space in the building for relocation of the office with studio space adjacent. The use of this new and additional space will still be free to P.A.B.C., however, several items of renovation will need to be covered financially by P.A.B.C. for the fitting of the studio space and to make heating and cooling of the space affordable.

Minimal funds were acquired in 1984 to begin this work with another small amount slated to be received in 1985. Much more money is needed to complete this project and again a lot of the time and effort in 1985 will have to go to obtaining monies for this project.

P.A.B.C. has never striven for prominence. It has never opted for glorification of the organization or even of the Presbyterian Church per se. The Council has felt the call to ministry through proclamation of the love of our Lord and the servanthood of His people. The struggles for the Council's existence have paralleled the struggles of the people of Appalachia for their very existence.

The Presbyterian Appalachian Broadcasting Council continues in its efforts to minister to the people of Appalachia, in conjunction with the governing bodies of the two supporting Presbyterian denominations. The need is evident. The hope is now.

APPENDIX I

MINISTRY GROUP ON HIGHER EDUCATION

John E. Eliason, Chairperson

The Ministry Group on Higher Education, Synod of North Carolina, has been busy this past year. There were thirteen of the sixteen members of the ministry group present at the January 18, 1985 meeting at Synod's office. This year members of the group were formed into teams to visit the colleges the Synod supports. They were well received and were given good responses about the visitations. This year Synod is aiding Warren Wilson, Johnson C. Smith, and Barber-Scotia Colleges. Team members reported back to our meeting in January with the 1986 budget requests. We welcome the new president at Lees-McRae College, Dr. Bradford L. Crain.

The campus ministries of the Rev. Joseph Flora at UNC-G and the Rev. Buddy Olney at NCSU were evaluated and it was recommended to Synod's Council that they both have their contracts renewed for another three years, Flora to June 1, 1988 and Olney to May 19, 1988. Synod's Council approved these renewals and also the following recommendations of the ministry group:

1. That the responsibility for the UNC-Charlotte Cooperative Ministry be lodged with Mecklenburg Presbytery, with the understanding that Mecklenburg Presbytery will withhold from its contributions to Synod an amount equal to Synod's support for 1985 for this UNC-C ministry.

2. That a Synod-wide consultation on campus ministry be authorized if the way be clear.

3. That specific Presbyterian campus ministry at UNC-Chapel Hill be continued beyond June, 1985.

4. That a search committee be named to fill the position of a Presbyterian campus minister upon the expiration of Phyllis Kort's interim call which expires June, 1985.

5. That in connection with Joe Flora's call the ministry group be asked to explore possibilities for cooperative campus ministry at UNC-G and A&T with St. James Presbyterian Church and other local Presbyterian churches in Greensboro.

A search committee for the UNC-Chapel Hill campus ministry was appointed with the Rev. Rod Pinder, a member of the ministry group, as chairperson. They have been actively seeking resumes.

The Rev. Fran Phillips will chair the Campus Ministry Convocation Force.

The Ministry Group's recommendation that the fifth draft of the philosophy on campus ministry report was reviewed by Council with further study at the April meeting.

We are grateful for the following ecumenical ministries:

1. UNC-Wilmington - the Rev. Bob Haywood.
2. NCCU-Durham. We are in the process of evaluating our ecumenical work, but have contributed $600 to support the Covenant Presbyterian Church's Westminster campus ministry.
3. Western Carolina University at Cullowhee - vacancy (pastor doubles as campus minister)
4. Fayetteville State University - Rev. Garfield Warren.
5. Appalachian State University - Being re-evaluated with program money being provided. The ministry group is working out an agreement with Concord Presbytery dealing with this program. The Rev. Bill Knox, former campus minister, is to be commended for his work at Boone, NC.
6. East Carolina University at Greenville - An agreement was reached with Albemarle Presbytery concerning the funding from the Synod.

Our ministry group seeks support for all of our Presbyterian colleges. It supports the fulltime and parttime Presbyterian campus ministries, but also believes in aiding our ecumenical work. Our college students need the prayers, financial aid, and the moral support of all of our Synod.

APPENDIX I-1

DAVIDSON COLLEGE

John W. Kuykendall, President

On July 1, 1984, John Wells Kuykendall became Davidson College's 15th President. Early in the college's 148th academic year, at his installation, he expressed his understanding of Davidson's mission in an address entitled "Scholarship and Servanthood." It made clear that Davidson's ties to the Christian church support both its serious and thorough approach to learning, and its continuation of the heritage of service which has marked the lives of so many Davidson alumni over the years.

Another Davidson transition was marked January 1 when Fred R. Stair, Jr. stepped down as Chairman of the Trustees, being succeeded by Ben T. Craig, Chairman of the Board of Northwestern Financial Corporation. The continuing commitment of the college to its church-relatedness was emphasized by the creation of a new Board office, with Dr. Stair being asked to serve the Board as Vice Chairman - Church Relations, and to chair its Committee on Religious Life and Church Relations. Davidson notes with sadness the death of the Reverend E. Lee Willingham, III on February 4, 1985. As Davidson's Director of Church Relations since 1978, he had often represented the college within the Synod of North Carolina.

Among the early acts of President Kuykendall was the creation of a Task Force on Racial/Ethnic Concerns. Its members worked over a period of a half year and submitted a series of recommendations for improved recruitment of minority students, faculty and staff, and for changes which could lead to a more positive living/learning environment for minority students. The proposed policy statement was adopted by the Trustees in February 1985, and steps to implement the recommendations from the Task Force have begun.

Davidson College has been an institution of the Presbyterian Church since its founding in 1837 by Concord Presbytery as a college "to promote knowledge and virtue." The college's current Statement of Purpose includes such goals as "developing persons of humane instincts, of disciplined and creative minds, and of Christian character for full lives of leadership, of service, and of self-fulfillment." In January 1985 a faculty/staff retreat dealt with perceptions of the college's purpose held by various segments of the campus community. A variety of viewpoints had turned up in a survey on the subject made for a doctoral dissertation. However, retreat participants found much about values on which they could agree. One value they saw as central to the Davidson experience was that the ways in which community members teach and relate to each other are as important to Davidson's "product" as the subjects taught and learned.

Over its history Davidson has contributed to the Presbyterian Church several thousand of its ministers and an even larger number of its lay leaders. More than 900 of Davidson's 14,500 living alumni are ministers and approximately 100 of its current students have expressed an interest in church vocations. Several hundred current students are regularly involved not only in Christian worship and study but in such service projects as tutoring area children, visiting prisoners, helping residents of nursing homes, serving as youthful friends to senior citizens, aiding day care center work and youth work, and promoting awareness of ethical issues such as nuclear arms, human rights violations, and peace. Davidson's Chaplain, the Reverend Charles A. Summers, recently took part in a travel witness to Nicaragua. He explained simply that "As a follower of Jesus, I look for ways to avert violence, to work for reconciliation, to do good and not harm. This trip challenges me to act on my beliefs in a concrete way."

Davidson's gratitude for its Presbyterian heritage undergirds a firm desire to build upon this inheritance and strengthen its relationship with the church. Davidson both desires and needs the support of the Synod of North Carolina. That support can be and is expressed in several ways. The Synod's presbyteries elect half of the college's trustees. Synod's families choose to send daughters and sons to Davidson. These North Carolina young people help make up the group of more than 500 Presbyterian students now enrolled. The Synod's financial support is needed and helpful. The 1985 Synod budget includes $87,150 for Davidson. This three-pronged support by North Carolina Presbyterians -- trustees, students, and financial resources -- is important to the continued strength and service of Davidson College.

APPENDIX I-1

Davidson offers students not only an education at the highest level but also substantial financial help to those who could not without aid afford it. In the current year, 36% of the North Carolina Presbyterian young people enrolled at Davidson were receiving "need-based" financial aid. The amount of this aid came to approximately $140,000. This was $53,000 more than the amount budgeted for Davidson by the Synod of North Carolina. If the Synod of North Carolina could support Davidson in its budget at least to the extent of the need-based financial aid awarded by Davidson to North Carolina Presbyterian students, it would be making an encouraging statement both to the college and to the young people of the Synod who are served in such an effective way by Davidson.

LEES-McRAE COLLEGE

Bradford Lee Crain, President

LOCATION

Lees-McRae is located in the hub of southern skiing at Banner Elk, North Carolina. In its setting in the beautiful Blue Ridge Mountains, Lees-McRae enjoys the distinction of being the highest elevated campus east of the Mississippi River. Thus, it is appropriately nicknamed "The Campus in the Clouds."

CHURCH AFFILIATION

Lees-McRae is directly related to the Synod of North Carolina and Holston Presbytery in East Tennessee. Twelve members of the Board of Trustees are elected by the Synod of North Carolina; six are elected by Holston Presbytery.

Until the summer meeting of the Synod in 1981, Lees-McRae was directly related to the Presbytery of Concord in the Synod of North Carolina. At the 1981 meeting of Synod an overwhelming vote came about to shift the support of Lees-McRae to the Synod. The Synod then became partners with Holston Presbytery in the church governance of the college.

PURPOSE OF LEES-McRAE COLLEGE

The purpose of Lees-McRae College is to provide sound academic curricula which encourage intellectual, spiritual, physical, and social growth. Permeating the entire purpose is the desire to create for the Lees-McRae student the Christian community which may best be exemplified by those who teach and lead in the pursuit of truth in all academic disciplines. Such a program should result in each student's developing a balanced sense of personal values, integrity and moral worth.

Specifically, the college's purpose is implemented by including the following:

A course of study comparable to the first two years of the four-year college or university undergraduate work;

A course of occupational study for those who plan to enter the Medical Secretarial field;

A faculty counseling service available to all students;

Learning opportunities for the superior student through innovative and challenging curriculum offerings;

A sound program in compensatory education for the student whose pre-college preparation may be inadequate;

Financial help for students who otherwise could not attend college, especially those from the immediate Appalachian area.

ENROLLMENT AND GRADUATION

Lees-McRae normally graduates approximately 150 persons each year. About seventy-five percent are graduated with the Associate in Science degree; twenty-five percent with the Associate in Arts degree.

For the past eight years Lees-McRae has enrolled a full capacity of 700-plus students. Of this number, about 300 are returnees from their freshman year. Seventy-five percent are from North Carolina and twenty-five percent are Presbyterian. At this point, it appears that a slight drop in enrollment may occur due to a smaller availability, nationwide, of college-age freshmen.

BASIC FACTS

Basically, the college is in the business of preparing a person for transfer to a four-year institution. However, one terminal program exists. It is the highly renowned Medical Secretarial Science program which includes a year of hospital internship along with the two years of academic studies.

In conjunction with the academic transfer program of Lees-McRae, the Basic Study Skills Lab, a five-week course of study, is conducted during July and August each year. Many high school seniors are plagued by low self-concepts, poor motivation, inadequate study habits, and confusion about what they want from a college education. The aim of the Basic Study Skills Lab is to provide the situation and staff which will raise self-concepts, build motivation, teach good study habits, and develop skill in reading, writing, and math. The four courses of study available through the Lab are Developmental Reading, Development Writing, a basic course of Developmental Mathematics, and a more advanced course of Developmental Mathmatics. During the regular year, the similar concept is employed for the students through the Division of Developmental Studies.

The Academic Skills Clinic, another part of the Division of Developmental Studies, is staffed by degree-holding tutors and superior students, offering special services four nights a week in specially designed rooms on campus to those who are experiencing academic difficulties in the classroom. No additional fee is charged the students for this service. Students are tutored in individual subject matter, and educated in the practice of good study habits. Special sessions in note-taking and exam-taking techniques are also offered these students. Classes are small with an emphasis on the individual development of each student.

Statistics reveal that over half of the students enrolled in the Basic Study Skills Lab do succeed and continue their education at four-year schools. Approximately eighty-five percent of all graduates of Lees-McRae enter four-year colleges.

The religious life of the Lees-McRae student is of particular emphasis. Inspired by the firm belief that any truly successful man or woman must develop spiritually as well as intellectually and socially, Lees-McRae has as its purpose the presentation of courses of instruction in a Christian atmosphere. Each student is required to enroll in two semesters of instruction in religion. Also, the programs and activities of the college seek to strengthen Christian faith and practice, as well as develop effective Christian leadership. Religious leaders are invited to address the students and to meet them in small informal groups.

The campus consists of 52 major academic and residential buildings, located on a 300 acre campus. Five of the major buildings were completed in the last decade, and the remainder of the buildings precede that time with some construction dating back to the late 1920's.

The endowment of the college is approximately $5,000,000. Plans to increase this to $10,000,000 over the next ten years are in the process.

CONCLUDING STATEMENTS

Dr. William Bowden, former President of Southwestern at Memphis, in a study of the six Presbyterian colleges in North Carolina, summed up Lees-McRae in a beautiful way when he said: "Lees-McRae is a jewel in the Presbyterian Crown in terms of purity of purpose and mission, and in terms of stewardship of its students and financial resources..." The program for its young people, coupled with the continued support of its churches and constituency, makes Lees-McRae College "the college that cares," as well as "the college that is cared about."

MONTREAT-ANDERSON COLLEGE

Silas M. Vaughn, President

Over half of the students at Montreat-Anderson come from within the bounds of the Synod of North Carolina. Many of our students are first generation college students and over 80% of them are eligible for and receive some type of financial aid. We are proud of the fact that last year 96% of our graduates transferred to other colleges and universities to continue their education.

Montreat-Anderson has the third highest average SAT (Scholastic Aptitude Test) score among private two-year schools in North Carolina according to a recent study by UNC-Chapel Hill. The same study placed the average Montreat-Anderson score higher than nine four-year schools in the state. The SAT scores are used by colleges and universities as a standard entrance requirement and the UNC study indicates the quality of students attending Montreat-Anderson.

At the October 26, 1984 meeting of the Montreat-Anderson College Board of Trustees, the college Statement of Purpose was studied and reaffirmed. The trustees strongly support the position of Montreat-Anderson as a Christian college of the arts and sciences and made this recommitment to the Statement of Purpose as a first step toward reviewing, updating and developing a long-range plan for the future of the college. Montreat-Anderson is committed to offering a quality education for young people which we believe encompasses not only the mind, but the entire person - academically, spiritually, socially and physically.

The Montreat-Anderson College family is quite excited now that the new W.H. Belk Campus Center is under construction. The Belk Center will contain a student activity center, bookstore, snack bar, offices for student organizations, art and music classrooms, etc. This facility is badly needed in that we were one of the few campuses without a proper place for students to enjoy social and cultural functions, informal fellowship, indoor recreation and relaxation from the academic routine. We feel that our students are particularly in need of this type of facility because of our unique location in a mountain cove and the fact that 96% of our students live on campus. Over the years the students have made do with various wooden frame houses on or near the campus. Consequently, it has become increasingly difficult to recruit and retain students since the college facilities were not even equal to those which they were used to in their high schools and churches. It is anticipated that this $1,800,000 addition to the campus will be available for use by our students at the beginning of the 1985-86 school year.

Several feasibility studies have been completed over the last few years to determine the need for additional baccalaureate programs. These studies indicated that additional graduates equipped to go into various areas of Christian service were needed and that dedicated and trained personnel to work in retirement homes and in child care programs are particularly needed. After correlating these needs with the strengths now available in the current two-year academic program it was decided to offer a baccalaureate degree in a limited number of areas. It is anticipated that only a small part of the students at Montreat-Anderson College will be involved in the upper level classes and that major emphasis will be continued on the programs leading to the associate degree. A major area of emphasis would be Christian ministries which would be designed to prepare a student for work in the local congregation, in denominational overseas missions, and in interdenominational or para-church Christian service programs at home and abroad. The second area would be business administration which would be designed to give students fundamental knowledge of business functions and processes which should prepare the student for a wide range of business careers in both public and private sectors. A third area of concentration would be a bachelor of arts in liberal arts designed as a broad based education that would allow the student to structure his courses leading to preprofessional studies in various fields such as law and the ministry. These major areas of emphasis would be supplemented with minors in gerontology, youth ministries, child development and recreation. The outline of various courses are being developed at this time and if present time table is maintained the first junior class is expected to be enrolled in August of 1986.

A "Speakers Bureau" service has been established within the Office of Church Relations to assist churches in securing suitable speakers for family night programs, fellowship programs, and retreats. The presently available programs cover a wide range of subjects.

The Student Christian Association served as a tremendous influence during the last year both on campus and off, as it conducted college vesper services which were attended by an average of 160 students and worked with the big brother/big sister program at the Presbyterian Home for Children in Black Mountain. In addition, the SCA sponsored visits to the Black Mountain Center, an institution for mentally and physically handicapped and the Juvenile Evaluation Center, a home for young people who have broken the law.

Montreat-Anderson College continues to be blessed by the support in the form of prayers, financial support and students from the churches of the Synod of North Carolina. As a result, we continue to strive to find additional ways to support and supplement the churches of the Synod.

APPENDIX I-4

QUEENS COLLEGE

Billy O. Wireman, President

Over the past several years Queens College has experienced significant changes in its mission, organizational structure, and student population. While preserving and strengthening its historic commitments to women, the liberal arts, and the church, the college has also reached out through new academic programs to meet the needs of adults and other non-traditional learners. By expanding its role and diversifying its product, Queens has been able to make impressive gains in enrollment, academic offerings, and financial strength.

I am pleased to report that these positive trends continued in 1984. Of particular importance were the following developments:

- Total enrollment in the college increased for the sixth consecutive year, led by continued growth in New College and the Graduate School. A total of 1,236 degree students were enrolled at Queens this past fall.

- The new undergraduate major in communications, introduced this fall, has become highly popular, especially among adult students in the New College. Like other new majors in accounting, nursing, and computer science, communications is more career-oriented and supplements the traditional liberal arts disciplines.

- Queens' Women's Leadership Program was cited as a model program by the National Commission on Excellence in Education. The Women's Leadership Program, which is required of all freshmen and sophomores, emphasizes leadership, decision making, and career exploration.

- Queens Compute, the personal computer training center at Queens, served over 2,500 non-credit students in 1984, its first year of operation. Queens Compute has doubled its capacity for 1985 to accommodate the tremendous interest in this field.

- In the spring of 1984, 13 young women became the first Queens graduates to earn the Bachelor of Science in Nursing degree.

- Queens balanced its budget for the third consecutive year in fiscal 1984. This was made possible in part by a highly encouraging 32% increase in the Alumni Annual Fund.

- The Queens '90 Program, our $15,510,000 academic and financial development plan, ended its first year well ahead of projected totals. We are particularly grateful for major grants from IBM and Wachovia Bank for faculty development, an important Queens '90 objective.

- The Queens story continues to receive national attention. In 1984 we learned that Queens will be one of ten private colleges highlighted in a book entitled Achieving Colleges: Case Studies in Turnaround Management and one of fifteen institutions featured in Beyond Retrenchment: Colleges and Universities in Search of Excellence. Both books, from Jossey-Bass and McMillan, respectively, are scheduled for publication in 1985.

We believe the new Queens is well positioned to respond effectively and imaginatively to the demographic, technological, and economic challenges facing our church-related colleges. A successful Queens '90 Program will give us the financial strength to continue to balance our budgets, finish retiring debt, restore the physical plant, and at least double our endowment. Each of these objectives is crucial to Queens' future.

We remain very grateful to the Synod for its generous financial support of Queens and to the many individual Presbyterians across the state who are involved in so many different ways in the life of this college. We ask your continued support of our efforts to make Queens an even more meaningful resource to our church, our students of all ages and interests, and our region.

ST. ANDREWS PRESBYTERIAN COLLEGE

A.P. Perkinson, Jr., President

St. Andrews Presbyterian College is a creation of the Synod of North Carolina. Since the inception of St. Andrews in 1961, the special relationship between the college and the church has been the fundamental source of strength for this institution. The Presbyterian Church in North Carolina through its guidance and support has nurtured St. Andrews and provided direction for the college as it seeks to fulfill its mission in Christian higher education.

Twenty-four years ago, St. Andrews was conceived by its Presbyterian founders as a bold experiment. Today, as the college approaches its Silver Anniversary, it no longer can be termed an experiment. St. Andrews has become a dynamic educational enterprise providing a sound liberal arts education in an environment based on Christian ideals.

For the past several years, we have reported to the Synod that the state of the college is good. The Ministry Group on Higher Education has heard of our nationally acclaimed core-curriculum (SAGE) program, which has been called a model program for private, liberal arts colleges. You have been informed of our internship program, which also has been accorded national acclaim. You have been made aware of our International Studies Program, which each year enables St. Andrews students to study at the St. Andrews Study Center Abroad in Brunnenburg, Italy, during the fall term and which in January, 1985, had 76 St. Andrews students studying in England, Belize, Hawaii and at the Ecumenical Center of the World Council of Churches, Chateau de Bossey, Switzerland. The International Studies Program is directed by the college pastor and has as its purpose, in addition to true liberal arts enrichment, global awareness and peacemaking. You have heard previously of our cooperative study programs with colleges and universities here and abroad, including schools in Japan, France and Scotland. We have reported to you the establishment of dual degree programs with Georgia Tech and the University of Georgia. The quality and dedication of our faculty is widely recognized.

These academic advantages, along with a student life program which encourages social and moral enrichment, are by now familiar to North Carolina Presbyterians. These programs are thriving and serving the educational needs of an increasing number of students. Successful communication of the uncommon opportunities offered at St. Andrews has resulted in the college's largest increase in freshman enrollment in over a decade. We welcomed 232 freshmen in September. Our 28% increase in freshman enrollment was among the highest of any independent college or university in North Carolina, as was our increase in in-state freshmen. The average SAT score for the entering freshmen was 63 points higher than the previous year. Applications for next year and the number of students already admitted for 1985-86 are running far ahead of this year's successful pace.

St. Andrews enrolled a total of 737 students for the fall term. Of that number, 108 are from Scotland County, another 312 are from the rest of North Carolina and 195 are Presbyterians. These numbers clearly indicate that we continue to serve well our community, our state and church, while maintaining a healthy diversity.

St. Andrews also continues its special mission of serving disabled and minority students. Ours is the only Presbyterian institution in the United States with a comprehensive program for the disabled. This program, too, has been cited for its excellence. St. Andrews serves a larger percentage (15%) of minority students than any other Presbyterian school in North Carolina and makes more financial aid available to those students.

The success of St. Andrews graduates in finding employment and gaining acceptance to graduate school continues to be a practical demonstration of the quality of our academic programs. For the last six years, more than 90% of our graduates applying to professional schools have gained admission. The overall success of St. Andrews graduates is becoming equally impressive. For the second year, more than 90% of all graduates found employment or gained admission to graduate or professional schools within four months after graduation.

By virtue of these considerations, we are able to report once again to the Synod that, in nearly all respects, the state of the college is good.

St. Andrews has no imminent problems that generous financial support from all its constituencies would not solve.

Federal support for higher education continues to decline, while the number of students qualifying for financial assistance increases. Seventy-six percent of our students are receiving aid this year in the form of scholarship grants, loans and work-study opportunities totaling $2.4 million. Fifty-seven percent of our students receive need-based assistance. To meet this extensive need-based commitment, the college must raise over $704,000 beyond endowment, gift, and federal and state monies designated for student aid. And, in order to keep the program for disabled students self-sustaining, we also must raise $100,000 more than the total of the basic fees for that program. This amount has doubled in the last three years.

Although the financial problems facing St. Andrews are indeed burdensome, it is not our policy to assume a complacent posture while bemoaning our predicament. St. Andrews has always sought to practice effective stewardship of its resources and, over the past several years, has taken bold initiatives to reduce operating expenses and generate income.

For the past five years, following the campus-wide energy audit, St. Andrews has implemented an effective energy conservation program that has measurably abated energy costs. We also have undertaken an entrepreneurial venture which involves the development of college-owned land. While we have already realized some monetary benefit from this enterprise, the land development plan has been carefully researched and will be progressively implemented to insure the greatest benefit for the college and the Laurinburg community. When completed, the plan will provide substantial income for the college and result in capital assets of nearly $3 million.

While we expect augmented private philanthropy in the future, we look to the Church to help us meet the continual challenges to our mission in higher education.

St. Andrews remains cognizant of the common cause between its educational mission and the concerns of the Church.

APPENDIX J

MINISTRY GROUP ON WOMEN

Catherine S. Vaughn, Chairperson

The Women of the Synod of North Carolina are studying the Minor Prophets this year, using the book, A Contemporary Message from the Past, by Ruth Burgos-Sasscer. As we continue to celebrate becoming one with Presbyterian women from throughout the United States and to struggle with the process of putting this fact into practice, it is fitting that we study a book which deals with the future and the past in order to proclaim God's word in the present.

The Ministry Group on Women is composed of sixteen members -- the seven Presbyterial Presidents, members-at-large, and representatives of the Committee on Women's Concerns, Committee on Racial/Ethnic Women, Women Employed by the Church, and the United Presbyterian Women. There are four ministers who serve on the Ministry Group. Three of these are women. The Ministry Group met three times at Synod's office in Raleigh--July 25, October 24, and January 30. A change in the Guidelines, approved by Synod's Council, will add to the membership the Presbyterial Presidents-elect for a one-year term. With this addition, all terms on the Ministry Group will be for three years.

The women of the Synod are active participants in the total life of the church and have been faithful in supporting its program. Many serve in leadership positions as moderators, elders, deacons, and on committees at every level in the church. We rejoice that there continues to be an increase in the number of women ministers in the Synod. Full partnership and participation continue to be key goals of all women, as we are called by grace, to a life of service in the family, the congregations, the community, and the world.

Continuing a commitment to leader development begun with the first Joys in Leadership Conference in 1982, another conference was held March 17-20 at the 4-H Center near Reidsville. Martha Huffine of Wilmington served as Director. Fifteen women from each presbytery and nine women from the United Presbyterian Women received training for leadership. The North Carolina Presbyterian Women's Conference was held June 10-16, 1984, in Montreat, with Cathy Vaughn as Director. Because of growth in the size of the conference, two sessions were held. Over 1400 women attended. Some of the other conferences which were endorsed by the Ministry Group on Women were the Economic Justice Seminar in Washington last October, The Women, Faith and Economic Justice Conference in Durham last November, the Women in Ministry Conference in May, 1985, and a Convocation for Women at Southeastern Baptist Seminary in April, 1985. Plans have been made for the Chairperson of the Ministry Group and all Presbyterial Presidents (or their representatives) to attend the National Meeting of United Presbyterian Women at Purdue, July 17-22. Over 3000 are expected to attend.

Education is a high priority among the women of the Synod, and scholarships are awarded to Presbyterian young people to attend colleges, seminaries, and the Presbyterian School of Christian Education. A committee of three, with Bobbie Coble of Wilson as Chairperson, selects those who receive scholarships from the four Synod-wide sponsored funds: the Centennial Scholarships, the Lucy Steele Memorial Scholarships, the Synod Scholarship, and the Alice Johnson Scholarship. All the presbyteries have scholarships as well, ranging from one scholarship to twenty-two scholarships. Funds from Honorary Life Memberships and from special offerings underwrite these.

Other outreach programs of the Ministry Group include Mission Court in Richmond, the White Cross Program (Mary Hill of Elizabethtown, Chairperson) which sends supplies to four mission hospitals in Korea and Zaire, the Birthday Objective which sent $63,099.25 to the Third World Leadership Center in Seoul, Korea, Honorary Life Memberships, support for a woman chaplain at the state women's prison, Bible study helps (written by Mary Boney Sheats), published in The Presbyterian News, Church World Service, Least Coin, Blanket Fund, Church Women United, CROP, and others.

The women are responding to God's call in their communities in creative ways, meeting the needs of the elderly, international students, migrant workers, refugees, providing shelters for abused wives, assisting with hunger programs, and in many ways providing services for people throughout the world.

The women study about and participate in learning experiences in other parts of the world. Three areas which have been identified by the General Assembly for study have been of special interest--South Africa, Central America, and the Middle East. One of our women went to South Africa for a study seminar, several women made a similar trip to Central America, and in March three presbyteries had the rare privilege of participating in the Presbyterian Women Listening program. Two women from Egypt visited Montreat, Mecklenburg Presbytery, and Wilmington Presbytery. Both women are Presbyterian and very active in their churches. One is a physician; the other edits a Christian magazine. What an inspiration these women were!

Featured at the Annual Meetings of the Women of the Church of the Presbyteries this spring were presentations of a design for a new organization of women in the Presbyterian Church (USA) to be called Community of Presbyterian Women. Time was scheduled to discuss the new design, name, and purpose. Hearings will be held in July in Montreat and Purdue. After receiving responses from these meetings, a final draft will be prepared, and final action will occur in the summer of 1986, with the design to go to the General Assembly in 1987.

The Chairperson of the Ministry Group serves on Synod's Council and is a member of the Executive Committee. She is a member of the General Assembly's Women of the Church Committee, serves on the Birthday Selection Committee, and chairs the Ecumenical Mission and Relations Committee. She was chosen as one of two Women of the Church members to serve with two women from the National Executive Committee to facilitate future work together and to establish task forces to look at transitional needs. She served on a joint committee to select the Presbyterian Representative to Forum 85, in Nairobi, Kenya, the Nongovernmental Conference to be held prior to the 1985 World Conference of the U.N. Decade on Women. She attended a joint meeting of the Women of the Church Council and the National Executive Committee of the United Presbyterian Women last September in Purdue. She is involved with a consultation with women from the Synod of the Piedmont and will be a representative from the Women of the Church Council to the General Assembly in Indianapolis. The Chairperson serves on the staff of the North Carolina Presbyterian Women's Conference and served on the staff of the Leadership Development Conference. She was speaker for the joint Spiritual Retreat of Mecklenburg/Catawba Presbyteries in February and spoke to the Committee of Women of the Presbytery of Concord on March 1. She attended Annual Meetings and assisted with presentation of the new design for women.

These are exciting times to be involved in the Presbyterian Church (USA). I commend the women of the Synod for their deep spiritual commitment and for their dedication to service. It has been a privilege to serve as their Chairperson/Coordinator.

APPENDIX K

BARIUM SPRINGS HOME FOR CHILDREN

W. Earle Frazier, Executive Director

Lawton H. Nisbet, President

The Home experienced a very good year in 1984. All programs were evaluated and further refined to meet the needs of increasingly troubled children and families. After reviewing the Adolescent and Pre-Adolescent Centers, our licensing cousultant stated, "You and your staff are big on undertaking the tough jobs. Bless you for trying to help children who need you."

Service Statistics for 1984 include:

Program	Location	Intended Capacity	Population
Day Care Center	Main Campus	118	116*
Pre-Adolescent Center	"	24	20**
Adolescent Center	"	48	50***
Family Life Center	Wilmington	Approx. 75 clients at any given time	

*Includes 14 with special needs (developmental problems, communication problems, communication problems, emotional problems, etc.)

**A joint program with Alexander Children's Center of Charlotte.

***Includes 4 in Preparation for Adult Living Cottage.

The Preparation for Adult Living Program has not matured as quickly as anticipated. As with any new program, some projections proved inadequate and some structures ineffective. Adjustments have been - and are being - made to bring this much-needed service to the needed level.

Our report to Synod in 1984 indicated a need in Northeastern North Carolina for services to troubled adolescents. The Board authorized a financial feasibility study to determine the probability of raising funds through a public campaign to provide this service. The study is currently underway.

Fiscal year 1984 (October 1, 1983-September 30, 1984) left the Home with a sizeable Operating Fund deficit. Fortunately, bequests more than offset this deficit. With ever-increasing expenditures necessary to effectively meet ever-increasing problems, the Home is increasingly dependent on individuals, trusts and bequests.

BARIUM SPRINGS 1984 FISCAL SUMMARY - October 1, 1983 - September 30, 1984

Revenues		Expenditures	
Fees and Related	$545,553	Administration	$199,299
Endowment	358,619	Adolescent Center	640,355
Interest (Short Term Inv.)	32,099	Contingent	67,320
Synod of NC (Inc. Thanksg.)	117,619	Development-Publicity	188,008
Trust Funds	379,191	Occupancy	252,668
Individuals and Organiz.	138,373	Pre-School Center	255,929
Memorials	40,184	PPFLC-Wilmington	98,620
Duke Endowment	61,801	Pre-Adolescent Center	278,719
Estates	780,049	Higher Education	16,230
Miscellaneous	11,491		$1,997,148
	$2,464,979		
Transfers	$457,216		
Revenues Over (Under) Expenditures and Transfers			$10,615

APPENDIX L

BUTNER MINISTRY

James N. Grubb, Chaplain

Two of the institutions in Butner experienced big changes during 1984. After months of rumors, then a definite decision, and a delay while facilities were being prepared, the North Carolina Rehabilitation for the Blind moved from Butner to the campus of Morehead School in Raleigh. The Center for the Blind had been a part of the Butner landscape since the 1950's. The facilities that were vacated by the Commission for the Blind were renovated in preparation for the Umstead Correctional Center. Over a year prior to this time, the old John Umstead Youth Center facilities on top of the hill just off D Street had been condemned as unsafe. Neither the Department of Human Resources nor the Department of Corrections, both involved in the running of the Center, seemed to have the money to provide new facilities. Whenever the decision was made to move the Center for the Blind to Raleigh, efforts were made to secure their old facilities. Negotiations over several months eventuated in the new location of the Umstead Center.

In spite of the fact that one institution has left the Butner community to relocate in Raleigh, there are still five state institutions and the Federal Correctional Institution in the Butner complex. Those institutions are as follows: Alcoholic Rehabilitation Center for people who use alcohol abusively, Federal Correctional Institution under the control of the Federal Bureau of Prisons incarcerating approximately 350 men (a new unit is under construction which upon completion will house about 100 men in addition to the present population), Umstead Correctional Center for youthful offenders, John Umstead Hospital for the emotionally and mentally disturbed, C.A. Dillon School for aggressive youth, and Murdoch Center for the mentally retarded.

The ministry of the Synod in Butner has been changed very little by the shifting of institutions. During the early years of the Synod's ministry in Butner, Jim Grubb had been rather intensely involved in group and individual counseling, pastoral care, and in leading routine worship services at the Center for the Blind. However, with the addition of new staff people to meet the needs for counseling, his involvement decreased. He was, however, responsible for making the staff at the Center aware of the need of counseling services. Involvement with the John Umstead Youth Center (now called Umstead Correctional Center) in recent years has been primarily for programs on such subjects as substance abuse and community readiness. Therefore, the relationship to this institution has not changed as a result of the move.

Jim Grubb made contracts with two of the institutions in Butner to provide specific services for the year 1985. First of all, he contracted with the Alcoholic Rehabilitation Center to accept all referrals for pastoral counseling and to present two different lectures on a routine basis. For the Federal Correctional Institution, he agreed to lead the Protestant worship services and take all emergency calls whenever the chaplain of the institution is away.

In addition to the above, his ministry includes: workshops, in-service training, Bible studies, consultation, participation in ecumenical worship services, and pastoral care to families in the institutions.

APPENDIX M

CAREER AND PERSONAL COUNSELING SERVICE

Elbert R. Patton, Director

The Career and Personal Counseling Service, an agency of the Presbyterian Synod of North Carolina, provides a variety of counseling services to youth, college students, and adults. The service also provides career evaluation and counseling for ministerial candidates who are required by their respective presbytery committees to participate in an approved psychological program as well as for church professionals who are exploring and/or re-examining their total ministry. Although the career programs are individualized, typical emphasis involves assessment of interests, abilities, personality, and values. The process involves testing, individual counseling, group interaction, and extensive occupational/educational research. Personal counseling is conducted by highly trained, conscientious professionals who function within a framework of Christian commitment. Two locations are maintained by Synod: one in Laurinburg, North Carolina, and the other in Charlotte.

During June, 1984, the Board of Directors of the Career and Personal Counseling Service met at Camp Caraway to consider goals and future directions for the service. The basic conclusions of the meeting were:

1. There is an increasing need for the kind of services provided by the Career and Personal Counseling Centers.
2. In order to seize the opportunity that exists for service, attention must be given to expanded facilities, increased staff, and a firmer, more diversified funding base.

"Project 2000," a proposal for future development, grew out of the Camp Caraway experience and was presented to Synod's Council by John Handley, past Chairman of the Board of Directors of the Career and Personal Counseling Service.

Synod's Council also received a recommendation that the Board of Directors of the Career and Personal Counseling Service be increased by three members. Two of the three members would come from the former UP Church and would provide the minority representation desired by the Board. The third member would come from another denomination in order to represent the numbers of non-Presbyterians who are substantial users of the service.

The following persons presently serve on the Board of Directors for the Counseling Service:

Class of 1985	Class of 1986	Class of 1987
Mrs. Barbara Berryhill	Mrs. Betsy Pittman	Dr. Helen Winstead
Rev. John Handley	Ms. Jo Ann Hundley	Rev. David Bowman
Rev. Lawrence Avent	Rev. Robert McGirt	Rev. Leighton McKeithen

Board Officers for 1984-85: Chairman .... Rev. Larry Avent
Vice-Chairman ..... Rev. David Bowman
Secretary .... Dr. Helen Winstead

During the past synodical year, Rita Baker was hired for the position of Counselor in Residence at the Charlotte Center. Rita is a talented counselor with a Masters in Human Development and Learning from UNC-C. She does excellent work and continues the quality program that has become synonymous with CPCS over the years.

The Career and Personal Counseling Service is an accredited member of the International Association of Counseling Services, Inc., an organization which accredits college and university counseling centers and private and public agencies engaged in providing a broad range of counseling services. The specialized work with church professionals is also accredited by the Church Career Development Council, a consortium of denominations whose major purpose is accreditation of centers for career development counseling with church professionals on an ecumenical basis.

APPENDIX M

Career and Personal Counseling Service
1984 Statistical Report

Adults	
Career Development	
-Church Professionals	94
-Others	135
Personal Counseling (hourly)	92
Special Testing	553
Informational Services	200
College	
St. Andrews:	
-Counseling, Career and Personal (hourly)	547
-Special Testing (Group and Individual - hours)	176
-Staff Development/Student Workshops/Planning	43
-Informational Services	160
Other Colleges:	
-Educational/Vocational Counseling	43
-Informational Services	24
High School	
Career Counseling	221
Informational Services	39
Special Testing	3
Elementary and Preschool	
Evaluative and Counseling	18

McCALLUM TRUST FUND

Joseph C. McCutchen, Board of Trustees Chairman

The Trustees of the McCallum Trust Fund submit the following report to the Synod of North Carolina for the year 1984.

The Trustees received the audit of said Trust Fund made by Archibald K. Lovin, C.P.A. of Red Springs, NC, showing the assets of the Trust Fund and the income and expenses of the Trust for the year ending December 31, 1984.

The balance remaining available for distribution in accordance with the sections 1, 2 and 3 of the Item viii under the will of the late A.T. McCallum was $27,119.49.

A check in the sum of $27,119.49 is being sent to the Treasurer of the Synod of North Carolina to be distributed in the following manner:

A. TO ORPHANAGES - $9,039.84 to be distributed as follows:

70% to Barium Springs Home for Children, Barium Springs, NC	$ 6,327.88
30% ($2,711.96) to be divided equally among the following orphanages:	
Bachman Memorial Home, Inc., Cleveland, TN	$ 677.99
The Children's Home of Abingdon Presbytery, Wytheville, VA	677.99
Grandfather Home for Children, Banner Elk, NC	677.99
The Presbyterian Home for Children, Black Mountain, NC	677.99
TOTAL FOR ORPHANAGES:	$ 9,039.84

B. TO SCHOOLS IN THE MOUNTAINS - $9,039.81 to be distributed as follows:

33-1/3% to Glade Valley School, Glade Valley, NC	$ 3,013.27
33-1/3% to Lees-McRae College, Banner Elk, NC	3,013.27
33-1/3% to Montreat-Anderson College, Montreat, NC	3,013.27
TOTAL FOR SCHOOLS IN MOUNTAINS:	$ 9,039.81

C. TO MISSIONS - $9,039.84 to be distributed as follows:

50% to Synod's Church Extension Home Missions	$ 4,519.92
50% to GAMB Division of International Mission, Atlanta, GA	4,519.92
TOTAL FOR MISSIONS	$ 9,039.84

TOTAL TO BE DISTRIBUTED:	$27,119.49

APPENDIX O

North Carolina Presbyterian Historical Society

Jerrold Lee Brooks, President

The Society met for its fall tour in the Morganton, North Carolina area the weekend of October 12-13, 1984. The Friday evening activities included a tour of the fine Waldensian Museum in Valdese, North Carolina, followed by a delicious Waldensian dinner at the Waldensian Presbyterian Church. Following the dinner, the Society participated in a worship service, along with members of the church, led by the pastor, the Reverend Paul Felker. The evening concluded with a slide presentation of the Waldensian Valleys in Italy presented by the Reverend Leighton McKeithen. Saturday's activities included visits and tours to Quaker Meadows and Brittain Presbyterian Churches and their cemeteries. Fellowship and lunch on the grounds of Brittain Church concluded another successful fall tour.

The Society will meet on Saturday, May 4, 1985, at Peace College in Raleigh, North Carolina, for its annual spring program and business meeting. Former moderator of the Presbyterian Church, U.S., the Reverend Dr. Ben Lacy Rose will address the Society on "The Burwells: Presbyterian Pioneers in Women's Education in North Carolina."

The 1985 fall tour of churches will be held in the Statesville, North Carolina area the weekend of October 11-12, 1985. Further details will be forthcoming.

The joint project between the Synod of North Carolina and the Society for the writing of the history of Presbyterianism in North Carolina from the earliest times to the present continues to progress. The Society has asked Dr. Harold J. Dudley to write the history and has appointed a committee comprised of Mrs. Barbara Cain of the North Carolina Division of Archives and History; the Rev. John R. Dail, immediate past president of the Society; Dr. William Link, faculty member at UNC-Greensboro; and Dr. John D. MacLeod, Jr., Synod Executive, to assist Dr. Dudley. The effort to raise funds for the publication of the history has accumulated $4,057.64 of which $4,000 will be matched by Synod, thus making $8,057.64 available for the history at this stage.

The Society reports that two of its publications, Historic Third Creek Church and the Cowans of County Down have been sold out and are no longer available. Foote's Sketches of North Carolina reprint is still available, however.

Members of the Synod are reminded of the work of the North Carolina Presbyterian Historical Scoiety and are urged to support it by becoming members of the Society for the modest membership fee of $3.00 per individual and $5.00 for family. Life Memberships are also available for $100. Checks may be made payable to the North Carolina Presbyterian Historical Society and sent to the treasurer, Dr. John D. MacLeod, Jr., in care of the Synod's office in Raleigh.

As of April 1, 1985, the Society reports 301 members. The audited balance December 31, 1984 was $4,540.61.

At this meeting of Synod there will be a display of information regarding the Society and its work.

APPENDIX P

THE PRESBYTERIAN HOMES, INC.

BOARD OF GOVERNORS

Charles M. Speegle, President

An important new letter has been added to the name of this ministry for the elderly: an "s." By this addition, The Presbyterian Home, Inc. has become The Presbyterian Homes, Inc., signifying that this work will be expanded to other locations in the state in the near future.

A new corporation has been formed and the proposed retirement homes in Laurinburg and Raleigh, as well as the home in High Point, are a part of this organizational structure.

The business and affairs of the corporation are to be managed by a Board of Governors elected by the Synod of North Carolina of the Presbyterian Church (USA). Membership of the Board of Governors consists of three representatives from the individual Homes' Board of Trustees, one member from each presbytery (a total of seven), and five Members at-Large.

The officers of the Board of Governors and the officers of the individual Homes are as follows:

Board of Governors		High Point	
President	Dr. Charles M. Speegle	President	Mr. Murray M. White, Jr.
Vice President	Mr. James Allison	Vice President	Mr. Austin C. Strand
Secretary	Mr. James Morgan	Secretary	Mrs. MacLean B. Leath
Treasurer	Mr. Austin C. Strand	Treasurer	Mr. Chester H. Brown, Jr.

Laurinburg		Raleigh	
President	Mr. Duncan J. Sinclair	President	Mr. William L. Williams
Vice President	Mr. Robert W. Debnam	Vice President	Mr. Thomas R. Howerton
Secretary	Mrs. Lloyd McCaskill	Secretary	Mrs. J. W. McInnis
Treasurer	Mr. W. Eugene Carter	Treasurer	Mr. Nat A. Townsend

A brief status of the three homes is as follows:
High Point - The home is in the final stages of a successful campaign with approximately $2,200,000 of the $2,400,000 goal already raised. Construction of the First Phase of the project began in the early spring with the completion date scheduled for approximately 12 to 15 months thereafter.

Laurinburg - The Trustees are in the process of making a site selection. Thereafter, the architect will produce partial schematics to be used for fund raising and marketing.

Raleigh - With the donation of the White Gate Farm as the site for a retirement facility, the Raleigh Trustees proceeded with the hiring of an architect and are presently reviewing preliminary schematics and completing a financial feasibility study.

The average person is probably not aware of the tremendous social and economic impact the elderly will have on our country in the future. There are approximately 24 million senior citizens in the U.S. today; in the year 2030, this number will grow to 55 million. Each day some 5,000 persons reach age 65, and by the year 2000, those 65 and older will make up 20% of the nation's population. The two most serious problems which our aging population face are those of adequate housing and proper care. In a society where personal safety and security are a concern of many, the elderly are especially vulnerable. A greater number of this growing population feel the need, and contemplate, some type of retirement community living situation.

The Synod of North Carolina was a pioneer in the concept of retirement homes in establishing The Presbyterian Home of High Point. However, the church's role is even more critical in light of the rapid growth of our aging or "graying" population.

The challenge before Synod and The Presbyterian Homes is to increase our services while maintaining our reputation for excellent care. Statistics substantiate the urgency and validate the wisdom of these plans for the future. We hope you will join us in meeting the challenge of extending the quality of life for the elderly in our state.

APPENDIX Q

COMMITTEE ON REPRESENTATION

Sandra N. Martin, Chairperson

The Committee on Representation has met three times in Raleigh at Synod's office since the 1984 Synod meeting. The committee is divided into three sub-committees which are charged with the following activities:

Membership: Do analysis of the membership of Synod's staff, committees, boards, and agencies (by sex, race, age, disability, geographical area and theological position - when possible and/or appropriate). Make recommendations for placement to any position that is vacated, with consideration to fair representation. Do on-going assessment of the makeup of Synod personnel to see that a high level of consciousness is maintained.

Advocacy: Compile resource bank from local church membership that is representative of the minorities identified. Identify and keep contact with minority sources to receive their recommendations. Keep resource bank current.

Review and Report: Review work of Synod in light of its responses to the church's commitment to inclusiveness and representation in all staff, committees, boards,and agencies. Make recommendations to correct patterns of discrimination from the presbytery up. Report annually to Synod and General Assembly on recommendations that were made by the committee and the response that followed.

The following report is intended to call your attention to the progress that the committee has made. Significant progress has been made over the past year among the committee members in the Synod and Presbytery Executives in raising consciousness of the principles of representation. The summary of 1984-85 activities is as follows:

Become acquainted with the Book of Order (G-4.0104, G-4.0403, G-9.0801, and G-9.0105). Both Tyrone Burkette and John MacLeod emphasized the importance of the committee's raising the consciousness of the church in implementing their commitment to inclusiveness and participation from all its diverse groups in the process of appointing, nominating, and recommending.

Review the existing composition of Synod positions, Synod's staff, its agencies, and its supporting colleges including our own committee's constitution.

Discuss means which will assure a greater inclusive representation (try to develop a form[s]).

Maintain a closer communication with both the Committee on Nominations and Committees on Representation of presbyteries.

Provide an orientation workshop for our committee (conducted by the Reverend James Reese on September 7, 1984). Provide an orientation workshop for the Committees on Representation of the presbyteries in the Synod (date is set for April 19, 1985 from 10:00 a.m. to 3:00 p.m.)

Send letters to presbyteries, Synod agencies and colleges in order to raise their consciousness of the principle of representation found in the Book of Order.

APPENDIX R

WILLIAM BLACK LODGE

Fred I. Fansler, Jr., Board of Trustees Chairman

The William Black Lodge enjoyed a successful year in 1984. Occupancy was good and the new William H. Belk Conference Center and Robert L. Stowe Chapel were well used.

Improvements made during the year included air conditioning of the kitchen (Capital Campaign funds), new carpet for the lobby and dining areas, painting for much of the lodge interior, the purchase of pillows and bedspreads, ten sets of mattresses, and the replacement of bed frames on the first and second floors. Income from the Sarah Belk Gambrell Funds has been most helpful in fulfilling special needs of the Lodge. The WOC of the Highland Church in Fayetteville provided some furnishings for the ladies room in the new wing. Additional chairs and table for the new conference area and a communion table for the chapel were secured from a gift in memory of Martha Clark Hutaff. A gift of a lovely pewter service was made by Mrs. Doris Benton. The design for a needlepoint runner to be done by Mrs. Fordyce Hardin Sugg was approved.

Good use was again made of the available money from the White and Belk Funds by retired ministers, their wives and widows, to stay at the Lodge during some conferences. The trustees approved the addition of widows for those who would have been eligible for the Kate B. Reynolds' Fund to those who may use the White and Belk Funds.

A project to develop the use of the Lodge in support of continuing education programs was adopted by the trustees and is now in the development stage.

Ownership by the Lodge of a lot in the Greybeard Trail area of Montreat was established. The lot was willed to the N.C. Workers' Home, forerunner of the William Black Lodge, in 1920, but sometime in years past had been "lost" from the records. The required quick claim was received and delinquent taxes paid.

A revised rate schedule for 1985, which included small increases, was adopted.

Continued excellent operation management of the Lodge was provided by Mrs. Nancy Copeland and her mother, Mrs. W.C. Copeland, who manages the kitchen. Mrs. Copeland observed her ninetieth birthday on September 19, 1984, and was honored at a reception at the Lodge. She is an amazing and wonderful person.

Mrs. Joseph (Nancy) Marley and Mr. Robert Ward were elected to serve an additional three-year term as trustees. Mrs. Frank (Ann) McNeill and the Reverend Joseph Morrison were elected as new trustees serving in the Class of 1987. Mrs. Oren (LaRue) Moore, Jr. and the Reverend James McChesney rotated off the Board of Trustees after serving two three-year terms. They made significant contributions and their services will be missed.

The following officers were elected to serve during the year 1985:

Chairman:	Fred (Fritz) I. Fansler, Jr.
Vice Chairman:	Mrs. W. W. (Ginny) Williamson
Secretary:	Mrs. Asa (Miriam) McNeely
Treasurer:	Mr. Robert (Bob) Ward

APPENDIX S

REPORTS OF PRESBYTERIES FOR SYNODAL YEAR
May 1, 1984 - April 30, 1985

ALBEMARLE PRESBYTERY

Ordained

	Effective Date
Michelle Dickerson Burcher	9-30-84
Robert A. McCully, Jr.	12-30-84

Received from other Presbyteries

Peggy T. Bright	9-13-84
Charles A. Norwood	1-26-85
Francis O. Alston	4-20-85

Dismissed to other Presbyteries

David Joe Causey	5-10-84
John C. Brown	10-04-84

Honorably Retired

Richard R. Gammon	1-31-85

New Churches

Peace Presbyterian Church	6-17-84
Frank Price Memorial Presbyterian Church	8-12-84

ASHEVILLE PRESBYTERY

Ordained

Scott Bearse Hilborn	7-10-84

Received from other Presbyteries

Paul F. Warren	7-10-84
Ira Kirkpatrick Kennerly	10-09-84
John K. Abernathy	1-22-85
Herman F. Allen	1-22-85
C. Duane Armistead	1-22-85
Hugh F. Ash	1-22-85
Thomas B. Byers	1-22-85
James R. Crook	1-22-85
John Ellington	1-22-85
Robert Gruber	1-22-85
C. Jackson Hughes	1-22-85
John M. Kelley	1-22-85
Malcolm Maccubbin	1-22-85
G. Gordon Mahy	1-22-85
David B. Maxwell	1-22-85
George A. Moore	1-22-85
William G. Neville	1-22-85
Frederick G. Ohler	1-22-85
Richard M. Rustay	1-22-85
Francis H. Scott	1-22-85
Roland Showalter	1-22-85
C. Emerson Smith	1-22-85
Howard E. Thomas	1-22-85
Joseph R. Walker	1-22-85
Henry E. Hansen	4-13-85
H. Max Mitchell	4-13-85
John G. Cook	4-13-85
Ronald A. Botsford	4-13-85

Dismissed to other Presbyteries

Walter Paul Baldwin	4-09-84
Kurt E. Gebhard	6-01-84
Michael G. Wingard	7-10-84

APPENDIX S

Honorably Retired

	Effective Date
D. Edward Renegar	8-31-84
Billy Frank Woods	2-28-85

Deaths

A. Allen Gardner	6-17-84
Paul F. Warren	2-19-85
Wade H. Boggs	3-15-85

Churches (New-Received from Holston Presbytery)

Reems Creek Presbyterian Church, Weaverville	1-22-85
Beech Presbyterian Church, Weaverville	1-22-85
Calvary Presbyterian Church, Asheville	1-22-85
Warren Wilson Presbyterian Church, Swannanoa	1-22-85
Dorland Memorial Presbyterian Church, Hot Springs	1-22-85
Walnut Presbyterian Church, Walnut	1-22-85
Marshall Presbyterian Church, Marshall	1-22-85
White Rock Presbyterian Church, Marshall	1-22-85

CONCORD PRESBYTERY

Ordained

Steven Lee Mowery	6-24-84
Kenneth Victor Calhoun	7-01-84
Jerry C. Vuncannon	7-01-84
Caroline B. Gourley	8-26-84
Lewis C. Kimmel, Jr.	10-14-84
Stanley Marc Sherrod	10-28-84
George A. Ploger	11-11-84
David Devore Whiteley	2-03-85

Received from other Presbyteries

Roger Gayle Miller	6-15-84
Darrell A. Parker	6-16-84
Jamie D. Stimson	6-16-84
Max Eugene Deal	10-09-84
William David McSwain	10-09-84
John W. Bell	1-26-85
Ronald O. Brauer	1-26-85
Robert E. Pollock	1-26-85
George L. Rolling	1-26-85
John B. Talmage	1-26-85
Blan C. Aldridge	1-26-85
William R. Anderson	4-16-85

Dismissed to other Presbyteries

Joseph R. Tanner	5-09-84
David M. Cameron	7-10-84
J. Benjamin Kirkland, Jr.	9-09-84
John E. Gass	9-10-84
J. D. Revis	9-11-84
Stephen W. Caddell II	9-11-84
Robert L. Hare, Jr.	1-26-85

Honorably Retired

Roy Flay Riddle	9-01-84
Robert Lee Combs	3-31-85

Deaths

Alfred Hal Key	5-03-84
Jacob Harry Whitmore	9-03-84
A. V. Ray	10-29-84
Tracy V. Fisher	1-01-85

APPENDIX S

New Churches

	Effective Date
Shallowford Presbyterian Church	6-24-84
Danbury Community Presbyterian Church	7-22-84
Burnsville First Presbyterian Church	1-26-85

Dissolved Churches

Danbury Presbyterian Church	7-22-84
Low Gap Presbyterian Church	4-16-85
Bethel-Millers Presbyterian Church	4-16-85

FAYETTEVILLE PRESBYTERY

Received from other Presbyteries

Caroline Wylie Smith	5-17-84
Robert W. Gray	9-11-84
Ramon E. Hunt	9-11-84
William T. Wing III	9-11-84
William B. Cartwright	12-04-84
Robert L. Hare	2-23-85
Joseph W. Walker	2-23-85

Dismissed to other Presbyteries

Ted L. Blackwell	6-30-84
Robert L. Temple	6-30-84
Gene D. Miller, Jr.	9-10-84
Juventino R. Ballesteros, Jr.	10-04-84
Robert F. Field	10-08-84
Lawrence G. Calhoun	11-01-84
D. Burke Kerr	11-01-84
Thomas K. Spence, Jr.	2-07-85
C. Russell Lee, Jr.	2-08-85
William T. DuBose	4-30-85
Robert F. Murphy	4-30-85

Honorably Retired

John W. Dozier	5-01-84

Deaths

Guy M. Morrow	9-05-84
J. Reid Graham	12-18-84
J. Earl Adkins	2-04-85

MECKLENBURG PRESBYTERY

Ordained

Allen V. Kemp	5-24-84
Deborah M. Kemp	5-24-84
Brant Dale Baker	10-21-84
Samuel D. Poore	10-28-84
Carol Bender	3-03-85

Received from other Presbyteries

John D. Campbell	5-15-84
F. William Dotger III	5-15-84
Alice A. Johnson	5-15-84
Don O. McInnis	5-15-84
Carl Walters	5-15-84
C. Robert Wines	5-15-84
Gary Hunter Aven	9-24-84
Stephen W. Caddell II	9-24-84
John W. Kuykendall	9-24-84
Cliff H. McLeod, Jr.	9-24-84
James L. Moseley	9-24-84
James Allan Smyth	9-24-84
Anthony F. Cicone	2-26-85
H. Daniel Lewis	4-16-85

APPENDIX S

Dismissed to other Presbyteries

	Effective Date
Harriett J. Otten	6-15-84
Thomas L. Shields	6-15-84
Ralph E. Dennison, Jr.	6-28-84
Charles A. Norwood	1-26-85
Donald D. Lincoln	4-08-85
Al F. Masters III	4-21-85

Honorably Retired

Roy W. Coker	8-31-84
Milton M. Foust	12-31-84
I. Howard Chadwick	3-31-85

Deaths

Glenn Lee Hill	10-03-84
E. Lee Willingham	2-04-85
James Samuel Garner	3-24-85

Churches (Name Change)

Derita Presbyterian Church (Formerly First Union)	9-25-84

ORANGE PRESBYTERY

Ordained

Carl A. Rush	8-19-84
William C. Hayes	9-02-84

Received from other Presbyteries

Ralph G. Bright	7-24-84
Yoo Kyoon Chung	7-24-84
Ronald J. Gilreath	7-24-84
J.Benjamin Kirkland	7-24-84
Robert M. Poteet	7-24-84
David G. Vellenga	7-24-84
Robert M. Glasgow	2-26-85
Richard B. Vines	4-23-85

Dismissed to other Presbyteries

Richard F. Altork	6-20-84
William C. Pender	7-24-84
William B. Cartwright	10-23-84
Kay M. Misenheimer	10-23-84
James Earl Drinkard	10-24-84
Yong Gil Maeng	10-24-84
Harland C. Merriam	10-24-84

Honorably Retired

James A. Jones III	12-31-84

Deaths

Peter B. Burleigh	4-28-84
James B. Bradley	12-12-84

New Churches

North Raleigh Presbyterian Church, Raleigh	5-20-84
St. John's Presbyterian Church, Durham	11-18-84
Gulf Presbyterian Church, Gulf	1-06-85

Merged Churches

Belleview Presbyterian merged with Selma Presbyterian Church (now known as Selma Presbyterian Church)	6-24-84

WILMINGTON PRESBYTERY

Ordained

	Effective Date
Michael Davis Worsham	7-29-84
Raymond Wayne Bernardo	8-12-84
Phillip W. Thetford	8-19-84
Paul Mark Achtemeier	8-26-84
Alan Ray Leach	9-30-84
Conrad Charles Sharps	3-03-85

Received from other Presbyteries

Katherine M. Achtemeier	6-14-84
Thomas D. Hay	10-22-84
Laurence G. Calhoun	12-04-84
George J. Clementson	12-04-84
D. Burke Kerr	12-04-84
Oliver Stang	12-04-84
C. Russell Lee, Jr.	2-23-85

Honorably Retired

Edward C. Hay	12-31-84

Dismissed to other Presbyteries

Arthur Ross III	5-31-84
Gary Wayne Charles	6-15-84
Richard G. Lonnee	7-30-84
James Allan Smyth	8-14-84
Ralph G. Bright	9-04-84
David W. Dickey	9-28-84
William David McSwain	11-06-84
Eleanor H. Alexander	11-27-84

Dissolved Churches

Willard Presbyterian Church	6-17-84

PERMANENT JUDICIAL COMMISSION, SYNOD OF NORTH CAROLINA

White Memorial Presbyterian Church, Raleigh, North Carolina

Minutes of Meeting, October 26, 1983

The Permanent Judicial Commission of the Synod of North Carolina met October 26, 1983, at 10:00 a.m. at White Memorial Presbyterian Church, Raleigh, North Carolina. Present: Thomas M. Davis, Greensboro; James B. Tubbs, Raleigh; David Jenkins, Goldsboro; Samuel B. Shumate, Lumberton; Mrs. Jane (William) Miller, Asheboro; Fielding Clark, Conover; Cader Howard, Cary; Edwin Edmondson, Pollocksville; Maynard Fountain, Charlotte; Bill Sessler, Asheville; also, Mrs. Peggy Witherspoon, Synod's office. Absent: Lewis Bledsoe, Charlotte; James Keel, Rocky Mount. The meeting was opened with prayer. A quorum was present.

APPEAL of Jesse C. Hardwick, Jr. vs. The Session of Pearsall Memorial Presbyterian Church, and, The Session of Pearsall Memorial Presbyterian Church vs. Jesse C. Hardwick, Jr., Wilmington Presbytery, as referred to the Judicial Commission by the Permanent Judicial Commission of Wilmington Presbytery.

Procedure: The Commission granted Mr. Hardwick thirty minutes for his presentation, twenty minutes to the Presbytery of Wilmington, and ten minutes for rebuttal by Mr. Hardwick, if needed; with an additional ten minutes granted later on for Mr. Hardwick to complete his presentation.

Mr. Hardwick presented his request to submit three motions before the Commission began its hearing, as follows:

(1) Since Pearsall Church failed to file briefs in both Disciplinary and Remedial cases, the church waived their right to be heard (BCO-113-10(c). (Briefs by Mr. Ed Hay, Wilmington Presbytery NOT Pearsall Church.)

(2) BCO-107-11 - Prosecution of Case - Special Disciplinary Committee through appeals, by not being here, waives their hearing.

(3) BCO-9 - Committee of Counsel Court(in this case Pearsall Church), by not being here, waives hearing.

(Signed) J.C. Hardwick,
October 26, 1983

These motions were rendered moot by the following motion which prevailed:

"To allow representatives of Wilmington Presbytery to speak as friends of the Court." (One dissenting vote - reason: "Not friends of court by representatives of Judicial Commission against which various complaints are being made.")

Mr. Hardwick presented his Appellant's briefs on his REMEDIAL case and his DISCIPLINARY case.

Mr. Ed Hay and Mr. Art Ross, representing the Permanent Judicial Commission of Wilmington Presbytery, were heard as friends of the court.

Mr. Hardwick was heard in rebuttal for ten minutes.

The Commission then recessed for lunch at 12:45 p.m.

The Commission reconvened, and reviewed all of the pertinent data presented to the Commission. After lengthy discussion and reflection, the Permanent Judicial Commission of the Synod took the following ACTION, by unanimous decision:

(1) On that judgment pertaining to the REMEDIAL appeal, the Permanent Judicial Commission finds that upon thorough and exhaustive review of the records, if there were any errors, such were harmless and non-prejudicial.

(2) On those judgments pertaining to the DISCIPLINARY appeal, the Permanent Judicial Commission again finds that upon thorough and exhaustive review of the records, if there were any errors, such were harmless and non-prejudicial.

(3) The judgments of the Lower Court are thereby affirmed.

APPENDIX T

The Permanent Judicial Commission, as an expression of Godly concern and Christian love for Mr. Hardwick, and in order to exercise a pastoral concern for him, offers him the following advice and counsel in Christ:

A. We wish to assure him that no one can separate him from the love of God which is in Christ Jesus our Lord;

B. And that a particular congregation is not the end-all or be-all of one's relationship to Christ, and that the Body of Christ extends throughout the entire world;

C. And that obedience to the directions of both the civil and ecclesiastical courts to discontinue attendance upon the services of Pearsall Memorial Presbyterian Church would not only not jeopardize his relationship to our Lord Christ, but would give evidence of a desire to act in good faith;

D. And that he seek to unite with another congregation, which will in itself be a demonstration of good faith and a step towards healing.

The Commission assures Mr. Hardwick of its brotherly affection and prayers.

Upon motion, the Commission adjourned at 2:10 p.m. The meeting was closed with prayer.

Respectfully submitted,

Thomas M. Davis, Moderator
James B. Tubbs, Secretary

PERMANENT JUDICIAL COMMISSION, SYNOD OF NORTH CAROLINA

First Presbyterian Church, Greensboro, North Carolina

Minutes of Meeting, May 15, 1985

The Permanent Judicial Commission of the Synod of North Carolina met at First Presbyterian Church, Greensboro, North Carolina, May 15, 1985 at 10:00 a.m. The meeting was opened with prayer in closed session.

Present were: Jane Miller, Williard M. Sessler, Samuel B. Shumate, E. Cader Howard, James W. Keel, Jr., James B. Tubbs, E. Fielding Clark, Thomas M. Davis, and David B. Jenkins (9). Absent were: Lewis W. Bledsoe, Maynard Fountain and Edwin Edmondson, all excused. A quorum (7) was declared present.

The Commission reviewed its procedure and determined to hear arguments from both Complainant and Respondent re each of the four Preliminary Questions, as set forth in the Book of Order, D-6.1200 and as stipulated in D-6.1200b...

> "If the trial of any question is necessary, that trial shall be scheduled at least thirty days prior to the trial upon the merits, unless the circumstances, including monetary considerations, render advisable the disposition of the preliminary questions immediately before the trial."

All of which is to be done in accordance with the Book of Order, D-8.1100a.-g., as in a Trial on Preliminary Questions.

The Permanent Judicial Commission of the Synod of North Carolina then convened as in Trial with the following persons present, in addition to the members of the Permanent Judicial Commission:

For the Complainant: Thomas B. Hoover, Reginald A. Hawkins (counsel), with Mrs. Thomas B. Hoover, observer.

For the Respondent: G. Wallace Johnson, Martha Jane Raedels, William L. Rikard, Jr. (counsel); also, Robert J. James, observer.

Also present: John D. MacLeod, Jr., Synod Executive (observer) and Susan Givens, court stenographer from Harry Lackey and Associates.

The Moderator, Thomas M. Davis, opened the court procedure with prayer, and made the announcement required by the Book of Order, D-8.0300.

There being no objection heard on organization of the Permanent Judicial Commission on the eligibility of any member to sit in the trial of the case (those members from Mecklenburg Presbytery being excused), or on any other substantial objection affecting the order and regularity of the proceedings, except that Counsel for the Complainant did object to the announced procedure of a Trial on any Preliminary Question prior to the trial upon the merits of the case, upon which the Clerk read into the record the following sentences from the minutes of the Pre-trial Conference, First Presbyterian Church, Greensboro, North Carolina, March 6, 1975:

"...since it appears that Complainant does not concur with the conclusions drawn by the Moderator and Clerk on any or all four points of the Preliminary Questions in D-6.1200A (see H-29 documentary paper of record), is the Permanent Judicial Commission to understand that Complainant's paper of documentary record H-31 is considered written disagreements on these four Preliminary Questions? To which Complainant replied: 'Yes.'"

"The matter of setting a date for trial on Preliminary Questions, and, if necessary, trial on merits of the case, was then discussed..." (May 1st, May 8th, or May 15th, Greensboro, North Carolina)."

"By common consent: it was agreed that there will be a resolution of the preliminary questions on the same day before any trial on the merits of the case..."

The Permanent Judicial Commission then heard arguments from both Complainant and Respondent on each of the four Preliminary Questions, giving ample time for each to make as many statements as necessary (see transcript for arguments presented).

The Permanent Judicial Commission then went into closed session, and after careful deliberation the Commission voted on each of the Preliminary Questions relative to the matter of the Complaint of the Reverend Dr. Thomas B. Hoover vs. Presbytery of Mecklenburg.

MOTION: That the findings of the Permanent Judicial Commission on each of the four Preliminary Questions are as follows:

(1) That the Complaint was not timely filed:

(2) That the Complainant does not have standing to file the complaint;

(3) That the Complaint does not state a claim upon which relief can be granted;

(4) That the court need not determine the Preliminary Question as to its jurisdiction in this case.

The motion, after deliberate and careful discussion on each and every point, was carried unanimously.

Conclusion: THE COMPLAINT IS THEREFORE DISMISSED.

Notice of appeal was given by Complainant through his Counsel.

The Permanent Judicial Commission of the Synod of North Carolina in the Presbyterian Church (U.S.A.), was adjourned with prayer. Signed and dated this 15th day of May, 1985.

Respectfully submitted,

(Signed) Thomas M. Davis, Moderator

(Signed) James B. Tubbs, Clerk

Appeal from the Decision of the Permanent Judicial Commission of The Synod of North Carolina, October 26, 1983

PRESBYTERIAN CHURCH (U.S.A.),
Prosecutor-Appellee

DISCIPLINARY CASE NO. 197-2

vs.

JESSE C. HARDWICK, JR.,
Defendent-Appellant

Jesse C. Hardwick, Jr. (hereinafter the Defendant) appeals from the final judgment of the Presbytery of Wilmington (hereinafter Presbytery) removing the Defendant from membership in the Pearsall Memorial Presbyterial Church (hereinafter Pearsall) under the provisions of the Book of Church Order (hereinafter BCO), Presbyterian Church in the United States, § 110-4. The matter arose upon the filing of charges by the Special Disciplinary Committee of Pearsall with its Session on February 15, 1983. The charges were transferred to presbytery pursuant to BCO § 107-13.

Two separate charges were filed against Defendant, each based upon the alleged offense of conduct unbecoming a member of the church. The one charge alleged Defendant's failure to further the purity and peace of the church. The other charge alleged Defendant's failure to abide by the admonitions of the Scriptures: "Do not lie to one another," (Col. 3:9) and "You shall not bear false witness against your neighbor." (Exodus 20:16)

Following an evidentiary hearing, Wilmington Presbytery's Permanent Judicial Commission (hereinafter Presbytery's PJC) found Defendant guilty of certain specifications as to each charge and determined that he be removed from church membership. Defendant filed a timely appeal with the Synod of North Carolina, whose Permanent Judicial Commission (hereinafter Synod PJC) heard oral argument and affirmed the decision of Presbytery's PJC. Defendant brings this appeal from the Synod PJC's decision affirming the final judgment of Presbytery's PJC.

The Permanent Judicial Commission of the General Assembly has jurisdiction in this appeal from final judgment in a disciplinary case. Defendant, as the accused in a disciplinary case, has standing to appeal. We find that the appeal papers were properly and timely filed and that the appeal is in order.

In this appeal to this Commission, Defendant cites seventy-six separate specifications of error along with arguments, reasons, and citations of authority in support of his contentions. The numerous specifications of error might be broadly grouped as dealing with:

(a) the form of the charges,
(b) denial of requests for information in order to both prepare a proper defense and pursue an appeal,
(c) alleged procedural irregularities in the conduct of the trial,
(d) alleged irregularities in the proceedings following decision by Presbytery's PJC, and
(e) denial of Defendant's right to appointed counsel subsequent to his request made on July 26, 1983.

We find that the form of the charges filed against Defendant were not in conformity with the minimal requirements of the Rules of Discipline in effect at the time the charges were filed (BCO § 108-14) and were so lacking as to deprive him of a reasonable opportunity to defend himself. We further find that his right to have counsel appointed in his behalf was not timely recognized. We conclude that the Defendant was without the necessary protections and rights guaranteed to him under the Book of Order.[1] We therefore reverse the final judgment of guilt.

A charge brought in accordance with the Book of Church Order, Section 107-14, is required to set forth the alleged offense with specification of facts relied upon to sustain the charge. The specification must state, as far as possible, the time, place and circumstances of the commission of the alleged offense and be accompanied by a list of names and addresses of the witnesses for the prosecution, and a description of the records and documents to be used and cited in support of the charge.

---

[1] This proceeding was commenced under Book of Church Order, Presbyterian Church in the United States, 1982-83, and completed under Book of Order, Presbyterian Church (U.S.A.), 1983-85.

In the charges brought against Mr. Hardwick no effort was made to segregate the witnesses to testify on each specification, nor was the documentation disclosed except for that made a part of the specification.

The specifications were not sufficient to disclose the evidence to be introduced, the time, place, and circumstances, or the names of witnesses.

The charge of failure to further the peace and purity of the church contained fourteen specifications, eleven of which Presbytery's PJC found to be valid.

Once again, no effort was made to segregate the witnesses to testify on each specification. Again, the specifications were not sufficient to disclose the evidence to be introduced, the time, place, and circumstances of the offense or the names of witnesses to the specifications.

The problem was specifically raised by Defendant at the trial before Presbytery's PJC. The Presbytery PJC recognized the irregularity but deemed it insubstantial.

Substantial compliance with the Book of Church Order was necessary in this case, and was not accomplished. The end result was that the complaints were inadequate to afford the Defendant a reasonable opportunity to prepare, and made, a defense.

The failure of the Synod's PJC to file a decision in this case has hampered our review and, but for the necessity of our reversing the final judgment on other grounds, might require a remand to the Synod for compliance with the Rules of Discipline, Chapter XIII.

The brief filed by the Defendant before the Synod PJC was in substantial compliance with D-13.0800a. It contains explicit specifications of error, forty-seven in number, along with arguments, reasons and citations of authorities in support of Defendant's contentions. The brief filed by the Presbytery's PJC is, for purposes of this analysis, responsive to Defendant's brief. The "decision" of the Synod's PJC appears to be nothing more than a copy of the Minutes of the Synod's PJC proceedings held October 26, 1983.

We cannot conclude from these Minutes that the Synod's PJC voted separately on each specification of error alleged, as required by D-13.1300. The Minutes reflect that, after receipt of several preliminary motions, and presentation of argument (presumably on the specifications of error), the Synod's PJC recessed for lunch at 12:45 p.m. The Minutes then set forth:

> The Commission reconvened, and reviewed all of the pertinent data presented to the Commission. After lengthy discussion and reflection, the Permanent Judicial Commission of the Synod took the following action:
>
> ACTION: By unanimous decision:
>
> 1. ....
>
> 2. On those judgments pertaining to the DISCIPLINARY appeal, the Permanent Judicial Commission...finds, that upon thorough and exhaustive review of the records, if there were any errors, such were harmless and non-prejudicial.
>
> 3. The judgments of the Lower Court are thereby affirmed.

Minutes, PJC, Synod of North Carolina, October 26, 1983, page 2.

Chapter XIII, Section 13 (d) of the Rules of Discipline provide:

> d. The decision ordinarily shall include a recital of the determination as to each error specified, and state the

> remedy as provided in D-8.1400. In the case of a complaint that is clearly answered by the decision on one specification of error, or where the complaint contains surplus and prolix specifications, the Permanent Judicial Commission may prepare its decision in a manner that will dispose of all substantive questions without redundancy. It may include an explanatory minute.

We note our disapproval of the decision of the Synod's PJC, insofar as it fails to set forth its determination of any of the errors specified by the Defendant, including irregularity in the trial proceedings, receiving improper evidence or testimony, manifestation of prejudice in the conduct of the case, injustice in the decision, and undue severity of censure. Compliance with D-13.1300 not only affords the parties a clear statement of the manner in which their dispute has been resolved, it also provides both higher and lower governing bodies with the reasoning and findings of the governing body involved, which is necessary for the process of church discipline to be effective.

Here, where forty-seven allegations of error were brought before the Synod's PJC, it was error for that governing body to fail to record their votes on each of these specifications, and to fail to file a decision reflecting their reasons thereon.

Defendant's brief contained seventy-six allegations of error in the trial process. At the time of trial before this Commission we are governed by Section D-13.1300 of the Book of Order, 1983-85 with respect to the form of decision. The Book of Order indicates that the Commission should vote on each specification of error alleged, the question being submitted as: "Shall the specification of error be sustained?" However, the Book of Order also provides in Section D-13.1300d that the Commission is at liberty to avoid redundancy in its decision in a case in which allegations of error are prolix, or the complaint is answered by the decision on one point of error. Both conditions are present in this appeal.

Our choice is to resolve the case by the discussion and decision set out above as to adequacy of the charges, excepting for one further substantive problem.

On July 26, 1983 the Defendant requested appointment of counsel to assist in his appeal, and this request was denied without hearing on the ground that while entitled to counsel, the Defendant was not entitled to have counsel appointed at the expense of the governing body. This ruling was in error. Defendant was entitled to a hearing on the matter and a determination as to his ability to employ counsel. Counsel was in fact appointed some three weeks before hearing of the appeal before this Commission. The complexity of the problems involved in this trial and appeal amply indicates the wisdom of the policy of the present Book of Order in providing counsel.

In conclusion, the commission is aware of and sensitive to the trouble which the congregation has endured in this matter. The Defendant insists that his desire to worship and be fully involved in the church is sincere and not intended to be disruptive. However, his behavior has created a serious, long-standing record of disorder in the Pearsall Church. This should be clear cause for him to review his conduct. We would hope his considerable acquaintance with the Book of Order would also include its provisions about the obligations of members to work harmoniously with others and to seek the common good.

The record reveals substantial efforts by the Pearsall Church to effect a reconciliation with the Defendant; however, because of serious defects in the trial procedures we must sustain his appeal.

The Reverends Harvard A. Anderson, James W. Angell, Robert L. Craghead and Elder Jose A. Capella were absent and did not participate in the decision.

APPENDIX U

ARTICLES OF INCORPORATION
OF
SYNOD OF NORTH CAROLINA (INC.)
PRESBYTERIAN CHURCH (U.S.A.)

We, the undersigned natural persons of the age of eighteen years or more, acting, with the consent and by direction of the Synod of North Carolina, Presbyterian Church (U.S.A.) given at the annual meeting of Synod May 30, 1985, as incorporators for the purpose of creating a non-profit corporation under the laws of the State of North Carolina, as contained in Chapter 55A of the General Statutes of North Carolina, entitled "Non-Profit Corporation Act", and the several amendments thereto, do hereby set forth:

1. The name of the Corporation is SYNOD OF NORTH CAROLINA (INC.) PRESBYTERIAN CHURCH (U.S.A.), hereinafter the "Synod (Inc.)".

2. The period of duration of the Corporation shall be perpetual.

3. The purpose for which the Corporation is organized is to further and assist the Synod of North Carolina, Presbyterian Church, (U.S.A.), hereinafter "Synod", in discharging Synod's responsbility for the mission of the church throughout its region.

4. All members and officers of Synod of North Carolina, Presbyterian Church (U.S.A.), shall be members of the Corporation.

5. The directors of the Corporation shall be those persons who are members of Synod's Council elected and serving from time to time under the standing rules of Synod.

6. The address of the initial registered office of the Corporation is as follows:

1015 Wade Avenue, Wake County
Post Office Box 10785
Raleigh, North Carolina 27605-0785

The name of the initial registered agent of the Corporation at the above address is: Dr. John D. MacLeod, Jr., General Secretary of Synod.

7. The number of Directors constituting the initial Board of Directors shall be forty-four and the names and addresses of the persons who are to serve as initial Directors and until their successors are elected and installed are:

NAME	ADDRESS
Rev. Warren Brannon	2634 Alamance Road Burlington, NC 27215
Rev. Robert N. Clark	P. O. Box 159, East Church Street Ahoskie, NC 27910
Mr. John Clay	441 Glenheath Drive Hendersonville, NC 28739
Ms. Virginia Couch	1348 Calvert Drive Winston-Salem, NC 27107
Rev. Stewart Ellis	Route 1, Box 117 Cameron, NC 28326
Mr. John Grantham	121 Best Drive Lumberton, NC 28359
Rev. Roger Horne	2405 Belvedere Drive Wilmington, NC 28405
Mr. T. Lenwood Lee	Route 2, Box 413 Morehead City, NC 28517
Rev. Judson Milam	1216 Marlborough Lane Winston-Salem, NC 27105
Rev. David W. Nash	Box 784 Canton, NC 28716
Mr. J. Price Robinson	1438 Pinecrest Avenue Charlotte, NC 28205
Ms. Margaret Terry	3012 Rothgeb Drive Raleigh, NC 27609
Ms. Cathy Vaughn	P. O. Box 755 Montreat, NC 28757

APPENDIX U

Dr. Valeria Fleming	413 Slocomb Road Fayetteville, NC 28301
Ms. Peggy Grissett	3431 Rogers Street Charlotte, NC 28208
Rev. John M. Watkins	P. O. Box 1222, 1026 Davie Street Statesville, NC 28677
Rev. C. Frank Jacks	P. O. Box 39 Waxhaw, NC 28173
Mr. Frank McNeill	311 Elm Street Aberdeen, NC 28315
Ms. Faye Narron	Route 3, Box 255 Kenly, NC 27542
Ms. Mary Lib Phipps	5809 Winthrop Drive Raleigh, NC 27612
Mr. Russell T. Roebuck	P. O. Box 3184, 306 Mt. Vernon Drive Wilson, NC 27895
Rev. Robert E. Smith	6100 Sardis Road Charlotte, NC 28226
Rev. Ralph L. Underwood	Route 1, Box 59 Huntersville, NC 28078
Rev. Worth Watts	P. O. Box 2608, 144 W. Main Street Sanford, NC 27330
Rev. Norman Whitney	1500 S. Main Street Graham, NC 27253
Ms. Anne Wilgus	224 S. Grace Street Rocky Mount, NC 27801
Mr. Blair H. Cathey	Route 14, Box 123 Charlotte, NC 28214
Dr. John Dearman	409 Augusta Drive Statesville, NC 28677
Ms. Louise Gorham	342 Stradleigh Road Wilmington, NC 28403
Mr. Curtis Harper	166 Ridge Trail Chapel Hill, NC 27514

APPENDIX U

Rev. Z. N. Holler	P. O. Box 5507 , 501 S. Mendenhall St.
	Greensboro, NC 27403
Mr. Thomas R. Howerton	3829 Somerset Drive
	Durham, NC 27707
Mr. Leon Keith	Route 1, Box 230-A
	Cameron, NC 28326
Rev. Malcolm Maccubbin	701 Warren Wilson Road
	Swannanoa, NC 28778
Ms. Katherine Reynolds	618 Tina Drive
	Shelby, NC 28150
Ms. Toni Schrodt	606 N. Vance Street
	Sanford, NC 27330
Ms. Cyndi Taylor	1340 Drumcliffe Road
	Winston-Salem, NC 27103
Ms. Sarah Washam	Route 1, Box 1630
	Davidson, NC 28036
Mr. Henry R. Williams	3121 Northampton Drive
	Charlotte, NC 28210
Mr. Stephen W. Caddell, III	~~200 West Trade Street~~
	Charlotte, NC 28202
Ms. Jane Robinette	226 White Oak Drive
	Wilmington, NC 28403
Dr. Alfred E. Thomas	P. O. Box 2874 , 511 Alexander Ave.
	Durham, NC 27705
Dr. Tyrone L. Burkette	P. O. Box 10785, 1015 Wade Avenue
	Raleigh, NC 27605
Dr. John D. MacLeod, Jr.	P. O. Box 10785 , 1015 Wade Avenue
	Raleigh, NC 27605

8. The names and addresses of the incorporators are:

Mr. W. Owen Cooke	Post Office Box 187 , 605 Woodland Dr Greensboro, N. C. 27402
Mr. E. Cader Howard	Post Office Box 2279 , 1407 Hillsborough St. Raleigh, N. C. 27602
Mr. D. J. Walker	Post Office Box 29 , 215 Long Ave. Burlington, N. C. 27215

9. The powers of the Corporation shall include but shall not be limited to:

(a) Acting as Synod's Agent in all matters requiring the aid and use of the Civil Law.

(b) To receive, take charge of and manage to the best advantage, and account to the Synod for all property and estate which may accrue and inure to Synod.

(c) To hold in trust, subject to the order of Synod, all such property and all gifts, legacies, bequests and devises, which Synod may become entitled to control.

(d) To pledge the credit of Synod, upon the order or direction of Synod, upon or direction of such counsel, commission, committee or agent of Synod as Synod has designated.

In addition, to the extent not included in the above, the Corporation shall have all of the general powers of a non-profit corporation organized under Chapter 55A of the General Statutes of North Carolina, including the powers described in G.S. 55 - A-15(6)(7).

The powers and duties of the Corporation shall not infringe upon the powers and duties of the Synod and all such powers and duties shall be exercised in conformity with the Constitution of the Presbyterian Church (U.S.A.).

10. If, in the restructuring of the Synods of the Presbyterian Church (U.S.A.), the name and/or boundaries of Synod are changed, Synod, Inc. shall have the same relationship and perform the same purposes with respect to the successor or restructured Synod as it has under these Articles to Synod as now constituted.

IN WITNESS WHEREOF, we have hereunto set our hands and seals at Raleigh, North Carolina, this 12th day of July, 1985.

W. Owen Cooke
W. OWEN COOKE

Cader Howard
E. CADER HOWARD

DJ Walker
D. J. WALKER

STATE OF NORTH CAROLINA

COUNTY OF WAKE

This is to certify that on the 12th day of July, 1985, E. CADER HOWARD personally appeared before me who, being by me first duly sworn, deposes and says that he signed the foregoing Articles of Incorporation in the capacity indicated and that the statements therein contained are true and correct.

WITNESS my hand and Notarial Seal the day and year first above written.

Peggy F. Witherspoon
Notary Public

My commission expires:
My Commission Expires 11-5-89

(Notarial Seal)

PEGGY F. WITHERSPOON

APPENDIX U

STATE OF NORTH CAROLINA

COUNTY OF GUILFORD

This is to certify that on the 13 day of August, 1985, W. OWEN COOKEpersonally appeared before me who, being by me first duly sworn, deposes and says that he signed the foregoing Articles of Incorporation in the capacity indicated and that the statements therein contained are true and correct.

WITNESS my hand and Notarial Seal the day and year first above written.

Notary Public

My commission expires: 11/19/89

(Notarial Seal)

BARDEN W. COOKE

STATE OF NORTH CAROLINA

COUNTY OF ALAMANCE

This is to certify that on the 9th day of August, 1985, D. J. WALKER personally appeared before me who, being by me first duly sworn, deposes and says that he signed the foregoing Articles of Incorporation in the capacity indicated and that the statements therein contained are true and correct.

WITNESS my hand and Notarial Seal the day and year first above written.

Joyce S. Johnson
Notary Public

My commission expires:
9/13/89

(Notarial Seal)

APPENDIX U

BYLAWS

OF

SYNOD OF NORTH CAROLINA, (INC.)

PRESBYTERIAN CHURCH (U.S.A.)

ARTICLE I

Objectives and Purpose

Section 1. Purpose. The purpose for which the Corporation is formed is to further and assist the Synod of North Carolina, Presbyterian Church, (U.S.A.), hereinafter Synod, in discharging Synod's responsibility for the mission of the church throughout its region.

Section 2. Authority. In carrying out such purpose, the Directors and the Corporation shall be under the authority of the Synod and the Synod's Council and shall in all respects conform to the Constitution of the Presbyterian Church (U.S.A.)

Section 3. Limitation of Powers and Duties. The powers and duties of the Corporation and its Directors shall not infringe upon the powers and duties of Synod or of the Council of Synod.

ARTICLE II

Members

Section 1. Eligibility For Membership. All persons who are members and officers of Synod from time to time shall be members of the Corporation.

Section 2. Active Members. The roll of members as established and maintained by the Stated Clerk shall determine those individuals who are members from time to time.

ARTICLE III

Directors

Section 1. Qualification; Number of Directors. The Directors shall be those persons elected, installed and serving as members of Synod's Council. The number of Directors of the Corporation shall be at all times the same as the number of members of the Council.

Section 2. Election. The initial Board of Directors shall be those persons named in the Articles of Incorporation. Thereafter, the membership of the Board of Directors shall be identical to the membership of the Synod's Council. Termination for any cause of the membership on Synod's Council of a person shall automatically terminate such person as a Director or officer of the Corporation.

Section 3. Property Held Pursuant to Trust. Any properties held for the benefit of the Synod pursuant to an instrument or other directions creating a trust, express or implied, shall be held and administered according to the intent of the trust, and the Directors of the Corporation shall have power to act as the trustees of such trust and shall be charged with all duties of trustees in the administration of the trust.

Section 4. Annual Meeting. The annual meeting of the Board of Directors shall be held in conjunction with or immediately following the first meeting of Synod's Council held after the annual meeting of Synod. Special meetings may be held at any time upon the call of Synod, the President or Vice President, or of not less than one-third of the Directors then in office.

Section 5. Notices. Notice of the time and place and in case of a special meeting, the purpose of every meeting of the Board of Directors shall be in writing and shall be duly sent, mailed or otherwise delivered to each Director not less than ten (10) days before the meeting; provided, that no notice of any regularly scheduled or adjourned meeting need be given.

Meetings may be held at any time without notice if all of the Directors are present or if those not present waive notice of the time, place and purpose of the meeting, either before or after the holding thereof.

Section 6. Quorum. A majority of the Directors shall constitute a quorum for the transaction of business, and the action of a majority of the Directors present at any meeting at which a quorum is present shall be the action of the Board of Directors; provided, that if the Directors shall severally and/or collectively consent in writing to any action to be taken by the Corporation, such action shall be valid as corporate action as though it had been authorized at a meeting of the trustees. If at any meeting of the Board of Directors there shall be less than a quorum present, a majority of those present may adjourn the meeting from time to time until a quorum shall have been obtained.

Section 7. Special Meetings. Special meetings of the Board of Directors may be held simultaneously with meetings of Synod or immediately thereafter.

Section 8. Power and Authority. The Board of Directors shall have power and authority to carry out the affairs of the Corporation and in so doing may elect or appoint all necessary officers or committees; may employ all such employees as shall be requisite for the conduct of the affairs of the Corporation; may fix the compensation of such persons; may prescribe the duties of such persons; may dismiss any appointive officer of agent without previous notice. The Board of Directors may, in the absence of an officer, delegate his powers and duties to any other officer or a director for the time being.

Section 9. Executive Committee. The Board of Directors, by resolution passed by a majority of the whole Board, may designate two or more of their number to constitute an Executive Committe, who, to the extent provided in said resolution, shall have and exercise the authority of the Board of Directors in the management of the business of the Corporation between the meetings of the Board; and the Board of Directors may appoint such other committess, including therein persons who are not members of the Board of Directors, as in the judgment of the Directors will be helpful in carrying on the work of the Corporation.

ARTICLE IV

Meetings of Members

Section 1. Annual Meeting. There shall be an annual meeting of the members of the Corporation (G.S. 55A-36).

Section 2. Place and Time. The annual meeting shall be held at the same place and time as the annual meeting of the Synod, or immediately thereafter.

Section 3. Notices. Notice of all meetings of members of the Corporation shall conform in all respects to the notice requirements of meetings of the Synod. No notice of the annual meeting is required. Notices of all other meetings of members of the Corporation shall conform in all respects to the notice requirements of meetings of the Synod.

Section 4. Procedural Requirements. The meetings of the members shall be conducted to conform to the procedural requirements of meetings of the Synod.

ARTICLE V

Officers

Section 1. Officers. The Board of Directors, as soon as may be after the election of Directors in each year, shall elect from their number a President of the Corporation, and shall also elect a Secretary and a Treasurer, and may from time to time select one or more Vice Presidents, Assistant Secretaries and Assistant Treasurers. The same person may hold any two offices except those of President and Secretary. The Board may also appoint such other officers and agents as may be deemed necessary for the transaction of the affairs of the Corporation.

Section 2. Members of Board of Directors. No officer, other than the President, need be a member of the Board of Directors.

Section 3. Term. The term of office for all officers shall be one (1) year or until their respective successors are chosen but any officer may be removed from the office at any meeting of the Board of Directors by the affirmative vote of a majority of the Directors then in office, whenever in their judgment the interest of the Corporation will be served thereby. The Board of Directors shall have full power to fill any vacancies in any offices occurring for any reason whatsoever.

Section 4. Powers and Duties. The officers of the Corporation shall respectively have such powers and perform such duties in the management of the property and affairs of the Corporation, subject to the control of the Directors, as generally pertain to their respective offices, as well as such additional powers and duties as may from time to time be conferred by the Board of Directors. No action taken by the officers shall impinge upon the authority of Synod or of the Council and shall be in conformity with the Constitution of the Presbyterian Church (U.S.A.)

Section 5. Checks, Notes, Drafts, Etc. The Board of Directors may, from time to time, prescribe the manner of making signature or endorsement of bills of exchange, notes, drafts, checks, acceptances, obligations and other negotiable paper or other instruments for the payment of money and designate the officer or officers, agent or agents, who shall from time to time be authorized to make, sign or endorse the same on behalf of the Corporation.

ARTICLE VI

Fiscal Year; Seal

Section 1. Fiscal Year. The fiscal year of the Corporation shall begin May 1 and end April 30.

Section 2. Seal. The Board of Directors shall provide a suitable corporate seal for use by the Corporation if deemed appropriate.

ARTICLE VII

Amendments

The Bylaws of the Corporation may be amended, added to or repealed or new Bylaws may be adopted in lieu thereof by the affirmative vote of a majority of the Board of Directors of the Corporation.

ARTICLE VIII

Liquidation

Section 1. Dissolution by General Assembly. If the Synod is formally dissolved by the General Assembly, or other cause, such property as the Corporation may have shall be held, used and applied for such uses, purposes and trust as the General Assembly may direct, limit and appoint, or such property may be sold or disposed of as the General Assembly may direct in conformity with the Constitution of the Presbyterian Church (U.S.A.).

Section 2. Other Dissolution. If the Corporation is dissolved or otherwise ceases to exist under circumstances not enumerated in the immediately preceding paragraph, in such event the property of the Corporation shall be disposed of in accordance with directions of the Synod with respect to personal property and real property, consistent with Book of Order VIII(2).

Section 3. Property Held by Trust. If any property, real or personal, is held by the Corporation upon a special trust in which the donor of said property has prescribed a particular alternative use in the event the primary use has failed, the intent of the donor with respect to such alternative use and with respect to administration of the property shall be observed.

APPENDIX V

REPORT
OF THE
TRI-SYNOD COMMITTEES ON MISSIONS AND BOUNDARIES

Your Synod Committees on Missions and Boundaries have held three joint consultations and have participated in a Nine Synod Consultation in Atlanta since their formation in the fall of 1983. We are making good progress in our assigned tasks but at a deliberate pace.

The committees which consist of representatives from each presbytery and members at large from each of the synods were created to carry out the General Assembly's dictate to realign the boundaries of presbyteries and synods. The General Assembly's Special Committee on Presbytery and Synod Boundaries contemplates accomplishing this assignment in approximately five years. We are now two years into that time.

The questions then are: How far have we come? Where are we now? What directions are we taking? Can the tasks be accomplished in five years?

We feel that we have come a long way - with meaningful gatherings, beginning in Atlanta in December 1983. It was there that we became acutely aware of the complexity of the tasks challenging us. It was in Atlanta that the three synods agreed to meet jointly in further consultation and a Planning Group was formed to plan and schedule meeeings. It was also in Atlanta that we became acquainted with the General Assembly Special Committee and their role to stimulate, participate and monitor and review our negotiations and plans. Fortunately, Bob Stroud from this Tri-Synod area heads that important committee and is conversant with our particular problems. Two members of the Special Committee meet with us each time we gather.

The three committees gathered at Massanetta Springs in April, 1984 to get acquainted and try to bring to light those areas where boundaries overlap, and points of agreement and matters of contention concerning missions with which we must deal. In geography and in composition, the Synod of the Piedmont offers the most interesting and complex challenges. Not only does it comprise the states of Delaware and Maryland, but it also overlaps the states of North Carolina and Virginia as well as the District of Columbia. One of its presbyteries overlaps four presbyteries in the Synod of the Virginias and another overlaps four presbyteries in the Synod of North Carolina creating a major coordinating problem for those two presbyteries.

We discovered at Massanetta that the black member churches in Virginia and North Carolina historically have been united in the Catawba Unit which gives them critical mass. The leaders alerted us to the need to find a way to provide the black member churches with a continuing mutual support base. We also realized that there was little preconception of the form the new synods would take. Nevertheless, it was apparent that the presbyteries must begin the overall process by holding joint meetings.

Therefore we set out two major objectives at Massanetta:

> For the synod committees to meet to discuss the synod with its mission, functions, size, resource needs, etc.
>
> For the synod committees and representatives of all presbytery committees to meet jointly to get acquainted and as has been mentioned, to evaluate and discuss what should constitute a presbytery.

The first of these objectives was undertaken by the Tri-Synod Committees in September 1984 at Richmond. A planning group had brain-stormed the many options for synods and had trimmed the numberous possibilities to the three that seemed to be viable. They were:

1. A three synod option made up of
    Synod One - D.C., Maryland and Delaware,
    Synod Two - Virginia and part or all of West Virginia,
    Synod Three - North Carolina.

2. A two synod option made up of
    Synod One - D.C., Maryland, Delaware, Virginia and part/all of West Virginia,
    Synod Two - North Carolina.

3. A one synod option made up of
   The areas of the present tri-synod area with necessary modifications in West Virginia based on Greenbrier negotiations with neighboring presbyteries.

The accomplishments of that meeting were primarily to rule out the less important items and to focus on the essentials. The three synod option had very little support but both the two synod and super synod had strong contingencies.

The second objective was set forth in the meeting at Blackstone, Virginia in December 1984.

We had set up a follow-on Tri-Synod Committees meeting in February 1985. However, after the progress made at Blackstone it was felt the time and energies available should be devoted to enabling the presbyteries in the North Carolina 10 group and the Virginia 5 group to work together. The Tri-Synod Committees' meeting was reset for Greensboro in November 1985.

The Virginia 5 had scheduled a joint meeting at Camp Hat Creek in February 1985 but an ice storm forced them to cancel it. Subsequently, they have concentrated on "one-on-one" meetings between the Southern Virginia Presbytery and the four Synod of the Virginias' presbyteries. It is felt that with the development of an agreement of the mutual support of the black member churches that the setttlement of this area's boundaries can be readily accomplished.

The November meeting of the synod committees will be a time of further examination of the options for synods and for reviewing progress from the presbytery negotiations. We intend to begin to deal with the specifics of mission, of boundaries, and of the needs for mutual support of black member churches and to refine them to the point where we can begin to formulate draft overtures. Lastly, we expect to establish time lines for the timely completion of our tasks.

In other areas, the Shenandoah Presbytery has been in direct negotiations with Baltimore Presbytery's committee and Greenbrier Presbytery has been meeting with the Presbyteries of Grafton and Parkersburg of the Synod of the Trinity. On May 20 and 21, the Synod of the Virginias' Committee met in Winchester, Virginia with the Synod of the Trinity Committee to open negotiations with that synod with respect to the negotiations underway among the presbyteries in West Virginia.

In 1984, the GA Special Committee published "A Guide for Presbyteries Engaging in Boundary Conversations;" but, has recently pushed back its September 1985 date for a similar guide for synods. The Special Committee plans to make its initial report to the 1986 General Assembly.

The work of the Tri-Synods Committee is moving forward with deliberate haste: and although we don't expect quick resolutions in our negotiations we do expect positive results. We will need your appreciation of the complicated issues and we solicit your strong support when boundaries matters come before your sessions, presbyteries and synods for approval. With your help we will strive to meet the five year guideline provided.

We will keep you informed of the progress we make in future consultations.

Hal Finlayson, Synod of the Virginias
Earle Roberts, Synod of North Carolina
Sabra Staley, Synod of the Piedmont

APPENDIX W

oOo

Report On

SYNOD OF NORTH CAROLINA

Raleigh, North Carolina

December 31, 1984

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APPENDIX W

TABLE OF CONTENTS

Pages

Opinion of Certified Public Accountants 77

Exhibits and Schedules

Exhibit A Balance Sheets 78-80

Exhibit B Statements of Revenue, Expenses and Changes in Fund Balance 81-84

Exhibit C Statements of Changes in Financial Position 85

Schedule 1 Balance Sheet--Restricted Funds 86-88

Schedule 2 Statement of Revenue, Expenses and Changes in Fund Balance--General Operating Fund--Mission Budget 89-93

Schedule 3 Statement of Revenue, Expenses and Changes in Fund Balance--General Operating Fund--Synod Office 94-95

Schedule 4 Statement of Revenue, Expenses and Changes in Fund Balance--Joint Hunger Fund 96

Schedule 5 Statement of Revenue, Expenses and Changes in Fund Balance--Women's Chaplaincy Fund 97

Schedule 6 Statement of Revenue, Expenses and Changes in Fund Balance--N C Presbyterian Historical Society 98

Schedule 7 Statement of Revenue, Expenses and Changes in Fund Balance--Restricted Funds 99

Notes to Financial Statements 103-111

APPENDIX V

KOONCE, WOOTEN & HAYWOOD
CERTIFIED PUBLIC ACCOUNTANTS
RALEIGH, NORTH CAROLINA

AREA 919
782-9265

POST OFFICE BOX 17438
27619

JOHN E KOONCE C P A
CECIL C WOOTEN, C P A
RICHARD H. HAYWOOD, C P A
E. ERNEST HYLTON, C P A
SHERWOOD L ADCOCK, C P A

J. CHARLES PITTARD, C P A
J. GRAHAM CLEMENTS, C P A

MEMBERS
AMERICAN INSTITUTE OF C P A's
N C ASSOCIATION OF C P A's

Committee on Budget and Audit
Council of Synod of North Carolina
Presbyterian Church (U.S.A.)
Raleigh, North Carolina

We have examined the balance sheets of the Synod of North Carolina, Presbyterian Church (U.S.A.), as of December 31, 1984 and 1983, and the related statements of revenue, expenses, and changes in fund balance and changes in financial position for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned statements present fairly the financial position of the Synod of North Carolina, Presbyterian Church (U.S.A.), at December 31, 1984 and 1983, the results of its operations, and changes in financial position for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Our examination also comprehended the supplemental schedules as listed in the table of contents. In our opinion, such supplemental schedules, when considered in relation to the basic financial statements, present fairly in all material respects the information shown therein.

Koonce, Wooten + Haywood

Raleigh, North Carolina
March 6, 1985

APPENDIX W

EXHIBIT A

Synod of North Carolina
BALANCE SHEETS
December 31, 1984 and 1983

	General Operating Fund		
	Mission Budget	Synod Office	Property, Equipment and Inventory
ASSETS			
Cash in Bank (Temporary Overdraft)	$(21,720.74)	$ 150.00	$
Investments:			
Common Stock (at par)			
Bank Deposits (Note 5)	(5,465.60)	97,895.89	
Merrill Lynch Ready Asset Trust		3,353.62	
Wachovia Bank--Wiley Trust Fund			
Accounts Receivable	243,536.80	17,288.58	
Loans Receivable (Note 4)			
Prepaid Expenses		1,049.84	
Inventory			12,178.82
Property and Equipment, at Cost Less Accumulated Depreciation (Note 1)			214,883.91
Total Assets	$ 216,350.46	$ 119,737.93	$ 227,062.73
LIABILITIES AND FUND BALANCE			
Current Liabilities:			
Accounts Payable	$ 150,090.45	$ 2,134.09	$
Other Payables	19,666.03	7,385.44	
Total Liabilities	169,756.48	9,519.53	-
Fund Balance (Exhibit B):			
Unrestricted:			
Designated:			
Operating Fund		98,087.33	
Undesignated--Unspent Funds	46,593.98	12,131.07	
Restricted			
Property, Equipment, and Inventory			227,062.73
Total Fund Balance	46,593.98	110,218.40	227,062.73
Total Liabilities and Fund Balance	$ 216,350.46	$ 119,737.93	$ 227,062.73

(See Accompanying Notes to Financial Statements)

December 31, 1984					
	Loan Funds				
Total	Church and Manse Fund	Permanent Fund	Total	Wharton Fund	Stultz Fund
$(21,570.74)	$	$	$	$	$
		5,940.00	5,940.00		
92,430.29	31,738.07	12,466.64	44,204.71	33,440.40	16,531.22
3,353.62	1,086.69	427.50	1,514.19	1,145.43	566.73
260,825.38	182.95	71.97	254.92	192.84	95.41
	393,973.50	186,296.14	580,269.64		52,608.26
1,049.84					
12,178.82					
214,883.91					
$ 563,151.12	$ 426,981.21	$ 205,202.25	$ 632,183.46	$ 34,778.67	$ 69,801.62
$ 152,224.54	$ 60.08	$	$ 60.08	$	$
27,051.47		2,501.00	2,501.00		
179,276.01	60.08	2,501.00	2,561.08	-	-
98,087.33					
58,725.05					
	426,921.13	202,701.25	629,622.38	34,778.67	69,801.62
227,062.73					
383,875.11	426,921.13	202,701.25	629,622.38	34,778.67	69,801.62
$ 563,151.12	$ 426,981.21	$ 205,202.25	$ 632,183.46	$ 34,778.67	$ 69,801.62

APPENDIX W

Joint Hunger Fund	Women's Chaplaincy Fund	N C Presbyterian Historical Society	Restricted Funds (Schedule 1)	Totals December 31,	
				1984	1983
$	$ 2,007.20	$	$ 1,933.03	$(17,630.51)	$ 17,382.74
				5,940.00	5,940.00
23,075.60	9,472.45	8,329.75	100,452.16	327,936.58	288,556.95
790.81			4,599.38	11,970.16	37,399.25
			132,196.08	132,196.08	123,309.54
248.57	5,383.66	223.50	1,090.51	268,314.79	257,429.91
				632,877.90	559,173.00
312.00				1,361.84	224.64
				12,178.82	18,110.34
				214,883.91	221,519.01
$ 24,426.98	$ 16,863.31	$ 8,553.25	$ 240,271.16	$ 1,590,029.57	$ 1,529,045.38
$ 703.22	$ 74.98	$	$ 2,345.83	$ 155,408.65	$ 159,121.24
975.18	599.37			31,127.02	22,097.73
1,678.40	674.35	-	2,345.83	186,535.67	181,218.97
	14,784.36	4,540.61		117,412.30	97,799.88
				58,725.05	35,378.02
22,748.58	1,404.60	4,012.64	237,925.33	1,000,293.82	975,019.16
				227,062.73	239,629.35
22,748.58	16,188.96	8,553.25	237,925.33	1,403,493.90	1,347,826.41
$ 24,426.98	$ 16,863.31	$ 8,553.25	$ 240,271.16	$ 1,590,029.57	$ 1,529,045.38

EXHIBIT B

Synod of North Carolina
STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
For The Years Ended December 31, 1984 and 1983

	General Operating Fund		
	Mission Budget (Schedule 2)	Synod Office (Schedule 3)	Property, Equipment and Inventory
REVENUE:			
Benevolences	$ 1,371,535.42	$	$
Receipts for Program Services	189,343.17		
Assessments		177,472.72	
Interest Earned		11,286.57	
Other Sources		3,361.68	
Total Revenue	1,560,878.59	192,120.97	-
EXPENSES:			
Institutions and Agencies	834,706.88		
Administration		128,011.90	
Building and Grounds		10,227.76	
Council and Governing Bodies		37,505.42	
Program Services	337,325.35		
Counseling and Campus Ministries	372,534.00		
Depreciation			18,008.72
Total Expenses	1,544,566.23	175,745.08	18,008.72
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	16,312.36	16,375.89	(18,008.72)
FUND BALANCE--Beginning	35,090.57	98,087.33	239,629.35
Designated Gifts for 1982			
Fund Transfers (Note 6)	5,931.52		(5,931.52)
Adjustment to Property and Equipment (Note 1)			(2,331.25)
Prior Year Designated Expenses	(1,280.42)		
Equipment Purchased	(9,460.05)	(4,244.82)	13,704.87
FUND BALANCE--Ending	$ 46,593.98	$ 110,218.40	$ 227,062.73

(See Accompanying Notes to Financial Statements)

December 31, 1984					
	Loan Funds				
Total	Church and Manse Fund	Permanent Fund	Total	Wharton Fund	Stultz Fund
$ 1,371,535.42	$	$	$	$	$
189,343.17					
177,472.72					
11,286.57	23,211.03	9,826.88	33,037.91	2,922.08	4,801.61
3,361.68		855.36	855.36		
1,752,999.56	23,211.03	10,682.24	33,893.27	2,922.08	4,801.61
834,706.88					
128,011.90					
10,227.76					
37,505.42					
337,325.35				1,575.00	4,146.31
372,534.00					
18,008.72					
1,738,320.03	-	-	-	1,575.00	4,146.31
14,679.53	23,211.03	10,682.24	33,893.27	1,347.08	655.30
372,807.25	403,710.10	192,019.01	595,729.11	33,431.59	69,146.32
(2,331.25)					
(1,280.42)					
$ 383,875.11	$ 426,921.13	$ 202,701.25	$ 629,622.38	$ 34,778.67	$ 69,801.62

Joint Hunger Fund (Schedule 4)	Women's Chaplaincy Fund (Schedule 5)	N C Presbyterian Historical Society (Schedule 6)	Restricted Funds (Schedule 7)	Totals December 31, 1984	1983
$	$	$	$	$ 1,371,535.42	$ 1,302,165.76
45,693.95	37,528.36	2,939.00	123,001.97	398,506.45	291,984.82
				177,472.72	149,633.84
2,883.57	1,236.18	319.26	20,060.19	76,547.37	62,110.59
			16,386.54	20,603.58	13,026.60
48,577.52	38,764.54	3,258.26	159,448.70	2,044,665.54	1,818,921.61
				834,706.88	825,916.22
				128,011.90	122,637.46
				10,227.76	10,214.79
				37,505.42	27,217.20
53,720.65	34,586.38	916.44	133,010.45	565,280.58	351,806.63
				372,534.00	389,708.87
				18,008.72	18,419.71
53,720.65	34,586.38	916.44	133,010.45	1,966,275.26	1,745,920.88
(5,143.13)	4,178.16	2,341.82	26,438.25	78,390.28	73,000.73
27,891.71	-	-	248,820.43	1,347,826.41	1,534,815.70
				-	(5,050.04)
	12,010.80	6,211.43	(37,333.35)	(19,111.12)	-
				(2,331.25)	(254,939.98)
				(1,280.42)	
				-	-
$ 22,748.58	$ 16,188.96	$ 8,553.25	$ 237,925.33	$ 1,403,493.90	$ 1,347,826.41

EXHIBIT C

Synod of North Carolina
STATEMENTS OF CHANGES IN FINANCIAL POSITION
For The Years Ended December 31, 1984 and 1983

	1984	1983
SOURCES OF CASH:		
Excess of Revenue over Expenses (Exhibit B)	$ 78,390.28	$ 73,000.73
Add Items Not Using Cash:		
Depreciation	18,008.72	18,419.71
Cash Provided From Operations	96,399.00	91,420.44
Increase in Accounts Payable and Other Payables	5,316.70	-
Decrease in Inventory	5,931.52	579.83
Principal Collections on Loans Receivable	107,095.10	112,695.18
Funds Transferred to Synod	18,222.23	-
Total Sources of Cash	232,964.55	204,695.45
USES OF CASH:		
Increase in Prepaid Expenses	1,137.20	224.64
Increase in Accounts Receivable	10,884.88	11,050.62
Increase in Investments	22,837.08	77,321.45
New Loans Made	180,800.00	116,000.00
Purchase of Equipment	13,704.87	1,687.92
Decrease in Accounts Payable and Other Payables	-	38,754.14
Designated Gifts for 1982	-	5,050.04
Payment of Prior Year Designated Expenses	1,280.42	-
Funds Transferred to Others	37,333.35	-
Total Uses of Cash	267,977.80	250,088.81
INCREASE (DECREASE) IN CASH	(35,013.25)	(45,393.36)
CASH--Beginning of Year	17,382.74	62,776.10
CASH (Temporary Overdraft)--End of Year	$(17,630.52)	$ 17,382.74

(See Accompanying Notes to Financial Statements)

SCHEDULE 1

Synod of North Carolina
BALANCE SHEET
RESTRICTED FUNDS
December 31, 1984

	Synod Foundation Fund	ECU Campus Ministry Fund	New and Small Church Grant Fund
ASSETS			
Cash in Bank	$ -	$ -	$ -
Investments:			
Bank Deposits	45,201.03		18,336.34
Merrill Lynch Ready Asset Trust	2,670.54		640.03
Wachovia Bank--Wiley Trust Fund			
Accounts Receivable	279.91		186.74
Total Assets	$ 48,151.48	$ -	$ 19,163.11
LIABILITIES AND FUND BALANCE			
Current Liabilities:			
Accounts Payable	$ 412.80	$	$
Total Liabilities	412.80	-	-
Fund Balance	47,738.68	-	19,163.11
Total Liabilities and Fund Balance	$ 48,151.48	$ -	$ 19,163.11

(See Accompanying Notes to Financial Statements)

Property Maintenance Fund	Catechism Awards Fund	McKay Fund	Lane Fund	Gillespie Fund	Wiley Trust Fund
$ -	$ -	$ -	$ -	$ -	$ -
8,392.71	7,147.85	5,617.94	5,977.85	5,584.05	
292.83	249.70	196.03	208.67	194.99	
					132,196.08
49.30	42.04	33.01	236.09	238.74	
$ 8,734.84	$ 7,439.59	$ 5,846.98	$ 6,422.61	$ 6,017.78	$ 132,196.08
$	$	$	$	$	$
-	-	-	-	-	-
8,734.84	7,439.59	5,846.98	6,422.61	6,017.78	132,196.08
$ 8,734.84	$ 7,439.59	$ 5,846.98	$ 6,422.61	$ 6,017.78	$ 132,196.08

Stewardship Training Fund	Disaster Relief Fund	Total Funds
$ -	$ 1,933.03	$ 1,933.03
4,194.39		100,452.16
146.59		4,599.38
		132,196.08
24.68		1,090.51
$ 4,365.66	$ 1,933.03	$ 240,271.16
$	$ 1,933.03	$ 2,345.83
-	1,933.03	2,345.83
4,365.66	-	237,925.33
$ 4,365.66	$ 1,933.03	$ 240,271.16

SCHEDULE 2

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1984

REVENUE

	Actual	Budget
Presbytery Benevolences:		
Albemarle	$ 58,067.00	$ 60,157.00
Asheville	32,800.00	33,600.00
Concord	283,503.56	282,721.00
Fayetteville	170,109.58	172,335.00
Mecklenburg	415,604.00	415,604.00
Orange	318,878.28	319,292.00
Wilmington	92,573.00	91,594.00
	1,371,535.42	1,375,303.00
Receipts for Program Services:		
Fees From Counseling Centers	76,951.37	81,916.00
Materials Resource Center Sales	67,331.20	65,000.00
Honorary Life Memberships	6,654.00	-
Presbyterian News	33,104.60	36,800.00
Program Support:		
Youth Conference	5,302.00	15,000.00
	189,343.17	198,716.00
Interest Earned	-	4,911.00
Total Revenue	1,560,878.59	1,578,930.00

EXPENSES

	Actual	Budget
Institutions:		
Union Theological Seminary	179,506.56	180,000.00
St. Andrews Presbyterian College	189,479.00	190,000.00
Davidson College	82,772.16	83,000.00
Queens College	129,644.39	130,000.00
Lees-McRae College	34,904.21	35,000.00
Presbyterian Home, Inc.	143,605.24	144,000.00
Barium Springs Home for Children	43,879.53	44,000.00
	803,791.09	806,000.00
Agencies:		
North Carolina Council of Churches	18,449.88	18,500.00
Land Stewardship Council	1,994.23	2,000.00
Coalition for Appalachian Ministry	8,477.45	8,500.00
Appalachian Broadcasting Council	1,994.23	2,000.00
	30,915.79	31,000.00
Total Institutions and Agencies	834,706.88	837,000.00
Program Services:		
Regional Communicator:		
Salary	$ 6,500.00	$ 6,500.00
Salary/Benefit Adjustment	3,858.00	3,858.00
Enrichment Askings	12,830.46	31,625.00
Program Support System:		
Associate Secretary	27,050.78	26,542.00
Salary--Bookstore Manager	10,931.46	10,890.00
Annuity Fund	7,526.33	7,526.00
Insurance	2,161.32	2,146.00
Payroll Taxes	1,505.14	1,505.00
Salary--Secretary	10,651.15	10,610.00
Travel	5,734.12	4,200.00
Continuing Education	500.00	500.00
Workers Compensation	583.00	-
	89,831.76	105,902.00

APPENDIX W

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1984

EXPENSES (Continued)

	Actual	Budget
Media Ministries:		
Salary--Mail Clerk	10,860.74	10,819.00
Annuity Fund	1,298.32	1,298.00
Insurance	843.76	798.00
Payroll Taxes	757.38	757.00
Sunday School of the Air	4,000.00	4,000.00
Office Supplies, Postage and Miscellaneous	29.39	300.00
	17,789.59	17,972.00
Presbyterian News:		
Salary--Editor	15,517.49	15,458.00
Annuity Fund	1,854.96	1,855.00
Insurance	2,108.92	2,109.00
Payroll Taxes	1,082.12	1,082.00
Postage	55,155.00	56,950.00
Printing	34,206.80	38,955.00
Office Supplies and Materials	2,413.94	2,600.00
Striplisting	6,676.80	3,025.00
Clipping Service	448.80	400.00
Miscellaneous	1,018.24	1,000.00
	120,483.07	123,434.00
Materials Resource Center:		
Purchases of Inventory	49,755.16	43,000.00
Life Memberships	6,716.88	4,800.00
Shipping Charges	2,830.34	2,700.00
Sales and Use Taxes	-	1,500.00
	59,302.38	52,000.00
Ministry Groups:		
Programs:		
Joint Hunger	$ 10,000.00	$ 10,000.00
Care and Development	706.62	2,300.00
Church and Society	3,724.11	6,150.00
Communication and Stewardship	2,183.36	1,600.00
Higher Education	100.00	1,100.00
Ecumenical Relations	600.00	600.00
Partnership Services	6,013.18	9,200.00
Women	2,358.19	2,900.00
Unclassified	11,761.45	11,750.00
	37,446.91	45,600.00
Committee Expenses:		
Care and Development	1,349.25	1,000.00
Church and Society	2,342.17	1,500.00
Communication and Stewardship	870.83	500.00
Family Life	64.12	-
Higher Education	2,928.47	2,000.00
Ecumenical Relations	1,811.17	2,185.00
Partnership Services	651.38	1,750.00
Women	2,454.25	2,500.00
	12,471.64	11,435.00
Total Program Services	337,325.35	356,343.00

APPENDIX W

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1984

EXPENSES (Continued)

	Actual	Budget
Counseling Ministries:		
Institutional Ministries at Butner:		
Salaries	27,365.09	27,540.00
Annuity Fund	2,840.04	2,840.00
Insurance	2,133.12	2,133.00
Payroll Taxes	218.03	239.00
Continuing Education	150.00	210.00
Office Supplies and Postage	279.37	100.00
Telephone	74.27	675.00
Miscellaneous	318.99	500.00
	33,378.91	34,237.00
Career and Personal Counseling Centers:		
Salaries	$ 107,618.75	$ 111,191.00
Annuity Fund	11,645.07	13,343.00
Insurance	7,865.70	7,932.00
Payroll Taxes	7,497.04	7,784.00
Office Supplies and Postage	2,814.55	3,800.00
Telephone	3,604.19	3,300.00
Travel	3,215.39	4,000.00
Rent	5,820.00	7,040.00
Materials	4,744.00	4,400.00
Building Insurance	632.00	632.00
Equipment Maintenance	926.78	500.00
Audit	518.00	518.00
Board Meetings	1,436.24	1,000.00
Miscellaneous	2,740.54	4,690.00
	161,078.25	170,130.00
Campus Ministries:		
University of North Carolina--Chapel Hill:		
Salaries	24,243.44	24,520.00
Annuity, Insurance and Payroll Taxes	2,773.69	4,933.00
Continuing Education	497.01	500.00
Program Support	4,500.00	4,500.00
Miscellaneous	74.00	-
	32,088.14	34,453.00
University of North Carolina--Greensboro:		
Salaries	27,511.51	27,824.00
Annuity, Insurance and Payroll Taxes	5,249.04	5,277.00
Continuing Education	349.20	500.00
Program Support	4,500.00	4,500.00
	37,609.75	38,101.00
North Carolina State University--Raleigh:		
Salaries	27,747.76	27,643.00
Annuity, Insurance and Payroll Taxes	5,183.44	5,183.00
Continuing Education	500.00	500.00
Program Support	4,500.00	4,500.00
	37,931.20	37,826.00
Appalachian State University--Boone:		
Salaries	$ 9,990.75	$ 10,175.00
Annuity and Insurance	2,087.00	2,087.00
Continuing Education	-	208.00
Program Support	1,875.00	1,875.00
	13,952.75	14,345.00

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1984

EXPENSES (Concluded)

	Actual	Budget
Campus Ministries (Continued):		
Cooperative Ministries:		
University of North Carolina--Charlotte	14,950.00	14,950.00
University of North Carolina--Wilmington	7,200.00	7,200.00
Western Carolina University--Cullowhee	4,800.00	4,800.00
North Carolina Central University--Durham	4,000.00	4,000.00
Fayetteville State University--Fayetteville	2,390.00	2,390.00
East Carolina University--Greenville	15,000.00	15,000.00
Program Support Supplement	8,155.00	8,155.00
	56,495.00	56,495.00
Total Counseling and Campus Ministries	372,534.00	385,587.00
Total Expenses	1,544,566.23	1,578,930.00
EXCESS OF REVENUE OVER EXPENSES	16,312.36	-
FUND BALANCE--Beginning	35,090.57	
Fund Transfers (Note 6)	5,931.52	
Prior Year Designated Expenses	(1,280.42)	
Equipment Purchased	(9,460.05)	
FUND BALANCE--Ending	$ 46,593.98	$ -

(See Accompanying Notes to Financial Statements)

APPENDIX W

SCHEDULE 3

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--SYNOD OFFICE
For The Year Ended December 31, 1984

REVENUE

	Actual	Budget
Presbytery Assessments:		
Albemarle	$ 10,333.00	$ 10,333.00
Asheville	7,305.76	7,306.00
Concord	39,774.96	39,775.00
Fayetteville	24,294.00	24,331.00
Mecklenburg	37,718.00	37,718.00
Orange	43,149.00	43,149.00
Wilmington	14,898.00	14,898.00
	177,472.72	177,510.00
Interest Earned	11,286.57	2,000.00
Other Sources:		
Reimbursements and Refunds	3,361.68	1,000.00
Total Revenue	192,120.97	180,510.00

EXPENSES

	Actual	Budget
Administration:		
Salaries	73,174.17	71,727.00
Annuity Fund	7,890.78	7,891.00
Insurance	3,802.16	3,802.00
Payroll Taxes	2,267.37	2,267.00
Telephone	9,487.00	6,800.00
Postage	4,492.91	7,900.00
Travel and Car Expense	4,824.34	4,600.00
Office Supplies	5,555.47	4,600.00
Equipment Maintenance	3,378.40	2,900.00
Audit	6,242.00	4,200.00
Continuing Education	500.00	500.00
Reserve for Car Replacement	3,000.00	3,000.00
Miscellaneous	3,397.30	2,450.00
Total Administration	128,011.90	122,637.00
Building and Grounds:		
Repairs, Maintenance and Janitorial	3,051.28	3,650.00
Utilities	6,580.48	6,600.00
Building Insurance	596.00	1,200.00
Total Building and Grounds	10,227.76	11,450.00
Council Expenses:		
Synod's Council	$ 6,305.73	$ 6,000.00
Executive Committee	1,028.65	900.00
Budget and Audit Committee	1,125.93	2,000.00
Other Committees	546.20	1,500.00
Governing Body Expenses:		
Meeting of Synod	15,301.43	18,600.00
Handbook and Minutes	4,685.00	6,000.00
Governing Body Committees	8,512.48	6,423.00
Total Council and Governing Body Expenses	37,505.42	41,423.00
Total Expenses	175,745.08	175,510.00
EXCESS OF REVENUE OVER EXPENSES	16,375.89	5,000.00
FUND BALANCE--Beginning	98,087.33	
Equipment Purchased	(4,244.82)	(5,000.00)
FUND BALANCE--Ending	$ 110,218.40	$ -

SCHEDULE 4

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
JOINT HUNGER FUND
For The Year Ended December 31, 1984

	Actual	Budget
REVENUE:		
Presbyterian Hunger Program	$ 25,300.00	$ 31,460.64
Synod Support	13,000.00	13,000.00
Presbytery Support	7,343.95	6,700.00
Interest Earned	2,883.57	-
Other Sources	50.00	-
Total Revenue	48,577.52	41,160.64
EXPENSE:		
Hunger Action Enablers:		
Salaries	36,165.09	42,368.00
Annuity, Insurance, and Payroll Taxes	5,231.29	5,129.31
Continuing Education	455.00	1,400.00
Travel	5,051.06	8,000.00
Office Expense	3,613.64	4,000.00
Total Hunger Action Enablers	50,516.08	60,897.31
Program and Committee Expenses:		
Committee Office Expense	250.00	250.00
Travel and Meetings	1,655.15	2,250.00
Resource Material	1,042.22	900.00
Workshops Conferences	257.20	3,000.00
Total Program and Committee Expenses	3,204.57	6,400.00
Total Expenses	53,720.65	67,297.31
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	(5,143.13)	(16,136.67)
FUND BALANCE--January 1, 1984	27,891.71	
FUND BALANCE--December 31, 1984	$ 22,748.58	$ -

(See Accompanying Notes to Financial Statements)

SCHEDULE 5

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
WOMEN'S CHAPLAINCY FUND
For The Six Months Ended December 31, 1984

	General Operating Fund	Restricted Funds	Total Funds
REVENUE:			
Presbytery Support	$ 31,408.93	$	$ 31,408.93
Other Program Sources	5,525.08	594.35	6,119.43
Interest Earned	1,236.18		1,236.18
Total Revenue	38,170.19	594.35	38,764.54
EXPENSES:			
Chaplain Support:			
Salary	23,031.77		23,031.77
Annuity Fund	2,680.63		2,680.63
Insurance	1,144.96		1,144.96
Continuing Education	500.00		500.00
Travel	1,849.90		1,849.90
Total Chaplain Support	29,207.26		29,207.26
Operational Expenses:			
Salaries	482.40		482.40
Payroll Taxes	30.01		30.01
Committee Expenses	1,651.38		1,651.38
Office Expenses	270.99		270.99
Total Operational Expenses	2,434.78		2,434.78
Programs:			
Resource Materials	422.34		422.34
Aftercare Housing		1,865.00	1,865.00
Special Needs		450.00	450.00
Pianist	207.00		207.00
Total Programs	629.34	2,315.00	2,944.34
Total Expenses	32,271.38	2,315.00	34,586.38
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	5,898.81	(1,720.65)	4,178.16
FUND BALANCE--January 1, 1984	-	-	-
Fund Transfers (Note 6)	8,885.55	3,125.25	12,010.80
FUND BALANCE--December 31, 1984	$ 14,784.36	$ 1,404.60	$ 16,188.96

(See Accompanying Notes to Financial Statements)

SCHEDULE 6

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
N C PRESBYTERIAN HISTORICAL SOCIETY
For The Six Months Ended December 31, 1984

	General Operating Fund	Synod History Restricted Funds	Total Funds
REVENUE:			
Membership Dues	$ 352.00	$	$ 352.00
Contributions		592.00	592.00
Book Sales	1,284.50		1,284.50
Fall Tour Receipts	710.50		710.50
Interest Earned	159.62	159.64	319.26
Total Revenue	2,506.62	751.64	3,258.26
EXPENSES:			
Newsletter Printing and Postage	126.37		126.37
Fall Tour	790.07		790.07
Total Expenses	916.44	-	916.44
EXCESS OF REVENUE OVER EXPENSES	1,590.18	751.64	2,341.82
FUND BALANCE--January 1, 1984	-	-	-
Fund Transfers (Note 6)	2,950.43	3,261.00	6,211.43
FUND BALANCE--December 31, 1984	$ 4,540.61	$ 4,012.64	$ 8,553.25

(See Accompanying Notes to Financial Statements)

SCHEDULE 7

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
RESTRICTED FUNDS
For The Year Ended December 31, 1984

	Synod Foundation Fund	ECU Campus Ministry Fund	New and Small Church Grant Fund
REVENUE:			
Receipts for Program Services	$ 3,450.00	$	$
Other Sources			
Interest Earned	5,015.59	1,374.10	7,688.99
Total Revenue	8,465.59	1,374.10	7,688.99
EXPENSES:			
Program Services	2,678.53	1,440.00	6,488.00
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	5,787.06	(65.90)	1,200.99
FUND BALANCE--January 1, 1984	41,951.62	37,399.25	17,962.12
Fund Transfers (Note 6)		(37,333.35)	
FUND BALANCE--December 31, 1984	$ 47,738.68	$ -	$ 19,163.11

(See Accompanying Notes to Financial Statements)

Property Maintenance Fund	Catechism Awards Fund	McKay Fund	Lane Fund	Gillespie Fund	Wiley Trust Fund
$	$	$	$	$	$
7,500.00					8,886.54
841.54	826.30	646.10	1,719.94	1,702.45	
8,341.54	826.30	646.10	1,719.94	1,702.45	8,886.54
5,856.00	660.00	456.43	-	-	-
2,485.54	166.30	189.67	1,719.94	1,702.45	8,886.54
6,249.30	7,273.29	5,657.31	4,702.67	4,315.33	123,309.54
$ 8,734.84	$ 7,439.59	$ 5,846.98	$ 6,422.61	$ 6,017.78	$ 132,196.08

Stewardship Training Fund	Disaster Relief Fund	Total Funds
$ 6,000.00	$ 113,551.97	$ 123,001.97
		16,386.54
245.18		20,060.19
6,245.18	113,551.97	159,448.70
1,879.52	113,551.97	133,010.45
4,365.66	-	26,438.25
-	-	248,820.43
		(37,333.35)
$ 4,365.66	$ -	$ 237,925.33

APPENDIX V

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1984

1. Summary of Significant Accounting Policies

A. The financial statements of the Synod of North Carolina have been prepared on the accrual basis of accounting.

B. To ensure observance of limitations and restrictions placed on the use of resources available to the Synod, the accounts are maintained in accordance with the principles of fund accounting. These are the procedures by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. The assets, liabilities and fund balances of the Synod are reported in separate self-balancing funds, a summary of which follows:

1. The General Operating Fund, which includes restricted and unrestricted resources, represents the portion of the Synod's funds available for mission programs, operation of the Synod office and purchases of fixed assets.

2. The Church and Manse Loan Fund and the Permanent Loan Fund represent permanent funds available for loans to churches at a low interest rate for the construction or renovation of church facilities. Cash on hand is invested in interest bearing deposits.

3. The Wharton Fund, which is invested in interest bearing deposits, represents a permanent fund, the income of which is to be used for the salary and support of home mission ministers.

4. The Stultz Fund represents a permanent fund whose income is to be applied to the colleges of the Synod. It is currently invested in interest bearing loans and deposits.

5. The Synod Foundation Fund was established by a number of gifts and specific grants from institutions of the Synod for the development of a Synod Foundation and are being held in reserve in interest bearing deposits.

6. The ECU Campus Ministry Fund was established from the proceeds of the sale of the Greenville Campus Ministry Facility in 1981. It was transferred to the Albemarle Presbytery in 1984.

7. The Joint Hunger Fund is a joint program for Presbyterian Hunger Projects of the Synod of North Carolina and the Synod of the Piedmont within North Carolina. Income arises from distributions of various governing bodies as well as interest earned on the principal which is held in reserve.

8. The Catechism Awards Fund was begun by the late W. H. Belk, Sr. as a fund for the providing of awards for persons reciting either the Child's or the Shorter Catechism and is currently maintained by interest earnings.

9. The McKay Fund was established by a bequest by the late Eva McKay for ministerial scholarships for students at Union Theological Seminary. The fund is currently invested in interest bearing deposits.

10. The New and Small Church Grant Fund was established in 1983 for receiving and disbursing the net income from trust funds restricted for the support of home missions. It is currently maintained in interest bearing cash deposits.

11. The corpus of the Lane Fund is held by the Presbyterian Foundation with semi-annual distributions to the Synod for the benefit of widows of Presbyterian ministers with preference given to those in Wilmington Presbytery. It is currently maintained in interest bearing cash deposits.

12. The corpus of the Gillespie Fund is held by the Presbyterian Foundation with semi-annual distributions to the Synod for the benefit of retired ministers. It is currently maintained in interest bearing cash deposits.

13. The Wiley Fund was established as a permanent fund by a bequest of the late Mittie Towles Wiley. The income is to be used for the benefit of retired Presbyterian ministers in North Carolina. The assets of this fund were transferred to Wachovia Bank and Trust for management beginning in 1983. The corpus of the trust is held by the Synod and is shown as an investment in Wachovia Bank--Wiley Trust Fund. The corpus is currently invested in Wachovia charitable equity, fixed income, and short-term investment funds.

14. The Kate Bitting Reynolds Fund is held by the trustees of her estate with semi-annual distributions made through Wachovia Bank directly to aged Presbyterian ministers. The only distribution made to the Synod is used to offset expenses relevant to the fund; therefore, there is no cumulative fund balance on the Synod's books.

15. The Property Maintenance Fund was established in 1983 to fund the maintenance, repair, and upkeep of property owned by the Synod, with income received from rental revenue on the Duke property. It is currently maintained in interest bearing cash deposits.

16. The Stewardship Training Fund represents a grant from the office of Stewardship and Funding of the General Assembly Mission Board for use in stewardship training events for pastors and laypersons. The grant is to be used for event materials, honoraria, and room and board expenses of participants.

17. The Disaster Relief Fund was established in response to the tornado damage sustained in March 1984. Monetary assistance for reconstruction and medical assistance was received from individuals, churches and presbyteries. With the exception of designated contributions (e.g., Red Springs Presbyterian Church), all monies received for the tornado and Hurricane Diana victims are disbursed to the North Carolina Interfaith Disaster Relief Committee.

18. The Women's Chaplaincy Fund was transferred from a support group of three presbyteries to the Synod for administrative and fiscal supervision effective July 1, 1984. The fund provides the financial support for the work of a female Chaplain at the North Carolina Correctional Center for Women.

19. The N C Presbyterian Historical Society was organized in April 1964. Fiscal responsibility for this self-sustaining society returned to the Synod in June 1984. The Society endeavors to bring to light and to preserve historical information and materials bearing primarily on the Presbyterian Church.

C. Purchases of fixed assets are treated as transfers from General Operating Fund - Synod Office or Mission Budget and are recorded as additions to the General Operating Fund - Property, Equipment and Inventory Fund Balance. A summary of property and equipment and related accumulated depreciation is shown below:

Synod Office--1015 Wade Avenue, Raleigh:		
Land and Improvements	$ 6,543.40	
Building	130,098.17	
Furniture, Equipment, Furnishings and Auto	66,501.20	$ 203,142.77
Rental Building--Duke University, Durham		104,054.45
Presbyterian Guidance Centers:		
Laurinburg		
Building	74,492.03	
Paving and Fence	1,450.21	
Furnishings and Equipment	19,203.10	
Charlotte		
Furnishings and Equipment	9,753.92	104,899.26
Butner Ministries:		
Furnishings and Equipment		1,180.00

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1984

1. Summary of Significant Accounting Policies (Continued)

C. (Continued)

Campus Christian Life Centers:		
University of North Carolina at Chapel Hill		
Furnishings and Equipment	8,555.00	
University of North Carolina at Greensboro		
Building	78,484.45	
Furnishings and Equipment	6,174.65	
North Carolina State University		
Furnishings and Equipment	8,315.00	101,529.10
		514,805.58
Less Accumulated Depreciation		299,921.67
Total Property and Equipment		$ 214,883.91

Prior to 1983, the Synod did not maintain a detailed inventory of fixed assets and no depreciation was recorded. Acquisitions each year were added to the Property and Equipment Fund and seldom were there entries made for removals of property that was sold, traded, or became obsolete.

During 1983, fixed assets at all locations were inventoried by the Synod personnel. In most cases the fixed assets were listed at estimated cost and acquisition date. Items costing less than $100.00 were not inventoried. We used no methods of test checking or confirming the existence or values of these assets; consequently, we are unable to express an opinion as to the accuracy thereof.

For 1983, depreciation has been recorded as an expense in the Plant and Equipment Fund. The straight-line method of depreciation has been used with estimated useful lives of the property as follows:

Office Machines and Equipment	5 Years
Office Furniture and Fixtures	10 Years
Buildings	40 Years

The Plant and Equipment Fund Balance was adjusted during 1983 to reflect the above detailed listing of fixed assets and accumulated depreciation. This inventory of fixed assets will be used in future years as the basis for additions and deletions.

2. Inventory

The inventory of books in the Materials Resource Center is valued at the lower of first-in, first-out cost or market.

3. Annuity Fund

All eligible employees are covered by the Employees Annuity Fund or the Ministers Annuity Fund. Eligibility is determined by age, length of service and contribution basis (salary). Total Annuity Fund expense was $41,956.21 and $40,104.44 for 1984 and 1983, respectively.

APPENDIX W

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1984

4. Loans Receivable

	Date of Loan	Original Amount of Loan	Unpaid Balance 12/31/84
A. Church and Manse Fund			
Asbury Presbyterian Church (1)	5/29/78	$ 30,000.00	$ 20,431.29
Banner Elk Presbyterian Church	6/13/80	20,000.00	13,435.36
Bear Grass Presbyterian Church	4/5/83	8,000.00	7,022.50
Tyrone L. Burkette	10/15/84	10,300.00	10,287.28
Butner Presbyterian Church	7/10/65	11,086.00	4,555.47
Cameronian Presbyterian Church	4/10/80	20,000.00	13,689.69
Carolina Beach Presbyterian Church	10/22/84	25,000.00	24,888.74
Cooleemee Presbyterian Church	12/4/79	30,000.00	17,228.39
Covenant Presbyterian Church (Concord)	11/2/73	21,000.00	11,528.38
Covenant Presbyterian Church (Wilson)	12/12/84	25,000.00	25,000.00
Fairview Presbyterian Church	10/27/83	25,000.00	13,758.88
Grove Presbyterian Church	10/24/78	20,000.00	10,559.24
Indian Trial Presbyterian Church	8/29/74	20,000.00	3,055.15
Lake Waccamaw Presbyterian Church	6/6/73	13,000.00	1,200.07
Little Chapel on the Boardwalk	9/28/81	20,000.00	14,350.33
John D. MacLeod, Jr.	11-19-84	25,000.00	24,973.96
Newland Presbyterian Church	12/19/82	25,000.00	22,205.14
Oak Island Presbyterian Church	10/6/78	20,000.00	9,713.69
Old Town Presbyterian Church	8/1/78	20,000.00	12,806.82
Pollocksville Presbyterian Church	6/13/84	20,000.00	19,458.08
Robinson Presbyterian Church	9/25/77	30,000.00	8,306.32
Shallowford Presbyterian Church	12/18/84	25,000.00	25,000.00
South Tryon Presbyterian Church	8/10/82	20,000.00	8,007.01
Southport Presbyterian Church	12/30/74	20,000.00	4,164.66
St. Barnabas Presbyterian Church	1/1/76	10,000.00	4,900.63
St. John Presbyterian Church	12/2/82	6,000.00	3,943.49
Stanley White Presbyterian Church	8/25/82	15,000.00	11,979.07
Topsail Presbyterian Church	1/28/81	20,000.00	13,100.97
Trinity Presbyterian Church	2/28/78	20,000.00	10,921.11
Unity Presbyterian Church	10/26/83	25,000.00	23,501.78
Total--Church and Manse Loan Fund			393,973.50

(1) Transferred from the Wharton Fund as of April 30, 1984

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1984

4. Loans Receivable (Continued)

	Date of Loan	Original Amount of Loan	Unpaid Balance 12/31/84
B. Permanent Loan Fund			
Banner Elk Presbyterian Church	12/22/80	30,000.00	$ 26,316.18
Carolina Beach Presbyterian Church	10/22/84	25,000.00	24,888.74
North Wilkesboro Presbyterian Church	7/25/82	5,000.00	3,791.57
Old Town Presbyterian Church	1/24/79	30,000.00	22,790.06
Oxford Presbyterian Church	7/10/82	12,000.00	8,600.00
St. Andrews Presbyterian Church	9/12/83	25,000.00	23,201.76
Shallowford Presbyterian Church	12/18/84	20,800.00	20,800.00
Southport Presbyterian Church	12/30/74	35,000.00	7,233.63
Unity Presbyterian Church	10/26/83	25,000.00	23,501.78
William Black Lodge	11/14/74	50,000.00	25,172.42
Total--Permanent Loan Fund			186,296.14
C. Wharton Fund			
Asbury Presbyterian Church (1)	-	-	-
D. Stultz Fund			
Little Chapel on the Boardwalk	9/28/81	10,000.00	1,126.66
Siler City Presbyterian Church	8/15/79	20,000.00	11,001.47
Topsail Presbyterian Church	9/10/80	30,000.00	20,096.37
Trinity Presbyterian Church	2/28/78	25,000.00	20,383.76
Total--Stultz Fund			52,608.26
Total Loans Receivable			$ 632,877.90

(1) Transferred to the Church and Manse Fund as of April 30, 1984

5. Investments-Bank Deposits

Investments in Wachovia Bank and Trust Company consist entirely of deposits in a cash investment account at December 31, 1984.

APPENDIX W

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1984

6. Fund Transfers

	General Operating Fund				Restricted Fund
	Mission Budget	Property and Equipment	Women's Chaplaincy Fund	N C Presbyterian Historical Society	ECU Campus Ministry Fund
Transfer ECU Campus Ministry Fund to Albemarle Presbytery	-	$ -	$ -	$ -	$(37,333.35)
Transfer Women's Chaplaincy Fund to Synod	-	-	12,010.80	-	-
Transfer NC Presbyterian Historical Soc. to Synod			-	6,211.43	-
Decrease in Inventory	5,931.52	(5,931.52)			
Total	$ 5,931.52	$(5,931.52)	$ 12,010.80	$ 6,211.43	$(37,333.35)

STANDING RULES

Article One: Government

Rule 1:1. The Synod of North Carolina of the Presbyterian Church in the United States is established by an action of the General Assembly. It consists of all the churches and ministers of the Presbyteries in the State of North Carolina. It has the duties and powers specified by the Book of Church Order, particularly Chapters 13, 14 and 17; it is the legal successor to the Synod of North Carolina established in 1813, and to the work of the Synod of Appalachia within the geographical boundaries set by the General Assembly.

The membership of the court, its officers and its meetings shall be those specified in the Book of Church Order.

1:2. The Synod has power (1) to receive and decide all references, appeals and complaints regularly brought up from the Presbyteries, (2) to review the records of the Presbyteries and redress whatever they may have done contrary to order, (3) to take effectual care that they observe the Constitution of the Church and that they obey the lawful injunctions of the higher courts, (4) to establish new Presbyteries and unite or divide those which were before established, (5) to appoint ministers to such work proper to their office as may fall under its own particular jurisdiction, (6) to take such order with respect to the Presbyteries, Sessions and churches under its care as may be in conformity with the Word of God and the Constitution, and may tend to promote the edification of the Church, (7) to organize measures for advancing the prosperity and enlargement of the Church within its bounds (8) to institute and superintend the agencies necessary for its work, (9) to propose to the General Assembly such measures as may be of common advantage to the whole Church. FG-17-5

1:3. The Synod shall be governed during and between meetings by the Constitution of the Presbyterian Church in the United States, Standing Rules of Synod and, where none of these applies, by Roberts Rules of Order Newly Revised.

1:4. The Standing Rules of Synod may be amended by introducing the suggested change at a regular meeting, and by a majority affirmative vote of those present at the next, or a subsequent, regular meeting.

1:5. A standing rule may be suspended by a two-thirds affirmative vote of those present at any meeting of the Synod.

Article Two: Meetings of the Court

Rule 2:1. The Synod shall meet annually in Stated Session. See Rule 13:1.

2:2. Special meetings of the Synod may be called in accordance with FG 17-4.

2:3. When the Synod meets, each church shall be represented by a Ruling Elder or Ruling Elders commissioned by the Church Session. A church whose communicants exceed 1,500 shall be represented by two Ruling Elders and shall be entitled to one more Ruling Elder for each additional 1,000 communicants. All ministers of the Presbyteries of Synod shall be members of the Synod.

2:4. Sessions are urged to elect Ruling Elders who will attend the entire meeting of Synod, and the Clerks of Session shall register the principal and the alternate with the Stated Clerk not later than ten days before the meeting of Synod. Alternates may not substitute for principals after the principal has been enrolled and the meeting is convened.

2:5. All ministers except missionaries, military chaplains on active duty and the honorably retired members of the court are obliged to attend all meetings unless a request to be excused is submitted to the Committee on Attendance at least ten days before the meeting.

2:6. The expenses of the ministers and the ruling elders in attendance at stated and special meetings of the Synod shall be defrayed by the particular church or churches which they serve or represent, or by the agency of the Church where they serve.

Article Three: Officers of the Court

Rule 3:1. The officers of the Synod are a Moderator and a Clerk or Clerks as may be determined by the Court.

A. Moderator

Rule 3:2. A Moderator shall be elected from the membership of the court at each stated meeting to serve until a successor is elected. The Moderator shall serve according to provisions of the Book of Church Order and the Standing Rules of the Synod. He shall also serve as a member of the Coordinating Council.

3:3. The Moderator shall have power between the stated meetings of Synod to fill vacancies occuring on any committee, council or board of the Synod or its institutions by appointment until the next meeting, at his discretion.

3:4. A Moderator in Nomination shall be chosen at each stated meeting for nomination to the office of Moderator at the ensuing meeting of Synod. The Moderator in Nomination shall serve as an advisory member of the Coordinating Council. His name shall be placed in nomination for the position of Moderator at the next stated meeting of Synod by the Committee on Nominations. The committee shall nominate one person to be Moderator in Nomination but this shall not preclude nominations from the floor for election to either office. The nominee must be eligible for membership in the court, but need not be a member of the court at the time of election to this position.

B. Clerks

3:5. A General Secretary shall be elected by Synod to perform the functions of the Stated Clerk and the other duties hereinafter enumerated, for a term of three years; eligible for re-election.

3:6. As Stated Clerk, the General Secretary shall serve in accordance with provisions of Book of Church Order and Standing Rules of Synod.

3:7. The Stated Clerk shall conduct the correspondence of the Synod and shall publish a notice of the time and place of the meeting of the Synod at least one month before the appointed day. He shall sign all necessary certificates for the same, or for other official purposes of the Synod or its members.

3:8. He shall mail, in advance of Synod, copies of reports, together with copies of the program, to all commissioners to Synod.

3:9. He shall have at each meeting of Synod accessible to the Moderator a sufficient number of copies of the printed reports of the Program Committee, a copy of the last printed Minutes of the General Assembly, and a copy of Alexander's Digest, Millard's Digest, (Robert's Rules of Order, etc.)

3:10. He shall edit the Minutes of the Synod for the printer, after their approval by the Synod, and shall transmit the Records annually to the General Assembly for review. (The word "edit" is used to refer to corrections in spelling, punctuation, etc.)

He shall cause to be published annually in pamphlet form, at least one thousand copies of the Minutes, as soon as practicable after adjournment, and he shall distribute these among the members of the Synod and Church Sessions.

3:11. He shall cause to be published in the Appendix to the printed Minutes, the reports of the Councils and the Committees of Synod and such reports of Trustees and Regents as may be required.

3:12. He shall forward a copy of the printed Minutes annually to the libraries of Union Seminary, the Presbyterian Historical Society of Philadelphia, and the Historical Foundation of the Presbyterian Church in the United States, and he shall file at least three copies in the archives of Synod.

3:13. He shall be charged with the further duty of reporting to the Moderator any vacancies to be filled by his appointment, and any deaths in the Ministry that may occur, and of reporting to the Synod the expiration of the term of service of its officers and members of its committees, according to the Standing Rules. He shall present to the Synod the statistical reports of the Presbyteries. He shall collect and cause to be preserved all historical matter relating to the life of the Synod.

3:14. Synod shall elect an Assistant Clerk on nomination of the Stated Clerk for each meeting; his compensation shall be fixed by the Committee on Docket of the Synod.

It shall be the duty of the Assistant Clerk to engross with the aid of the Temporary Clerk or Clerks the daily Minutes of the Synod; to read said Minutes as required by the Synod for information, correction, and approval, and to deliver such Minutes to the Stated Clerk.

3:15. The Stated Clerk shall appoint a Temporary Clerk or Clerks to serve at each meeting of Synod on such terms as the Committee on Docket shall determine.

C. Treasurer

3:16. The Stated Clerk shall also serve as Treasurer of the Synod for the Office of the Synod. As Treasurer it shall be his duty to keep a strict and accurate account of all funds received and disbursed, showing which Presbyteries have paid or have not paid their assessments, and for what purposes the funds have been disbursed. He shall submit to the Synod annually his books, together with a report of receipts and expenditures, presenting vouchers for the same.

3:17. The Stated Clerk shall act as Secretary to the Committee charged with the distribution of the income from the Kate Bitting Reynolds Fund for Aged Ministers of the Synod of North Carolina, and shall keep a record of all transactions connected therewith. He shall make a distribution as adopted by Synod.

Article Five: Court Committees

Functions of the regional judicatory which are non-programatic and relate directly to the court are assigned to specific committees. These committees look to the Council for funding and staff support, but are otherwise independent of the mission structure. Members are appointed by the Moderator or elected by Synod as appropriate and as specified by the Standing Rules:

5:1. Attendance: Seven or more members appointed annually by the Moderator, preferably one from each Presbytery, shall meet prior to and, if necessary, during the meeting of Synod to evaluate and recommend to Synod disposition of requests of Commissioners or Sessions to be excused from attendance and also to report on ministers (except those honorably retired, those on active duty in military service, and those on foreign fields), who, and churches which, fail to submit requests to be excused for non-representation at the meeting of Synod.

5:2. Bills and Overtures: Five or more members appointed annually by the Moderator to receive all bills and overtures referred to it for consideration, and to make recommendation for disposition of same to Synod.

5:3. Docket: A committee named by the Coordinating Council and chaired by the Moderator of the most recent stated meeting of Synod to prepare Docket for the Council to be approved by Synod. The Stated Clerk and the host pastor shall be members of the Committee.

5:4. Rules: Six or more members and the Stated Clerk who will serve as Chairman, preferably one from each Presbytery to be elected annually upon nomination by the moderator, will review Synod's rules for consistency and correctness and will bring in recommendations for amendments when and where needed.

5:5. Permanent Judicial Commission: Twelve members, six ministers and six ruling elders, with terms of office of six years each, shall be elected by Synod in three classes of equal number. To this commission shall be referred by the Stated Clerk of Synod all matters of process coming before the Synod from its presbyteries. In every case the Permanent Judicial Commission of Synod shall operate under provisions of BO - D-4.000 et seq. and related references in the Form of Government and in the Rules of Discipline.

5:6. Historical: Membership shall be composed of sixteen (16) persons, including the Chairman (who shall be elected at large). The members shall be divided into three classes of five each to serve for three years and eligible for one additional term.

5:7.(1) Synod-Presbytery Relations Committee: The purpose will be to fulfill recommendations of BCO 17-5(2) and (3); to study on a continuing basis the boundaries of presbyteries, and indicate recommendations to Synod at least every five (5) years (BCO 17-5[4]; to strengthen the relationship of Synod with presbyteries and of presbyteries with each other (BOC 17-5[6]).

(2) The membership of the Synod-Presbytery Relations Committee shall consist of twelve (12) persons, with six being teaching elders and six being ruling elders; one from each presbytery and five (5) at-large, nominated to the Synod by the Permanent Nominating Committee; that the term of office be three years and the Committee be divided into three classes of four persons each.

(3) The Synod-Presbytery Relations Committee will review the minutes and proceedings of each presbytery and of the Synod and will report directly to the Synod.

Article Six: Trustees

TRUSTEES OF SYNOD

Rule 6:1. Trustees of Synod: The Trustees of Synod shall be seven in number. Of these, six shall be arranged in classes of two each, to serve terms of three years, and eligible for re-election indeterminately. The seventh Trustee shall be the Stated Clerk of Synod.

It shall be the duty of the Board of Trustees as the Synod's agency in all matters requiring the aid or use of the civil law, to receive, take charge of, and manage to the best advantage, and account to the Synod for, according to law, all property and estate belonging, or which may accrue and enure to this Synod. They shall hold in trust, subject to the order of Synod, the said property, and all legacies and bequests which may be willed to the Synod in behalf of charitable and other objects under its control. They shall, as the Synod's agent make disposition of any or all of the said property and estate (by means of grant or pledge), and may pledge the credit of Synod, upon order or direction of Synod, or upon order or direction of such agent or agency of Synod as Synod may designate.

TRUSTEES OF INSTITUTIONS

Rule 6:2 The Synod shall elect annually: Five members of the Board of Directors of Union Theological Seminary in Virginia, whose terms of office shall be three years, for nomination to the Board of Directors.

Eight members of the Board of Regents of the Barium Springs Children's Home, whose term of office shall be for three years, and eligible for not more than two consecutive terms. The Board shall be composed of 24 members, 14 of whom shall be Presbyery representatives; two from each of the Presbyteries, and 10 members-at-large.

Five members of the Board of Trustees of the William Black Home for Religious Workers, whose term of service shall be for three years, and four members of this Board shall be women. (See 1950 Minutes of Synod, Pg. 393).

The Board of Trustees of the Presbyterian Home, Inc. shall consist of twenty-one regular members. The Synod of North Carolina will annually elect seven members to the Board and their term of office shall be for three years. At least six of the twenty-one shall be women. Each presbytery shall be represented on the Board.

The terms of office of these trustees shall be in three classes and each class shall be for a term of three years. A trustee shall be eligible for re-election for no more than a total of three terms, after which said trustee shall be ineligible for re-election for at least one year. A trustee shall continue to serve until his or her successor has been named by the Synod, except upon resignation, death, or removal from the Synod.

Six members of the Board of Trustees (Directors) of St. Andrews Presbyterian College, whose term of service shall be for four years or until their successors are elected and qualified. Each Presbytery within the Synod shall be represented at all times on the Board by at least two members. The Board of Trustees (Directors) of St. Andrews Presbyterian College shall consist of thirty-six members, twenty-four of whom shall be elected by Synod as herein provided, and twelve at-large members, three of whom shall be elected annually by the Board of Trustees (Directors). The Board shall be organized into four classes of nine members and members shall serve for terms of four years. A Trustee (Director) may be re-elected for one additional four year term, after which he shall ordinarily be ineligible for re-election for one year.

Ten members of the Board of Trustees of Queens College for a term of four years each. Nominees shall be submitted to the Synod by the Board of Trustees, but in its selection of trustees the Synod shall not be confined to the nominees submitted by the Board of Trustees. These Trustees shall be divided into four classes and shall be eligible for re-election.

Trustees of Educational Institutions to which Synod elects trustees shall ordinarily serve not more than two successive terms.

North Carolina Presbyterian Foundation

Rule 6:3. Synod Foundation: The Board of Directors shall consist of fifteen persons who shall be elected from nominations made by the Committee on Nominations. At each stated session of the Synod, five directors shall be elected to fill vacancies hereafter annually occuring, for terms of three years each.

6:4. The Synod shall elect three Trustees of the A. T. McCallum Estate Trust Fund, two laymen and one minister, one of whom shall be a resident of Fayetteville Presbytery, who shall serve for terms of four years. (See Section X of the Will)

Article Seven: The Coordinating Council

Rule 7:1. The Coordinating Council: The central administrative and executive agency of the Synod shall be the Coordinating Council, composed of forty-four voting members, and responsible to the court for the entire mission program of the Synod. The concept of this council is one of implementation rather than policy-making, which is reserved to the Synod.

A. Membership

There shall be fifteen at-large members nominated by Synod's Nominating Committee and elected by Synod. There shall be 25 members chosen by the several Presbyteries and confirmed by the Synod and apportioned as nearly as possible on the basis of constituent strength of the respective Presbyteries, but each Presbytery shall have at least two representatives. The representatives of each presbytery shall be one-half clergy and one-half laity. In cases where the total clergy representation is three, five or seven, the lay representation or the clergy representation may be one, two or three respectively.

Other members of the Coordinating Council shall serve by reason of their office: the Moderator, the General Secretary, the Coordinator of Regional Resources and the chairman of the Staff Cabinet.

B. Term of Office

The normal term of office shall be three years. A member shall be ineligible for re-election, except that a member who has served a fractional part of a term (less than one-half) shall be eligible for election to a full term. The membership shall be divided into three classes so that normal rotations shall provide for replacement of one-third of the membership of the Council each year. Members chosen by the Presbyteries shall vacate their offices by removal to another judicatory and at-large members shall vacate their offices by removal from the Synod.

C. Officers

The officers of the Coordinating Council shall be elected by the members of the Council from among the at-large members, but not including members of the staff. The Chairman shall be elected for a two-year term and shall not be eligible for re-election. A Vice-Chairman shall be elected for a similar term which shall expire in the alternate year. The General Secretary shall serve as secretary to the Council.

D. Meetings

Ordinarily the Coordinating Council shall meet once each quarter, but it shall always meet at least three times during the year, and as often as necessary. Special meetings of the Council may be called by the chairman, and a meeting must be called if one-fourth of the membership requests it.

Internal Committees of the Council

Rule 7:2. A. Executive Committee: Consists of the Chairman, Vice Chairman and five other members, elected annually at the first meeting of the Council following the stated meeting of the Synod, three members constitute a quorum, and will meet as directed by the Council or at the call of the Chairman.

Duties: (1) To carry out policies of the Council, but without authority to decide policy (or questions of major importance); (2) To act for the Council between meetings of the Council, and to handle all minor matters, reporting actions to the next meeting of the Council for approval; (3) To work with the General Secretary concerning the function of his office with special assistance in the area of budget.

B. Nominating: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. The committee nominates the officers of the Council and recommends the assignment of the Council's membership to the internal committees for the ensuing year. Members of this committee serve on other internal committees of the Council.

C. Budget and Audits: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. There should be a representative from each Presbytery on this committee.

Duties: (1) To prepare the benevolence budget of the Synod based on budget askings by the General Assembly and Synod's institutions, committees and agencies; (2) To report such budgets, with recommendations, for approval of the Synod through Synod's Council before obligations shall be contracted by such agencies and institutions of the Synod; (3) To recommend Synod's apportionments to the Presbyteries; (4) To supervise all matters pertaining to the financial goals of Synod; (5) To prepare the budget for Synod's Office and program of work; (6) To review all audited financial reports of agencies and institutions of Synod and of the McCallum Estate, with recommendations, to the Council.

D. Personnel: Consists of seven persons elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To serve with the General Secretary in review and evaluation of staff; (2) To serve as listening unit for staff communication; (3) To review and adjust annually the salaries of all staff.

E. Long Range Planning and Review: Consists of seven members elected at the fall meeting of the Council.

Duties: (1) To review on-going programs and recommend changes; (2) To engage in long range studies and share these studies and any recommendations to Synod through the Council.

F. Property Management and Legal Titles: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To inspect on a regular schedule all properties of the Synod, maintaining inventories of the contents and noting the condition of all such facilities; (2) To insure such properties against loss by reason of fire, windstorm and other hazards and to review the adequacy of such coverage; (3) To recommend to the Council appropriate uses for the several facilities owned by Synod and to make recommendations for the rental or sale of such properties; (4) To prepare and supervise a schedule of maintenance, repair and upkeep for the building and grounds at each location; (5) To review and recommend to the Council all requests requiring the execution of the documents affecting properties of the Synod.

Article Eight: The Staff Cabinet

Rule 8:1. The Staff Cabinet is an advisory unit of the Council composed of the professional staff of the Synod and of the Presbyteries of the region. The Staff Cabinet will choose its own officers from its membership and its chairman shall be a member of the Council. The Staff Cabinet shall meet at least twice annually and shall provide advice and council to Synod's Council. The Staff Cabinet provides a forum of mutual support, communication and information out of which the concerns of the members are communicated to the Council.

Article Nine: Ministry Groups of the Council

Committees which are established by the Council to carry out the program of Synod and to implement goals set by the Synod are called ministry groups. The Council shall report to the next regular meeting of the Synod for its review and approval, the establishment, consolidation or discontinuance of any ministry group.

The Council shall specify the method by which any such committee is to be chosen. The action shall also contain a clear statement of the purpose of the committee, and the duration of it.

The chairman of each ministry group will be elected by the Coordinating Council for a term of two years and the vice-chairman of each ministry group will be elected by the membership of that group for a one-year term, eligible for re-election for a one-year additional term.

Rule 9:2. All committees established by the Council shall report to the Council following each regular meeting of the committee and when requested. They shall also report to each Annual Session of the Synod. All such reports before being submitted to Synod shall first be submitted to a regular meeting of the Council for any comment and action the Council deems appropriate, but the report shall be sent to Synod in the form specified by the committee, not withstanding the action of the Council.

Rule 9:3. The following procedure shall be followed in connection with meetings of all Synod committees:

1. Meeting of the Council, all its committees, advisory groups, task forces and cabinets and their components shall ordinarily be held at Synod's Office in Raleigh. For good cause and with the concurrence of the chairman and the secretary of the Council, meetings may be held at other locations within the geographical bounds of Synod.

2. Arrangements for meetings of committees shall be made in consultation with members of the staff of Synod designated by the General Secretary.

3. It shall be the responsibility of the General Secretary, or the designated staff member, to give notice of all meetings and to maintain a record of the proceedings of all committees.

Article Ten: Staff

Rule 10:1. The Staff of Synod shall consist of a General Secretary, a Coordinator of Regional Resourcing and such additional professional and administrative staff as is necessary for the implementation of the program of Synod as determined by the Council. All staff shall be under the supervision of the Council.

10:2. The office of General Secretary shall be established to provide a chief executive officer of the Synod, who is responsible for administration and coordination of all the Synod's organizational systems, the supervision of staff, and the representation of the Synod in relation to other groups.

10:3. The Resource Coordinator will serve with the General Secretary in obtaining appropriate resource persons and materials and make them available to Presbyteries, churches and individuals.

The functions of the Resource Coordinator will be carried out as described in accordance with the standards for a Regional Resource System as set forth in the Plan of Restructure of the General Assembly. (Minutes of the 112th General Assembly, Part 1, 102 & 104)

10:4. As a principle of management, the staff will function as a matrix with the functions of support, mission and resourcing being implemented at various times by the entire staff. The mission functions are assigned to the Council and the needs of these programs will determine the tasks of the staff at a given time.

10:5. Synod's Office is the agency for the work of the Court and it shall perform those duties required by the Book of Church Order. Although the address of Synod's Office indicates a central geographical location, the staff shall be dispersed to more effectively meet the mission and resourcing needs of the Church.

Article Eleven: Nominating Committee

Rule 11:1. The Committee on Nominations shall be composed of nine members organized into three classes of three members each. Members shall serve a term of three years and shall be ineligible for re-election. A partial term shall be considered to be a full term.

The retiring moderator shall annually nominate persons to the new class, and to fill vacancies.

The Committee on Nominations shall have responsibility to nominate to the Synod persons to fill all positions, excepting staff. All such nominations referred to above, however, shall not preclude nominations from the floor by any member of Synod.

Ordinarily, the Committee on Nominations will refrain from nominating any person to serve on more than one council, committee or board of the Synod, but membership on the governing board of an institution owned, supported or related to the Synod does not disqualify a person from such service.

Rule 11:2. The Committee on Nominations shall secure from each ministry group of the Coordinating Council, by March 1, a record of attendance at each regular meeting of said ministry group during the preceding twelve months and shall note the names of all members who have not attended at least half of those meetings he or she is eligible to attend. The Nominating Committee shall declare a vacancy and shall nominate a successor for each such person to fill the unexpired term, unless the chair of the ministry group involved shall specifically request that the person be retained as a member.

Article Twelve: Financial Rules of Synod

Rule 12:1. All institutions, boards and agencies of Synod shall clear through the Council all request for funds, including campaigns.

12:2. All Treasurers of Synod's Funds (Office, Homes, and other agencies and institutions) shall be bonded in approved surety company for such amounts as the Coordinating Council shall determine; and these several accounts shall be audited annually by an approved accountant; and annual reports shall be rendered to Synod.

12:3. All agencies of Synod seeking benevolence support from the Synod shall present annually to the Budget and Audits Committee at its meeting to formulate a budget, together with their requests for support: (1) a two-year comparison financial statement; and (2) a two-year comparison of budgets.

12:4. Agencies of Synod are to operate within their budgets, as approved by Synod. They shall not exceed their respective budgets except with the approval of Synod or the Executive Committee of Synod's Council.

12:5 Expenses: Per capita assessment to Synod's expenses shall be of sufficient amount to meet the expenses of the Stated Clerk's office and such appropriations as are approved by Synod to be paid from this fund.

12:6. All salaried officers of the Synod, or any of its agencies, shall be elected by the Synod, and the term of office of each shall be fixed by the Synod.

12:7. When travel of staff or committee members is by public transportation, the expense shall be the actual cost. When travel is by car, the reimbursement for mileage shall be set by the Council.

12:8. In the event that it should become necessary to adjust, alter, or reduce the budget because of inadequate funds, the Coordinating Council is empowered to make such changes or to reduce the budget in a manner other than a straight percentage reduction.

Article Thirteen: Meetings and Standing Orders

Rule 13:1. The annual Stated Meeting of Synod ordinarily shall be held as early in June as is practicable, and with the concurrence of Synod's Council, the first session is to begin at 2 p.m. on a Tuesday, unless otherwise ordered. The Synodical year shall end April 30.

13:2. The Committee on Attendance shall meet at the place at which Synod is to convene at an hour just before the opening of the session. Each members shall, on arrival, report to this Committee or their agents for enrollment. The roll thus prepared according to Presbyteries shall be reported to the Synod at the opening of Synod at which time additional enrollment shall be made.

13:3. Synod's Coordinating Council shall arrange for the entertainment of Synod. Ordinarily an institution entertaining Synod shall be paid for each representative in attendance beginning with the first meal served and for lodging. This shall also apply to those guests of Synod who are approved by the Program Committee. All visitors of Synod shall make arrangements for their own entertainment.

13:4. Following the enrollment at the opening session of Synod, the Moderator shall introduce to the Synod all ministers who have been received into its constituent Presbyteries from beyond the bounds of Synod since the last Stated Meeting.

13:5. The Sacrament of the Lord's Supper shall be held on the first day of the Synod's meeting at an appropriate time.

13:6. The names of the Ministers of Synod who have died during the Synodical year shall be read in connection with the annual Communion Service, and an adequate memorial of each not to exceed approximately 500 words, shall be printed in the Minutes of Synod.

13:7. No new matter of business may be introduced to Synod later than the evening recess on the first day of the meeting of Synod.

13:8. No standing committee of the Synod or Synod in plenary session shall be asked or allowed to take action on recommendations from program committees, unless these recommendations have been published in advance and included in the materials sent to members of the Synod prior to the meeting at which action is requested.

Article Fourteen: Records

14:1. The records of committees, council or institutions receiving support from or under the control of Synod shall be made available to Synod or Synod's Council upon request.

GENERAL INDEX

- Appendices ---------- 39-153
- Approval of Minutes of 1984 Meeting by the General Assembly ---------- ii,22
- Attendance
  - Committee named ----------21
  - Report and Excused Absences ---------- 37,39
- Audit for 1984 ---------- 124-153
- Bills and Overtures (Nothing Referred)
  - Named ----------21
- Boundary Committee ---------- 36, 122-123
- Budget and Audits Report ---------- 59-62
  - 1985 and 1986 Office Budgets ---------- 28, 59
  - 1985 and 1986 Mission Budgets ---------- 29, 60-62
- Campus Ministry, Philosophy of ---------- 52,53
- Career and Personal Counseling Services
  - Change in rules for Board of Directors ---------- 28,56
- Communications
  - from San Francisco Presbytery re Ben Weir ---------- 21
  - from Synods of the Virginias and Piedmont re South Africa --- 34,35,36
- Council Report ---------- 27-29, 51-62
- Docket ---------- 18
- Enrollment ---------- 21,37,38,39
- Flood, Dr. Dudley, Address ---------- 26
- History Writing Project ---------- 54
- Incorporation of Synod ---------- 27, 111-121
- Joint Sesssions with Synod of the Piedmont
  - and Synod of the Virginias ---------- 20,26,33,34,36
- Judicial Business
  - Hardwick vs. Pearsall Memorial Presbyterian Church ---------- 104,105
  - Hardwick Appeal to General Assembly ---------- 108-110
  - Hoover vs. Mecklenburg Presbytery ---------- 106-107
- Loans
  - Guidelines amended ---------- 28, 55-56
  - Loans approved ---------- 54-55
- Lynchburg College, Welcome by President George Rainsford ---------- 20
- Margaret Walker Bowen Award ---------- 34
- Memorials to Deceased Ministers ---------- 22,23, 41-49
- Moderator
  - Retiring: Sally-Fiske Lindsay McQueen, Report ---------- 50
  - Elected: Alfred E. Thomas ---------- 21
    - Biography ---------- iii
  - In-Nomination: John Y. Todd III ---------- 22
- Moderators of Synod, Succession of ---------- 14
- New and Small Church Grant Fund ---------- 55
- New Ministers ---------- 23-24
- Nominations
  - New Members named by Moderator ---------- 21
  - Report ---------- 29-33
- Personnel ---------- 6
- Presbyterian Homes, Charter Change ---------- 35
- Presbytery Reports for Synodal Year ---------- 99
- Presbytery Representation to Synod, Formula ---------- 27,28
- Recording Clerk, elected ---------- 22
- Reports: Agencies, Committees, Institutions
  - (See listing in Table of Contents, page v)
- Resolutions and Thanks
  - Named---------- 21
  - Report ---------- 36
- Review of Presbytery Minutes ---------- 21,37
- Special Offerings ---------- 58
- Staff Title Changes ---------- 53
- Standing Rules ---------- 154
  - Changes in ---------- 27,56
- Stated Clerks of Synod, Succession ---------- 17
- Warren Wilson College, Purpose Read into the Minutes ---------- 35
- Worship, Leaders Marvin Harwell, Elayne Hyman Bass, et al. ---- 20,26,34,36
- Youth Advisory Delegates ---------- 36

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MINUTES

of the

One Hundred and Seventy-Third Annual Session

of the

Synod of North Carolina

Presbyterian Church (U.S.A.)

meeting at

Warren Wilson College
Swannanoa, North Carolina
May 28-29, 1986

WITH APPENDIX

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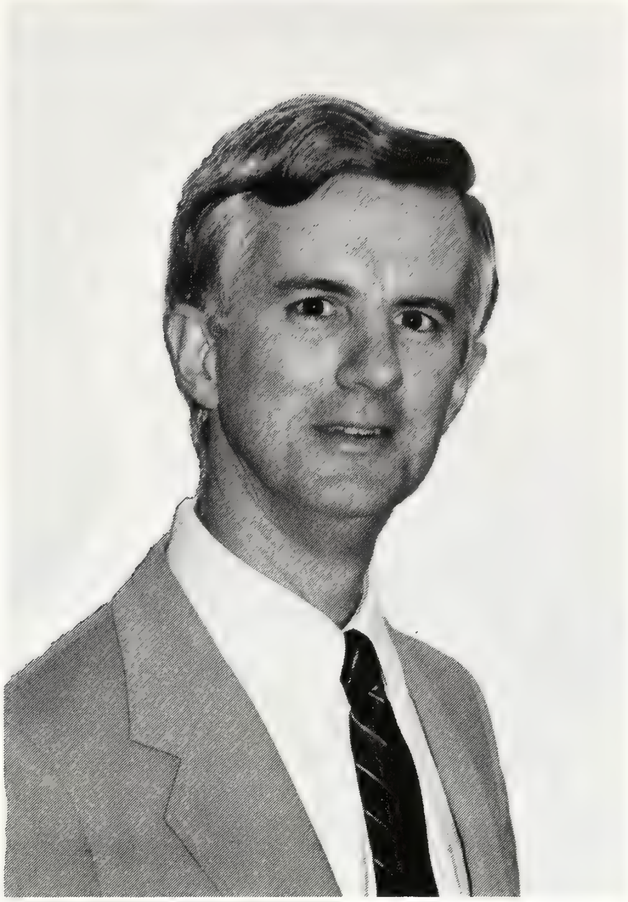
WITH APPENDIX

The Minutes of the 1985 Session of the Synod of North Carolina as approved by the Synod were approved with commendation for excellence by the General Assembly in session at Minneapolis, Minnesota in June, 1986. Upon completion of the current volume and approval by the General Assembly, the official copy of these Minutes will be bound and placed on deposit for safe-keeping at the Historical Foundation of the the Presbyterian and Reformed Churches in Montreat, North Carolina.



JOHN YOUNG TODD, III

Moderator

May, 1986 - May, 1987

John Young Todd, III was born in Gastonia, North Carolina, the son of J. Y. Todd, Jr. and Jane Alice Dilling Todd. He graduated from Davidson College in 1966 where he received the B.A. degree in history. He graduated from Union Theological Seminary in Richmond, Virginia in 1970 where he received the M. Div. degree. During his enrollment at the seminary, he was a Student Intern Minister at the First Presbyterian Church of Wilmington, North Carolina. He was ordained to the Ministry of the Word by Wilmington Presbytery in 1970 and was awarded the D. Min. degree by Union Theological Seminary in 1976. He has served as associate pastor of the First Presbyterian Church of Wilmington; as pastor of the First Presbyterian Church of Maxton; and currently as pastor of the MacPherson Presbyterian Church of Fayetteville.

Dr. Todd has served on numerous boards and agencies in the mission organization of the Presbyterian Church. He was moderator of Synod's Coordinating Council and chaired the Search Committee for a new Synod Executive in 1981. He served as moderator of the Council of Fayetteville Presbytery and chaired the Search Committee for a new Presbytery Executive in 1983. He was a member of the General Assembly Mission Board where he served on the Administrative Committee and the Division of National Mission in 1975-79 and 1981-82. He participated in mission seminars to the Far East in 1971 and to Central Africa in 1983, where he visited areas of traditional international mission emphasis of the Presbyterian Church. He has served as a field supervisor for the Student-In-ministry program of Union Theological Seminary for eleven years.

Dr. Todd has served on the boards of directors of several community agencies, including the Fayetteville Contact Telephone Crisis Ministry, the Pembroke Area Presbyterian Ministry, and the Seamen's Service Center of Wilmington.

He and his wife, Patsy, are the parents of two children, Susan and John Martin.

TABLE OF CONTENTS

Moderator of Synod —— iii

Personnel of Synod —— 6

Succession of Officers of Synod —— 13

Program and Proceedings of the Annual Meeting of Synod —— 16

APPENDICES

Special Reports

A. Enrollment of Commissioners —— 33
B. Memorials to Deceased Ministers —— 35
C. Report of Retiring Moderator —— 41
D. Boundaries Committee Report —— 42
E. Sermon by Dr. J. Randolph Taylor —— 43

Synod Council and Committee Reports

F. Synod Council Report —— 48

G. Care and Development of Church Professionals Committee —— 63
  1. Career and Personal Counseling Service —— 66
  2. Trust Fund Study Committee —— 67
  3. Union Theological Seminary —— 68

H. Christian Action and Unity Committee —— 69
  1. Coalition for Appalachian Ministry —— 73
  2. Joint North Carolina Hunger Action Committee —— 74
  3. Land Stewardship Council —— 75
  4. North Carolina Council of Churches —— 76

I. Communication and Stewardship Committee —— 78
  1. Presbyterian Appalachian Broadcasting Council —— 80

J. Higher Education Committee —— 82
  1. Davidson College —— 83
  2. Lees-McRae College —— 85
  3. Montreat-Anderson College —— 87
  4. Queens College —— 88
  5. St. Andrews Presbyterian College —— 89
  6. Warren Wilson College —— 91

K. Partnership Services Committee —— 94

L. Women's Committee —— 96

General Reports

M. Barium Springs Home for Children —— 98
N. Butner Ministry —— 99
O. McCallum Trust Fund —— 101
P. North Carolina Presbyterian Foundation, Inc. —— 102
Q. North Carolina Presbyterian Historical Society —— 102
R. Presbyterian Homes, Inc. —— 103
S. Presbytery Reports —— 105
T. Proposal for Providing Insurance to Children —— 109
U. Representation Committee —— 111
V. William Black Lodge —— 112
W. Audit —— 113

Standing Rules —— 147
Directory —— 159
Index —— 171

PERSONNEL
SYNOD OF NORTH CAROLINA, PRESBYTERIAN CHURCH (U.S.A.)

OFFICE OF SYNOD

Mailing Address
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Raleigh, NC 27605

Street Address
1015 Wade Avenue
Telephone: 919/834-4379

I. OFFICERS OF SYNOD

Rev. John Y. Todd, III——Moderator
Ms. Bobbie Q. Berry——Moderator-in-Nomination
Rev. John D. MacLeod, Jr.——Synod Executive
Rev. J. Nichols Adams——Recording Clerk

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Mr. Rees Jenkins (1) [F]
Dr. Bobby A. Lomax (1)[C]

*Elected by another judicatory

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1988-Mr. Sam Ayoub (1)
Mr. H. W. McKay Belk (1)
Mr. Claud L. Efird, Jr. (3)
Mrs. Rose Anne Gant (1)
Miss Martha Guy (2)
Mr. R. F. McCoy (2)
Rev. Matthew McGowan (3)
Mr. William A. Mitchell, Jr. (2)
Mr. L. Allen Morris (2)
Rev. D. Edward Renegar (2)[As]
Mrs. Irene Scarborough (3)

1989-Mr. Charles J. Bryan (1)
Mr. W. Harper Davidson, Jr. (1)
Mr. W. Clark Erwin, Jr. (2)
Mr. Charles A. Hunter (1)
Mrs. Barbara Johnston (1)
Mrs. Lib Morgan (2)
Mr. William H. Shipley (1)
Rev. Eldon D. Wadsworth (2)
Mr. Frank R. Warren, Sr. (2)
Mr. C. Molton Williams (2)
Mrs. Sara Winston (1)[As]

D. QUEENS COLLEGE

Dr. Billy O. Wireman, President
Mr. William S. Lee, Chairman, Board of Trustees

1987-Mr. Marshall Doswell (1-u)*
Mrs. Betty Edwards (1)*
Mr. Joseph W. Grier, Jr. (2)*
Mrs. Martha Hightower (1-u)
Mrs. Ina Hughs (1)*
Rev. Robert J. James (2)
Dr. Clarence W. Legerton, Jr. (2)*
Mr. Joseph D. Moore (2)*
Rev. H. Edwin Pickard (1-u)

1988-Rev. William D. Brown (2)*
Mr. J. M. Carstarphen (1)
Mr. John W. Harris (1)*
Mr. Francis M. Hipp (2)*
Mr. Edwin L. Jones, Jr. (2)*
Mrs. Nancy Jones (1)*
Mrs. Ginni Lineberry (1)
Mr. W. Terry Young (1-u)

1989-Mrs. Crandall Bowles (2)*
Rev. P. C. Ennis (1)*
Mr. John R. Georgius (1)*
Rev. Charles Hasty (1-u)*
Mr. Benjamin S. Horack (2)*
Mrs. Kent Leslie (2-u)*
Mr. Hugh L. McColl, Jr. (2)
Mr. Charles B. Trexler (2)*

1990-Mrs. Beth Curry (1)*
Mr. R. Stuart Dickson (1)*
Mrs. Betty Gray (1)*
Mr. William S. Lee (2)
Mrs. Dottie Martin (1)
Mr. William M. Timberlake (2)*
Rev. James W. White (1)*

E. ST. ANDREWS PRESBYTERIAN COLLEGE

Mr. Alvin P. Perkinson, President
Rev. Douglas W. Oldenburg, Chairman, Board of Trustees

1987-Mr. James H. Pou Bailey, Jr. (2)
Mr. Donald W. Curtis (1)*
Mr. Cameron M. Harris (1)*
Rev. Joseph H. Harvard III (1)
Mrs. Mary F. McCoy (2)
Mrs. Katie B. Morris (1-u))
Rev. Douglas W. Oldenburg (2)
Mr. P. Harold O'Tuel (1)

1988-Rev. St. Paul Epps (1)
Mr. Charles T. Hagan III (1)
Mrs. Mary Ruth Hardy (2)*
Rev. Samuel R. Hope (2)
Mrs. Mary W. John (1)
Rev. Richard L. Sommers (2)
Rev. Leslie C. Tucker, Jr. (1)

1989-Mr. Thomas M. Barnhardt III (2)
Mr. James W. Crawford, Jr. (1)*
Mr. Sam P. Douglas, Jr. (2)
Mr. Thomas W. Gillespie, Jr. (1)*
Mrs. Anne S. McBryde (2)
Mr. Charles O. Rivers (1)
Mr. Lindsay C. Warren, Jr. (1)
Mr. Andrew G. Williamson (1)

*Elected by another judicatory

1990-Mr. W. Lamont Brown (2)[F]
Rev. Arthur F. Fogartie (1)[As]
Mr. William E. Graham, Jr. (2)[O]
Rev. Billy S. Howell, Jr. (2)[M]
Mr. James L. Morgan (2)[F]
Mr. Pinckney Stowe, Jr. (2)[As]

F. WARREN WILSON COLLEGE*

Dr. John Carey, President
Mr. James W.G. Woollcott, Chairman, Board of Trustees

1986-Rev. Herbert B. Anderson
Mrs. Robert E. Bingham
Mr. James M. Clarke
Mrs. Charles G. Gambrell
Mrs. John J. Louis
Ms. Algie Sutton
Dr. Willis D. Weatherford
Mrs. Joshua C. Whetzel

1987-Mrs. William A. V. Cecil
Mr. Thomas E. Hildebrand
Rev. Clinton M. Marsh
Mr. R. Bruce McBratney
Mrs. Woodbury Ransom
Mr. Baxter H. Taylor
Mr. Thomas J. Troup
Dr. Hugh Verner
Mr. James W. G. Woollcott

1988-Dr. John T. Caldwell
Dr. James H. Semans
Mr. John L. Solomon
Dr. Wayne O. Southwick
Rev. Howard E. Stanton
Mr. Donald T. Warner
Mrs. Billy E. Wheeler

G. UNION THEOLOGICAL SEMINARY

Dr. T. Hartley Hall IV, President
Dr. Robert E. R. Huntley, Chairman, Board of Trustees

1987-Mrs. Thelma Boyd (1)[O]
Dr. Lowell R. Ditzen (3)*
Mrs. Catherine Hannah (1)*
Mr. A. Linwood Holton (1)*
Dr. Robert E. R. Huntley (2)*
Mrs. Rebecca Jones (1-u)[W]
Mr. Edward J. Mack (1)[O]
Mr. John A. Tate, Jr. (3)[M]
Dr. Charles Williams (1-u)[O]

1988-Mr. Ovid H. Bell (1)*
Mr. William W. Berry (2)*
Rev. John B. Evans (1)*
Rev. Collier S. Harvey (3)*
Rev. James B. Holderness (3)[C]
Mr. Hector MacLean (1)[F]
Dr. Joseph B. Mullin (3)[O]
Mr. L. Richardson Preyer (2)[O]
Rev. Jon W. Regen (3)*
Dr. Samuel R. Spencer, Jr. (1)*
Mr. Robert E. Stroud (2)*

1989-Mr. Thomas M. Belk (3)[M]
Mr. Lewis M. Fetterman (2)[W]
Mrs. Carolyn P. Franck (2)*
Dr. William R. Klein (3)*
Rev. Clements E. Lamberth,Jr.(2)*
Mrs. Dorothy M. Martin (1)[O]
Dr. Douglas W. Oldenburg (2)[M]
Dr. W. T. Thompson, Jr. (3)*
Mr. William A. White, Jr. (1)[M]
Mr. R. W. Wiltshire (1)*

H. BARIUM SPRINGS HOME FOR CHILDREN—Mr. W. Earle Frazier, Executive Director

1987-Mr. Arthur Edington (1-u)[As]
Rev. David Q. Garrison (1-u)[C]
Rev. G. Wallace Johnson (1)[M]
Rev. William A. Johnson (2)[F]
Mrs. Jane Latham (1)[W]
Mrs. Betty McCain (1-u)
Mr. Lawton Nisbet (2)[Al]
Mrs. Judy Vinroot (2)[M]

1988-Mr. Thomas R. Beard (2)[O]
Rev. Roger E. Horne (1)[W]
Mrs. Betty Jordan (1)[O]
Mrs. Aridella King (2)[W]
Mrs. Mary Potts (2)[M]
Mrs. Claire K. Tate (1)[M]
Mrs. Melba B. Wheeler (1)[M]
Mr. Palmer Wilcox (1)[F]

1989-Rev. John K. Abernethy (1)[As]
Rev. Warren C. Brannon (2)[O]
Mr. J. Bynum Carter (2)[C]
Mr. Robert L. Dick (1)[C]
Ms. JoAnn Freeman (2)[M]
Rev. Harry J. Miller (1)[CF]
Mrs. Maie Minnick (2)[As]
Mr. James T. Staples (1)[C]

*Elected by another judicatory

PERSONNEL

I. CAREER AND PERSONAL COUNSELING SERVICE

Dr. Elbert Patton, Director

1987-Rev. David Bowman (2)[Al]
Rev. Joseph A. Gaston (1)[Ca]
Rev. Leighton McKeithen, Jr. (2)[W]
Dr. Helen Winstead (2)[F]

1988-Rev. Lawrence Avent (2)[O]
Mrs. Barbara Berryhill (2)[M]
Rev. John Handley (2)[C]
Rev. Milton Mann (1)[United Methodist]

1989-Mrs. Ruth Brewer (2)[CF]
Mrs. Jo Ann Hundley (2)[O]
Rev. Robert McGirt (2)[As]
Ms. Betsy Pittman (2)[C]

J. THE PRESBYTERIAN HOMES, INC. BOARD OF GOVERNORS

Mr. William Pleasants, Director
Dr. Charles M. Speegle, Chairman, Board of Directors

1987-Ms. Bess Ballentine (1)[O]
Mr. Charles Boney (1)[W]
Mr. Hector MacLean (1)[F]
Mr. John M. McLaurin (1)[F]
Rev. Joseph Mullin (1)[O]
Dr. Charles M. Speegle (1)[F]
Mr. Austin Strand (1)[O]

1988-Mr. James Allison (2)[M]
Rev. David Burr (2)[C]
Mr. Marion Fuller, Jr. (2)[O]
Mr. C. W. McLean (2)[Al]
Rev. James F. Miller (1)[O]
Mr. James L. Morgan (2)[F]

1989-Mr. Micou Brown (2)[O]
Mr. W. J. Buie (2)[O]
Mr. Jim Harper (1)[O]
Mrs. Grace Hartzog (2)[O]
Mrs. James E. Johnson (2)[F]
Mr. Murray M. White, Jr. (2)[O]

K. WILLIAM BLACK LODGE, INC.

Mr. Fred E. Fansler, Jr., Chairman,
Board of Trustees

1987-Mrs. Nancy Marley (2)
Mrs. Ann McNeill (1)
Rev. Joseph Morrison (1)[W]
Mr. Gunnar Nielsen (1-u)
Mr. Robert Ward (2)

1988-Mr. Charles H. Boney, Sr.(1)
Mr. Richard J. Bryant (2)
Mr. Fred I. Fansler, Jr. (2)[As]
Rev. Richard Gammon (1)[Al]
Mrs. Purdie Jackson (2)

1989-Mr. Williard M. Sessler (2)[As]
Mr. Jule C. Spach (2)[C]
Rev. John M. Walker, Jr. (2)[O]
Mrs. Ginnie Williamson (2)[C]

L. NORTH CAROLINA PRESBYTERIAN FOUNDATION

Mr. Lyman Kiser, President

1987-Mr. William E. East (2)[C]
Mr. W. Erwin Fuller (2)[O]
Mrs. Henry E. Gardner(1)[W]
Mr. A. P. Perkinson (1)[F]
Mr. Russell Roebuck(2)[Al]

1988-Mrs. Margaret Ascough (3)[F]
Mr. John Bleynat (3)[C]
Ms. Edith Childers (3)[C]
Rev. Harold Dudley (3)[Al]
Mrs. Jane Hawthorne (1)[C]

1989-Mr. Murphy Evans (3)[F]
Mr. Charles Hunter (3)[M]
Mr. J. Lyman Kiser (3)[O]
Mr. John South (3)[As]
Mr. Harry F. Wolfe, Jr. (3)[M]

M. McCALLUM TRUST FUND

1987-Dr. Robert D. Croom, Jr. [F]
1988-Mr. Ben A. White [F]
1989-Rev. Joseph Welker (1)[F]

*Elected by another judicatory

PERSONNEL

III. COUNCIL OF SYNOD

Rev. Z. N. Holler——————————————————Chairperson
Mrs. Katherine Reynolds——————————————Vice-Chairperson
Mrs. Toni Schrodt——————————————————Secretary

1987-Dr. Valeria Fleming (F/S)
Mrs. Peggy Grissett (M/S)
Mrs. Marsha Hooks (O/S-u)
Rev. C. Frank Jacks (M)
Mr. Frank McNeill (F/S)
Mrs. Mary Lib Phipps (O)
Mr. Russell T. Roebuck (Al/S)
Rev. Robert E. Smith (M)
Rev. Ralph L. Underwood (C)
Rev. Worth Watts (F)
Rev. Norman Whitney (O)
Mrs. Anne Wilgus (Al)

1988-Mr. Blair H. Cathey (M)
Dr. John Dearman (C/S)
Mrs. Louise Gorham (W)
Mr. Curtis Harper (O/S)
Rev. Z. N. Holler (O/S)
Mr. Thomas R. Howerton (O)
Mr. Leon Keith (F/S)
Rev. Malcolm Maccubbin (As)
Mrs. Katherine Reynolds (C)
Mrs. Toni Schrodt (F)
Mrs. Cyndi Taylor (C)
Mrs. Sarah Washam (M/S)
Mr. Henry R. Williams (M)

1989-Rev. David Bowman (Al)
Rev. Huw Christopher (Al/S)
Mr. C. Patterson Clark (C)
Rev. Carlton Eversley (C/S)
Rev. James T. Frazier (C)
Mrs. Burney Gardner (As)
Rev. Ed Hay (W)
Mrs. Leslie Jenkins (M)
Mrs. Floride Martin (F/S)
Mrs. Helen Mozingo (O)
Rev. Donald C. Nance (O)
Rev. Russell Park (F)
Mr. Howard B. Pate (F)
Mrs. Bea Seal (Al/S)
Rev. John David Stewart (As/S)

IV. PROGRAM COMMITTEES

A. CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS - Ms. Gerry Jones,Chairperson

1987-Dr. Youngil Cho (1)[O]
Mr. Walt Mangum (1)[W]
Ms. Evelyn McMullen (1)[As]
Mrs. Ginny Williamson (1-u)[C]

1988-Rev. Lindy Mack Cannon (1)[As]
Rev. Doug S. Choi (1)[F]
Ms. Ann Jennings (1)[Al]
Mr. Albert D. Leopold (1)[M]
Mr. R. Carol McLean (2)[F]
Mr. Jack Trawick (2)[C]

1989-Rev. Donald E. Hardman (1)[F]
Ms. Geraldine Jones (2)[M]
Rev. Arabella Meadows-Rogers (1)[O]
Mr. Charles E. Smith (2)[W]
Rev. Wylie Smith (2)[F]

B. CHRISTIAN ACTION AND UNITY ——————Rev. Frank M. Dew, Chairperson

1987-Mrs. Grace Atkinson (1)[M]
Mrs. Mary Cochran (1)[Al]
Mr. Thomas W. Davis (1)[W]
Mr. Harold L. Gillis (1)[F]
Mr. Henry Leigh (1)[A]
Rev. Jeff Smith (2)[F]
Mrs. Rose Ellen Stanbery (1)[M]
Dr. Odell Uzzell (1)[F]

1988-Mrs. Frances Allen (2)[C]
Rev. Malcolm Anderton (1)[W]
Rev. Linda Blessing (1)[C]
Rev. Frank M. Dew (2)[O]
Rev. Frank Elliott (1)[W]
Mrs. Lilian Fountain (1)[As]
Mr. Dannie Martin, Sr. (1)[M]
Rev. Harold L. White (1)[Al]

1989-Mr. James D. Bartlett (2)[W]
Rev. Timothy E. Bird (2)[O]
Mrs. Ruth Farrior (2)[M]
Mrs. Mary Hayes Holmes (2)[O]
Mr. John Mitchener (1)[Al]
Rev. Kathleen Murdock (2)[C]
Mr. Paul L. Whitfield (1)[M]

C. COMMUNICATION AND STEWARDSHIP ——————Mr. Lenwood Lee, Chairperson

1987-Mr. Fred Farmer (1)[F]
Mr. Herb O'Keef (1)[O]
Mrs. Ellen K. Parker (1-u)[F]
Mrs. Lois B. Summerville (1)[M]

1988-Mr. J. M. Kirkpatrick (2)[F]
Rev. Kenneth Mullis (2)[Al]
Mrs. Juanita B. Smith (1)[F]
Mrs. Sara B. Wright (1)[M]

1989-Rev. William H. Berger (1)[W]
Rev. Eric M. Faust (1)[C]
Mr. Ted Hruslinski (2)[O]
Mr. James W. Price (1)[M]

D. HIGHER EDUCATION——————Dr. Jasper Memory, Chairperson

1987-Rev. John E. Eliason (2)[O]
Rev. Fran Phillips (1)[F]
Dr. Mary Boney Sheats (1)[W]
Rev. Fred Horner (1)[M]
Mrs. Anne Turnage (1)[M]

1988-Dr. J. William Byrd (2)[As]
Ms. Mazelle Godwin (1)[O]
Mrs. William N. Gordon (1)[Al]
Ms. Elizabeth Phillips (1)[C]
Mr. George H. Venable (1)[M]

1989-Mr. John A. Beegle (2)[As]
Rev. John G. Cook (1)[As]
Mr. Patrick McDonald (1)[O]
Mr. Eugene McKethan (1)[F]
Rev. Rodney Pinder (2)[Al]
Rev. William H. Tiemann (1)[M]

E. PARTNERSHIP SERVICES——————Mrs. Linda McLester, Chairperson

1987-Mr. Thomas Gavin (1)[F]
Rev. Allen V. Kemp (1-u)[M]
Mr. Heman H. Robinson (1-u)[F]
Mrs. Marjorie Shelton (1)[Al]
Dr. Milton Spann (1)[C]
Mrs. Eubank Taylor (1)[M]
Mrs. Julia B. Strawn (1-u)[F]

1988-Rev. James A. Carr (1)[Al]
Mrs. Ethelyn Downs (2)[C]
Mrs. Nancy E. Hannah (1)[O]
Mrs. Martha M. Locklear (1)[F]
Mr. John W. Poole (1)[O]
Rev. Earl M. Vaughan (1)[W]

1989-Mrs. Billie A. Alphin (1)[F]
Rev. James R. Crook (1)[As]
Mrs. Marsha S. Ghent (1)[M]
Rev. Todd M. Hobbie (2)[W]
Mr. Henderson Scott (2)[O]
Rev. John L. Speight (1)[Al]

F. WOMEN——————Mrs. Sarah Washam, Chairperson

1987-Mrs. Anita Hunt (1) (CREW)
Mrs. Catrelia Hunter (1) (UPW)
Rev. Beth Ann Miller (1-u)[C]
Rev. Ben West (1-u)[F]

1988-Mrs. Lynne G. Marks (COWC)[Al]
Mrs. Sarah Washam (1)[C]

1989-Mrs. Kay E. Menius (1)(WEBC)[O]

Presbyterial Presidents:

(Al) Mrs. Florence Holt ('88)
(As) Mrs. Barbara McLean ('88)
(C) Mrs. Marcella Church ('86)
(F) Mrs. Juanita Hudson ('87)
(M) Mrs. Martha Watkins ('88)
(O) Mrs. Marge Monroe ('88)
(W) Mrs. Katherine Taylor ('87)

V. GENERAL COMMITTEES

A. BOUNDARY COMMITTEE——————Rev. Earle D. Roberts, Chairperson

Mrs. Bobbie Berry (M)
Rev. Jerry Bron (Al)
Mrs. Geraldine Henderson (F)
Rev. Roger Horne (W)
Mrs. Kitty Mackie (C)
Rev. Edwin Pickard (O)
Rev. Earle D. Roberts (M)[S]
Mrs. Jane Rourk (O)[S]
Mr. William Sherrill (C)[S]
Mrs. Cathy Vaughn (As)
Rev. Z. N. Holler, ex officio
Rev. John Y. Todd, ex officio

B. INCORPORATION COMMITTEE————Mr. E. Cader Howard, Chairperson

Mr. William Owen Cooke
Ms. Joyce L. Davis
Mr. E. Cader Howard
Mrs. Cynthia Kirkman
Rev. Richard Shelor
Rev. Murphy Smith
Mr. D. J. Walker

C. NOMINATING COMMITTEE————Rev. Robert Henderson, Chairperson

1987-Mr. James Bartlett (W)
Rev. Robert Henderson (As)
Ms. Becky A. Stasavich (Al)

1988-Rev. Roy W. Coker (M)
Mr. William D. Bunce (F)
Mrs. Cynthia Kirkman (C)

1989-Mrs. Laura Smith (O)
Rev. Graham C. McChesney (O)
Mr. Edward VanNordheim (W)

D. PERMANENT JUDICIAL COMMISSION————Mr. Williard M. Sessler, Chairperson

1987-Rev. Lewis W. Bledsoe (M)
Mrs. Jane Miller (O)
Mr. Williard M. Sessler (As)
Rev. Samuel B. Shumate (F)

1989-Rev. Maynard Fountain (M)
Mr. E. Cader Howard (O)
Mr. James W. Keel, Jr. (Al)
Rev. James B. Tubbs (O)

1991-Rev. Tom Hay (W)
Mrs. Ruth Hatcher (F)
Mr. Jack G. Suddreth (C)
Mr. Robert Thompson (C)

E. REPRESENTATION COMMITTEE————Mrs. Sandra N. Martin, Chairperson

1987-Rev. Winona duCille (2) [O]
Mr. Josephus D. Jacobs (2) [F]
Mrs. Cynthia Swicegood (2) [C]

1988-Mr. Thomas H. Lamb (2) [As]
Mr. Ezra Locklear (1-u) [F]
Mrs. Sandra N. Martin (2) [M]
Mrs. Frederick N. Terry (2) [C]

1989-Mr. Tom Ellis (1) [O]
Mrs. Anne S. McQuiston (1) [M]
Rev. O'Hyun Park (2) [C]
Mrs. Vicky C. Wang (2) [Al]

VI. GENERAL ASSEMBLY BOARDS AND COMMITTEES

A. GENERAL ASSEMBLY MISSION BOARD

Rev. John L. Alexander
Mr. W. Lamont Brown
Mrs. Bobbye Dickens
Rev. Pansie Evers
Mrs. Robert Henderson
Rev. James A. Jones
Ms. Sue Dean Langfitt
Rev. Sandy McGeachy

B. GENERAL ASSEMBLY COUNCIL

Rev. Lewis W. Bledsoe
Rev. Jane Brawley
Rev. Robert E. Burns III
Rev. Clements E. Lamberth, Jr.
Rev. J. Randolph Taylor

C. COMMITTEE ON WOMEN'S CONCERNS

1988- Mrs. Lynne Marks

D. MONTREAT MANAGEMENT COUNCIL

Ms. Elizabeth H. Lamb
Rev. Winona duCille
Rev. James B. Tubbs

E. PERMANENT COMMITTEE ON ORDINATION EXAMINATIONS

Rev. Roger Horne
Rev. C. Frank Jacks

SUCCESSION OF OFFICERS OF THE SYNOD OF NORTH CAROLINA

A. Moderators

Moderator		Place of Meeting
1813	*Rev. Robert H. Chapman	Alamance Church
1814	*Rev. Samuel C. Caldwell	Thyatira
1815	*Rev. William McPheeters	Fayetteville
1816	*Rev. John Robinson	Raleigh
1817	No meeting - no quorum present	Rocky River
1818	*Rev. Joseph Caldwell	Fayetteville
1819	*Rev. Jonathan Freeman	Raleigh
1820	*Rev. William Paisley	Poplar Tent
1821	*Rev. John M. Wilson	Salisbury
1822	*Rev. John Robinson	Hillsboro
1823	*Rev. John Witherspoon	Fayetteville
1824	*Rev. Colin McIver	Fayetteville
1825	*Rev. John B. Davis	Greensboro
1826	*Rev. William McPheeters	Fayetteville
1827	*Rev. R. H. Morrison	Salisbury
	(The Stated Clerk has no record of two meetings of years 1827 and 1828)	
1828	*Rev. Lemuel D. Hatch	Raleigh
1829	*Rev. John Williamson	Fayetteville
1830	*Rev. Samuel L. Graham	Hopewell
1831	*Rev. Hiram Goodrich	Hillsboro
1832	*Rev. Samuel Williamson	Salisbury
1833	*Rev. Henry A. Rowland	Wilmington
1834	*Rev. James W. Douglas	Oxford
1835	*Rev. Henry Pharr	Salisbury
1836	*Rev. Joseph Brown	Fayetteville
1837	*Rev. H. N. Harding	Shiloh
1838	*Rev. Stephen Frontis	Third Creek Church
1839	*Rev. Daniel A. Penick	Lincolnton
1840	*Rev. Alexander Wilson	Danville, Virginia
1841	*Rev. William N. Peacock	Fayetteville
1842	*Rev. Walter S. Pharr	Salisbury
1843	*Rev. James Phillips	Raleigh
1844	*Rev. Simeon Colton	Fayetteville
1845	*Rev. Samuel Williamson	Charlotte
1846	*Rev. Drury Lacy	Greensboro
1847	*Rev. Evander McNair	Fayetteville
1848	*Rev. Cyrus Johnson	Salisbury
1849	*Rev. John A. Gretter	Hillsboro
1850	*Rev. Adam Gilchrist	Centre
1851	*Rev. Archibald Baker	Rocky River
1852	*Rev. William N. Mebane	Danville, Virginia
1853	*Rev. Hector McLean	Wilmington
1854	*Rev. A. L. Watts	Concord
1855	*Rev. Eli W. Caruthers	Greensboro
1856	*Rev. Neill McKay	Fayetteville
1857	*Rev. Walter Pharr	Charlotte
1858	*Rev. Jacob Doll	New Bern
1859	*Rev. A. K. Nash	Wilmington
1860	*Rev. R. H. Lafferty	Statesville
1861	*Rev. Edwin Hines	Raleigh
1862	*Rev. John S. Sherwood	Goldsboro
1863	*Rev. R. N. Davis	Goldsboro
1864	*Rev. A.G. Hughes	Greensboro
1865	*Rev. Colin Shaw	Fayetteville
1866	*Rev. R. Hewitt Chapman	Charlotte
1867	*Rev. Archibald Currie	New Bern
1868	*Rev. D. D. McBride	Wilmington
1869	*Rev. Jesse Rankin	Morganton
1870	*Rev. R. A. Stanford	Raleigh
1871	*Rev. J. P. McPherson	Fayetteville
1872	*Rev. Arnold W. Miller	Charlotte
1873	*Rev. James M. Sprunt	Wilmington

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*Deceased

SUCCESSION OF OFFICERS

Moderator	Place of Meeting
1874 *Rev. J. Rumple	Concord
1875 *Rev. P. H. Dalton	Greensboro
1876 *Rev. Martin McQueen	Fayetteville
1877 *Rev. John Douglas	Charlotte
1878 *Rev. Joseph R. Wilson	Goldsboro
1879 *Rev. E. F. Rockwell	Statesville
1880 *Rev. Henry Smith	Raleigh
1881 *Rev. H. G. Hill	Salisbury
1882 *Rev. L. McKinnon	Asheville
1883 *Rev. F. H. Johnston	Wilmington
1884 *Rev. P. T. Penick	Winston
1885 *Rev. J. C. Alexander	Reidsville
1886 *Rev. J. W. Primrose	Concord
1887 *Rev. R. Z. Johnston	Fayetteville
1888 *Gov. A. M. Scales	Goldsboro
1889 *Rev. J. M. Wharel	Charlotte
1890 *Rev. Alexander Sprunt	Wilmington
1891 *Rev. W. E. McIlwaine	Durham
1892 *Rev. J. M. Rose	Statesville
1893 *Rev. P. H. Hoge	Tarboro
1894 *Rev. W. B. Arrowood	Greensboro
1895 *Rev. Eugene Daniel	Fayetteville
1896 *Rev. A. D. McClure	New Bern
1897 *Rev. J. B. Shearer	Salisbury
1898 *Rev. R. F. Campbell	Gastonia
1899 *Rev. William Black	Asheville
1900 *Rev. Robert W. D. Morton	Raleigh
1901 *Rev. Robert E. Caldwell	Charlotte
1902 *Rev. C. G. Vardell	Winston
1903 *Rev. A. T. Graham	Wilmington
1904 *Rev. J. M. Grier	Durham
1905 *Mr. George W. Watts	Red Springs
1906 *Rev. W. R. Coppedge	Statesville
1907 *Rev. C. M. Richards	Hendersonville
1908 *Rev. A. R. Shaw	New Bern
1909 *Rev. J. M. Wells	Red Springs
1910 *Hon. A. M. Scales	Rocky Mount
1911 *Rev. W. R. Minter	Charlotte
1912 *Rev. W. McC. White	Goldsboro
1913 *Rev. M. McG. Shields	Greensboro
1914 *Rev. R. P. Smith	Hickory
1915 *Rev. Walter L. Lingle	Gastonia
1916 *Rev. J. N. H. Summerell	Salisbury
1917 *Rev. D. H. Rolston	Fayetteville
1918 *Rev. D. I. Craig	Raleigh
1919 *Hon. J. W. McLaughlin	Raleigh
1920 *Rev. J. R. Bridger	Wilmington
1921 *Rev. W. E. Hill	Tarboro
1922 *Rev. E. D. Brown	Lincolnton
1923 *Rev. J. H. Henderlite	Burlington-Graham
1924 *Rev. C. E. Hodgin	Washington
1925 *Rev. H. B. Searight	Mooresville
1926 *Rev. A. B. McQueen	Statesville
1927 *Rev. R. A. Dunn	Concord
1928 *Rev. L. L. Little	Maxton
1929 *Rev. John S. Foster	Rocky Mount
1930 *Rev. R. Murphy Williams	Wilmington
1931 *Rev. A. D. P. Gilmour	Charlotte
1932 *Rev. R. A. White	Greenville
1933 *Dr. J. M. McConnell	Greensboro
1934 *Rev. B. R. Lacy	Davidson
1935 *Rev. E. E. Gillespie	Red Springs
1936 *Rev. J. M. Walker	Statesville
1937 *Rev. J. R. McGregor	Raleigh
1938 *Rev. W. M. Fairley	Greensboro
1939 *Rev. R. H. Stone	Greenville
1940 *Rev. W. T. Thompson	High Point

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*Deceased

Moderator		Place of Meeting
1941	*Hon. Charles G. Rose	Barium Springs
1942	*Rev. J. O. Mann	Charlotte
1943	*Hon. W. E. Price	Red Springs
1944	*Rev. H. R. McFadyen	Barium Springs
1945	Rev. John A. Redhead, Jr.	Davidson
1946	*Rev. O. C. Williamson	Charlotte
1947	*Hon. Joseph B. Johnston	Red Springs
1948	*Rev. N. N. Fleming	Montreat
1949	*Rev. P. D. Patrick	Barium Springs
1950	*Rev. Marion S. Huske	Charlotte
1951	*Rev. C. M. Gibbs	Red Springs
1952	*Rev. Albert B. McClure	Davidson
1953	Rev. Harold J. Dudley	Wilson
1954	*Rev. James A. Jones	Charlotte
1955	*Rev. Charles G. McClure	Barium Springs
1956	Mr. R. D. Grier	Red Springs
1957	*Rev. Marshall S. Woodson	Montreat
1958	*Rev. Kelsey Regen	Davidson
1959	*Rev. Chester Alexander	Charlotte
1960	*Mr. J. B. Brewer	Greenville
1961	Rev. Warner L. Hall	Raleigh
1962	Rev. George L. Riddle	Laurinburg
1963	*Rev. Price H. Gwynn, Jr.	Greensboro
1964	*Rev. Robert Turner	Montreat
1965	*Rev. Robert S. Arrowood	Richmond
1966	*Rev. M. C. MacQueen	Montreat
1967	*Mr. J. Harold McKeithen	Montreat
1968	*Rev. Eugene Daniel Witherspoon	Laurinburg
1969	*Mr. Halbert M. Jones	Fayetteville
1970	Rev. Joseph M. Garrison	Burlington
1971	Rev. Ernest Lee Stoffel	Laurinburg
1972	Rev. John Mack Walker	Charlotte
1973	*Rev. James M. Appleby	Richmond
1974	Dr. Frontis W. Johnston	Montreat
1975	Rev. David H. Burr	Laurinburg
1976	Mrs. Jane Harris Armfield	Davidson
1977	Rev. John Haddon Leith	Winston-Salem
1978	Rev. B. Frank Hall	Charlotte
1979	Rev. Leighton B. McKeithen, Jr.	Raleigh
1980	Mr. Williard M. Sessler	Charlotte
1981	Rev. J. Murphy Smith	Montreat
1982	Mr. William E. East	Banner Elk
1983	Rev. James M. McChesney	Richmond
1984	Mrs. Sally L. McQueen	Laurinburg
1985	Rev. Alfred E. Thomas	Lynchburg, Virginia
1986	Rev. John Y. Todd III	Swannanoa

B. STATED CLERKS

1813-1818	*Rev. Robert H. Chapman
1818-1849	*Rev. Colin McIver
1849-1855	*Rev. Drury Lacy
1855-1859	*Rev. Archibald Baker
1859-1878	*Rev. Jacob Doll
1878-1886	*Rev. William S. Lacy
1886-1900	*Rev. J. A. Ramsey
1900-1925	*Rev. D. I. Craig
1925-1932	*Rev. R. A. McLeod
1932	*Rev. E. L. Siler
1932-1951	*Rev. C. M. Gibbs
1951-1971	Rev. Harold J. Dudley
1971-1981	Mr. Vernol R. Jansen, Jr.
1981	Rev. James M. McChesney, Jr., Interim
1981-	Rev. John D. MacLeod, Jr.

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*Deceased

ONE HUNDRED SEVENTY-THIRD ANNUAL SESSION
OF THE SYNOD OF NORTH CAROLINA

Warren Wilson College, Swannanoa, North Carolina
May 28-29, 1986

FIRST DAY - Wednesday, May 28

9:30 a.m. - 12:00 noon Registration

11:30 a.m. - 12:30 p.m. Tour of the Campus

12:30 p.m. - 1:30 p.m. Lunch

1:30 p.m. - 2:40 p.m. Call to Order and Opening Prayer

Hymn

Organization: Alfred E. Thomas, Moderator, presiding

- Enrollment
- Approval of 1985 Minutes
- Adoption of Docket
- Moderator's Appointments
  - Standing Committees
    - Attendance
    - Bills and Overtures
    - Review of Presbytery Records
    - Resolutions
  - Nominating Committee
  - Temporary Clerks

Communications Received and Referred

Permanent Judicial Commission

Welcome by Host

Report of Retiring Moderator

Preliminary Report of Nominating Committee
- Election of Moderator
- Election of Moderator-in-Nomination
- Election of Recording Clerk

Welcome to Guests

Presentation of New Pension Plan - J. Phillips Noble

2:40 p.m. - 3:40 p.m. Report on Boundary Negotiations

Report of Council - Part I
- Omnibus Motion on Narrative Portions of Committee and Institutional Reports

3:40 p.m. - 4:00 p.m. Break

4:00 p.m. - 4:15 p.m. "Implications of the Proposed Mission Design" - J. Randolph Taylor

4:15 p.m. - 5:00 p.m. Small Group Discussions

- What's Ahead for the National Church as a Denomination - Lewis Bledsoe
- What's Ahead in Financial Procedures and Budgets - Claude Godwin, Gwen Kincaid
- What's Ahead for the Church Colleges - Jasper Memory, John MacLeod
- More on the New Pension Plan - J. Phillips Noble
- Further Talk on Boundaries - Earle Roberts

5:00 p.m. - 6:00 p.m.	Campus Tour
6:00 p.m. - 7:00 p.m.	Barbecue and Entertainment
8:00 p.m. - 9:30 p.m.	Margaret Walker Bowen Award - Presented by St. Andrews Presbyterian College
	Worship - Sermon by Retiring Moderator
	Memorials Sacrament of the Lord's Supper
9:30 p.m.	Social [New business must be in the hands of the Clerk by 9:30 p.m.]

SECOND DAY - Thursday, May 29

7:30 a.m. - 8:30 a.m.	Breakfast
9:00 a.m. - 10:30 a.m.	Worship - Sermon by J. Randolph Taylor
	Committee on Representation - Sandra Martin
	Special Committee on Trust Funds - Carol McLean (Gillespie, Lane, Reynolds, Wiley)
	Council Report - Part II - Budget and Audits
	Matters Removed from Omnibus Motion
	Re: Program Committees Care and Development of Church Professionals Christian Action and Unity Communication and Stewardship Higher Education Partnership Services
	Re: Council Committees, Special Committees and Agencies Barium Springs Butner Ministry McCallum Trust N. C. Presbyterian Historical Society Presbyterian Homes, Inc. William Black Lodge
10:30 a.m. - 10:45 a.m.	Break
10:45 a.m. - 12:15 p.m.	Staff Reports
	Special Report on Women's Work
	N.C. Presbyterian Foundation
12:30 p.m. - 1:30 p.m.	Lunch
1:30 p.m. - 2:30 p.m.	Nominating Committee
	Reports of Standing Committees Review of Presbytery Records Attendance Bills and Overtures Resolutions
	Unfinished Business
	Approval of Minutes
2:30 p.m.	Adjournment

PROCEEDINGS
# of the
ONE HUNDRED AND SEVENTY-THIRD ANNUAL SESSION
# of the
SYNOD OF NORTH CAROLINA

PRESBYTERIAN CHURCH (U.S.A.)

MAY 28-29, 1986
Warren Wilson College, Swannanoa, North Carolina

WEDNESDAY May 28, 1986 - MORNING SESSION

The Synod of North Carolina, Presbyterian Church (U.S.A.), met at Warren Wilson College, Swannanoa, North Carolina on Wednesday, May 28, 1986.

The Synod gathered in the Kittredge Center on the campus of Warren Wilson College. The joint session was convened by the Moderator of the Synod of North Carolina, the Rev. Alfred E. Thomas, at 1:40 p.m.

The Moderator of the Synod of North Carolina, Dr. Thomas, stated: "The 173rd Session of the Synod of North Carolina come to order."

WORSHIP

The Synod was opened with prayer by the Moderator, followed by the singing of "The Church's One Foundation".

ENROLLMENT

The Stated Clerk, the Rev. John D. MacLeod, Jr., announced that there was a quorum present.

APPROVAL OF 1985 MINUTES

The Moderator, after no objection was expressed, ruled that the 1985 minutes be put into the hands of the Bills and Overtures Committee.

THE DOCKET

The proposed docket was presented by the Moderator. The docket was approved without amendment.

APPOINTMENT OF COMMITTEES

The following committees were appointed by the Moderator to serve at this meeting:

Committee on Attendance

Mr. Clyde Garnet, Chairperson
Mr. Aaron Joyner
Ms. Elizabeth Nordan
The Rev. Donald Nance

Committee on Bills and Overtures

Mr. John Barney, Chairperson
Ms. Fannie Slade
The Rev. Charles Wright

Committee on Resolutions and Thanks

Ms. Jocelyn Hill, Chairperson
The Rev. Joe Cochran
Mr. William Atkins
Mr. Yong Woo Kim

Presbytery Review Committee

Mrs. Dorothy W. Bass, Chairperson
The Rev. William Cartwright
The Rev. Ann Jones
Mr. Daniel J. McCaskill
Mr. Forney Michael

Temporary Clerks

The Rev. William Hayes
Mr. Roland Jackson
The Rev. Roy Coker

NOMINATING COMMITTEE

The Moderator placed in nomination the following three persons who were elected to the Nominating Committee of Synod, class of 1989:

The Rev. Graham McChesney (O)
Ms. Laura Smith (O)
Mr. Edward Van Nordheim (W)

COMMUNICATIONS

The Stated Clerk reported having received the following communications:

1) An Overture from the Presbytery of Albemarle concerning economic justice
2) A Resolution from the Presbytery of Orange concerning "the present economic crisis"

Both of these communications were referred to the Bills and Overtures Committee.

REPORT OF PERMANENT JUDICIAL COMMITTEE

The Stated Clerk moved that the minutes of the Permanent Judicial Committee be placed in the permanent records of the Synod, which was ordered by the Moderator after hearing no objections.

HOST WELCOME

The Moderator of the Synod of North Carolina introduced Dr. Reuben A. Holden, President of Warren Wilson College, who brought words of welcome to the synod. Dr. John J. Carey, the President-Elect of Warren Wilson College, also brought words of welcome. The Stated Clerk paid tribute to the retiring president, Dr. Holden, after which Rev. Malcolm Maccubbin, the Director of Church Relations, brought to the Synod remarks and 'housekeeping' announcements. The remarks were followed by a slide presentation.

REPORT OF RETIRING MODERATOR

The Moderator, the Rev. Alfred E. Thomas, presented his report as retiring Moderator (See Appendix C, Page 41). The Rev. Dr. Thomas offered words of appreciation to the Synod of North Carolina and praised the leadership of its staff, clergy and laity.

ELECTION OF MODERATOR

The Chairperson of the Nominating Committee, Mr. A. Pierson Hassell, Jr., placed in nomination the name of the Rev. John Y. Todd, III. Dr. Todd was unanimously elected.

The Moderator presented a plaque to the retiring Moderator, the Rev. Dr. Thomas, in appreciation for his leadership, hard work, keen perception and prompt response to the needs of the Synod.

ELECTION OF MODERATOR-IN-NOMINATION

The Chairperson of the Nominating Committee, Mr. A. Pierson Hassell, Jr., placed in nomination the name of Ms. Bobbie Berry as Moderator-in-Nomination. Ms. Berry was unanimously elected.

ELECTION OF RECORDING CLERK

The Stated Clerk placed in nomination the name of the Rev. J. Nichols Adams as recording clerk. Dr. Adams was unanimously elected.

WELCOME TO SPECIAL GUESTS

The Stated Clerk welcomed the wife and other relatives of the Moderator as well as members of the MacPherson Presbyterian Church, the Moderator's church. The Associate Stated Clerk of the General Assembly, the Rev. Margrethe Brown, was also welcomed along with former Moderators of the Synod of North Carolina.

PRESENTATION OF THE PENSION PLAN

Dr. J. Phillips Noble presented a report about the new pension plan to the Synod. Dr. Noble gave a brief overview of the new plan, and offered to answer questions at 'the small group meetings' later that afternoon.

BOUNDARIES COMMITTEE

The report of the Boundaries Committee was presented by the Rev. Earle D. Roberts. The report was admitted to record (See Appendix D, Page 42).

THE COUNCIL

The Stated Clerk presented a plaque to the retiring Chairperson of the Council, the Rev. Robert N. Clark, in thanks for his many services to the Synod of North Carolina.

The Chairperson, the Rev. Robert N. Clark, presented the report of the Council and it was received as information (See Appendix F, Page 48).

The following recommendation was moved, seconded and adopted:

1) That Synod admit to record the narrative portions of all committee and institutional reports, excluding the recommendations and excluding those program committee reports not previously submitted to the council*, and excluding any item which at this time is requested to be withdrawn from this omnibus

motion (See Appendices)
*the Committee on Christian Action and Unity

SPECIAL ORDER

After a short break the Moderator called the meeting back to order. The Rev. Robert J. James then introduced the Rev. J. Randolph Taylor who spoke to the Synod about the implications of the proposed mission design that is to come before the General Assembly.

The Synod then broke up into five small discussion groups. These discussion groups were on the following subjects:

"What's Ahead for the Church as a Denomination" led by the Rev. Lewis Bledsoe;
"What's Ahead in Financial Procedures and Budgets" led by the Rev. Claude Godwin and Ms. Gwen Kincaid;
"What Ahead for the Church Colleges" led by the Rev. Tyrone Burkette and the Rev. John MacLeod;
"More on the New Pension Plan" led by the Rev. J. Phillips Noble;
"Further Talk on Boundaries" led by the Rev. Earle D. Roberts.

* * *

WEDNESDAY May 28, 1986 - EVENING SESSION

After recessing for group discussion and dinner, the Synod was reconvened by the Moderator and brought to order in the Warren Wilson Presbyterian Church.

MARGARET WALKER BOWEN AWARD

Dr. A. P. Perkinson, President of St. Andrews Presbyterian College, presented the Margaret Walker Bowen Award for Distinguished Service in Christian Education to Ms. Mary Brown Crawford of Richmond, Virginia, former missionary educator to Zaire. The award was received with delight and many thanks by Ms. Crawford.

THE CELEBRATION OF COMMUNION

The Commissioners and friends of the Synod then gathered to worship God and to celebrate the Sacrament of the Lord's Supper.

The Worship service was led by Dr. Alfred E. Thomas, retiring Moderator, Synod of North Carolina and the Executive Presbyter of Orange Presbytery, with the Rev. Frederick Ohler, Moderator of Asheville Presbytery and Pastor, Warren Wilson Presbyterian Church. Dr. Reuben Holden, President of Warren Wilson College, also assisted.

The Synod was led by the Rev. Dr. MacLeod, Stated Clerk of the Synod of North Carolina, in Prayers of Remembrance and Thanksgiving for the Ministers of the Word of the Synod who died this year (See Appendix B, Page 35).

ALBEMARLE

Daniel K. Snyder	February 15, 1986

ASHEVILLE

None

CONCORD

John R. Withrow	October 3, 1985
George Heaton	March 20, 1985

FAYETTEVILLE

None

MECKLENBURG

Stewart W. Yandle	June 9, 1985
Quincy Newton Huneycutt	September 20, 1985
C. Robert Wines	November 21, 1985

ORANGE

John Kerr Fleming	January 12, 1986
Lewis B. Schenck	November 10, 1985

WILMINGTON

Troy D. Mullis	October 16, 1985

The Rev. Dr. Thomas preached a sermon on Amos 5:21-24 and Luke 15:1-7 entitled "Roads to Take and Decisions to Make", after which Communion was celebrated by the Rev. Rebecca Reyes, Campus Minister, University North Carolina at Chapel Hill and the Rev. Richard Hildebrandt, Pastor of Hillsborough Presbyterian Church. The Synod after the Benediction recessed for the evening.

* * *

THURSDAY May 29, 1986 - MORNING SESSION

After the Moderator called the Synod of North Carolina back to order at 9:02 a.m., it was led in worship by the Rev. Tyrone L. Burkette. Dr. Burkette then introduced the Rev. J. Randolph Taylor, the President of San Francisco Theological Seminary. Dr. Taylor preached a sermon on I Peter 5:1-4 entitled "With A Name Like Presbyterian...". (See Appendix E, Page 43.)

COUNCIL REPORT (PART II)

The second part of the Council report was presented by the Rev. Robert N. Clark, Chairperson, assisted by the Rev. David W. Nash and Mr. Thomas R. Howerton.

The rest of the report was received as information, and the following recommendations were moved, seconded and adopted:

2) That the Synod continue the authorization of the Council to amend the Standing Rules as needed for another year.

3) That the Synod of North Carolina receive the audited financial statements for the year ending December 31, 1985, and instruct that they be printed in the Minutes of Synod (Appendix W, Page 113).

4) That the 1987 meeting of Synod be held on the campus of Davidson College if the way be clear, and that Synod's Council be instructed to set the date of the meeting.

5) That the Synod of the Piedmont be invited to meet with the Synod of North Carolina in 1987.

6) That the proposed Synod Office budget for 1987 for the administration and operation of the Synod's Office in the amount of $247,666 ($238,759 from assessments and $8,907 from other revenue) be approved by the Synod of North

Carolina.

7) That the Per Capita Assessment for the funding of the Synod Office Budget be set at $1.49 and that this assessment be based on the total membership of each presbytery as of December 31, 1985.

PRESBYTERY	MEMBERSHIP (December 31, 1985)	1987 ASSESSMENT BASED ON $1.49 PER CAPITA
Albemarle	9,645	$ 14,371
Asheville	6,740	$ 10,043
Concord	35,602	$ 53,047
Fayetteville	21,140	$ 31,498
Mecklenburg	33,979	$ 50,629
Orange	39,739	$ 59,211
Wilmington	13,396	$ 19,960
TOTAL	160,241	$ 238,759

8) That the proposed Mission Budget for the program and mission of the Synod of North Carolina in the amount of $1,948,172 ($1,692,281 from regular benevolences and $255,891 from other revenues) be approved by the Synod of North Carolina.

PRESBYTERY	1987 APPORTIONMENT
Albemarle	$ 71,076
Asheville	$ 42,307
Concord	$ 358,763
Fayetteville	$ 269,073
Mecklenburg	$ 438,301
Orange	$ 390,917
Wilmington	$ 121,844
Total From Presbyteries	$1,692,281
Other Income	$ 255,891
TOTAL	$1,948,172

9) That the Synod of North Carolina express appreciation to the presbyteries for the commitment to the 1986 regular benevolences and recommend to the presbyteries the acceptance of the 1987 benevolence apportionments.

10) That the Synod of North Carolina authorize the following Special Offerings* to be received in 1987:

a. Mother's Day Offering (May 10, 1987) for the support of the ministry to and with the aged at The Presbyterian Homes, Inc. of the Synod.

b. Thanksgiving Offering (1987) for the support of the ministry to and with children and families at the Barium Springs Home for Children.

c. Seminary Offering (September 13, 1987) for the support of the work of Union Theological Seminary in Virginia.

* All offerings are "over and above" and are not reflected in the Mission budget either as income or as expenses.

11) That the Synod Boundaries Committee as currently constituted and their successors be authorized to negotiate on behalf of the Synod of North Carolina in any consultations regarding synod boundaries.

12) That the Synod Boundaries Committee be instructed to explore with the appropriate persons the possibility of a synod comprised of churches in North Carolina and Virginia, North Carolina or North Carolina and South Carolina.

COMMITTEE ON REPRESENTATION

The report of the Representation Committee was received and admitted to record (See Appendix U, Page 111).

TRUST FUNDS STUDY COMMITTEE

The report of the Special Committee on Trust Funds was presented by Mr. Carol McLean. The report was noted and admitted to record (See Appendix G-2, Page 67.)

THE CHRISTIAN ACTION AND UNITY COMMITTEE

The report of the Christian Action and Unity Committee was presented by Ms. Mary Hayes Holmes, Chairperson, assisted by the Rev. Frank Dew and the Rev. Stephen P. McCutchan (See Appendix H, Page 69).

The following resolutions were moved, seconded and adopted:

1) That each presbytery of the Synod elect a representative or contact person who can receive information and materials, and assist in promoting and publicizing the goals of the Land Stewardship Council at the presbytery level.

2) That whereas there is now a documented number of over 200,000 children in the state of North Carolina receiving little or no health care, and whereas it is appropriate for the church of Jesus Christ to show forth in its ministry of compassion a concern for and help with the poor and needy, especially the children, be it resolved that we the Synod of North Carolina do hereby approve in principle "The Caring Program for Children" and commend it to our members, sessions, and interested parties for their study, involvement and support (See Appendix T, Page 109).

3) That the brochure advertising the Workshop on Racist and Religious Violence, sponsored by Concord Presbytery's Peacemaking Task Force and Yadkin Presbytery's Peacemaking Committee, to be held September 6, 1986 from 10:00 a.m. to 4:00 p.m. at the First Presbyterian Church in Statesville, be distributed to all commissioners at this meeting.

4) Whereas the General Assemblies of the Presbyterian Church (U.S.A.) have on several occasions (and for many years) expressed their abhorrence of the system of apartheid, and whereas the Presbyterian Church (U.S.A.) through its many pronouncements expressed solidarity with the struggle for liberation of all peoples of South Africa; it is therefore resolved that this Synod affirm its support of the General Assembly's decisions and pronouncements, and it is also resolved that the Synod call upon all its constituent churches to incorporate in their June 15, 1986 worship services special litanies for South Africa and also observe June 16 as a day of prayer and fasting in solidarity with the struggle in South Africa.

THE COMMUNICATION AND STEWARDSHIP COMMITTEE

The report of the Communication and Stewardship Committee was presented by Ms. Flora MacDonald Gammon, Chairperson (See Appendix I, Page 78). The following recommendations were moved, seconded and adopted:

1) That the Synod of North Carolina continue to recognize The Presbyterian News as a maximum tool of communication within the synod.

2) That the Synod of North Carolina be cognizant of the dedication of the staff of The Presbyterian News and commend them for their good work.

3) That the church sessions submit a current mailing list of all families in their membership and update the list periodically indicating additions, deletions, changes of names and changes of address.

4) That the Synod of North Carolina accept the challenge of the overall goal for the electronic media to present the Christian message and create a Presbyterian presence in North Carolina by the use of radio and television, and that the media committee continue to meet as needed and that in the fall of 1986 radio spots be aired; in the spring of 1987 that a 'how to' media workshop be held; and that in the fall of 1987 television spots be aired.

5) That the Synod of North Carolina communicate to all presbytery executives, stewardship committees, and local churches the availability of our regional communicator to hold workshops for stewardship preparation; that the initiative for using him rests with them.

6) That the Synod of North Carolina reaffirm the importance of stewardship as a response to the grace of God in Jesus Christ, not merely as a program to raise money.

THE COMMITTEE ON PARTNERSHIP SERVICES

The report of the Partnership Services Committee was presented by the Rev. James A. Carr. (See Appendix K, Page 94.) Mr. John Hamil also presented a report on behalf of the Presbyterian Men of the Church. The following recommendations were moved, seconded and adopted:

1) That the Synod of North Carolina presbyteries' evangelism committees be encouraged to send representatives to the "Gathering for Presbyterian Evangelism" in Greenville, North Carolina, September 5-6, 1986.

2) That the Synod of North Carolina establish an "Evangelism Task Force" to plan a Gathering for Presbyterian Evangelism in 1987 and to act as liaison for enabling evangelism in local churches and presbyteries of North Carolina.

ASSOCIATE SYNOD EXECUTIVE

The Rev. Tyrone L. Burkette, Associate Synod Executive, presented a report on his activities over the last year and his observations concerning the future of the Synod of North Carolina.

REGIONAL COMMUNICATOR

The Rev. W. Claude Godwin, Jr., Regional Communicator, presented a report on his activities over the past year and his perception about the changes in Synod.

SYNOD EXECUTIVE

The Rev. John D. MacLeod, Jr., Synod Executive and Stated Clerk, presented the office staff of the Synod of North Carolina and reported on the 'state of the Synod' with his observations concerning the future.

ENDORSEMENT OF JOHN D. MACLEOD, JR. FOR MODERATOR OF THE GENERAL ASSEMBLY

The Synod took note of the fact that Dr. John D. MacLeod, Jr. has been endorsed by Fayetteville Presbytery as a candidate for Moderator of the 1987 General Assembly.

The Synod of North Carolina voted unanimously to also endorse Dr. MacLeod as a candidate for Moderator of the General Assembly for 1987.

COMMITTEE ON WOMEN

The report of the Committee on Women was presented by Ms. Catherine S. Vaughn, Chairperson, and was received as information (See Appendix L, Page 96).

The Synod recessed for lunch after a prayer by the Rev. John C. Ropp.

* * *

THURSDAY May 29, 1986 - AFTERNOON SESSION

The Synod was reconvened at 1:40 p.m. by the Moderator.

THE NORTH CAROLINA PRESBYTERIAN FOUNDATION

The report of the Synod of North Carolina Presbyterian Foundation, Inc. was presented by the Stated Clerk (See Appendix P, Page 102).

The following recommendation was moved, seconded and adopted:

That the by-laws which presently reads "The number of directors shall be fifteen." be changed to read "The number of directors shall be twenty-four."

THE NOMINATING COMMITTEE

The report of the Nominating Committee was presented by Mr. A. Pierson Hassell, Jr., Chairperson, after which he placed the following names in nomination, all of whom were elected by acclamation:

MODERATOR-IN-NOMINATION
- Ms. Bobbie Berry (M)

TRUSTEES, DIRECTORS, AND REGENTS OF INSTITUTIONS
- Lees-McRae College
  - Class of 1989
    - Ms. Harriet Cromartie (F) 2
  - Class of 1990
    - Dr. Bobby Lomax (C) 1
  - Confirmation of Appointment by Moderator to Class of 1988 of:
    - Mr. Glenn Hunt (M) 1
    - Rev. James Stuart (C) 1

- Queens College
  - Class of 1990
    - Mr. William S. Lee (M) 1
    - Ms. Dottie Martin (O) 1
  - Confirmation of Appointment by Moderator to Class of 1987 of:
    - Ms. Martha C. Hightower (M) 1
  - Confirmation of Appointment by Moderator to Class of 1988 of:
    - Mr. Terry Young (M) 1
  - Confirmation of Appointment by Moderator to Class of 1989 of:
    - Mr. John R. Georgius (M) 1

- St. Andrews Presbyterian College
  - Class of 1990
    - Mr. W. Lamont Brown (F) 2
    - Mr. William E. Graham, Jr. (O) 2
    - Rev. Billy S. Howell, Jr. (M) 2
    - Mr. James L. Morgan (F) 2
    - Mr. Pinckney Stowe, Jr. (C) 2
    - Rev. Arthur F. Fogartie (As) 1

Confirmation of Appointment by Moderator to Class of 1987 of:
- Mrs. Katherine B. Morris (F) 1

Union Theological Seminary in Virginia

Class of 1989
- Mr. Thomas M. Belk (M) 3
- Mr. Lewis M. Fetterman (W) 2
- Rev. Douglas W. Oldenburg (M) 2
- Mrs. James G. Martin (O) 1
- Mr. William A. White, Jr. (M) 1

Class of 1987
- Rev. Charles Williams (O) 1

Barium Springs Home For Children

Class of 1989
- Rev. John K. Abernethy (As) 1
- Rev. Warren C. Brannon (O) 2
- Mr. J. Bynum Carter (C) 2
- Mr. Robert L. Dick (C) 1
- Ms. Jo Ann Freeman (M)
- Rev. Harry J. Miller (CF) 1
- Ms. Maie Minnick (As) 2
- Mr. James T. Staples (C) 1

Confirmation of Appointment by Moderator to Class of 1987 of:
- Mr. Arthur Edington (As) 1

Career and Personal Counseling Service

Class of 1989
- Ms. Ruth C. Brewer (CF) 2
- Ms. Jo Ann Hundley (O) 2
- Rev. Robert McGirt (As) 2
- Ms. Betsy Pittman (C) 2

Confirmation of Appointment by Moderator to Class of 1986 of:
- Ms. Ruth C. Brewer (CF) 1

Confirmation of Appointment by Moderator to Class of 1987 of:
- Rev. Joseph A. Gaston (Ca) 1

Confirmation of Appointment by Moderator to Class of 1988 of:
- Rev. Milton Mann 1

Presbyterian Homes, Inc.

Class of 1989
- Mr. Micou Brown (O) 2
- Mr. W.J. Buie (O) 2
- Mr. Jim Harper (O) 1
- Ms. Grace Hartzog (O) 2
- Ms. Esther Johnson (F) 2
- Mr. Murray M. White, Jr. (O) 2

William Black Lodge, Inc.

Class of 1989
- Mr. Williard M. Sessler (As) 2
- Mr. Jule C. Spach (C) 2
- Rev. John M. Walker, Jr. (O) 2
- Ms. Ginnie Williamson (C) 2

North Carolina Presbyterian Foundation

Class of 1989
- Mr. Murphy Evans (F) 3
- Mr. Charles Hunter (M) 3
- Mr. M. J. Lyman Kiser (O) 3
- Mr. John South (As) 3
- Mr. Harry F. Wolf, Jr. (M) 3

Trustees of the McCallum Trust Fund
  Confirmation of Appointment by Moderator to Class of 1989 of:
    Rev. Joseph Welker (F) 1

SYNOD'S COUNCIL

At-Large Members
  Class of 1989
    Rev. Huw Christopher (Al) 1
    Rev. Carlton Eversley (C) 1
    Ms. Floride L. Martin (F) 1
    Ms. Bea Seal (Al) 1
    Rev. John David Stewart (As) 1
  Confirmation of Appointment by Moderator to Class of 1987 of:
    Ms. Marsha Hooks (O) 1
  Confirmation of Appointment by Moderator to Class of 1986 of:
    Rev. Stephen Caddell (M) 1
  Confirmation of Members Chosen by the the Presbyteries to the Class of 1988 of:
    Rev. David Bowman (Al) 1
    Ms. Burney Gardner (As) 1
    Rev. James T. Frazier (C) 1
    Mr. Patterson Clark (C) 1
    Rev. Russell Park (F) 1
    Mr. Howard B. Pate (F) 1
    Ms. Leslie Jenkins (M) 1
    Rev. Donald C. Nance (O) 1
    Ms. Helen Mozingo (O) 1
    Rev. Edward C. Hay (W) 1

COMMITTEES

Care and Development of Church Professionals
  Class of 1989
    Rev. Donald E. Hardman (F) 1
    Ms. Geraldine Jones (M) 2
    Rev. Arabella Meadows-Rogers (O) 1
    Mr. Charles E. Smith (W) 2
    Rev. Wylie Smith (F) 2
  Class of 1987
    Ms. Ginny Williamson (C) 1

Christian Action and Unity
  Class of 1989
    Mr. James D. Bartlett (W) 2
    Rev. Timothy Bird (O) 2
    Ms. Ruth Farrior (M) 2
    Ms. Mary Hayes Holmes (O) 2
    Mr. John Mitchner, III (Al) 1
    Rev. Kathleen Murdock (C) 2
    Mr. Paul Whitfield (M) 1

Communication and Stewardship
  Class of 1989
    Rev. Will Berger (W) 1
    Rev. Eric Faust (C) 1
    Mr. Ted Hruslinski, Sr. (O) 2
    Ms. Elaine D. Hunter (C) 2
    Mr. James W. Prince (M) 1
  Class of 1987
    Ms. Ellen K. Parker (F) 1

Higher Education
  Class of 1989
    Mr. John A. Beegle (As) 2

Rev. John Cook (As) 1
Mr. Patrick H. McDonald (O) 1
Mr. Eugene L. McKethan, Jr. (F) 1
Rev. Rodney W. Pinder, Jr. (Al) 2
Rev. William H. Tiemann (M) 1

Partnership Services
- Class of 1989
  - Ms. Billie A. Alphin (F) 1
  - Mr. James Crook (As) 1
  - Ms. Marsha Ghent (M) 1
  - Rev. Todd M. Hobbie (W) 2
  - Mr. Henderson Scott (O) 2
  - Rev. John Speight, Jr. (Al) 1
- Class of 1987
  - Rev. Allen V. Kemp (M) 1
  - Mr. Heman H. Robinson (F) 1
  - Ms. Julia B. Strawn (F) 1

Women
- Class of 1989
  - Ms. Kay Menius (O) 1
- Confirmation of Appointment by Moderator to Class of 1987 of:
  - Rev. Beth Ann Miller (C) 1

OTHER NOMINATIONS

Synod's Committee on Representation
- Class of 1989
  - Mr. M. J. (Tom) Ellis (O) 1
  - Ms. Anne S. McQuiston (M) 1
  - Rev. O'Hyun Park (C) 2
  - Ms. Vicky C. Wang (Al) 2
- Class of 1989
  - Ms. Ezra Locklear (F) 1

REPORT OF THE PRESBYTERY RECORDS COMMITTEE

The report of the Presbytery Records Committee was presented by the Stated Clerk and admitted to record.

The committee found that the Presbyteries of Albemarle, Asheville, Concord, Fayetteville, Mecklenburg, Orange and Wilmington were to be approved without exception. However, the committee noted that the following items should be included in the minutes in the future.

1) On occasion the minutes of the previous meeting were not recorded as having been read and approved by Presbytery -- on one occasion the minutes were recorded as having been approved by Council;

2) No record of presbyteries having made an annual report to General Assembly;

3) No signatures listed as having called a meeting of presbytery;

4) Only one presbytery had a report from the Committee on Representation;

5) One presbytery had no record of a report by Synod commissioners to presbytery.

THE ATTENDANCE COMMITTEE

The report of the Attendance Committee was presented by Mr. Clyde Garnet, Chairperson. It was reported that there was an enrollment of 195 Commissioners, consisting of 104 minister commissioners and 91 elder commissioners. (See Appendix A, Page 33). It was moved, seconded and adopted that the following be considered excused and unexcused.

Excused		Unexcused
	ALBEMARLE	
Minnie Lou Creech, Elder William Goodnight, Minister		Lib Rose, Elder
	ASHEVILLE	
C. T. Hughes, Elder (part of meeting) William McNeill, Elder		Pat Roberts, Elder
	CONCORD	
	None	
	FAYETTEVILLE	
Robert Gray, Minister Neal Watkins, Elder		Talmadge Baggett, Elder James Boyte, Elder Wilmer Davis, Elder John Robinson, Minister
	MECKLENBURG	
Gary Bryant, Minister Martha Raedels, Minister John Kuykendall, Minister (part of the meeting)		Carl Finlayson, Elder
	ORANGE	
Gilbert Leonard, Elder Tim Bird, Minister		Henderson Rourk, Elder Russell Palmer, Elder Kay Palmer, Elder Arabella Meadow-Rogers, Minister
	WILMINGTON	
		William Bramble, Elder Billy Hocutt, Elder Raymond Robinson, Elder Robert Ward, Elder Jim Lambeth, Minister (One Elder not elected)

BILLS AND OVERTURES COMMITTEE

The Bills and Overtures Committee report was presented by Mr. John Barney, Chairperson.

The following recommendations were moved, seconded and adopted:

1) That the 1985 Synod Minutes be approved without exception.

2) That the following resolution submitted by the Session of the West Raleigh Presbyterian Church be published in The Presbyterian News as soon as practical.

Resolution from West Raleigh Presbyterian Church
March 23, 1986

Whereas, the agricultural, textile, and furniture industries have traditionally provided places of employment and contributed to the quality of life enjoyed by so many North Carolinians;

Whereas, these traditional industries are undergoing massive adjustments and economic stress due to imports, obsolescence, depressed prices, and high input costs;

Whereas, some of North Carolina's new corporate citizens are caught up in similar economic upheavals for a variety of reasons;

Whereas, farm families, the entrepreneurs who formed the fabric of early American society, are also being confronted with the loss of family enterprises that provide their livelihood;

Whereas, the Presbyterian Church in Orange Presbytery and throughout North Carolina has a constituency representative and appreciative of the work ethic and independence associated with full employment and the utilization of job skills and human industriousness; and

Whereas, the emotional stress associated with economic losses often reaches crisis stages for the families involved,

Therefore, be it resolved that the April 22, 1986, Stated Meeting of Orange Presbytery voices its empathy for the individuals and families who are caught up in the present economic upheaval.

Be it further resolved, as farm families and industries bend and adjust to these difficult times, that we affirm our understanding that they are victims of economic change and upheaval and worthy of our deep compassion, concern and support.

To that end, we encourage congregations and agencies to give the extra pastoral care and concern of open positive ministry to families who are experiencing emotional strain and stress. Especially let our hearts reach out to those throughout rural and urban communities as they endure the current crisis.

Further, that this resolution be transmitted to the Synod of North Carolina so that it may be shared with our brothers and sisters in the larger region.

3) That the following overture from Albemarle Presbytery be referred to the Synod's Council, and that the Synod call to the attention of the Council the high priority which the Synod of North Carolina and the General Assembly place on the concerns expressed herein, and that Council communicate to Albemarle Presbytery by September 15, 1986, its plans concerning how to deal with the issues highlighted in the following overture:

"The Presbytery of Albemarle hereby overtures the Synod of North Carolina to direct the Synod's Council to convene, no later than November 1, 1986, a regional consultation on economic justice which shall include, but not necessarily be limited to, the following topics:

A. The Church's response to the current farm crisis
B. Women and economic justice."

THE RESOLUTIONS COMMITTEE

The report of the Resolutions Committee was presented by Ms. Jocelyn Hill, Chairperson, and the following resolution was admitted to record:

Be it resolved that the Synod of North Carolina at its 173rd meeting at Warren Wilson College on May 28-29, 1986 gives thanks to Almighty God for:
the beauty of God's world in this place,
the gracious hospitality of the administration and staff of Warren Wilson College,

the joyous sounds and truths of simple mountain music,
the excellent leadership of Moderator Thomas during the past year and his challenging call to the wholeness of the Gospel,
the opportunity to honor a true servant/leader in Christian Education, Ms. Mary B. Crawford,
for Dr. J. Randolph Taylor's assistance in helping to spell Presbyterian,
the diligence, time and creative work of Synod's staff, council and committees during the past year as evidenced in the reports presented to Synod (Bow Wow),
the able, expeditious and energetic leadership of Moderator Todd during this meeting,
the warmth of new and renewing friendships.

And be it further resolved that as we leave this place we remember that we are people who care about the Book, the mind, people and community, who will be about being God's people in the world.

REQUEST

It was moved by Mr. Shem K. Blackley, seconded and adopted, that if the way be clear, the clerk request of Dr. J. Randolph Taylor that he commit his sermon "With a Name Like Presbyterian" to video tape or other suitable medium to be used for the instruction of new member classes and/or communicants classes of local churches, and that the printed sermon be included in the minutes of the Synod.

MINUTES

The minutes were read by the Recording Clerk and after minor revision were approved.

ADJOURNMENT

The Synod was adjourned at 2:25 p.m. by the Moderator after being led in prayer by the Moderator.

Dr. John Y. Todd III, Moderator

Dr. John D. MacLeod, Jr., Stated Clerk

Dr. J. Nichols Adams, Recording Clerk

APPENDIX A

ENROLLMENT OF COMMISSIONERS

The enrollment of commissioners as reported by the Committee on Attendance was 195 total commissioners: 103 ministers and 92 elders, out of a possible 220.

Albemarle Presbytery

Ministers
Rev. Joseph Cochran
Rev. David Etheridge
Rev. Bruce Ford
Rev. Nancy Gladden
Rev. Phil Gladden
Rev. William Gordon
Rev. Spottswood Graves
Rev. David Jenkins

Elders
Ms. Louise Byrne
Mr. Bobby Cates
Mr. Warren Davis
Mr. Aaron Joyner
Ms. Marie Mullins
Ms. Anne Wilgus
Ms. Betty Woodruff

Asheville Presbytery

Ministers
Rev. Henry Hansen
Rev. Bob Henderson
Rev. Scott Hilborn
Rev. Charles Hughes
Rev. Ira Kennerly
Rev. Al Kissling
Rev. Larry Kline, Jr.
Rev. Gordon Mahy

Elders
Ms. Mary Bates
Mr. Fred Davis
Ms. Laura Davis
Mr. Charles Hardie
Ms. Fannie Slade
Mr. Arthur Wood

Concord Presbytery

Ministers
Rev. Andy Buchanan
Rev. Kermit Dancy
Rev. Robert Evans
Rev. Carlton Eversley
Rev. Eric Faust
Rev. Paul Felker
Rev. James Grant
Rev. Hampton Hunter
Rev. Robert Lewis
Rev. Robert Matthews
Rev. Stephen McCutchan
Rev. James McPherson
Rev. William Morrison
Rev. Leland Richardson
Rev. Paul Ridolfi
Rev. Jack Robinson
Rev. Dick Robinson
Rev. Albert Shaw
Rev. Marc Sherrod
Rev. Samuel Stone
Rev. James Stuart
Rev. Ralph Underwood

Elders
Mr. W. L. Alexander
Mr. Edward Best
Mr. John Bleynat
Mr. Wade Boyd
Mr. Louis Brown
Ms. Patsy Brown
Ms. Mary Cochran
Mr. Thomas Connell
Ms. Ethel Cooke
Ms. Janie Correll
Mr. Ray Fries
Ms. Cornelia Graham
Ms. Julia Holthouser
Ms. Mary Katherine Keith
Ms. Lucy McCarl
Ms. Charlene Padgett
Mr. Andrew Propst
Mr. W. A. Sherrill
Ms. Jean Taylor
Mr. Grier Waller
Ms. Hazel Weddington
Mr. Samuel Wilson

Fayetteville Presbytery

Ministers
Rev. Fred Albright
Rev. Thomas Coye
Rev. J.B. Garrett
Rev. Robert Gray
Rev. Bob Martin
Rev. John Miller
Rev. Jack Mills
Rev. William Orders
Rev. Fran Phillips
Rev. John Ropp

Elders
Mr. Ray Baker
Ms. Margaret Fennell
Mr. Jack Gaw
Mr. Paul Greene
Mr. John Kelly
Mr. Robert Kelly
Mr. Yong Woo Kim
Mr. Ishmael McDonald
Ms. Elizabeth Norden
Ms. Lucille Owen

Rev. John Todd
Rev. Garfield Warren
Rev. William Wing
Rev. Charles Wright

Mr. Charles Pope

Mecklenburg Presbytery

Ministers
Rev. Robert Burnett
Rev. Steve Caddell
Rev. Roy Coker
Rev. Maynard Fountain
Rev. Brian Holt
Rev. William Katibah
Rev. Russell Kerr
Rev. J. T. Kesterson
Rev. John Kuykendall
Rev. Rodney Love
Rev. Warren Martinson
Rev. Cliff McLeod
Rev. Neil McMillan
Rev. Doug Oldenburg
Rev. Guy Patterson
Rev. Richard Shaw
Rev. Bill Tiemann
Rev. Ed Wayland
Rev. Kenneth Woodard

Elders
Mr. Shem Blackley
Mr. Ian Bryson
Ms. Annamarie Burts
Mr. Marshall Coble
Ms. Lillian Currie
Ms. Inez Elrod
Ms. Edith Gardner
Ms. Carolyn Good
Mr. John Hendrix
Ms. Jocelyn Hill
Mr. Thomas Hunter
Mr. Mike Kerns
Mr. William McConnell
Mr. Dwight Moore
Mr. John Purdie
Mr. John Rozzelle
Ms. Marguerite Venable
Ms. Betty Wagner
Mr. Marvin Ward
Mr. Paul Whitfield

Orange Presbytery

Ministers
Rev. Wyatt Aiken
Rev. Edwin Brammer
Rev. Sam Burgess
Rev. James Donnell
Rev. A. D. Ellison
Rev. Galen Elliott
Rev. Ron Gilreath
Rev. William Hayes
Rev. Ed Henegar
Rev. Richard Hildebrandt
Rev. David Hoffelt
Rev. Michael Laidlaw
Rev. Eric Lohe
Rev. Donald Nance
Rev. Ed Pickard
Rev. Rebecca Reyes
Rev. Jim Rissmiller
Rev. John Stewart
Rev. Patricia Stewart
Rev. Al Thomas
Rev. Herb Underwood
Rev. Kay-Robert Volkwijn

Elders
Mr. John Adams
Mr. Bill Atkins
Mr. John Barney
Mr. George Bason, Jr.
Ms. Peggy Bjorling
Mr. Kenneth Boggs
Ms. Elizabeth Brown
Mr. Tom Collins
Mr. John Flowe
Mr. Clyde Garner
Mr. Milon Hamilton
Mr. Don Hansen
Mr. Ted Hruslinski
Mr. Thomas Jackson
Mr. Marvin Jeffries
Mr. T. D. Jones
Ms. Anne Kelley
Mr. Jacob Koomen
Mr. Jack McGirt
Ms. Becky Walker

Wilmington Presbytery

Ministers
Rev. Larry Ayers
Rev. William Berger
Rev. Ralph Evans
Rev. Ernest Gray
Rev. Peter Hale
Rev. Robert Haywood
Rev. Samuel Hobson, Jr.
Rev. Sally Hughes
Rev. Frank Neil
Rev. Art Williams

Elders
Mr. John Ashford
Mr. Frank Courtney
Ms. Ernestine Lee
Mr. Frank Scott
Ms. Virginia Shankle
Mr. William Sholar

APPENDIX B

MEMORIALS TO DECEASED MINISTERS

JOHN KERR FLEMING
1892-1986

John Kerr Fleming was born in Elmwood, North Carolina October 21, 1892. He graduated from Davidson College in 1917, served two years in the Army and then entered Union Theological Seminary in Virginia, graduating in 1922. John was licensed by Concord Presbytery in July 1922 and ordained by Wilmington in October. He served in North Carolina, West Virginia and Virginia and retired in 1965 while serving the Selma and Belleview Churches.

John married Retha Irene Flowers, Pikeville, North Carolina in July 1922. They had a daughter, Ruth Bruner (Mrs. W.A. Thompson) and a son, John Kerr, Jr.

Following his retirement, Mr. and Mrs. Fleming moved to the Presbyterian Home in High Point. John continued to preach, supplying pulpits in the area.

His first wife died while they were at the Presbyterian Home. In 1975, he married Sue Cowan Sneed. They lived in Bon Air, Virginia until John's death January 12, 1986.

John loved history and genealogy, and the church. In addition to several short histories of churches, he wrote two books, Historic Third Creek Presbyterian Church and The Cowans of County Down.

GEORGE WALTON HEATON
1907-1986

George Walton Heaton was born in Camden, New Jersey on December 18, 1907 to Joseph and Madeline White Heaton. His education included studies at Eastern University in Philadelphia, where he graduated in 1932 with a Bachelor of Arts degree, followed by training in the Westminster Theological Seminary of Philadelphia from which he received a Bachelor of Divinity degree in 1935.

On October 17, 1935 he married Vivian Daniels in New Cumberland, West Virginia. They had a daughter, Harrietta (Mrs. Robert R. Turner).

George Heaton was licensed and ordained as a minister by the Presbytery of Winchester of the Presbyterian Church in the United States of America on December 18, 1935. He served as assistant pastor in Martinsburg, West Virginia for two years. He then engaged in Home Mission work in South Dakota for two years, after which he returned as assistant pastor in Martinsburg, West Virginia. In 1939 he became the pastor of the church in Springfield, West Virginia, along with a group of nearby churches which he also served. In 1945 he moved to become the pastor of the church in Roxboro, North Carolina, and served there until 1953. During his pastorate in Roxboro, a new church building was constructed.

In 1953 he entered the bounds of the Presbytery of Concord when he accepted a call to be the pastor of the Flow Harris Presbyterian Church in Concord, a charge which he served until 1965. He then moved to undertake the pastorate of the Hephzibah Presbyterian Church of Bessemer City which was then in the former Kings Mountain Presbytery. He served this pastorate until 1968, and once again led the congregation into a building program which resulted in the construction of a new church building.

Because of ill health, he decided to take early retirement, and was granted Honorable Retirement by the Presbytery of Kings Mountain on November 1, 1968. He and his wife, Vivian, moved to Montreat, North Carolina in 1969, where he remodeled his own home and helped to build several other houses. He also decided to study further, and returned to Westminster Theological Seminary and completed the degree of Master of Theology.

George Walton Heaton died and passed into the Church Triumphant on March 20, 1986. He is survived by his beloved wife, Vivian, by his daughter Harrietta Heaton Turner, and by a grandson, Matthew Turner.

Throughout his ministry, he had a firm faith in the Bible as the inspired Word of God, and in his own salvation through Jesus Christ his Lord. We praise God for giving us George Walton Heaton, and calling him to be a minister of our denomination. He served long and well, leaving behind a legacy of faithfulness which can serve as an example for us all.

QUINCEY NEWTON HUNEYCUTT
1892-1985

Born in 1892, Quincey Newton Huneycutt lived among us and with those before us for ninety-two years. When he died on September 20, 1985, he had the longest tenure of any member of Mecklenburg Presbytery. He became a candidate under the care of Mecklenburg Presbytery in 1913. He was ordained by this presbytery in 1921 and remained a member throughout his ministry. The Psalmist affirmed, "The days of our years are threescore years and ten; and if by reason of strength they be fourscore..." (Psalm 90:10a, KJV). Our friend was for over threescore and ten years a part of this governing body.

Quincey Newton Huneycutt was born in Stanly County, North Carolina on December 8, 1892. He good naturedly said of his birth, life and ministry, "I was born in the Grover Cleveland panic, went through the Hoover panic and as far as I am concerned there has always been a panic." He was the son of Eli Monroe Huneycutt who was an officer in the Confederate Army. His mother was Temperance Jerome Smith. Seven of the ten children born of this union were boys and five of those became ministers. Three were ordained in the Presbyterian Church: Theodore, W.J. and Q.N. This was an answer to a mother's prayer for she had yearned to be a missionary. However, for lack of funds she could not. She prayed that God would give her sons to carry on a work she was unable to do.

Q.N. Huneycutt attended public schools until high school. Since there were no state owned schools, he attended Glade Valley School. In 1915 he enrolled at Davidson College and studied there until 1918.

In the summer of 1918 he went to Saskatchewan, Canada. There he held services for settlers in a desolate region. He lived in a sod house and traveled thirty miles to preach. He was the only minister in a nine hundred mile area.

When the summer ended he matriculated simultaneously at the University of South Carolina and Columbia Theological Seminary in Columbia, South Carolina. He attended the seminary in the mornings and the university in the afternoon. He graduated from both institutions in 1921. He also studied at the Peoples National University of Atlanta, Georgia from which he received a Doctor of Theology degree.

He was ordained by Mecklenburg Presbytery in 1921 and for eleven years served the Walkersville, Altan, Rehobeth and Bethany Presbyterian Churches.

Shortly after accepting this call, he married Bessie Gertrude Haigler on October 17, 1921. Three children were born: Carmen (Mrs. Hugh Reavis of Wilmington); May (Mrs. Lyle Cook of Boone) and Quincey Newton Huneycutt, Jr. of Indian Trail. His wife died on June 18, 1981, a few months before they would have celebrated their sixtieth wedding anniversary.

From 1932 until 1938 Dr. Huneycutt served the Indian Trail and Siler Churches. From 1938 until 1941 he was Superintendent of Home Missions for Mecklenburg Presbytery and from 1941 until 1951 he was presbytery's evangelist. During his tenure as superintendent he worked with the late Henry W. Belk to build or brick veneer some of the smaller churches in the presbytery. From 1951 until 1960 he once again served the Indian Trail and Siler Churches.

Q.N. Huneycutt not only spent his entire ministry in Mecklenburg Presbytery but also gladly served the smaller church. To him — though he might not have said it this way — the small church was beautiful, dynamic, faithful to the Lord and to be regarded by the rest of the church as honored congregations.

The words Juliet spoke of her beloved Romeo are appropriate to the life and ministry of Dr. Quincey Newton Huneycutt. "When he shall die, take him and cut him out in little stars, and he will make the face of heaven so fine that all the world will be in love with night and pay no worship to the garish sun." Indeed we are glad to have known him; we are better for having known him; we believe that we shall know him again.

As was said of Abel of old so even may it be said of this beloved pastor, "...he obtained witness that he was righteous, God testifying of his gifts: and by it he being dead yet speaketh." (Hebrews 11:4b, KJV). And so with confidence in the Christlike God we do affirm "Blessed are the dead which die in the Lord from henceforth: Yes, saith the Spirit, that they may rest from their labours; and their works do follow them." (Revelation 14:13b, KJV).

TROY DEWITT MULLIS
1914-1985

Troy Dewitt Mullis was born in Mecklenburg County, North Carolina on December 2, 1914. His father was Calvin Wilse Mullis and his mother was Jane Houston Mullis.

On July 10, 1940 he was married to Mary Brogden. The Mullis' have three children: Troy, Jr., Tom and Beth.

He was ordained by Fayetteville Presbytery on August 4, 1940 and during his ministry he served these churches: Manly Church, Southern Pines and Lakeview Church, then Culdee in North Carolina; Windy Cove Church, Millboro Church in Millboro Springs, Virginia; Phillipi Church and Belington Church in West Virginia; Grove Church, Kenansville, Smiths Church, Pink Hill from 1964-1979, and Hebron Church as Stated Supply, in North Carolina. In 1979 he was honorably retired by Wilmington Presbytery.

He died on October 16, 1985. Memorial services were held at the Grove Presbyterian Church in Kenansville on October 18, 1985. Burial was in the Philadelphia Presbyterian Church cemetery, Mint Hill, Charlotte, North Carolina.

In Acts 11:24, Luke, speaking of Barnabas, wrote of him, "He was a good man, full of the Holy Spirit and of faith." The same may be said of the life and ministry of Troy Mullis. In his own quiet persistent way be bore witness to his faith.

There are a number of words and phrases that give evidence of Troy's commitment to life, and Christ, and the church; words like patient, caring, pastoral, kind, thankful, lover of books, prison ministry, devoted to the connectional system in the Presbyterian church, faithful presbyter, faithful commissioner to Synod and General Assembly, church historian, community involvement, friend of ministers, excellent story teller, lover of the small church, humorous, forgiven and forgiving, open to new ideas, wonderful traveling companion, Men of the Church, Men of the Presbytery, international missions, student of the scriptures, loving husband, caring father, collector of stuffed animals, spoiler of grandchildren, patient bearer of pain, burden bearer of others, always hopeful, stability, prayerful, man of peace.

Now passed through the valley of the shadow of death, now face to face with Christ his Savior, possessor of the abundant life, heir of the kingdom, eternal life, everlasting life, good and faithful servant.

Now free, now painless, now joyful, and now alive forevermore.

The Lord God Omnipotent reigneth. His kingdom is forever, let us rejoice and be glad. Thanks be unto God who hath given Troy the victory through our Lord and Savior, Jesus Christ.

LEWIS BIVINS SCHENCK
1898-1985

Lewis Schenck was born in Greensboro, North Carolina June 21, 1898. He was a graduate of Davidson College in 1921. From Davidson he entered Union Theological Seminary in Richmond, Virginia, graduating in 1924. Following seminary training at U.T.S., he received a Sacred Theology Masters degree from Princeton Theological Seminary and then in 1938 was awarded a Ph.D. from Yale University.

Lewis was ordained by Norfolk Presbytery in April of 1924 as Associate Pastor of First Presbyterian Church, Huntington, West Virginia and Professor at Marshal College in Huntington. In 1927 he began his work as Professor at Davidson College and served there until honorable retirement in 1966 when he began Professor Emeritus.

Dr. Schenck was married to Betty Lacy Myers in Greensboro in 1928. They had two children, Charles Alexander and Betty Lacy (Mrs. J.M. Davis).

The Schencks were living at Davidson, North Carolina at the time of his death, November 10, 1985.

DANIEL KELLY SNYDER
1908-1986

Daniel Kelly Snyder, a gentle, compassionate and humble minister of Albemarle Presbytery, completed his earthly ministry and was called home to his heavenly reward on February 15, 1986.

Daniel K. Synder was born in Portsmouth, Virginia on February 6, 1908 to Daniel Loraine and Annie Powell Synder. He graduated from King College with a B.A. degree and attended Union Theological Seminary in Richmond, Virginia from which he received his B.D. degree. He was licensed by Norfolk Presbytery on October 15, 1935. For a year he served as city missionary for First Presbyterian Church in Winston-Salem, North Carolina. In late 1936 he became the stated supply and later pastor of the Brainerd Presbyterian Church in Mecklenburg Presbytery. In that same year he was married to Beatrice Cross of Bristol, Virginia on November 24, 1936. They had one daughter, Christine Louise (Mrs. H.J. Peggyjohn).

He was ordained by Mecklenburg Presbytery on January 31, 1937. He remained pastor of the Brainerd Presbyterian Church in east Rockingham until 1942, when he became pastor of First Presbyterian Church in Badin, North Carolina. In 1960 he was called to be the pastor of the Pinetops Presbyterian Church in Pinetops, North Carolina and a member of Albemarle Presbytery, where he served until his retirement on May 31, 1975.

After retirement he and Beatrice established their home in Rocky Mount, North Carolina. During retirement he filled in for ministers when they had to be away from their pulpits. He and his wife made First Presbyterian Church, Rocky Mount their church home, where he frequently taught the Men's Bible Class and performed other duties, which were deeply appreciated by other class members.

Daniel Synder was a quiet, humble, reserved, caring and very compassionate man, who helped those coming into the ministry with his wisdom and insight. He was a man of deep knowledge and considerable depth which did not reveal itself on casual contact, but made him a pleasure to know on a one-to-one basis. He was a talented and caring pastor whose visits will long be remembered. He was a good presbyter. He participated fully in many different kinds of committee work and was always faithful in attendance, and served a term as Moderator of Albemarle Presbytery in 1980. He was a good man and a very good pastor. He died suddenly on February 15, 1986, looking forward to leading service on the following day.

Albemarle Presbytery and the Presbyterian Church are grateful for his life and the ministry of this faithful servant of our Lord.

CHARLES ROBERT WINES
1940-1985

On Thursday, November 21, 1985, the Reverend Charles Robert Wines, member of Mecklenburg Presbytery and Associate Minister of the First Presbyterian Church of Albemarle, passed into the Church triumphant.

Born in the rolling hills of Rockbridge County, Virginia to Josephine and Charles Wines on December 16, 1940, Bob was a child of the Falling Spring Presbyterian Church. In 1963 Bob was graduated from Davis and Elkins College. He received his Master of Divinity degree from Union Theological Seminary in Virginia in 1967. An astute Presbyterian, Bob studied further at the

Presbyterian School of Christian Education, the University of St. Andrews in Scotland and was a candidate in the Doctor of Ministry program of St. Mary's Seminary and University in Baltimore.

On December 17, 1967, Bob was ordained to the Ministry of the Word by Wilmington Presbytery and served as minister of the Tabor City Presbyterian Church. In 1971, he accepted the call of the Eastminster Presbyterian Church of Indialantic, Florida, to serve as the Associate Minister. The Holmes Presbyterian Church on the Eastern Shore of Virginia called him as their pastor in 1975. And in July of 1984, Bob joined the staff of the First Presbyterian Church of Albemarle.

Bob's ministry with us was all too brief. Yet the impact of his witness will be long-standing.

Wherever he went, Bob carried his large frame with a soft voice and a pleasing smile. His ministry and life was one of genuine concern and Christian compassion. His pastoral skill and gracious inclination, as well as his dry wit, blessed all who knew Bob as a loved one, co-worker and friend.

One church member described Bob Wines pastoral ministry by saying, "Bob would rather visit than eat." In the remembrance of such faithful service, we praise Almighty God that Bob is now making that visit of visits in the home that is beyond all homes.

His wife,Louise,and children,Laura and Andrew, survive him. We pray that God will bless them as we have been blessed by His servant, Charles Robert Wines.

JOHN DAVID WITHROW
1907-1985

John David Withrow, Jr. was born in Millboro, Virginia on June 9, 1907 to John David and Lelia Parker Withrow. He was known to relatives, friends, and associates as "Jack." He was educated at Davidson College (1926-27) and Hampden-Sydney College, receiving his Bachelor's degree in 1932. He graduated from Union Theological Seminary of Virginia in 1935, was licensed by the Presbytery of Wilmington in October, 1935, and ordained by that presbytery in November of the same year.

Jack began a long and much appreciated ministry which focused on small churches in three presbyteries in the Synod of North Carolina. He was called as pastor of the Woodburn Presbyterian Church in Leland, North Carolina, where he served for seven years. During those years he also served as Stated Supply of the New Hope Presbyterian Church of Winnabow (1935-37), and of the Southport Presbyterian Church of Acme (1936-42).

On June 7, 1938, during these pastorates, he married Elizabeth Akerman of Augusta, Georgia. Over the next several years they had four children: John David III, Laura Elizabeth, Reid Parker, and Lelia Ellen.

A pattern emerged during his first ministry in the Woodburn congregation which continued wherever he served. He assisted not only in the development of the congregation, but also in the physical facilities owned by the congregations, including the building of a manse.

In 1942, he and his family moved to the Presbytery of Orange where he became the pastor of a five church field which included the Center Ridge and Mizpah Presbyterian Churches of Kenly, the Oak Grove Presbyterian Church of Middlesex, the Fairview Presbyterian Church of Selma, and the Spring Hill Presbyterian Church of Lucama. He served these churches until 1946. Once again, during this ministry, he became one of the two principal laborers in the building of a new manse, to replace the home in which they first lived, which lacked indoor plumbing. In addition, he helped remodel the church buildings. Attendance increased from 25 to 60 or 70 persons on Sunday afternoons when the Kenly church met. At least five Bible Schools were held each summer during his work in this field. Because of World War II rationing, he found it necessary to borrow rationing stamps for his car, ride a bicycle, or walk in order to keep his appointments, which he kept faithfully.

In 1946 he was called back to the Woodburn Presbyterian Church in Leland, and served a second pastorate there for six years. In 1954, he was called to serve as Associate Pastor of the First Presbyterian Church of Fayetteville. Even in this larger church he was soon assigned to an outpost mission which, under his leadership, was organized and became the Ashworth Presbyterian Church. Following his previous pattern, he assisted in the construction of a manse for this new church so that the pastor could live in the neighborhood of the church.

In 1959 John Withrow was called to be the pastor of the Quaker Meadows Presbyterian Church of Morganton in the Presbytery of Concord, where he served for the next nineteen years. During this pastorate the Sunday School was strengthened and an exceptional program of choirs was developed for adults, youth, and children. At one time approximately 30 youth and children met on Sunday evenings for choir practice, Bible study, and fellowship. Again, he led the church to improve its kitchen and classrooms and to remodel the manse.

It was Jack Withrow's practice in every community in which he served to work with young people, especially through scouting and church youth groups. He reached out to young and old, often taking patients and families to hospitals or to special occasions such as funerals. He was always ready to serve others in whatever need they had, without thought to his own personal convenience.

The life and ministry of John David Withrow exemplified the faithfulness required of God's servants. He was loved and respected by all whom he served. Thanks be to God for calling him to serve as one of the Church's ministers, and thereby benefitting us in the Presbytery of Concord and in the Synod of North Carolina.

STEWART WATSON YANDLE
1926-1985

Stewart Watson Yandle, son of the late James M. and Mary Lee Yandle, was born December 3, 1926, in Charlotte, North Carolina. Stewart began his faith journey with his parents and the love and nurture of the people of Caldwell Memorial Presbyterian Church. His faith led him into the service of his Lord. Serving in the U.S. Navy and studying at Davidson College and Union Theological Seminary of Virginia, he grew in his commitment to Christ.

Stewart was a man who gave of himself. His wife Bobbie and their children, Susan, Tim, David, and Sally, continually received his love and support. He gave himself faithfully throughout his ministry. He served as pastor to five churches: Norwood, Commonwealth, and Monroe First in Mecklenburg Presbytery; Lake view Church in New Orleans, Louisiana; and Second Church in Charleston, South Carolina. In each of these places his faithful service is remembered with joy.

He was more than a colleague to those of us who worked beside him. He was a friend and a pastor. He wad a quick ear to listen and a firm faith to calm a troubled soul. He knew when to give quiet support and when to offer an encouraging challenge. Stewart shared our joys and our sorrows, our tears and our smiles.

Stewart saw his ministry as his stewardship. He used the gifts he had received to share the Gospel with his parishioners. He ministered faithfully to all who had need. He gave of himself and his gifts at all times and in all places. Even in the last week of his life he sat through the day with a family in the hospital.

We do not and cannot know why Stewart died so suddenly and so young. But we know the grace in which he lived and in which we have our hope. He lived and died in the grace of Jesus Christ, the same grace which he planted as seeds of faith among so many of us. We give thanks to God for his gift of Stewart Yandle and for Stewart's life among us.

APPENDIX C

MODERATOR'S REPORT

I have been honored to serve as your moderator during this year, realizing at the same time that one is elected to responsibility and not to privilege. Carrying out that responsibility has provided various opportunities to visit across the Synod, work closely with Synod staff, attend meetings of Synod Council, and make interim appointments.

The Synod has reason to be grateful for the work and high quality of leadership of Dr. John MacLeod and Dr. Tyrone Burkette. This extends, indeed, to all members of the staff, who serve faithfully, efficiently, and graciously. I would be remiss if I did not call attention to the valuable service being rendered by the Reverend Claude Godwin as Regional Communicator. He brings rare insight into the work of the whole church and has been an important resource during this time of transition.

I continue to be impressed by the strong leadership given by laypersons in and to the Synod. This speaks to a vitality which is reassuring and promising as we continue to define the nature and mission of the Presbyterian Church in our region.

Much time and energy has been devoted by many people this year to the important issue of boundaries. We have learned from one another as consultations have taken place with neighbors in overlapping and adjoining governing bodies. There has been celebration and there has been pain. Perceptions have been challenged - and clarified. We have come a long way and have a way yet to go. The Synod owes a debt of gratitude to those who represent it in these negotiations.

This is a time of tentativeness and commitment. We live out these days in the recognition that change will come in structures and even in our accustomed ways of being the church and we must be open to creative change; at the same time the mission of the Synod continues unabated and strong commitment to it is imperative. Ours is a healthy tension between being responsive to the opportunities and challenges presently before us and being open to the leading of God's Spirit along uncharted paths as we move toward making our church truly "one" in North Carolina.

Alfred E. Thomas
Moderator, 1985-86

APPENDIX D

SYNOD OF NORTH CAROLINA BOUNDARIES COMMITTEE

Earle D. Roberts, Chairperson

As we reported to Synod in 1984 and 1985, discussions concerning the shape and nature of our new synod in the new Presbyterian Church (U.S.A.) have been carried on with the Synod of the Piedmont (formerly UPCUSA) and the Synod of the Virginias (formerly PCUS). The Synod of North Carolina has significant geographical overlap with the Synod of the Virginias. Our common geography, therefore, identified our partners in the quest for our new synod.

The Boundaries Committees of these three synods, meeting together in November 1985, developed proposed "Articles of Agreement for Formation of the New Synod from the Synods of North Carolina, the Piedmont, and the Virginias." In working toward this proposal, the three committees each identified items important to the discussion: strengths brought into reunion, values to be preserved in whatever new structure, and other features to be considered. The paper which was developed by the Three Synod Consultation sought to bring together the strengths of the three and to affirm commitment to continuing those features each felt especially important. The paper also proposed that the three existing synods be combined into one synod, maintaining the outermost boundaries of all, dividing none, adding new territory and new churches to each. These proposed Articles of Agreement were recommended to the three Synod Councils, asking that they also be sent to the Presbytery Councils for comment.

Responses from across the Synod of North Carolina make it clear that such a large geographical configuration is not readily acceptable. There has been wide acceptance of our Committee's conviction that the new synod needs to be larger than the State of North Carolina, but that does not lead to ready acceptance of a map that includes Wilmington, DE and Wilmington, NC and Asheville, NC and Charleston, WV. Discussions of the proposed Articles of Agreement suggested some improvements needed in wording of the articles but they tended to focus on the geography recommended in the proposal, primarily to raise serious questions concerning the feasibility of such a territorial expanse and the loss of full participation and enthusiastic support likely to result from such a move.

Your Committee was then instructed to seek to establish conversations with South Carolina Presbyterians — an area with which we do not overlap and which was already involved in conversations with others. Also, both states include presbyteries of both former denominations. Such a conversation was arranged between Presbytery Boundaries Committees from the two states. There was interest on the part of many in further exploration of a synod combining the two Carolinas, and there was clear disinterest on the part of some.

At this point another element became very important in the process. The General Assembly Special Committee on Presbytery and Synod Boundaries has in recent months assumed an active role in Synod boundaries discussions after two years of concentrating on Presbytery boundaries almost to the exclusion of Synod questions. The General Assembly Special Committee is now arranging for regional explorations, which will test possibilities for new lines involving adjacent synods as well as overlapping synods. North Carolina will be involved in a group with the Piedmont, the Virginias, the Trinity, and the Northeast.

Beyond these regional "mini-consultations," the General Assembly Special Committee is calling a consultation in November, 1986 of the Committees of ten synods (the nine overlapping synods plus Northeast) to seek to resolve boundaries issues. It is anticipated that from this November Consultation recommendations will be prepared for the ten Synod Councils, looking toward overtures to the 1988 General Assembly for all new synod configurations.

With these developments the Synod Boundaries Committee has had to change its style. It has become necessary for us to get very specific in terms of the things we would like to see in a new synod, such as the role of synod, especially in relations to presbyteries. We now have to determine our "position" on things like funding patterns and lodgement of program activities. The process is becoming more one of negotiation, of debate concerning conflicting views, probably leading to votes rather than to consensus. Our emphasis for the first two and a half years has been on relationships and trust levels and mutual understanding. It is our hope that the experience of these past steps will enable us all to work through the negotiations in ways and words that are both effective and fitting for the Body of Christ.

APPENDIX E

"WITH A NAME LIKE PRESBYTERIAN"

J. Randolph Taylor

The scripture reading is taken from the first letter of Peter, the fifth chapter, the first four verses and following. Hear the word of God: "So I exhort the elders among you, as a fellow elder and a witness of the sufferings of Christ as well as a partaker in the glory that is to be revealed. Tend the flock of God that is your charge, not by constraint but willingly, not for shameful gain but eagerly, not as domineering over those in your charge but being examples to the flock. And when the chief Shepherd is manifested you will obtain the unfading crown of glory." May God grant to us the blessing of an understanding of this reading of His Word and to God's name be the glory and the praise.

Let's start with breakfast, which is a good way to start. I don't know what you eat for breakfast and I don't know what you were served for breakfast at Warren Wilson College. When I'm at my best, I like a piece of whole wheat toast and some Smucker's jam or jelly. I don't know if you are familiar with Smuckers, but Smuckers is a company that now has gone nation-wide and Smuckers is a company that has a problem. It's problem is in its name. It was an old German family in eastern Ohio that began in a simple way in jams and preserves and then they decided to market them across the country. Well, any marketing expert would say you can't market the jams with a name like Smuckers, you ought to change it to the American Jelly Company or something like that. Instead, they took their name and they turned it, liability that it is, into an asset. On most jars of Smucker's jams and preserves there is a slogan, "With a name like Smuckers, you know it's got to be good." They turn an ethnic, distinctive title into a word for quality control, tradition, etc.

Now I didn't come all the way from San Francisco to sell you Smucker's jams and jellies, but rather to say to you that the Presbyterian Church has a similar problem—it's in our name. The name Presbyterian is so distinctive to us and means so much to us and we have come to interpret it in so many ways, that it is difficult for us to realize it's hard to market nationwide, much less worldwide. For one thing, you can't spell it. I don't know whether you have noticed it, but people have a terrible time getting the "y" and the "e" and the "i" in the right place. I saw that happen just three days ago at the airport in Atlanta, Georgia. Ara Parseghian, who is probably the best football coach Notre Dame ever had, writes in his life story about how he checked into the campus of Notre Dame and a young priest was registering him and putting down all the vital data, etc., and he noticed that the priest was having trouble filling out the form. Parseghian, trying to be helpful, said, "I know Parseghian is a hard name to spell." The priest said, "No, I read the sports pages. I know how to spell Parseghian. But how do you spell `Presbyterian'?" It's not just Roman Catholic priests who have a problem with that, everybody has a problem with that. Now with a name like Presbyterian, what's there -- there has got to be something there or this company of people, part of a family of faith, of Reformed tradition that numbers probably as many as 40 million around the world -- this company would probably have settled for some other name that is a little more contemporary than the name Presbyterian.

Well, I want to suggest to us this morning, and this governing body of the church, that there are several things that are indicated by the name Presbyterian. It is well for us to remind ourselves of those things as we seek to be part of the Presbyterian Church and part of the Reformed family. Why this name? It seems to me that there are at least four reasons.

I. One is, we care about the <u>Book.</u> The reason we hold onto that name, as you know, is that it is in the Book. In the Greek translation of the word, elder, <u>presbuteros,</u> <u>presbuteroi,</u> — we are going back to a tradition that says virtually we do not believe ourselves to have begun with the American experiment. We do not believe ourselves to have begun with the Reformation in Scotland. We do not believe ourselves to have begun in the 16th Century in Geneva. We believe ourselves to have begun somewhere in the passages of the Old and the New Testament, and there is a sense in which we stand in the tradition that goes back into the Book. There was Moses and and the wilderness experience, the necessity to organize the people of God, the appointing of 70 elders who went with Moses to the top of the mountain and saw the Shekinah of

God. They became a part of the way in which the people of God governed themselves. Israel without the elders was an unthinkable reality. All this continued during the period of the judges and the kings, during the period of the exile which was so formative, and issued in the establishment of Synagogue Judaism. Now the Christian church emerged out of Synagogue Judaism.

It does not surprise us, then, to discover that in the New Testament as the churches formed, very quickly there are elders appointed—presbuteroi. Paul and Silas go through Asia Minor and they establish churches and then they recycle their program and come back through to see how the churches are doing and elders are named and then they feel they can leave. Peter writes this letter: "I, being an elder myself, and a witness to the sufferings of Christ, write to the elders, tend to the flock and don't do it by constraint but willingly and not for gain but eagerly, not domineering over those in your charge but by setting an example." [The presbuteroi] That is to say, then, this Presbyterian family takes the Bible seriously.

That does not mean that we take it literally. To take the Bible literally is to fail to take it seriously. It rather means to take the Bible on its own terms. That is, to take the Bible so seriously that it becomes formative in the way you think about life that you become aware of the fact that the authority of the Book is not a wooden authority , it is an authentic authority that functions as a way of organizing one's life. Now we are not unique in this and by claiming this we are not saying anything more about ourselves than we would say about Christian brothers and sisters in other denominations. The words "episkopoi"and "baptizo" are also there in the Book. But we are simply saying that even at great cost to ourselves in terms of inconvenience, we care about the Book and it's right there on the sign outside every Presbyterian church.

II. Secondly, we care about the mind. The fact that we would transliterate out of the Greek into English and hold onto that is a dead giveaway to any thoughtful observer. That is to say, we care about thinking about what it is the Book has said and is saying. That is, we believe that the mind ought to be joined in the enterprise of the study of the Book. Therefore, we are hopelessly committed to mission through education. When the history of the Presbyterian church is written and, it is always being written, I believe it will focus upon education as one of those signal forms of ministry which were distinctively a part of the strength of the Presbyterian family. In a sense, it has been our great strength and also our great liability. We always want to be all things to all people, and the fact is we cannot. We have traditionally insisted on an educated ministry, and we have done this in part because of our commitment to the Book and to the mind. Now, the logical consequence of an educated ministry is an educated laity. We have done this to our own hurt over and over again.

At the end of the Revolutionary War, in the opening up of the frontiers and the moving westward in the American Experiment, there was no church that was better positioned to become the established church of America than the Presbyterian Church. We lost nothing in the Revolution except that some of us lost our lives. None of us had any loyalty to the King at all and we were the ones who fought the war. We were in a position of leadership as is evidenced by the signatures on the significant documents of the founding of America. When the frontier opened up, we were in the position to become the influential and the largest church of America. But we insisted on an educated ministry.

Our Methodist colleagues appointed circuit riders who would cover a whole county and begin churches and service them, and our Baptist brothers and sisters, smartest of all in terms of technique, really, simply ordained loyal and loving laymen and sent them out on the frontier. We waited for somebody from Scotland who had studied Hebrew and Greek to come over to be pastor of our churches. Now that implies something about our self-understanding. No matter what you think of that in terms of strategy, that is at least a strategy. It was not an effective strategy numerically. The history of American Protestantism spells out the difference: the Baptist Church, the Methodist Church, and the other churches came in with large patterns of immigration, but we kept to our task—we took the mind seriously. Now you see, that implies an educated laity.

It's got to have enough people who care about what the Hebrew and the Greek say to listen to the person who comes from over the salt water with that kind of information. That's a heavy commitment to the mind. Now we do not simply take the original languages seriously, we take the implications of that for the life and work of the church and the world. We Presbyterians, to a fault have been cerebral. It goes back to our commitment to the Book--people have got to be able to read. Therefore, you start a school, and we have started many, many of them. We sit in one of them right here—a good example of the whole nature of ministry and mission of the Presbyterian church. They are scattered all over the country. The theological seminaries are the exact indication of the same thing. The fact is, that we Presbyterians are blessed or cursed, depending upon how you look upon it, with a particular style and structure of life which takes the Book seriously and takes the mind seriously.

Now that is not to say that others do not, it is simply saying we have done it; we have done it to a fault. Let me give you an example. Last summer, I was playing golf at the Black Mountain golf course not too far from here, and I was playing with two Presbyterian colleagues, a pastor in Charlotte and another from Albany, New York. We were on the first tee swinging our clubs and trying to loosen our muscles, etc., and it came time to tee off and a lone stranger came up to join us. He asked if he could play along with us as a foursome, and we said, "Of course you can." We started off and my two colleagues began to play a brand of golf which can only be described as miraculous. I have played with both of them before, and neither of them are anything like that good. I am talking about recovery shots that would simply boggle the mind, and if I were to tell you more in detail, nobody would remain here for the Synod meeting.

After six holes, and a chip out from the edge of the green into the cup by one of my colleagues, we were standing on the seventh tee and the stranger said, "What do you men do?" I said, "We are Presbyterian ministers, what do you do?" He said, "Well, after the last six holes of golf, I am thinking of becoming a Presbyterian minister." I said, "What do you do," and he said, "I am a Baptist minister." I said, "What do you do as a Baptist minister?" and he said, "I am responsible for continuing education for ministers in the Southern Baptist Convention."

Well now, this whole business of theological education is a new commitment for me, but not a new interest. He and I spent the rest of the 18 holes walking together, and here is his situation. He is responsible for continuing education for all of the pastors in the largest Protestant denomination in America and, according to the growth trends, it probably will continue to be the largest denomination in America unless it splits. In charge of continuing education for all the pastors of the Southern Baptist Convention, here is his plight. Fifty percent of the pastors for whom he is responsible do not have a seminary education and, of that fifty percent who do not have a seminary education, eighty percent do not have a college education. Now that's not bad, or good, that simply is. The point of the illustration is that that simply could never have happened in the history of the Presbyterian Church. We come at the whole matter of church in a different way. We not only take the Book seriously, we take the mind seriously even to our own hurt.

III. Thirdly, we care about the people, and by the people, I mean the laos--that is, the laity. There is inherent in this awkward term "Presbyterian" a principle of representation—a recognition that the laity needs to be clearly represented in the formation of policy and program of ministry and of mission. Now this is so common to us that we do not realize how uncommon this is in world Christianity. There is a sense in which our care for the laity, that is our care for the people, our insistence upon representation as a formula, is one of the distinctive contributions we bring to the ecumenical dialogue. It is precisely this insistence on ordaining lay men and women that keeps the ecumenical movement moving so slowly. It is one of the points of contribution we bring, but it is one of the conflicts which we have with a vast number of other traditions. But it is to say, that by using this awkward name, we are reminding ourselves all the time that we have a tradition that attempts to flesh out into the body of believers what we mean when we say the priesthood of all believers.

We did not, in the Reformation, abolish the priesthood, we simply expanded it. We have mutual responsibilities for one another, and we care deeply about the people—the people are involved in the ministry. The people, in fact, share as ministers. To put the name, Presbyterian, on the sign outside the church is to remind ourselves in an awkward, archaic way that we care deeply about the laos—about the people, so much so that we insist upon it as a subtle pattern of representative government. Now as you know, those of you who have taught communicant classes over the years, when you begin to tell people who come into the Presbyterian Church about the Presbyterian system of government, anybody who has been to a sixth grade civics class will say, "Oh, I understand that; that is just like the American form of government," which, of course, is the wrong way to say the right thing.

The truth is, long before there was an American experiment, there was, in fact, a system of Presbyterian representative government that had been well tried and tested in a variety of different countries so that when the American experience came into being, there was already a model at hand. Now we can overestimate the contribution we made to the formation of the government of this country, but the fact is that it is substantial. The important thing is that it has some theological underpinnings. It is not simply that it is functional—and sometimes we wonder if it is functional—but, in fact, it is believable—it is something that is tested and something that we hold to just like that awkward name.

IV. Fourthly, we care about community. We care about the Book, we care about the mind, we care about the people and we care about community. That is to say, Presbyterianism broken down to its bottom line is that we are not alone. We are in this together. The sense of understanding our way of going about life and structure is to understand that at no point do I make the decision by myself. It is to take structurally, it is to take seriously in terms of polity and governance, the fact that we are in this together.

Now, I think that is very important, particularly in a day of growing individualism and a day in which there is a whole lot of believing without belonging. It's important for us to remind ourselves of the fact that we share responsibility with one another. That is why we come away to a place like this and sit together to deal with things, sometimes important, sometimes not so important, but it is the realization and walking out into our life together that we are not alone. We are in this together. It is a recognition of shared power and shared responsibility.

It's also the flip side of our understanding of the doctrine of original sin. It's our acceptance of our limitations and our realization that where two or three are gathered together, we are more likely to be able mutually to discern what it is God would have us to do. It's a recognition of life as a corporate experience and a realization that in a deep and abiding sense, we are not alone. You are not alone as the pastor, or the elder, or the congregation where you serve. Your church is not alone, your presbytery is not alone, the synod is not alone, the General Assembly is not alone. We are part of an experience and community of faith that understands a mutual responsibility for all who hold Christ Lord, a recognition that life is to be lived out together, and that to be able to affirm life together is one of the most important principles of our polity precisely because this is one of the most important principles of our faith.

Where there is no vision, the people perish, and what's lacking in the world today is a vision of life together. What will destroy us is an inability to see that life is together and that we are not alone. Chernobyl is a tragedy—it's a human tragedy, and part of the tragedy of Chernobyl is the way that both the Soviet Union and the United States of America and everybody else has treated it as though the most important reality in the world is an Iron Curtain that runs between East and West. That fact is, in the light of an age of radiation, the Iron Curtain is obsolete and has been obsolete for decades. We are not alone. We are part of a community. Unless somebody believes that, and attempts to live that out in the way we structure life and in the way we proclaim it to others, then there is no vision of life and the alternative is death.

Now I take this to be at least an attempt to respond to the gospel, because in a deep sense the gospel is an understanding that we are not alone. The gospel is a recognition that we are a visited planet and God was in Christ reconciling the world unto Himself and has committed unto us the ministry and the message of reconciliation. It does not have to be done in the Presbyterian way, but those of us who at least bear this name and title need to understand what it is that we are about and why we hold onto this awkward, archaic name that is so difficult to spell. In part, it is a response to the gospel and an affirmation that we are not alone. Well, with a name like Presbyterian, you know there's got to be something there and by the Grace of God, it can be good.

J. Randolph Taylor, Ph.D., D.D., LL.D.
President - San Francisco Theological Seminary
San Anselmo, California

Transcribed from tape recording made at the Meeting of The Synod of North Carolina at Warren Wilson College, May 29, 1986.

APPENDIX F

COUNCIL OF SYNOD

Robert N. Clark, Chairperson

Membership and Organization: The Council of Synod is the central agency responsible to the Synod for implementation of program and policy. The forty-four voting members of Synod's Council are responsible to the governing body for the entire mission of the Synod. In addition to the elected members of Council, the Moderator of Synod, the Moderator-in-Nomination, the Synod Executive, the Associate Synod Executive, the Regional Communicator, and the Chairperson of the Staff Cabinet participate in the work of the Council. The Chairpersons of the Committees of Council who are not elected members of Council attend each meeting to report on their activities.

A two-day orientation meeting was held at Lees-McRae College on July 24-25, 1985. One-day meetings were held at Synod's office in Raleigh on October 16, 1985, April 2, 1986 and April 9, 1986. A two-day meeting which included budget hearings in preparation for the setting of the 1987 budget requests was held at Hudson Memorial Presbyterian Church, Raleigh, North Carolina on February 12-13, 1986. In addition, a called, one-day meeting was held at White Memorial Presbyterian Church, Raleigh, North Carolina on January 7, 1986, to consider comments on the proposed Mission Design for the General Assembly and a proposal by the Synod Boundary Committee.

At the first meeting following the meeting of Synod in May of 1985, the following persons were elected to serve in leadership roles during the year 1985-86: Robert N. Clark, Chairperson; Frank McNeill, Vice-Chairperson; Toni Schrodt, Secretary; Russell T. Roebuck, Budget and Audits Committee Chairperson; Judson Milam, Personnel Committee Chairperson; Virginia Couch, Long Range Planning and Review Committee Chairperson; Warren Brannon, Property Committee Chairperson; Price Robinson, Nominating Committee of Council Chairperson; Robert N. Clark, Executive Committee Chairperson. In addition to the scheduled meetings of Council, the internal committees have met and assumed their responsibilities in an excellent manner. Regular reports and recommendations have kept the Council fully informed about the various activities of these groups as they enhanced the work of Synod at often "thankless jobs."

The following members of the Council complete their terms with the 1986 meeting of Synod:

Warren Brannon (Orange)
Stephen Caddell (Mecklenburg, at-large)
Robert N. Clark (Albemarle)
John Clay (Asheville)
Virginia Couch (Concord)
Stewart Ellis (Fayetteville)
John Grantham (Fayetteville)
Roger Horne (Wilmington)
Lenwood Lee (Wilmington, at-large)
Judson Milam (Concord)
David Nash (Asheville, at-large)
Price Robinson (Mecklenburg)
Margaret Terry (Orange)
Cathy Vaughn (Asheville, at-large)
John Watkins (Concord, at-large)

Attendance of the membership of the Council was recorded as follows:

Warren Brannon	4	Marsha Hooks	3	Russell Roebuck	3
Stephen Caddell	4	Roger Horne	5	Toni Schrodt	6
Blair Cathey	5	Thomas Howerton	3	Robert Smith	5
Robert N. Clark	6	Frank Jacks	5	Cyndi Taylor	4
John Clay	0	Leon Keith	4	Margaret Terry	4
Virginia Couch	6	Lenwood Lee	4	Ralph Underwood	2
John Dearman	3	Malcolm Maccubbin	5	Cathy Vaughn	6
Stewart Ellis	6	Frank McNeill	6	Sarah Washam	4
Valeria Fleming	2	Judson Milam	6	Worth Watts	4
Louise Gorham	4	David Nash	5	John Watkins	1
John Grantham	1	Mary Lib Phipps	6	Norman Whitney	5
Peggy Grissett	4	Katherine Reynolds	6	Anne Wilgus	3
Curtis Harper	3	Price Robinson	5	Henry Williams	4
Z.N. Holler	3				

The individual members of Council are to be commended for their faithful participation in the various meetings of Council in view of their other commitments and vocational responsibilities. The participation of Council members was the best in recent years.

Follow-up to Actions of Synod: In response to the direction of Synod, a corporation entitled, "The Synod of North Carolina, Inc., Presbyterian Church (USA)," was formed on October 16, 1985 at a regular meeting of the Synod's Council. All real and tangible property of the Synod of North Carolina has been transferred to the corporation.

Council Committee Reports: As will be reported later in the report, the Synod's Council has renamed former Ministry Groups as Committees of Council. These Committees are established by the Council in addition to the Internal Committees to carry out specific programs and responsibilities for the Synod. The activities and recommendations of Committees are regularly reported to Council for review and action. Annual reports of the Council Committees are prepared for Synod and submitted to the Council for comment and review. The Council is charged to transmit these reports to Synod without modification but reserves the right to comment or disagree with recommendations. Only two of the reports carried recommendations and all are transmitted to Synod without comment from the Council.

Actions of Council: A number of decisions were made by the Council along with detailed reports on the progress of the mission work of the Synod. Several special areas will be highlighted and the other specific actions of the Council are reported to the Synod for its information.

Changes in the Standing Rules: The Synod has assigned responsibility for altering the Standing Rules of Synod to the Synod's Council on an annual basis. The following changes to the Standing Rules were made during the past year and reported to Synod for its information.

1. That Section 5:7 of the Standing Rules of the Synod be stricken and replaced by the following: "5:7. Presbytery Records Committee: The committee shall review the minutes of the presbyteries and prepare a written report to the Synod each year. The membership of the committee shall consist of five persons named annually by the Moderator of the Synod."

2. That in all places in the Standing Rules the words "Ministry Group" will be stricken and replaced with the word "Committee."

Boundary Concerns: Conversations concerning proposed Synod boundaries have been frequent and extended. The Chairperson of the Synod's Boundary Committee has reported to each meeting of the Synod's Council during the past year. The members of that committee have given long hours to the resolution of the boundary issue and are prepared to continue until a solution can be found.

A detailed report and up-date will be made to the Synod by the Chairperson of the Synod's Boundary Committee (see full report in the Handbook). The Council has not approved or recommended any specific boundary proposal for Synod's consideration. A number of options are being explored along with overlapping and adjoining synods. The Councils of the various presbyteries were very helpful in evaluating the proposal made by the Synod's Boundary Committee in January of 1986. Those comments were received by the Synod's Council in April, 1986 and transmitted to the Synod's Boundary Committee for their future consideration.

Mission Hearing by the Long Range Planning and Review Committee: The Long Range Planning and Review Committee has been requested to conduct a hearing late in April, 1986 for the purpose of determining from the present Synod agencies, institutions, committees, and staff members what concerns, needs, and desires for the future mission of Presbyterians in North Carolina might be. Information will be requested in written form from each of the Council's Committees outlining their current mission with statements of rationale supporting this mission. An opportunity will be given to each group to speak to those concerns at the hearing. Following the hearing in April, a document will be drafted for consideration by the Council of Synod in the early fall of 1986. One particular use for this statement would be to provide guidance to the Synod's Boundary Committee as it attempts to help form a synod that will be able to continue a viable and healthy mission in North Carolina.

Presbyterian Campus Ministry at Appalachian State University: Until May, 1984, a full-time campus ministry was being provided on the campus of Appalachian State University under Synod guidance and funding. A decision was made to fund a part-time campus ministry. Existing guidelines required each campus ministry to become an ecumenical ministry upon the renewal of the call of the staff person unless a case could be made for a full-time Presbyterian presence. The local committee in Boone continued to provide a campus ministry to students at Appalachian State University on a reduced scale with some assistance. In addition, they continued to explore ways in which a full-time Presbyterian staff person could be provided in their location. It was determined that an ecumenical ministry was not feasible and that there were inadequate resources for the provision of a campus ministry using local churches alone. The Synod's Council has approved the provision of a full-time Presbyterian campus ministry at Appalachian State University. Funding for this ministry is reflected in the proposed 1987 budget requests. A search committee is in progress to locate a staff person for this ministry.

Other Actions of Council: There are a number of actions taken by the Council in response to routine responsibilities that need to be reported to Synod for information and record. The following is a list of such actions taken during the interval since the last meeting of Synod:

1. Scheduled the 1986 meeting of the Synod of North Carolina for May 28-29, 1986 at Warren Wilson College.

2. Noted the resignation of Ms. Peggy F. Witherspoon as Administrative Assistant in Synod's office.

3. Requested that the General Assembly Council give favorable consideration to the renewal of the call of the Regional Communicator for one year beginning January 11, 1987, and that the Personnel Committee and the Long Range Planning and Review Committee explore with the Synod Executive the overall future staffing needs of Synod in light of the possible termination of the position of Regional Communicator.

4. Approved oversight of the Ministry to the Women's Prison through the Ministry Group on Church and Society (renamed Committee on Christian Action and Unity), authorized the existing Support Group for the ministry to continue support and fund raising, and requested Rev. Tyrone Burkette to serve as supervisor to the chaplain and to staff the Support Group.

5. Approved the request that all existing Ministry Groups be renamed as Committees and changed the Standing Rules of Synod to reflect that change.

6. Approved the recommendation that the present policy (Synod's Council, July, 1982) of disbursing the accumulated income in the Stultz Fund equally among those colleges supported by the Mission Budget of Synod be set aside for this year only, and that the Committee on Higher Education be asked to recommend disposition of these funds.

7. Approved the request of Lees-McRae College to hold a fund-raising campaign in the churches of the Synod of North Carolina with a goal of $525,000 to begin January 1, 1987 and to be completed in 1988.

8. Approved provision of $15,000 to the Career and Personal Counseling Services agency for the purpose of conducting a feasibility study for a possible future fund-raising drive.

9. Approved the first phase of action of the North Carolina Presbyterian Foundation to contact individuals throughout the Synod of North Carolina for information and support.

10. Approved the merging of the Ministry Group on Ecumenical Relations and the Ministry Group on Church and Society and that the merged group be renamed the Committee on Christian Action and Unity.

11. Approved the addition of Martin Luther King's birthday to the Synod's list of recognized holidays.

12. Approved the following dates for the North Carolina Presbyterian Women's Conference in Montreat, North Carolina: June 7-13, 1987 and June 12-18, 1988.

13. Received the resignation of Mr. Ray Dean of Asheville Presbytery and the Rev. June Highfill from Wilmington Presbytery from the Synod's Boundary Committee, and appointed Mrs. Cathy Vaughn of Asheville Presbytery and the Rev.

Roger Horne of Wilmington Presbytery as replacements.

14. Approved the proposal that a Synod Youth Conference be planned for 1987 focusing on a College Fair.

15. Noted that the vigil sponsored by the Synod of North Carolina through its Ministry Group on Church and Society at the South African Embassy on September 9, 1985 involved over 100 Presbyterians of all ages from North Carolina.

16. Approved the proposal that the first meeting of Synod's Council following the Annual Session of the Synod of North Carolina be held on the campus of Johnson C. Smith University in Charlotte, North Carolina on July 23-24, 1986.

17. Approved the following Officers and Committee Chairpersons for Synod's Council for 1986-87:

Officers of Council:	Z. N. Holler, Chairperson Katherine Reynolds, Vice-Chairperson Toni Schrodt, Secretary

Internal Committee Chairpersons:

Budget and Audits	Russell Roebuck
Executive	Z. N. Holler
Long Range Planning & Review	David Bowman
Nominating	Anne Wilgus
Personnel	Frank McNeill
Property	Blair Cathey

Committee Chairpersons:

Care and Development of Church Professionals	Geraldine Jones
Christian Action and Unity	Frank Dew
Communication & Stewardship	Lenwood Lee
Higher Education	Jasper Memory
Partnership Services	Linda McLester
Women	Sarah Washam

18. Reviewed the extensive repairs to the roof of the building in Durham, North Carolina housing Orange Presbytery offices and alloted funds to complete the repairs.

19. Requested the Executive Committee of Synod's Council to recommend to the Council appropriate guidelines for financial campaigns and appeals for funding by Synod's agencies and institutions to the presbyteries and local churches of the Synod of North Carolina.

Recommendations: The Council recommends that the following actions be taken:

RECOMMENDATION 1: That Synod continue the authorization of the Council to amend the Standing Rules as needed for another year.

RECOMMENDATION 2: That the Synod of North Carolina receive the audited financial statements for the year ending December 31, 1985, and instruct that they be printed in the Minutes of Synod.

RECOMMENDATION 3: That the 1987 meeting of Synod be held on the campus of Davidson College if the way be clear, and that Synod's Council be instructed to set the date of the meeting.

RECOMMENDATION 4: That the Synod of the Piedmont be invited to meet with the Synod of North Carolina in 1987.

Additional Actions of Council Regarding Finances

20. Reviewed receipts and expenditures in the Office Budget and the Mission Budget as outlined in the regularly received financial reports.

21. Reviewed the audited financial reports of the agencies and institutions of Synod and of the McCallum estate.

22. Reviewed the 1985 audit of Synod's financial statements for 1984.

23. Approved the following loans to churches of the Synod during 1985 (total $82,000):

(1) First Presbyterian Church of Garner (Orange): $12,000 from the Church and Manse Loan Fund for church repair at 7% for 12 years.

(2) Korean Presbyterian Church of Fayetteville (Fayetteville): $25,000 from the Church and Manse Loan Fund for new building at 7% for 12 years.

(3) First Presbyterian Church of Garner (Orange): $8,000 from the Permanent Loan Fund for church repair at 7% for 12 years.

(4) Hillsborough Presbyterian Church (Orange): $25,000 from the Permanent Loan Fund for church repair at 7% for 12 years.

(5) First Presbyterian Church of Williamston (Albemarle): $12,000 from the Permanent Loan Fund for church repair at 7% for 12 years.

24. Received as information: that the following applications for grants from the New and Small Church Grant Fund had been approved:

A. From the 1984 Proceeds of the Fund

(1) St. Andrews (Mecklenburg): $2,500 to assist in the operation of a child care center.

(2) Pageland (Mecklenburg): $1,500 for the upgrading of Christian Education equipment and for aids for the hearing impaired.

(3) West New Bern (Albemarle): $2,500 toward the purchase of an organ for the church. (The grant represents approximately 10% of the total cost.)

(4) Bethany (Albemarle): $2,000 toward the cost of placing vinyl siding on the church, one part of a larger renovation program.

(5) New Hope (Asheville): $400, cost of preparation of promotional materials for church.

(6) Butner (Orange): $1,250 for assistance in exterior improvements to the church.

(7) Pinewood (Albemarle): $1,000 for aid in completing a grounds improvement project including the paving of a parking lot.

(8) Oak Island (Wilmington): $500 for partial cost of grading and filling in of land recently acquired.

(9) White Rock (Asheville): $1,000 to give support for a supply minister for this church located in a remote area.

TOTAL GRANTS: $12,650.00

B. From the 1985 Proceeds of the Fund: (1-24-86)

(1) Calypso (Wilmington): $500 to begin an intergenerational program whereby senior citizens would be given monthly meals prepared by youth of the church.

(2) Stanford (Wilmington): $2,500 to assist in placing vinyl siding on exterior walls and seed money for several outreach programs.

(3) Union (Fayetteville): $1,900 for expanded mission program to older persons and several other community service programs.

(4) Old Fort (Concord): $2,500 to make church buildings accessible to the handicapped.

(5) Bear Grass (Albemarle): $2,500 to assist church in paying off a loan.
TOTAL GRANTS: $9,900.00

Revision of 1986 Mission Budget

25. Approved the recommendations from the Budget and Audits Committee for changes in the 1986 Mission Budget which were needed to present a balanced budget. The changes were necessitated by (1) a shortfall of $55,820.00 (3.44%) in total acceptances for the 1986 budget by the presbyteries and (2) the addition of $1,149 to the Program Support System to underwrite a salary change approved by the Council at its April meeting.

The funds for the above changes were obtained in the following areas in order to meet the total shortage of $56,969.00.

(a)	$1,149.00	An increase in the revenue item "Allocation from Office Budget"
(b)	$17,000.00	A new revenue item "Unspent Fund from Prior Year, 1985"
(c)	$21,230.00	Decrease in the "Institution" section of the expense budget (2.27%)
(d)	$17,590.00	Decrease in the "Ministry Committees" section of the expense budget (16.58%). More specifically, the decrease was made in the "undesignated" section of the Ministry Committee budget leaving $10,000 for that item (.54% of the total mission budget is for miscellaneous.)
	$56,969.00	TOTAL

1986 Acceptances by Presbyteries for Benevolences

Presbytery	1986 Askings	1986 Acceptances	% Over (short)
Albemarle	67,395	62,722	(6.9)
Asheville	36,447	36,447	-0-
Concord	339,803	320,555	(5.6)
Fayetteville	231,093	262,805	13.7
Mecklenburg	445,931	419,564	(5.9)
Orange	388,161	356,116	(8.3)
Wilmington	113,917	108,718	(4.6)
TOTAL	1,622,747	1,566,927	(3.4)

The 1987 Synod Office Budget and the 1987 Mission Budget

The budget preparation process is a lengthy one involving much study of detailed information received from many sources. For the 1987 preliminary budgets the process as outlined below was followed:

(A) At the conclusion of the meeting of Council in February, 1986, the Budget and Audits Committee (with members of Council present) heard budget requests from representatives of all committees, institutions, Synod's agencies, counseling services and those groups funded through the "Program Resources" section of the budget. These requests were made in person by a representative from each group except in the case of the educational institutions (whose requests had been previously heard by the Committee on Higher Education) and ecumenical agencies whose requests had come through the relevant committees and presented to the Budget and Audits Committee by a representative of that committee. The 1987 Preliminary Budget for the Synod's Office Budget was prepared by the Executive Committee of Council and presented by the chairperson of Synod's Council. This portion of the process began during the afternoon of February 12, 1986 and was concluded during the afternoon of February 13.

(B) The next step in the process was the collating of all the requests, studying the information carefully and developing guidelines as preparation for the development of a proposed 1987 budget to be presented to Synod's Council. This portion of the process required three separate meetings of the committee covering a period of about twenty hours.

(C) The Office Budget was reviewed and accepted with only minor revisions in one revenue line item and two of the expense line items but with no changes in the total expenses nor in the anticipated revenue. The office budget is funded almost entirely (96.4%) by an assessment to each presbytery based on their respective memberships as of December 31, 1985.

Total Membership	160,241	(Increase of 0.45%)
Total Office Budget	$247,666	(Decrease of 0.43%)
Portion Funded By Assessment	$238,759	($19.00 more than in 1986)
Per Capita Assessment for 1987	$1.49	(Same as 1986)

Assessments for the presbyteries are as follows:

Presbytery	Membership (12-31-85)	1987 Assessment
Albemarle	9,645	$ 14,371
Asheville	6,740	10,043
Concord	35,602	53,047
Fayetteville	21,140	31,498
Mecklenburg	33,979	50,629
Orange	39,739	59,211
Wilmington	13,396	19,960
TOTAL	160,241	$238,759

The Mission Budget for 1987

All requests totalled $2,189,245, an increase of $342,733 over the final 1986 budget. The requested increases of over one-third of a million dollars equals an increase of 18.6% over the 1986 total budget. To have met these requests the increase in giving by the presbyteries over their 1986 acceptances would have required $372,576 in benevolent giving or a 23.8% increase.

After much study and discussion, the committee agreed to attempt to develop a proposed budget which would call for an increase of 8% in total benevolent giving by the presbyteries. This along with other revenue items would require a reduction of approximately $241,073 in the requests for funds as presented.

Recommendations for reductions in requests among the various sections of the budget were made as follows. ("Increase" refers to "increase over 1986 budget")

Budget Section	Requested Increase	Proposed Increase	Dollar Saving
Institutions	23%	3.7%	$176,398
Agencies (NCCC)	11.6%	4.5%	1,000
Program Resources	5.7%	4.3%	5,251
Ministry Committees	41.0%	15.4%	22,874
Counseling Ministries	0.6%	0.6%	-0-
Campus Ministries	21.1%	13.0%	15,523
Workmen's Comp.	21.0%	21.0%	-0-
Property Maintenance	0.0%	0.0%	-0-
Salary and Benefits Contingency	16.7%	(57.2%)	20,027
			$241,073

Note 1. Ministry Committees: Reductions were made in the committees' total amount with the request they re-align the amounts alloted to their various line items.

Note 2. The reduction in the budget for campus ministries results from a duplication in the amount shown in their requests. The budget includes additional funds for the proposed new work at A.S.U.

Note 3. The funds left in the budget for salary and benefit adjustments

($15,000 in the office budget and approximately the same amount in the mission budget) would allow for increases in these areas of about 5%. The $30,000 in the 1987 proposed budget contrasts with $42,800 in the 1986 budget.

Following the determination of the expense side of the Mission Budget, a method was developed for the allocation among the presbyteries of the 87% of the revenue which would come from their benevolent giving. The method was a weighted formula of 20 parts as follows:

1. Percentage of membership 12-31-85	2 parts
2. Percentage of giving in 1985 to Mission Budget	9 parts
3. Percentage of acceptance for 1986 to Mission Budget	9 parts

Presbytery	%of Members 12-31-85	% of Giving 1985	% of Acceptance 1986	Weighted Average for 1987
Albemarle	6.0	4.2	4.0	4.2
Asheville	4.2	2.4	2.3	2.5
Concord	22.2	21.7	20.5	21.2
Fayetteville	13.2	15.4	16.8	15.9
Mecklenburg	21.2	26.0	26.8	25.9
Orange	24.7	23.1	22.7	23.1
Wilmington	8.5	7.2	6.9	7.2
	100.0	100.0	100.0	100.0

The weighted average is determined as follows (Use Albemarle as example):

2 X % of members =	12.0
+9 X % of 1985 giving =	37.8
+9 X % of 1986 acceptance =	36.0
Sum =	85.8

Average = 85.8 divided by 20= 4.2%

The weighted average is then multiplied by $1,692,281, the amount required from presbyteries for the Mission Budget Revenue. For Albemarle, this would be $71,076.

Following the same formula, allocations for the presbyteries for 1987 would be:

Albemarle	$71,076
Asheville	42,307
Concord	358,763
Fayetteville	269,073
Mecklenburg	438,301
Orange	390,917
Wilmington	121,844
Total	$1,692,281
Other Income	255,891
Total Budget	$1,948,172

The breakdown of the budget may be seen elsewhere in the Minutes.

Summary: The building of this budget has involved a large number of people who took part in the process and funds a great many programs. The latter includes:

1. The operation of the Synod's office and funding for its internal committees.
2. Funds for eight educational institutions.
3. Funds for two homes.
4. Support to four non-Synod agencies.
5. Funding for five areas of program resourcing.

6. Funding for seven program committees with responsibility for over fifty different programs, and the expenses of these groups.
7. Funding for three counseling ministries.
8. Funding for four full-time campus ministers.

This proposed budget is a balanced budget based on what is believed to be a reasonable anticipation of income, however challenging it might be. The proposed budget reflects the desire for continued and expanded programs for the Synod and it seeks to respond fairly to the many requests which have been made.

Recommendations: (Continued)

RECOMMENDATION 5. That the proposed Synod Office Budget for 1987 for the administration and operation of the Synod's Office in the amount of $247,666 ($238,759 from assessments and $8,907 from other revenue) be approved by the Synod of North Carolina.

RECOMMENDATION 6. That the Per Capita Assessment for the funding of the Synod Office Budget be set at $1.49 and that this assessment be based on the total membership of each presbytery as of December 31, 1985.

RECOMMENDATION 7. That the proposed Mission Budget for the program and mission of the Synod of North Carolina in the amount of $1,948,172 ($1,692,281 from regular benevolences and $255,891 from other revenues) be approved by the Synod of North Carolina.

RECOMMENDATION 8. That the Synod of North Carolina express appreciation to the presbyteries for their commitment to the 1986 regular benevolences and recommend to the presbyteries the acceptance of the 1987 benevolence apportionments.

RECOMMENDATION 9. That the Synod of North Carolina authorize the following Special Offerings* to be received in 1987:

a. Mother's Day Offering (May 10, 1987) for the support of the ministry to and with the aged at the Presbyterian Homes, Inc. of the Synod.

b. Thanksgiving Offering (1987) for the support of the ministry to and with children and families at the Barium Springs Home for Children.

c. Seminary Offering (September 13, 1987) for the support of the work of Union Theological Seminary in Virginia.

*All offerings are "over and above" and are not reflected in the Mission Budget either as income or as expenses.

APPENDIX F

Synod of North Carolina
SYNOD OFFICE BUDGET

	1986 Budget
REVENUE:	
Presbytery Assessments:	
Albemarle	14,224
Asheville	10,400
Concord	53,301
Fayetteville	31,641
Mecklenburg	50,776
Orange	58,171
Wilmington	20,227
	238,740
Interest Earned	7,000
Other Sources:	
Reimbursements and Refunds	3,000
Total Revenue	248,740
EXPENSES:	
Administration:	
Salaries and Benefits	102,366
Professional Development	2,000
Postage	6,000
Telephone	10,500
Travel and Automobile Expenses	5,400
Office Supplies	5,600
Audit Fee	7,000
Equipment Maintenance	8,000
Equipment Purchases	3,000
Reserve for Car Replacement	3,000
Insurance	1,300
Professional Fees	600
Contracted Services	300
Bank Charges and Service Fees	551
Total Administration	155,617
Building and Grounds:	
Utilities	7,200
Maintenance	3,000
Janitorial Supplies	500
Property Insurance	1,000
Total Building and Grounds	11,700
Council Expenses:	
Synod's Council	7,000
Executive Committee	1,000
Budget and Audits Committee	1,800
Other Internal Committees	2,000
Total Council Expenses	11,800
Governing Body Expenses:	
Meeting of Synod	22,000
Handbook and Minutes	4,700
Committee on Boundaries	7,000
Committee on Representation	2,200
Other Governing Body Committees	3,800
Contingency Reserve	5,086
Total Governing Body	44,786
Salary and Benefit Contingency	12,800
Allocation to Mission Budget	12,037
Total Expenses	248,740

APPENDIX F

Synod of North Carolina
MISSION BUDGET

	1986 Budget
REVENUE:	
Presbytery Benevolences:	
Albemarle	62,722
Asheville	36,447
Concord	320,555
Fayetteville	262,805
Mecklenburg	419,564
Orange	356,116
Wilmington	108,718
	1,566,927
Receipts for Program Services:	
Fees from Counseling Centers	86,742
Materials Resource Center Sales	80,000
Presbyterian News	78,000
Program Support	2,000
Joint Mission Brochure	3,766
	250,508
Allocation from Office Budget	12,037
Unspent Funds from Prior Year	17,000
Total Revenue	1,846,472
EXPENSES:	
Institutions:	
Union Theological Seminary	175,000
St. Andrews Presbyterian College	528,485
Queens College	
Davidson College	
Lees-McRae College	
Warren Wilson College	
Johnson C. Smith University	
Barium Springs Home for Children	40,000
The Presbyterian Homes, Inc.	169,144
Total Institutions	912,629
Agencies:	
North Carolina Council of Churches	22,385
Coalition for Appalachian Ministry	9,000
Presbyterian Appalachian Broadcasting Council	2,750
Land Stewardship Council	3,300
Total Agencies	37,435
Program Resources:	
Regional Communicator	12,500
Program Support System	118,020
Media Ministries	5,000
Presbyterian News	172,305
Materials Resource Center	60,000
Total Program Resources	367,825
Ministry Committees	89,500
Counseling Ministries:	
Institutional Ministries at Butner	39,907
Career & Personal Counseling Centers	201,189
Total Counseling Ministries	241,096
Campus Ministries	191,287
Workers Compensation Insurance	700
Property Maintenance	6,000
Total Expenses	1,846,472

APPENDIX F

Synod of North Carolina
MISSION BUDGET
Ministry Committees

	1986 Budget
Care and Development of Church Professionals:	
Committee on Ministry Training	1,000
Candidates Committee Training	750
Plumbline	1,000
TAS^{2}TE	2,000
Expenses	2,150
Total Care and Development	6,900
Christian Action and Unity:	
Church and Health	500
N.C. Disaster Response Network	500
Bread for the World	500
Criminal Justice	1,000
Economic Justice/Twin Streams	2,500
IMPACT Briefing	1,500
Joint Hunger Program	18,000
Peacemaking	2,500
Refugee Resettlement	1,000
Ecumenical Ministry	500
Expenses	4,300
Total Christian Action & Unity	32,800
Communication and Stewardship:	
Joint Mission Brochure	5,650
Stewardship Interpretation	5,500
Stewardship Workshops	1,500
Advocates for International Mission	300
Expenses	1,600
Total Communication & Stewardship	14,550
Higher Education:	
Association of Presbyterian Colleges	600
Consultation/Convocation	1,200
Audio-Visual Production	1,200
Expenses	3,500
Total Higher Education	6,500
Partnership Services:	
Leadership Development	5,000
Men of the Church	1,900
Outdoor Ministries	600
Youth Council	1,800
Youth Conference	200
Conference Scholarship Funds	1,000
Expenses	1,750
Total Partnership Services	12,250
Women:	
Bible Study Aids	500
White Cross	125
Church Women United	225
Entities: (CREW, COWC, WEBC, WOC)	800
Advocacy	1,620
Scholarship Committee	300
Chairperson's Expenses	1,250
Expenses	2,000
Total Women	6,820
Unclassified:	
CACC	800
Staff Cabinet	2,000
Undesignated	6,880
Total Unclassified	9,680
Total Ministry Committees	89,500

APPENDIX F

Synod of North Carolina
SYNOD OFFICE BUDGET

	1987 Askings	1987 Preliminary
REVENUE:		
Presbytery Assessments:		
Albemarle		14,371
Asheville		10,043
Concord		53,047
Fayetteville		31,498
Mecklenburg		50,629
Orange		59,211
Wilmington		19,960
	237,666	238,759
Interest Earned	7,000	7,000
Other Sources:		
Reimbursements and Refunds	3,000	1,907
Total Revenue	247,666	247,666
EXPENSES:		
Administration:		
Salaries	102,366	102,366
Professional Development	2,000	2,000
Postage	5,200	5,200
Telephone	12,500	12,500
Travel and Automobile Expenses	7,000	7,000
Office Supplies	6,000	6,000
Audit Fee	6,000	6,000
Equipment Maintenance	5,000	5,000
Equipment Purchases	2,500	2,500
Reserve for Car Replacement	3,000	3,000
Insurance	5,000	5,000
Bank Charges and Service Fees	2,000	851
Total Administration	158,566	157,417
Building and Grounds:		
Utilities	9,000	9,000
Maintenance	4,750	4,750
Janitorial Supplies	250	250
Property Insurance	1,000	1,000
Total Building and Grounds	15,000	15,000
Council Expenses:		
Synod's Council	7,500	7,500
Executive Committee	900	900
Budget and Audits Committee	1,300	1,300
Other Internal Committees	2,500	2,500
Total Council Expenses	12,200	12,200
Governing Body Expenses:		
Meeting of Synod	23,000	23,000
Handbook and Minutes	6,000	6,000
Committees on Boundaries	7,000	7,000
Committee on Representation	900	900
Other Governing Body Committees	5,000	5,000
Contingency Reserve	5,000	5,000
Total Governing Body Expenses	46,900	46,900
Salary and Benefit Contingency	15,000	15,000
Allocation to Mission Budget	-	1,149
Total Expenses	247,666	247,666

APPENDIX F

Synod of North Carolina
MISSION BUDGET

	1987 Askings	1987 Preliminary
REVENUE:		
Presbytery Benevolences:		
Albemarle		71,076
Asheville		42,307
Concord		358,763
Fayetteville		269,073
Mecklenburg		438,301
Orange		390,917
Wilmington		121,844
	1,939,503	1,692,281
Receipts for Program Services:		
Fees from Counseling Centers	94,742	94,742
Materials Resource Center Sales	80,000	80,000
Presbyterian News	71,200	71,200
Program Support		5,000
Joint Mission Brochure	3,800	3,800
	249,742	254,742
Allocation from Office Budget	-	1,149
Total Revenue	2,189,245	1,948,172
EXPENSES:		
Institutions:		
Union Theological Seminary	200,000	183,750
St. Andrews Presbyterian College	647,658	554,909
Queens College		
Davidson College		
Lees-McRae College		
Warren Wilson College		
Barber-Scotia College		
Johnson C. Smith University		
Barium Springs Home for Children	50,000	30,000
The Presbyterian Homes, Inc.	225,000	177,601
Total Institutions	1,122,658	946,260
Agencies:		
North Carolina Council of Churches	25,000	24,000
Coalition for Appalachian Ministry	6,000	6,000
Presbyterian Appalachian Broadcasting Council	1,500	1,500
Land Stewardship Council	3,000	3,000
Total Agencies	35,500	34,500
Program Resources:		
Regional Communicator	14,000	13,500
Program Support System	116,871	118,020
Media Ministries	8,000	5,900
Presbyterian News	190,000	186,200
Materials Resource Center	60,000	60,000
Total Program Resources	388,871	383,620
Ministry Committees	126,180	103,306
Counseling Ministries:		
Institutional Ministries at Butner	40,067	40,067
Career & Personal Counseling Ministries	202,439	202,439
Total Counseling Ministries	242,506	242,506
Campus Ministries	231,680	216,157
Workers Compensation Insurance	850	850
Property Maintenance	6,000	6,000
Salary and Benefit Contingency	35,000	14,973
Total Expenses	2,189,245	1,948,172

APPENDIX F

Synod of North Carolina
MISSION BUDGET
Ministry Committees

	1987 Askings	1987 Preliminary
Care and Development of Church Professionals:		
Committee on Ministry Training	750	
Candidates Committee Training	750	
Plumbline	800	
TAS^{2}TE	4,000	
Expenses	2,000	
Total Care and Development	8,300	7,452
Christian Action and Unity:		
Church and Health	500	
N.C. Disaster Response Network	500	
Bread for the World	500	
Criminal Justice	1,000	
Economic Justice	1,500	
Twin Streams Educational Center	1,500	
IMPACT Briefing	1,500	
Joint Hunger Program	19,000	
Peacemaking	2,500	
Refugee Resettlement	1,000	
Ecumenical Ministry	500	
NCCCW Chaplain's Support	5,000	
Expenses	4,300	
Total Christian Action and Unity	39,300	36,300
Communication and Stewardship:		
Joint Mission Brochure	5,700	
Stewardship Interpretation	1,750	
Stewardship Workshops	800	
Mission Funding Consultations	3,000	
Advocates for International Mission	300	
Expenses	1,800	
Total Communication & Stewardship	13,350	13,014
Higher Education:		
Association of Presbyterian Colleges	660	100
Consultation/Convocation	1,320	1,320
Expenses	3,850	3,850
Total Higher Education	5,830	5,270
Partnership Services:		
Leadership Development	2,500	
Men of the Church	2,900	
Outdoor Ministries	600	
Resort Area Ministries	1,500	
Youth Council	1,800	
Youth College Fair	750	
Youth Conference	5,000	
Conference Scholarship Funds	1,000	
Evangelism	2,000	
Expenses	1,750	
Total Partnership Services	19,800	18,230
Women:		
Bible Study Aids	500	
White Cross	125	
Church Women United	225	
Entities: (CREW, COWC, WEBC, PW)	1,200	
Advocacy		
Scholarship Committee	300	
Chairperson-Elect's Expenses	300	
Chairperson's Expenses	1,250	
Expenses	2,000	
Total Women	5,900	5,616
Unclassified:		
CACC	1,200	800
Staff Cabinet	2,500	2,500
Undesignated	30,000	14,124
Total Unclassified	33,700	17,424
Total Ministry Committees	126,180	103,306

CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS COMMITTEE

John M. Handley, Chairperson

The Committee on Care and Development of Church Professionals has met three times since last submitting its report to Synod. John Handley has served as chairperson. Ann Jennings has served as secretary. A roster of this group is on file in Synod's office.

The work of the committee falls into three areas: (1) Institutions and Agencies related to Synod with particular responsibility for and to church professionals; (2) Certification of the recipients and authorization of the distribution of the proceeds of the Reynolds Fund for retired ministers as well as general oversight of other funds and scholarships which benefit candidates, church professionals and their surviving spouses; (3) Resourcing presbytery committees charged with the care and development of church professionals.

(1) Institutions and Agencies. Wylie Smith, Chairperson

Career and Personal Counseling Service. Both centers (Laurinburg and Charlotte) have been at full staff during the past year under the guidance of Dr. Elbert Patton, Director. The accustomed high level of excellence in service to church professionals has been continued.

The Board of Directors with Larry Avent as chairperson presented a Project 2000 long range plan to Synod's Council. Among other considerations a proposal for a feasibility study looking toward a capital funds campaign to strengthen the service was approved and funded by Council.

The service provides candidate testing, church professional career assessment and counseling to the constituency of this committee.

Union Theological Seminary. Union continues to serve effectively in the training and continuing education of candidates and church professionals. During the present year, 28 candidates under care of Synod presbyteries are enrolled at Union (almost one-third of our candidates presently enrolled in seminary).

During the past year several changes in the faculty/administration have strengthened Union's practice of ministry offerings - the employment of Dr. Kurtis Hess and the redefining of the responsibilities of Dr. Cam Murchison.

Enrollment continues strong. Dr. Hartley Hall is providing strong leadership as president.

The Care and Development of Church Professionals Committee serves as liaison between Union and the Synod. It shares with Synod's Council concern over the slow beginning of the Special Union Seminary Offering in 1985. How Synod can effectively support Union financially is under study.

(2) Trust Funds. Jack Trawick, Chairperson

The Committee has responsibility for certifying recipients under Synod's guidelines for the fund and authorizing distribution of the proceeds to retired ministers. There have been two distributions of the fund since the last meeting of Synod as follows:

August 23, 1985

Amount to be distributed: $169,624.44
Number of annuitants: 192
Amount to each annuitant: $883.46

Number of annuitants by presbyteries:

Albemarle: 12
Asheville: 7
Concord: 37
Fayetteville: 29
Mecklenburg: 44
Orange: 41
Wilmington: 22

February 23, 1986

Amount to be distributed: $178,999.28
Number of annuitants: 197
Amount to each annuitant: $908.63

Number of annuitants by presbyteries:

Albemarle: 12
Asheville: 7
Concord: 39
Fayetteville: 30
Mecklenburg: 44
Orange: 42
Wilmington: 23

Other Trusts. The trust funds subcommittee is working with the Budget and Audits Committee of Council to determine the most effective handling of other trust funds held by Synod for the benefit of church professionals and their surviving spouses.

McKay Scholarship. The Eva McKay Scholarship at Union Seminary in Virginia was awarded to Mrs. Emily Townes Durham, a fourth level student under care of Orange Presbytery.

(3) Resourcing Presbyteries. Gerry Jones, Chairperson

This subgroup completed a study of candidates under care of our presbyteries as regards their seminary choices. The results are as follows:

CANDIDATES UNDER CARE OF NORTH CAROLINA PRESBYTERIES

Presbytery	Presbyterian Theological Schools									Others		
	Union (Va.)	Columbia	Louisville	Austin	Princeton	San Francisco		PSCE		Duke	Gordon Conwell	Others
Albemarle								1				2
Asheville	1	3								2	2	1
Concord	14	3			5	1		1			4	3
Fayetteville	4	1		1	1							3
Mecklenburg	4	2			3					2	2	5
Orange	4	4	3		1			3		7	1	1
Wilmington	1	1						1				
	28	14	3	1	10	1		6		11	9	15
	PRESBYTERIAN - TOTAL - 63									NON - 35		
	TOTAL CANDIDATES IN THEOLOGICAL SCHOOLS - 98											
	66 ARE MALE				32 ARE FEMALE							

Other Resources for Church Professionals. This subgroup also maintains liaison with the following efforts to strengthen the effectiveness of our church professionals in which Synod participates.

Plumbline (Continuing Education). Plumbline's purpose is to obtain cooperation among our agencies and institutions in needs assessment, designing, scheduling, promoting and evaluating continuing education events for church professionals. Five presbyteries are presently cooperating: Albemarle, Concord, Fayetteville, Orange and Wilmington (along with Pee Dee - Synod of the Southeast). St. Andrews College is also a participant.

Face-to-Face. The Committee continues to serve as Synod's link to the highly successful minister relocation strategy known as Face-to-Face. Two events have been held since the last meeting of Synod. Face-to-Face brings pulpit nominating committees together with ministers open to relocating.

TAS^{2}TE. This Transition And Survival Skills Training Event is aimed at helping first pastorate ministers and their families successfully bridge the gap between seminary life and the parish. Newly ordained ministers will be gathering in Huttonsville, West Virginia this August for the third in the TAS^{2}TE series. The Synods of North Carolina, Trinity, and the Virginias cooperate in putting on the event each year. The Care and Development of Church Professionals Committee will continue to monitor the progress of TAS^{2}TE.

APPENDIX G-1

CAREER AND PERSONAL COUNSELING SERVICE

Elbert R. Patton, Director

The Career and Personal Counseling Service continues to offer a variety of programs and counseling services to youth, college students, and adults at both the Laurinburg and Charlotte locations. Although career programs are structured around the needs of each person, the typical process involves an analysis of an individual's interests, abilities, personality and values. Individual counseling, testing, and extensive occupational/educational research are major components of each career assessment or development program. Personal counseling at both locations is conducted by conscientious, well-trained professionals who are committed to their work and the concept of "helping" others. All programs are treated confidentially and results are released only with permission of the client.

The Career and Personal Counseling Service is an accredited member of the International Association of Counseling Services, Inc., an organization which accredits college and university counseling centers and private and public agencies engaged in providing a broad range of counseling services. The specialized work with church professionals is also accredited by the Church Career Development Council, a consortium of denominations whose major purpose is accreditation of centers for career development counseling with church professionals on an ecumenical basis.

The Board of Directors of the Career and Personal Counseling Service has been increased from nine to twelve members in anticipation of new opportunities that will develop as a result of the restructure of presbytery and synod boundaries. Two of the three new board members are from the Synod of the Piedmont. The board has overall responsibility for overseeing the work of the staff as they provide the following primary services as a ministry of the Synod of North Carolina:

Youth

A structured two-day counseling program for senior high youth most often following a period of preparation in the local church. Self-referrals and referrals from schools are also encouraged.

College Students

Educational, career, and personal counseling. These services are available free to students at St. Andrews Presbyterian College under a contractual arrangement. Students from other colleges come through a regular two-day program.

Adults

Career development including a specialized program for church professionals. Career counseling and evaluation for candidates for the ministry. Personal counseling, including marriage and family. Special testing in conjunction with St. Andrews Presbyterian College (GED, MAT, GRE, CLEP, and NTE).

The following persons presently serve on the Board of Directors for the Counseling Service:

Class of 1986	Class of 1987	Class of 1988
Mrs. Ruth Brewer	Rev. David Bowman	*Rev. Lawrence Avent
Ms. Jo Ann Hundley	Rev. Joseph Gaston	Mrs. Barbara Berryhill
Rev. Robert McGirt	Rev. Leighton McKeithen	Rev. John Handley
Mrs. Betsy Pittman	Dr. Helen Winstead	Rev. Milton Mann

*Chairman, Board of Directors

APPENDIX G-2

TRUST FUNDS STUDY COMMITTEE

W. Dudley Crawford, Chairperson

Inception and History

In February of 1985, the Council of the Synod of North Carolina appointed a special committee to investigate the current uses of four trust funds that were established to meet specific needs of qualified retired Presbyterian ministers within the Synod. These four funds are: the Kate Bitting Reynolds Fund, the Mittie Towles Wiley Fund, the Ernest Eugene and Mattie Lee Gillespie Fund; the Nell Durham Lane Fund.

The purpose of the committee was to insure that the use of these funds are maximized for their intended purposes, given the changing circumstances within the Synod of North Carolina. This committee was charged with the responsibility of determining the effects on these funds that were produced by the reunion of the Presbyterian Church, U.S. and the United Presbyterian Church, U.S.A., which occurred in June of 1983. Further, the committee was to explore the possible consequences that realignment of synods and presbyteries might have on the uses of these funds.

Since its inception, the committee has met to review the history of these funds and to ascertain the current status of each fund. In March of 1986 the committee met with legal expertise and trust officers from Wachovia (where the Reynolds Fund is held in trust) to explore options for utilizing each of these trust funds in keeping with their particular intent and under the changing circumstances within the synod.

The Purpose of This Interim Report

The purpose of this interim report is to inform the members of Synod of the current thinking of the committee about the options that are open to us. Specific proposals and recommendations will be made to the Synod at its 1987 meeting. It is hoped that this report will stimulate helpful reactions to the current considerations. While the committee feels well-informed concerning most of the legal aspects of the options that are available, they want to be sensitive to other opinions within the synod.

Combining Revenue From Three Smaller Funds

After thorough study, this committee is leaning in the direction of combining the proceeds from three of these funds into a single fund to help retired ministers and spouses of deceased ministers who qualify in accordance with the terms of each trust fund. This will be a fund set aside to meet special needs and/or emergency situations. Those who wish to receive such funding would apply through the proper form, and applications would be considered on the basis of the criteria that will be determined by the Synod's Trust Fund Study Committee. The current committee established to certify the recipients for the Kate B. Reynolds Fund would determine the amount to be disbursed to persons meeting the criteria.

The logic behind this recommendation is that these three funds produce relatively small sums of revenue each year, but enough to help a small number of people who might have special needs. In order to expedite this suggestion, this committee will recommend to Synod's Council in the near future that the Wiley Fund be moved to the Presbyterian Foundation where the other two funds (Lane and Gillespie) are currently held in trust. This will serve as a better way to maintain bookkeeping procedures for the purpose described above. The corpora of these three funds cannot be co-mingled, but their earnings may be combined to serve the described purpose of each trust. Unexpended income from these income funds will remain available for successive requests.

The Reynolds Fund

The Reynolds Fund will remain in trust with Wachovia, and the distribution of its proceeds will continue to be made on a semi-annual basis to retired ministers. The Trust Funds Study Committee has several proposals under consideration to clarify matters with regard to the implications of reunion, possible realignments of synods and presbyteries, and new policies of the Board of Pensions.

UNION THEOLOGICAL SEMINARY

T. Hartley Hall, IV, President

For one hundred and seventy-four years Union Theological Seminary has functioned as a creation of the Presbyterian Church, and as a servant of the Church of Jesus Christ. It presently has 281 full-time students enrolled and working towards either the M.Div. and D.Min. degrees, or in its Th.M. and Ph.D. programs. The current composition of the student body studying to be ministers is as follows - 87% Presbyterians: 40% from the supporting synods, North Carolina and The Virginias; 31% from other presbyteries in the wider South; 16% from presbyteries outside the South (this year students are enrolled representing 72 presbyteries in 31 different states); 13% non-Presbyterians.

We are a very diverse institution, yet with a very strong Presbyterian ethos; we are in effect a national seminary with a clearly defined regional base of support. Other reports to the Synod have addressed in some detail the implications of this fact, especially as regards support and funding.

During this past year we have been busy preparing an institutional "Self-Study" in preparation for the once-each-ten-years visit of the Association of Theological Schools and the Southern Association of Colleges and Schools to determine our worthiness for reaccreditation. This visit was held in February, and the seminary's reaccreditation has been affirmed. The self-study, and the recommendations growing out of it, now provide the basis for institutional long-range planning and implementation in the months — and even years — that lie ahead.

In many ways the seminary is doing very well. Its admission policies tend to insure a quality student body, providing the kind of ethos and "mix" in which preparation for ministry can proceed apace, and allowing the Church to trust its future welfare to the sort of graduates which the institution produces. Other things are simply not all that well. Money for operations is a constant, and much more than a nagging, problem. It's not quite correct to say that the seminary operated last year at a "deficit," since it does not budget to make a "profit," and has never been able to charge students and churches the full costs of its services. It is true to say that gifts received from the Church, the churches, and interested Presbyterians fell far short of meeting expenses incurred in educating the persons whom the Church has sent the seminary for this purpose. Even so, we would probably be able to meet expenses if each year we didn't need to give students more in financial aid than we receive from them in tuition payments.

In this regard, let me say just a word about the Synod's "Special Offering" authorized for U.T.S. in conjunction with Seminary Sunday. It was intended, you may remember, that this would more than offset the significant ($15,000) reduction this past year in Synod's allocation to Union Seminary. The approximately $10,000 received from various churches in the Synod of North Carolina just about covered the cost of printing, mailing, travel, and other expenses associated with the offering effort. In terms of exposure throughout the Synod (and hopefully in terms of "good will" engendered) we may assume that the special offering was a success. In terms of paying the light bills, however, not much was accomplished.

The Committee on Theological Institutions (established through the Plan of Union) intends to bring to this year's General Assembly a "plan" for funding and relationships with its seminaries — including U.T.S. It is certainly not the best plan that could be devised, but it is probably the best one that we could hope to get passed through the Assembly — given the great disparity and diversity in the ways the several theological institutions of the Presbyterian Church have taken shape historically, and have evolved in relation to the Church over the years. I would urge commissioners to the General Assembly from the Synod of North Carolina to study this report carefully, and then support it on the floor of the Assembly.

We at the seminary are grateful for the vitality of the Presbyterian Church in this geographic area which we primarily serve. Be assured of our continued commitment to work closely with the governing bodies of the Church to preserve and enhance this vitality in the years that lie ahead.

APPENDIX H

CHRISTIAN ACTION AND UNITY COMMITTEE

Mary Hayes Holmes and Frank Dew, Co-Chairpersons

In October the Ministry Groups on Church and Society and Ecumenical Relations joined into one new ministry committee, Christian Action and Unity, with both Mary Hayes Holmes and Frank Dew as co-chairpersons.

Race Relations and Racial Justice

The first action of the Ministry Group on Church and Society was its vigil at the South African Embassy in Washington - the vigil that had been endorsed at the Synod meeting last May. More than one hundred North Carolina Presbyterians, both black and white, both former UP and US, participated in the one-day vigil on Monday, September 9. The decision for the vigil had grown out of the ministry group's concern for race relationships within the church and for racial justice. The Presbyterian Peacemaking Center at NC State helped the ministry group in coordinating the vigil.

After studying a resolution from Concord Presbytery, the committee met with Ms. Mab Segrest, a representative from North Carolinians Against Racial and Religious Violence, to find out more about the presence of the Ku Klux Klan in North Carolina. The committee will present a resolution at the Synod meeting, one that will be mailed to commissioners in early May.

Criminal Justice

Concerning the prison ministry at North Carolina Correctional Center for Women, the committee and the presbytery representatives arrived at an agreement that was approved by Synod's Council: The Synod will assume administration and supervision of the Women's Prison ministry and the seven presbyteries will retain the major financial responsibility.

The committee held one meeting at the North Carolina Correctional Center for Women, with Winona Jones duCille, Chaplain, and Ginny Lancaster, Superintendent, speaking. During the spring the committee studied criminal justice issues in North Carolina and will present findings and recommendations at the annual meeting of Synod.

Economic Justice

Members of the committee visited several worker-owned businesses and attended the Women, Faith, and Economics Seminar. Wes Hare of Twin Streams, Betty Bailey of the National Sharecroppers-Rural Advancement Fund, Bill Bynum of Center for Community Self-Help, and Leah Wise of Southerners for Economic Justice met with the committee to inform them of problems and issues.

Ecumenical Relations

The committee continues to work with committees of the North Carolina Council of Churches. Representing the Synod on the committees are the following: Commission on Christian Social Ministry - Rev. Jeff Smith, Migrant Ministry Committee - Rev. Harold White, Security and Peace Committee - Rev. Frank Dew, Criminal Justice Committee - Ms. Ellen Clarke-Sayer, Rev. John Causey and Rev. Kay-Robert Volkwijn.

The committee appointed Ms. Rose Ellen Stanbery to the board of Coalition for Appalachian Ministry and Ms. Frances Allen to the board of Presbyterian Appalachian Broadcasting Council. Frances Allen was named to attend the Christian Unity Workshop in Hartford, Connecticut in April.

The committee continues to support the work of the Land Stewardship Council. Rev. Frank Elliott is our representative on the board of directors.

IMPACT

The committee sent four representatives to Washington to a briefing on legislative actions relating to ethical and social matters. They were Rev. Jeff Smith of Sanford, Rev. Linda Blessing of Mt. Airy, Rev. Al Kissling of Hendersonville, and Rev. Frank Dew of Greensboro - all members of the Christian Action and Unity Committee and all eager to speak with local and presbytery groups.

Refugees

Ms. Lilian Fountain of Montreat continues to coordinate refugee resettlement and concerns in North Carolina, holding a successful workshop with representatives from each presbytery. She made arrangements for Margaret Montgomery, General Assembly coordinator, to speak at several meetings throughout the Synod.

In 1985, thirty-six refugees (twelve different groups) were resettled in North Carolina in the presbyteries of Asheville, Concord, Mecklenburg, and Orange. These refugees came from Southeast Asia, eastern bloc countries, and Iran. One, for the first time, is from Central America, (Guatemala).

Several churches have become involved in the "Overground Railroads," a program that helps political refugees from Central America get to Canada.

Sponsorship developers in presbyteries are as follows: Albemarle - Mr. Max Armstrong, New Bern; Asheville - Mrs. Lilian Fountain, Montreat; Concord - Rev. Kathleen Murdock, Statesville; Fayetteville - Rev. John Miller, Laurinburg; Mecklenburg - Mrs. Arlene Samuels, Charlotte; Orange - Ms. Pat Scheible, Mebane; Wilmington - Mrs. Jessie Owens, Clinton (for information only).

North Carolina Presbytery Disaster Response Network

Composed of two coordinators for each of the ten presbyteries in the state and chaired by Rev. Sam Wiley, the network remains "in place" to coordinate Presbyterian responses in time of disaster. It is related to the ecumenical Interfaith Disaster Recovery Committee which held a training workshop on September 20, five days before Hurricane Gloria struck. Sam Wiley called contact persons in Wilmington and Albemarle Presbyteries to assess needs and learned that government agencies were handling the needs. The same was true for Hurricane Juan in November. Rev. Rollin Steele, assistant coordinator, attended a Disaster Coordinator Workshop in Atlanta.

Health

The committee is investigating sponsorship of some kind of innovative financial support for medical insurance for children of unemployed workers who no longer have medical insurance. Rev. Jay Click of Concord and Rev. Linda Blessing of Mt. Airy are doing the work. (A proposal is included in the appendices.)

Supplemental Report to Synod from Christian Action and Unity Committee

(This part of the report has NOT been submitted to Synod's Council)

Position Paper on Supporting the United Farm Workers of America's Grape Boycott

Background

The United Farm Workers of America have called for a boycott of all non-union, fresh, California table grapes. The United Farm Workers of America have a strong history of struggling for the rights of the farm workers of America. Under the leadership of Cesar Chavez, the UFW has struggled long and hard, always in a non-violent manner, to better the life of the farm workers and the consumers of food raised in the United States by working for better sanitation and better methods of farming. As a part of their never-ending struggle for farm workers and consumers, the UFW has called for the nation to aid the farm workers in California in their struggle with the growers of table grapes.

During the 1960's the UFW enacted a similar boycott. The boycott was proclaimed successful when Gov. Brown of California established the Agricultural Labor Relations Board (ALRB) under the Agricultural Labor Relations Act (ALRA). The ALRB was to provide a way that farm workers could report violations of the ALRA and receive restitution.

Under the present administration in California the ALRB has been rendered useless to farmworkers (grape growers donated over a million dollars to the campaign of the present governor, George Deukmejian). More than 6,800 farm workers are owed over $80 million in back wages because of the backlog of cases to be handled by the ARLB. Intimidation is used frequently to prevent farm workers joining the UFW. Currently, the most crucial issue is the working conditions of the farm workers, particularly in regards to the use of pesticides.

Along with the boycott the UFW has begun a campaign, the Wrath of Grapes, lobbying for legislation to protect farmworkers and consumers against toxic pesticides. The UFW is discovering "cancer clusters," places where the pesticides are found in the environment as well as on the produce itself.

The UFW, also, is documenting stories of farm workers who have suffered the acute effects of pesticides as well as long-term damage. In one case a farm worker who was sent into a field - only one hour after the field was sprayed with a toxic pesticide - collapsed and died.

The Grape Growers Association has started an advertising campaign about how grapes are Nature's snack. The Wrath of Grapes Campaign is seeking to raise funds to counter the Grape Growers Association's Campaign by educating the public to the toxic dangers nonunion grapes present, not only to the farm workers but also to the consumer.

The UFW struggled hard to get a bill passed in the California legislature to require growers to place warning signs in the fields sprayed with certain pesticides. In 1985 the legislature passed it, only to have it vetoed by Gov. Deukmejian. The UFW has determined that the farm workers who work for grape growers no longer have any recourse within the structure of the Californian government; therefore, they called for the help of the nation by boycotting nonunion table grapes.

If the boycott has the desired effect, the grape growers will feel the economic pressure of the boycott; thus encouraging the growers to negotiate contracts with the workers regarding benefits and protection. Currently over 100 groups, many of them religious, have supported the UFW's non-union grape boycott.

If North Carolina Presbyterians are to be involved in this particular area of justice, then the nonunion grape boycott provides two levels of involvement. Individual Presbyterians are able to support the boycott on one level by not buying grapes. Corporately, the Church can endorse the boycott publicly.

Biblical and Theological Basis

Biblically we have a strong basis for supporting actions that protect our earth and that call for justice. From the very first book of the Bible to the last we find that God has such an intense love of this earth and of the children God created. We know from Genesis 1 that God was pleased with God's own creation and God set in place an order so that humanity could live peacefully and happily.

Throughout the Old Testament the people of God were closely tied to the land that God had given them. Death and destruction resulted from ignoring the order that God set in place so that humanity might live peacefully and happily. Poisoning our food and slowly poisoning the farm workers is deliberately ignoring God's intended order. The result can and will be death and destruction.

Biblically we understand God's love for justice. We discover how selling the poor for profit is a sin and will receive God's judgment (Amos 2). Throughout the prophets, the sin of Israel and Judah are described as idolatry and the symptom of idolatry is described as oppressing the poor.

When we read and experience the life of Jesus, we see the model that we, the Church, are to live. We see how Jesus consistently stood on the side of the poor. "I've come to preach good news to the poor." (Luke 4). We learn in Acts how the Church, who knew Jesus and the Apostles, took care of the poor.

Standing with the poor and nurturing God's creation are good, right and proper actions for the Church, though in our complicated world, not always simple and clear. In order to be faithful, we must search for creative ways to deal with these complicated issues.

In recent history the Presbyterian Church has participated in boycotts that have served to produce a more just world for the poor. The Nestle boycott served to challenge the Nestle Corporation to change their marketing practices of infant formula in third world countries. The Campbell's boycott served to encourage the Campbell's Corporation to contract with 32 tomato and cucumber growers AND their farm workers.

RESOLUTION

WHEREAS, The United Farm Workers of America, a group struggling for the rights of farm workers and consumers, has called for a boycott of non-union, California, fresh, table grapes; and

WHEREAS, The Church from its Biblical and theological tradition seeks to be involved in protecting God's creation and to be involved in creating a more just world;

BE IT RESOLVED, That the Christian Action and Unity Committee recommends that the Synod of North Carolina endorse the boycott of non-union California grapes and urge North Carolina Presbyterians not to buy non-union California table grapes and that this information be made known to church members through the Synod paper and to the news media.

* * * * * * * *

Recommendation:

The Christian Action and Unity Committee requests each presbytery of the Synod to elect a representative or contact person who can receive information and materials, and assist in promoting and publicizing the goals of the Land Stewardship Council at the presbytery level.

COALITION FOR APPALACHIAN MINISTRY

Frank Hare, Coordinator for Administration

1985 was a year which marked the completion of the efforts of the Coalition for Appalachian Ministry to bring a special report to its member denominations on the work of the Church in Appalachia. In early 1981 a decision was made to seek General Assembly level action on Mission Strategy for Appalachia. Overtures were presented to the General Assemblies of the Presbyterian Church (US), the United Presbyterian Church (USA), and the Cumberland Presbyterian Church, to the General Synod of the Reformed Church in America and to the Classis Lake Erie of the Christian Reformed Church. This led to the naming of an Appalachian Task Force with special representatives of the five denominations working with the CAM Board to prepare a paper on Mission Strategy in Appalachia. This document was adopted by the General Assemblies of the Presbyterian Church (USA), and the Cumberland Presbyterian Church, the General Synod of the Reformed Church in America and is still under consideration in the Classis Lake Erie of the Christian Reformed Church. Major directions for the work of the Coalition for Appalachian Ministry and for the governing bodies of its member denominations are set in this document.

One of the background papers for Mission Strategy in Appalachia is a brief history of the work of the Presbyterian and Reformed Churches in the region. Davis Yeuell wrote this booklet called "Moving Mountains" which CAM published early in 1985. "Moving Mountains" was the third booklet published by CAM as background material for its report. The earlier ones were "Erets: Land" dealing with land issues and "Wayfaring Stranger" dealing with the urban migrations from Appalachia. Study guides for these two were published in 1985 to make them useful as adult and young adult study group materials for churches.

In the light of the adoption of Mission Strategy for Appalachia, the CAM Board reviewed its own organization and made some modifications in its structure to allow it to more ably deal with items assigned to CAM in the Mission Strategy Paper. CAM is at work on its assignments. A new feature for CAM is the National Advisory Committee called for in the Mission Strategy paper. This is a group of regional and national level staff people who will serve as a liaison between the CAM Board and the supporting governing bodies and denominations. This group convened in early March for the first time.

In September of 1985, CAM held a Consultation on Doing Worship and Theology in Appalachia. This consultation featured presentations on Reformed theology and worship and on some of the worship and theology indigenous to the Appalachian region. Materials from this consultation are now being edited so that they can be duplicated and made available for use by pastors and others in the region.

In November the annual orientation seminar for pastors and others in church related work in the region was held. The seminar came at the same time as the major flooding in West Virginia and Virginia. This reduced attendance but gave some special opportunities to participants to learn of some of the causes of this kind of disaster in the region.

Stewart Bridgman who had served as full-time Coordinator for Program for CAM left this position at the end of 1985 to become a parish pastor. Current staffing includes Frank Hare as half-time coordinator and Judy Barker as Administrative Assistant. It is anticipated that late in 1986 CAM will have additional staff so that there will be the equivalent of a full-time coordinator along with the half-time administrative assistant.

CAM is watching with great interest the deliberations about new synod boundaries in the Presbyterian Church (USA) since currently six synods of that denomination support CAM's work, and there will be fewer than that when the boundaries have been redrawn. In the Cumberland Church there is currently one synod which is a member of CAM but several others are considering becoming a part of CAM. The Reformed Church in America and Christian Reformed denominations each have one Classis which includes the Appalachian region.

Much of the 1986 year will be spent in preparing plans for implementing parts of the Mission Strategy in Appalachia recommendations. This will take place at the same time as the ongoing work of providing materials, holding an orientation seminar and publishing CAM COMMENTS takes place.

APPENDIX H-2

THE JOINT HUNGER COMMITTEE OF NORTH CAROLINA

George Neal, Chairperson

The Joint Hunger Committee of North Carolina, a creation of the Synods of North Carolina and The Piedmont, enjoyed a banner year in 1985. Our Hunger Action Enablers -- one volunteer and five employed -- worked in all seven presbyteries of the Synod of North Carolina and the three Catawba Unit presbyteries in our state. In most cases our work was carried out by joint presbytery committees: Mecklenburg/Catawba, Yadkin/Concord, Cape Fear/Albemarle, and Cape Fear/Wilmington.

These presbytery committees have worked to create hunger programs of their own, with most resulting in some kind of special campaign to raise and distribute money to agencies or projects working directly with the poor. In many cases, these programs have led to involvement with projects and partnerships overseas, producing effective ministry in Africa, Central America and Asia. An equally important benefit of these partnerships has been the growth in understanding on the part of Presbyterians in North Carolina about the needs of persons in the third world.

In 1985 approximately one-half million dollars was received and distributed by presbyteries or joint presbytery committees in North Carolina for hunger relief.

Another significant role for our Hunger Action Enablers has been the promotion of the One Great Hour of Sharing Offering. The "Easter Offering" is used for relief, advocacy, hunger education and lifestyle awareness in this country and abroad. Since 1982, North Carolina Presbyterians have increased their giving to this offering by 42%.

While raising money to combat hunger directly is an important goal of the Joint Committee, we realize that other kinds of programs may be even more important in the long-range struggle to end hunger. Workshops have been held at the presbytery level on lifestyle change, recognizing that the way we use resources in our own lives affects their availability to people in other parts of the world. Membership in Bread for the World, a Christian organization dedicated to seeking legislative answers to certain kinds of hunger problems, has been promoted among individuals, congregations and presbyteries. Both the Synod of North Carolina and the Synod of the Piedmont are members of Bread for the World. The Mecklenburg/Catawba committee has produced a study booklet on hunger and poverty in Mecklenburg County, which is being used by local churches who want to learn more about the needs of people in their area, and what they might be able to do to help meet those needs.

One of the important future projects for the Joint Committee is a study of the plight of small farmers in North Carolina. It is estimated that our state will continue to lose a significant number of family farms in each of the next several years. Many of these farms are being taken over by large conglomorates whose headquarters are not located in North Carolina. Among the issues to be considered in this area are: What happens to the displaced farm family? Should we be more active in helping them retain their land and their farms? Will absentee landlord/owners be concerned about conservation? Is large-scale farming less efficient or more efficient than the smaller, family farm?

One of the side benefits of involvement through the Joint Hunger Committee or one of the joint presbytery hunger committees has been the opportunity to work across presbytery and synod lines so that members of the two former denominations are getting to know each other. We would encourage other synod and presbytery committees to engage in the same kind of cooperative work so that the work of reunion might become easier.

THE LAND STEWARDSHIP COUNCIL OF NORTH CAROLINA

James R. Hinkley, Executive Director

The Land Stewardship Council is an ecumenical organization dedicated to educating the people of North Carolina about the need to be good stewards of God's creation in accordance with the teachings in the Holy Scriptures. The Council was formed in 1980 by the Presbyterians, Episcopalians, Catholics, Moravians, and Baptists. Today, the Council is sponsored also by Methodists, Lutherans, the Jewish Community, the United Church of Christ, and the Unitarians.

The Land Stewardship Council provides an array of educational materials including an attractive four-study Christian syllabus titled Stewardship of the Land in North Carolina, an eight-minute slide show titled God's Little Acre, a five-filmstrip series (12-16 minutes) titled The Gift of Land, and A Land Use Ethic for North Carolina (a new publication in 1985 available in both booklet and pamphlet forms for Sunday School and individual study). In production are a three-study Jewish syllabus and a fifth chapter for the Christian syllabus titled Approaching Stewardship from a New Direction: The Case for Land Value Taxation in North Carolina. Since the supply of the successful ethic booklet is exhausted and the number of still available copies of the popular Christian Sunday School study guide is nearly depleted, both of the publications will go into second printing in 1986.

During 1985, three additional sponsors were added to the Land Stewardship Council: the East Carolina Diocese of the Episcopal Church, the North Carolina Conference of the United Methodist Church, and the Thomas Jefferson District of the Unitarian-Universalist Association. There are now twelve judicatories and the Jewish Community, through the Blumenthal Foundation of Charlotte, supporting the ministry as it enters its sixth year.

In 1985, a major change in structure was instituted at a meeting at the Presbyterian Headquarters in Raleigh. Beginning in September, the Council's Board of Directors was reconstituted to be made up of appointees from each sponsoring denomination. Dr. John MacLeod, Synod Executive, has served as Treasurer on the Board since its inception by virtue of his office with the Presbyterian Synod (along with bishops, general secretaries, and provincial elders of other judicatories). The Reverend Frank A. Elliott of Whiteville was appointed to represent the Synod. Rev. Elliott, before serving in several pastorates and ordination, was a forester. His knowledge and interests bring great strength to the land stewardship ministry. Now as the ministry enters its second five years the Board has developed a plan for 1986-1990. Among its continuing educational efforts, the Council will begin to strengthen its ability to reach out to congregations, to serve them better with educational resources, and to seek out people who have interests in kindred areas to build a speakers and teachers bureau. The Council will seek out better ways to more effectively advocate good land (natural resource) planning, management, conservation, and preservation practices within the theology, teachings, and ethics of the Judeo-Christian tradition. Congregations and individuals are encouraged to contact the Land Stewardship Council to learn about the array of Sunday School materials and aids available to them through the ministry. Please contact:

The Reverend Frank A. Elliott
Route 7, Box 41-Aa
Whiteville, NC 28472
919/642-6844

or

Mr. James R. Hinkley
Land Stewardship Council
Route 4, Box 426
Pittsboro, NC 28312
919/542-1077

APPENDIX H-4

NORTH CAROLINA COUNCIL OF CHURCHES

S. Collins Kilburn, Executive Director

This year has been the 50th anniversary year of the North Carolina Council of Churches and the Council has been celebrating the anniversary in a variety of ways, using the theme "Fifty Years - God's Instrument for Unity, Justice and Peace." A number of churches celebrated Anniversary Sunday on November 24, 1985 or January 18, 1986. Special services were held in several communities during the fall. The 50th Anniversary Celebration Convocation was held in Greensboro on November 24, 1985. In February, 1986, an Anniversary Forum was held at Duke on the topic "Religion, Politics, and the American Experience." A history of the Council written by Sister Evelyn Mattern has been published and disseminated through the state. Along with all of this, a special fund-raising effort has been underway to establish an Endowment Fund to strengthen the Council's program. These various activities connected with the Anniversary Celebration have drawn attention to the history of the ecumenical movement in North Carolina.

On January 19th the Council sponsored a visit from Bishop Desmond Tutu to Duke Chapel for an address and a press conference. The event was highly successful, drawing a large crowd, television coverage, and widespread media attention. Also, over $20,000 was raised for the South African Council of Churches.

The Peace and Security Committee of the Council continues to work toward reversal of the arms race and for demilitarization of U.S. policy in Central America. Last spring the committee sponsored a trip to Washington, D.C., bringing church leaders into conversation with North Carolina Congresspersons on these issues. Special attention this year has been given to the matter of selective conscientious objection. A paper on this issue has been widely disseminated, and a consultation was held in March.

The Peace and Security Committee through Sister Mattern maintains liaison with the Carolina Interfaith Task Force on Central America (CITCA) and Witness for Peace. CITCA and Witness for Peace are engaged in a year long "Crosses of Suffering and Hope" campaign to call to the attention of North Carolinians the death and destruction being done in Central America in our name. This is connected with our efforts to get citizens and religious leaders to let Congress know they oppose aid to the contras.

The Commission on Christian Unity held a retreat for ecumenical officers in November. The commission is seeking ways to enhance the ecumenical dialogue around faith and order issues.

A newly organized Committee on the Church and Public Education has been exploring the right wing attacks on public education and the need for mainline churches to become advocates of public education. A policy statement has been developed for presentation to the House of Delegates, and a consultation is being planned for July in cooperation with the National Council of Churches.

The Christian Education Commission has been exploring the role of men in Christian education. Richard Rinker of the Southern Conference, United Church of Christ, is providing leadership on the subject. A conference is being organized for February 1987.

The Criminal Justice Committee worked at the promotion of Criminal Justice Month in North Carolina for the fifth year. Measurable response was good in that all major denominational newspapers printed some of our materials or found alternatives. Many judicatories, including the Baptist State Convention, used or adopted Council materials for mailings to local churches.

The Migrant Ministry Committee sponsored petitions to get toilets in the fields for farmworkers and recently presented the toilets to Commissioner of Labor John Brooks. It soon will celebrate the victory of the Campbell's boycott by co-hosting three appearances of FLOC leader Baldemar Velasquez in the Triangle area in May.

The pre-application for the Farmers Home Administration loan/grant for the Holt Lake farmworker housing development was just turned down by the state director because it failed to show a need for farmworker housing. The Board is appealing to the federal level of the FmHA and are optimistic about a reversal of that decision. If that effort fails, the Housing Board may choose to utilize the offers of some attorneys who think a law suit based on civil rights law is in order.

The Equal Rights Committee held a successful second conference on Women, Faith, and Economic Justice in November. Plans are now underway to do a third during the 1987 General Assembly with the goal of creating a women's presence to poverty issues during that legislative session.

The Commission on Social Ministries will soon hold hearings in order to put together the Council's legislative agenda for the 1987 General Assembly. They have also met twice to consider other possible social concerns the Council might wish to address, and to supervise the 1985 legislative agenda.

The Communications Committee has had a series of meetings with secular journalists and media persons with a view to learning how to use their resources better. Our next meeting will be with a secular editor willing to do evaluation and feedback on denominational publications. This committee also is encouraged to critique Council publications.

COMMUNICATION AND STEWARDSHIP COMMITTEE
Flora MacDonald Gammon, Chairman

PRINT MEDIA: THE PRESBYTERIAN NEWS. Under the leadership of John D. MacLeod, Jr., Publisher; Robert L. Milks, Jr., Editor; and Earl Cannon, Circulation Manager, our synod's paper, published monthly with sixteen pages, reaches over 85,000 Presbyterians within the bounds of our synod. Recently Wilmington Presbytery began having a page; this leaves only Asheville Presbytery not participating. Barium Springs Home for Children began a page last year. When possible, news from the Catawba Unit churches is included.

Through our print media, every Presbyterian family from Manteo to Murphy should be reading about what Presbyterians are up to now!

The committee has two serious concerns: 1. At least a part-time advertising person is needed to help the paper become totally cost effective. 2. The delay in computerization of the mailing list.

ELECTRONIC MEDIA. Last fall an ad hoc media committee was appointed by the chairman "to present concrete written proposals...at the February 6, 1986 meeting." The entire report was adopted unanimously with the following goal and recommendations:

I. OVERALL GOAL. To present the Christian message and create a Presbyterian presence in North Carolina by the use of radio and television.

II. RECOMMENDATIONS.

A. That the media committee continue to meet as needed.
B. That all the presbyteries be invited to send representatives to a media orientation meeting on April 24, 1986, in Synod's office.

1. In the fall of 1986 radio spots will be aired.
2. In the spring of 1987 a "how to" media workshop be held.
3. In the fall of 1987 television spots will be aired.

At this writing the orientation meeting for April 24 has been planned and letters sent throughout the synod; our optimism knows no bounds!

From the committee's budget a VHS video recorder and TV (monitor) was purchased and is kept in Synod's office.

STEWARDSHIP. Under Claude Godwin, Regional Communicator, the committee had another successful meeting with five stewardship representatives from presbyteries in attendance at our February meeting.

The committee has learned that too many churches wait too late to begin stewardship programme preparations; this should begin no later than May of each year. The size of the church makes no difference in preparation.

The committee has monies available for stewardship workshops for pastors, but the initiative for these and setting of dates with Mr. Godwin must come from the presbyteries and local churches. In not doing this, presbyteries and local churches are failing to make use of a valuable resource.

The giving through presbyteries for this calendar year is down; so, lamentably, this cuts deeply into the programmes our synod is trying to promote.

Are we really educating our members from the "cradle to the grave?"

STIMULATING COMMITTEE. This has become an exciting, active committee. The committee is determined to fulfill its charge through the printed word, radio and television, and to continue to present stewardship in all its multifaceted aspects.

Our Synod excels with THE PRESBYTERIAN NEWS.

Hopefully, the Synod will pick up the ball and slam dunk it with radio and television.

How to succeed in our stewardship commitment to God through the church is to train each member better. The committee shall keep trying.

This chairman is grateful to have had the privilege of serving on this committee and with the entire staff at Synod's office. The ebullience of the committee members has made serving with them provocative, intoxicating, and joyful.

RECOMMENDATIONS

1. That the Synod of North Carolina continue to recognize THE PRESBYTERIAN NEWS as a maximum tool of communication within the synod.

2. That the Synod of North Carolina be cognizant of the dedication of the staff of THE PRESBYTERIAN NEWS and commend them for their good work.

3. That church sessions submit a current mailing list of all families in their membership and update the list periodically indicating additions, deletions, changes of names, and changes of address.

4. That the Synod of North Carolina accept the challenge of the overall goal for electronic media.

5. That the Synod of North Carolina communicate to all presbytery executives, stewardship committees, and local churches the availability of our regional communicator to hold workshops for stewardship preparation; that the initiative for using him rests with them.

6. That the Synod of North Carolina reaffirm the importance of stewardship as a response to the grace of God in Jesus Christ, not merely as a programme to raise money.

7. That this report be received as information.

PRESBYTERIAN APPALACHIAN BROADCASTING COUNCIL

Martha Wolfe, Executive Secretary

For the Presbyterian Appalachian Broadcasting Council, 1985 proved to be the year of construction. Early in the year bids were obtained, a contract signed and plans made for the renovation of office space. The new quarters of the P.A.B.C. office/studio is the section of the second floor of the building in which the P.A.B.C. office was located. Previously, P.A.B.C. occupied one room on the first floor. After renovation and relocation, P.A.B.C. has one room for office/studio space, one room to co-use with Brookhaven Church — P.A.B.C. on weekdays, as a workroom, and Brookhaven on Sundays as Sunday School space. A former bath, turned storage room, provides space for a copy machine, storage of recording supplies and resources, as well as masters of past productions and packaging and shipping supplies.

Special funding for this project made possible the following structural and decorative changes: replacement of three 9' wide casement windows with three 9' thermopaned windows in the main office/studio area and the addition of storm windows in the work room and storage room; installation of a new and securable door for the office/studio; removal of plaster in former bath and replacement with wallboard; removal of bath fixtures in that space; scraping, repair and painting of walls and woodwork in the total area; putting in attic insulation over area; addition of electrical outlets and lighting fixtures; draperies and carpeting for studio/office and addition of security locks on five doors.

Furnishing the studio was the next big undertaking, determining what was useable of equipment donated to P.A.B.C., along with mixing and matching new equipment which would be the best broadcast quality available for the funds available. 1985 closed with some equipment needs still being considered and decided upon. However, basically the studio is equipped with compatible reel to reel recorder, cartridge recorder, cassette decks, with quite adequate mixer capabilities, amplifier, monitoring speakers, new turntable and "on loan" reel to reel duplicator.

The spring 1985 "To Show We Care" offering was entitled "YOUTH." Its radio spot offerings focused on situations faced daily by teens. It included one spot, "A Way Out," which dealt with suicide; "Touches" included the need for touching; "Graduation" spoke to life directions and "Directions" dealt with one's future. The conversations of these spots which couched these topics are true-to-life experiences which easily involve the listener and conclude with a message of hope, relating that God indeed does care for each individual. For the spring of 1986 these same spots have had their name changed to "I Mean Really Cared" and are being put on record to send directly to radio stations for use.

Revisions were made on scripts for a new set of Christmas spots, with continuing plans being made to offer these as part of a total community service project for stations, churches and community organizations. Due to the push of time, actual recording of spots was delayed until 1986, with plans being made to complete that project in 1986.

A re-release was made of "The Race" radio spots with Darrell Waltrip, and reception of these by stations was extremely good. Replies from stations were such as these: "We feel very comfortable about using these spots as community service reminders." "PSA's were well produced and very informative. Send more!!!" and "These PSA's are very good -- we will use them as much as possible. Thank you."

A set of hunger awareness spots were sent to several places seeking special hunger funds for production, but finding none, the Council determined to release these at a spring 1986 TO SHOW WE CARE offering, trying to take advantage of the nationwide media/entertainment push on the Hands Across America Campaign in May of 1986, which will also highlight hunger needs in this country.

Consultation is taking place to try to formulate the best method of producing some spots on the topic of suicide. We have found this to be a very challenging effort to speak to this subject, but we are trying to find the most appropriate and helpful way to get the message across.

Observing the use of comedy ideas as a means of relating faith messages, a set of spots based in comedy setting was developed, though not finalized during 1985.

The Council has obtained some assistance from a fund-raiser/developer consultant to help us look at the structure of P.A.B.C. and some future possibilities for the Council. This process will take place during 1986.

APPENDIX J

HIGHER EDUCATION COMMITTEE

Jasper Memory, Chairperson

The Higher Education Committee met July 19, 1985 and November 15, 1985 in the Synod office, and on March 9, 1986 at St. Andrews Presbyterian College.

During the year each college and campus ministry within the oversight of Synod was visited by a team from the Higher Education Committee. Assignments were as follows: Warren Wilson College, John Eliason and Fran Phillips; Lees-McRae College, John Beegle; Queens College, Anne Turnage and Elizabeth Phillips; St. Andrews Presbyterian College, John Eliason and Mary Boney Sheats; Davidson College, Rod Pinder and Bettie Gordon; Johnson C. Smith University, George Venable and Fred Horner; Barber-Scotia College, Jasper Memory and Bill Byrd; Montreat-Anderson College, John Beegle and Leslie Tucker; UNC-Wilmington, Mary Boney Sheats; Appalachian State University, John Beegle and Bill Byrd; UNC-Greensboro, Elizabeth Phillips; Duke University, Jasper Memory; UNC-Chapel Hill, John Eliason; NCSU, John Eliason; East Carolina University, Bettie Gordon and Rod Pinder; NC Central, Jasper Memory.

A member of the Higher Education Committee was appointed to serve on the board of each of the campus ministeries under the direction of Synod.

At the meetings in July and November, Tyrone Burkette presented reports on the status of the Presbyterian colleges and the campus ministries. In general, the relationship of Synod to these two groups is healthy.

On November 3, 1985, Rebecca Reyes was installed as the new campus minister at the University of North Carolina at Chapel Hill.

A campus ministry convocation was held March 9-11, 1986 at St. Andrews Presbyterian College. The meeting was well attended and the program well received.

Consideration was given to the Mr. and Mrs. W. E. Stultz Fund which has a corpus of $65,000. This year Synod's Council gave permission to the Higher Education Committee to allocate for this year the earned income which totals $4,801.61.

The Higher Education Committee approved a motion that its 1987 budget request include financing of a full-time campus minister for Appalachian State University.

DAVIDSON COLLEGE

John W. Kuykendall, President

The past year has been an important period of reflection, self-assessment and planning at Davidson, necessitated in some measure by requirements for decennial reaccreditation by the Southern Association of Colleges and Schools (SACS). Our efforts have gone well beyond prescription, however, to engage all elements of the college community in an examination of what this institution is and what it should seek to be in years to come.

The Davidson College Self-Study Report, prepared by the faculty and submitted to SACS in the fall of 1985, has provided a wealth of information and analysis about every aspect of the college's life and a body of thoughtful recommendations related to each. Under the guidance of the Trustee Committee on Strategic Planning, President John W. Kuykendall appointed a Task Force composed of 17 men and women chosen from the faculty, administration, student body, alumni, and trustees to work with a professional planner in drafting a strategic planning document for the College. At the end of six months and numerous hours of discussion the Task Force completed a draft document which it shared with the campus community and submitted in revised form to the Board of Trustees. The proposed Strategic Planning Document recommends a direction for the College by identifying objectives and establishing priorities among those interests that compete for institutional allocations of talent, time and resources.

In the planning document the Task Force identifies as one of Davidson's major strengths "[t]he influence of a continuing heritage as a church-affiliated college, reflected by the fundamental emphasis on the needs for human service and the development of a personal set of values among students." It goes further to recommend that one of the institution's primary objectives be "to maintain its strong and healthy affiliation with the Presbyterian Church (U.S.A.)." The planning document itself and the process which undergirds it promise to be effective instruments in aiding the College to translate Christian commitment into effective program.

Efforts by the College to pursue its mission as a church-related institution and to sustain and enhance its Presbyterian ties, particularly in this period of denominational reorganization, are benefitted by the guidance of a Trustee Committee on Religious Life and Church Relations established in 1985. In addition to working with the President and the College Chaplain to increase the effectiveness of religious programs on campus, the committee has devoted considerable attention to the various proposals for the restructuring of the new denomination and their implications for the College.

In other areas basic to the College's endeavor we have seen some important beginnings in 1985-86, prominent among them the recruitment of the Class of 1990, who will enroll next fall. This has been a banner year in admissions with a record number of applications, up 18% over the previous year. The trend is an encouraging one, particularly at a time when the number of traditional college-age students nationwide is declining.

In the area of academic program the College has begun to realize the benefit of several years of planning with the appointment of a Director and the formal inauguration in October of the Dean Rusk Program in International Studies. Named in honor of Davidson's most distinguished living alumnus, the program seeks "to educate students for leadership in a world increasingly complex and interdependent" by encouraging global consciousness throughout the College's liberal arts curriculum. In its first months the program has sponsored an impressive array of speakers not only to foster an awareness of major political, social, and economic issues around the world, but also to encourage cross-disciplinary analysis including consideration of moral and ethical dimensions.

Completed and dedicated last fall, the Knobloch Tennis Facility is the latest addition to the College's physical plant and the first phase of a new athletic complex. Construction of the core facility is expected to begin this summer with completion targeted for 1988. Planning is well underway for a new visual arts facility and for construction or renovation to increase faculty office and classroom space, as well.

The College has also been involved with the Davidson College Presbyterian

Church and the Davidson Retirement Community, Inc. in financial planning for the construction of a Presbyterian-related retirement community, "The Pines at Davidson," in the town of Davidson. Ground-breaking for the community, which will eventually accommodate approximately 300 persons, is expected within the year.

With all that has encouraged us this year to look with great optimism to the future, the attention of this community has also been focused on the past as we begin preparations for the College's sesquicentennial celebration. Dr. Rupert T. Barber, Chairman of the Department of Theatre and Speech, is coordinating planning for the year-long celebation which will begin in January. Several major events are planned to emphasize Davidson's religious heritage. We very much hope that among them will be the meeting of the Synod of North Carolina on the campus in the summer of 1987.

LEES-MCRAE COLLEGE
Bradford L. Crain, President

Location

Lees-McRae College is ideal for students who wish to study away from noises and distractions and to enjoy the bounties of nature. The college campus has the highest elevation of any east of the Mississippi. Situated 4,000 feet above sea level, the college has an invigorating and healthful climate. The summer temperature averages 65 degrees, making the village of Banner Elk an excellent summer resort area. The winter is bracing, with sufficient snow for winter sports. Lees-McRae is in the center of the Southeast's fastest-growing resort area and just minutes away from Beech Mountain and Sugar Mountain Ski Resorts. These two major ski complexes are used by the Physical Education Department of the college for skiing activities, as well as being favored recreational sports for students.

Accreditation and Church Affiliation

Lees-McRae is accredited by the Commission on Colleges, the Southern Association of Colleges and Schools and the North Carolina Association of Colleges and Universities. Lees-McRae is an institution of Christian higher education of the Synod of North Carolina and the Presbytery of Holston of the Presbyterian Church,(U.S.A.)

Purpose of Lees-McRae College

The purpose of the college is to provide sound academic curricula which encourage intellectual, spiritual, physical and social growth. Permeating this goal is the desire to create for the Lees-McRae student the Christian community which may best be exemplified by those who teach and lead in the pursuit of truth in all academic disciplines. Such a program should result in each student's developing a balanced sense of personal values, integrity and moral worth.

The college's purpose is implemented by:

A course of study in the liberal arts comparable to the first two years of the four-year college or university undergraduate work;

A comprehensive program of counseling and student development;

Learning opportunities for the superior student through innovative and challenging curricular offerings;

A sound program in developmental studies for the student whose pre-college preparation may be inadequate; and

Financial help for students who otherwise could not attend college, especially those from the immediate Appalachian area.

Enrollment and Graduation

Lees-McRae normally graduates approximately 100 persons each year. About 75% are graduated with the Associate in Science degree; 25% with the Associate in Arts degree.

Lees-McRae regularly enrolls a full capacity of just under 700 students. Of this number, about 300 are returnees from their freshman year. Seventy percent are from North Carolina and eighteen percent are Presbyterian. At this point, it appears that a slight drop in enrollment may occur due to a small availability, nationwide, of college-age freshmen.

While it is the responsibility of the student to prepare and plan carefully for transfer to a senior college, Lees-McRae will assist as much as possible. Lees-McRae has direct transfer agreements with many colleges and universities, the names of which are available upon request.

Spiritual Life

The religious life of the Lees-McRae student is of particular emphasis. Inspired by the firm belief that any truly successful man or woman must develop spiritually as well as intellectually and socially, Lees-McRae has as its purpose the presentation of courses of instruction in a Christian atmostphere. Each student is required to enroll in two semesters of instruction in religion. Also, the programs and activities of the college seek to strengthen Christian faith and practice, as well as develop effective Christian leadership. Religious leaders are invited to address the students and to meet them in small informal groups.

Basic Facts

The degree programs at Lees-McRae provide essential freshman and sophomore courses and are designed to prepare the student for transfer at the junior level to most colleges and universities. All students who plan to complete a four-year baccalaureate program will enroll in a degree program.

Beginning in the fall of 1986, all Lees-McRae students will be required to demonstrate computer literacy before graduation. In addition to this basic computer training, Lees-McRae now offers advanced computer science courses in COBAL, FORTRAN, Pascal, and Assembly Machine Language, all in a computer lab fully equipped with the latest hardware, including DEC's VAX 11-750 and numerous micro-computers. Students who complete these courses will be prepared to continue advanced training in computer science at other colleges, or to move directly into the business world.

Because of its alpine setting, Lees-McRae College is one of a select few institutions which can offer a degree in Ski Education and Management. Courses include basic skiing, methods of skiing instruction, alpine skiing, ski area operation, and preparation for the PSIA Ski Instruction Certification.

During the summer, Lees-McRae offers a program emphasizing skills considered basic for any successful learning experience in college. Our "A Better Chance" body and mind clinic is a combination of activities and classes designed to teach the college-bound student ways to think, read, listen, write, speak, learn, and live as productively as he or she is capable. A tightly structured program with 65 hours of mental activity and 24 hours of physical activity over a span of 10 days, this unique program can be extremely beneficial for those who are on the verge of entering college.

MONTREAT-ANDERSON COLLEGE

Silas M. Vaughn, President

Montreat-Anderson College, as a two-year college, is pleased to report that 94% of our last year's graduates transferred to other colleges and universities to continue their education. Young people from within the bounds of the Synod of North Carolina composed 53% of the 1985-86 student body while approximately 38% of our trustees and over half of the members of our Board of Visitors and Church/College Council are from North Carolina.

During the 1985-86 school year, Montreat-Anderson College has been experiencing dramatic changes without deviating from its stated purpose of being a Christian college of the arts and sciences where students can grow academically, spiritually, socially and physically. We look confidently toward the future as detailed plans are put into operation that will result in our having a strong two-year program for those students wishing to transfer and a four-year program for those choosing a baccalaureate degree in Christian Ministry.

The W.H. Belk Campus Center was dedicated October 24, 1985, with the Reverend Dr. Billy Graham as the principal speaker. The Belk Center contains a student activity floor, bookstore, snack shop, art and music classrooms, offices for student organizations and offices for the student affairs staff. There is also a Prayer Room available for the use of students, staff, and Montreat residents which was dedicated in September to the Glory of God and in honor of Dr. Calvin Thielman, college chaplain for over twenty years. The Belk Center has been in constant use and has already proven to be an invaluable addition to the Montreat-Anderson campus.

After several years of feasibility studies, plans have been finalized for the addition of baccalaureate programs at the college starting in the fall of 1986. Montreat-Anderson will offer three majors and eight minors leading to a bachelor of arts degree. The majors will be Christian Ministries, Business Administration for Christian Service Organizations and Interdisciplinary Studies in the Liberal Arts. Minors will be chosen from the following areas: Child Development and Family Studies, Gerontology, Adolescent and Youth Ministry, Business Administration, Recreation, Biblical Studies, Overseas Missions, and Liberal Arts. All the minors are planned to complement the major concentrations. The major in Christian Ministries is designed to prepare students for careers in Christian service, whether it be in local congregational ministry, youth ministry, para-church organizations or overseas missions. In the Business Administration major a special emphasis will be placed on how students may use business skills to aid in the operation of Christian service organizations. Course selections from the humanities and the social sciences will predominate in the Liberal Arts major. Montreat-Anderson is committed to educating students whose careers will reflect a belief that Christianity has answers for the world because Christianity works. The new program builds on the traditional strengths of Montreat-Anderson. It is anticipated that two-thirds of the student body will continue to be in the two-year program and one-third in the upper division.

The General Assembly, a Montreat-Anderson singing group, presented fourteen performances of the contemporary musical THE SCROLL during their spring tour through North Carolina, Virginia, Maryland and South Carolina. "The G.A.," as they are popularly known, appeared in churches and retirement homes with their musical ministry.

We are pleased to report that we closed our financial books for 1984-85 in the black. This was the fourteenth consecutive year that we had a small surplus at the end of the year. A student at Montreat-Anderson pays just over $5000 for a year's tuition, room, meals and fees. The actual cost of educating, housing and feeding each student is much higher. The difference is provided by contributions from friends of the college.

Montreat-Anderson College receives financial support and trustee leadership from Asheville Presbytery and East Tennessee Presbytery. The Covenant between the college and the Synod of North Carolina does not call for financial support but we believe that the college is blessed by the support of the churches of the Synod in the form of prayers, financial support and students. We continue to emphasize our competitive Church/College Council Scholarhips and our Church Matching Scholarship Program. We would like to find additional ways to support and supplement the churches of the Synod of North Carolina.

APPENDIX J-4

QUEENS COLLEGE

Billy O. Wireman, President

The year 1985 was one of transition at Queens with important changes taking place in both the administrative and trustee leadership of the college. In the spring, Dr. Clyda Rent was named Vice President for Academic Affairs with responsibility for all academic programming at Queens. She replaces Dr. Cynthia Tyson who was named president of Mary Baldwin College in Staunton, Virginia. Also, Dr. Joyce Shealy, Dana Professor of Psychology, was appointed Dean of the College of Arts and Sciences and Dr. Richard Goode, Associate Professor of English, was named interim Dean of New College and the Graduate School.

Queens and the entire Charlotte community lost one of our greatest friends and benefactors this fall with the death of Mr. James J. Harris. Mr. Jimmie had served Queens as a trustee for over 40 years, most recently as Chairman of the Board. He is replaced in this capacity by Mr. Bill Lee, Chairman of Duke Power Company. Also, Mr. Charles Trexler, President of Stewart and Everett Theatres, and Mr. Hugh McColl, Chairman of NCNB Corporation, were elected Vice Chairman of the Board and Chairman of the Development Committee, respectively.

Changes have also been made in the curriculum as the result of a year-long faculty study. Beginning this year, courses in computer science and composition are required of all Queens freshmen. A course in religion and an internship are required of all students. The religion major was restored to the curriculum after an absence of several years. These changes reflect our ongoing effort to creatively and effectively integrate the concept of career preparation into the broader context of a liberal arts education.

Other academic developments of note were the full accreditation of our nursing program by the National League of Nursing and the addition of a Masters in Liberal Arts. The M.L.A. becomes the third graduate level program at Queens, joining the M.B.A. and the M.Ed.

Enrollment increased again in 1985 with the total number of degree students rising to 1,297. This marks the seventh consecutive year of enrollment growth and represents a 140% increase since 1978. All three credit divisions — the College of Arts and Sciences, New College, and the Graduate School -- experienced enrollment gains. We are especially pleased that, after an unexpected decline in 1984, the number of freshmen entering the women-only College of Arts and Sciences rebounded significantly this fall. An admissions marketing study commissioned last spring has resulted in some new recruiting strategies for the College of Arts and Sciences and we anticipate further gains in freshmen enrollment for 1986.

In fiscal 1985, Queens balanced its budget for the fourth consecutive year thanks again to generous gift support from alumni, friends, foundations, corporations, and the Presbyterian Church. Most encouragingly, our alumni have increased their annual giving by 84% over the last two years. During this period the college has established consecutive records in total gift support with 1985's $2,620,000 surpassing 1984's record total of $2,126,000. As a result, we are ahead of schedule in the Queens '90 Program — our $15.5 million academic and financial development plan for the college for the rest of this decade.

The Queens '90 Program was adopted by our trustees in 1983. It represents the second stage in Queens' transition from a struggling, undercapitalized, one-dimensional college into a multifaceted institution of academic distinction and fiscal stability. All the things we envision for Queens' future -- more and better students, a quality curriculum, and adequately compensated faculty of teachers and scholars, top flight physical facilities -- can be achieved through the Queens '90 Program.

We remain very grateful to the Synod of North Carolina for its continued support of our efforts to build an exciting future for this college. We are also thankful for the many individuals across the Synod who give so generously of their time and talents and resources to this task. Together we can and will make Queens an even more meaningful resource to our students, our church, our community and region.

ST. ANDREWS PRESBYTERIAN COLLEGE

A. P. Perkinson, Jr., President

On the occasion of our twenty-fifth anniversary, it is a special pleasure for me to share with you several attributes of St. Andrews Presbyterian College that have helped the College to build a distinctive reputation in Christian higher education.

Admission and Enrollment. An increase in freshman and transfer students accompanied by improved retention brought this year's student body number to 772, our highest number since 1972. The current group, which includes 14.1% minority, 6% physically disabled, and over 2% from foreign countries, assists the college in maintaining a degree of diversity that is most unusual for a college of this size. The profile for admitted freshmen indicates that the 1986 class will be equally strong.

Academic Program. The acclaimed academic offerings of the College, such as the required core program (SAGE), the International Studies program and the Internship program were enhanced by a distinguished schedule of speakers and scholars who visited the campus.

An association with the Woodrow Wilson National Fellowship Foundation established in 1984 enabled the College to host two visiting fellows this year: Thomas J. Brazaitis, Washington Bureau Chief, The Cleveland Plain Dealer and Alexander Longolius, the deputy speaker of the Berlin House of Representatives. The Warner Hall Visiting Lecturer was Dr. Huston Smith, the distinguished philosopher from University of California (Berkeley) and MIT. Carolyn A. Kizer, the 1985 Pulitzer Prize winning poet, visited the campus as part of the Writers Forum, along with the poet laureates of both North and South Carolina as well as other noted literary figures.

In January the college hosted a Symposium on South Africa featuring experts in various fields from across America to discuss the situation in South Africa, focusing on the status of civil liberties under apartheid, economic sanctions and other facets of the situation there. This was prompted by my earlier visit to South Africa as part of a fact-finding mission sponsored by the South Africa Foundation, an organization dedicated to encouraging understanding of South Africa by the world community and promoting peaceful change in that torn country.

The DeTamble Library celebrated its 20th anniversary and recently acquired its 100,000th volume. This fall, a microcomputer laboratory was installed in the DeTamble Library, beginning the fourth phase of making a variety of computer facilities and programs available to all students. Plans are underway to expand the library to accommodate a larger laboratory as part of the "Library of the Future" included as part of the College's five and ten year goals.

Program for the Physically Disabled. In its 25 year history, St. Andrews has served more than 400 disabled students, of whom 160 have had severe (quadriplegic and paraplegic) disabilities, and 245 students who have had lesser disabilities. In excess of 100 severely disabled students have graduated, and more than 90% of those graduates are known to be employed or continuing their study in graduate or professional schools.

In his evaluation of the St. Andrews Program for the Physically Disabled, the Coordinator for Specialized Student Services at Southern Illinois University stated that "St. Andrews' program is unmatched by any other relatively small, private, liberal arts college. The program and staff have devoted enormous energy and resources toward meeting the day-to-day needs of students. While this must be the number one priority, there is also a need to place emphasis on long-range needs -- greater attention and resources probably need to be directed toward program development aspects." This is another of the College's long term priorities.

Faculty. There are 52 full-time and several part-time faculty members, making the student-faculty ratio 13:1. Over 75% of the faculty hold earned doctorates. Represented within the faculty are recipients of Danforth, Fulbright and Woodrow Wilson Fellowships. Two professors, William M. Throop and W. D. White received grants from the National Endowment for the Humanities. Recently, Ronald H. Bayes was selected Master Poet for the Atlantic Center for the Arts, for his book A Beast in View was nominated for a Pultizer Prize in poetry.

St. Andrews was selected for the second time to participate in the IBM Visiting Professor program. Mr. Jack C. Ferren, Manager of Marketing Practices for IBM Americas/Far East, joined the Business/Economics program in September. Just recently we learned that his appointment has been extended for a second year, an unusual occurrence.

The ST. ANDREWS REVIEW, our highly regarded literary magazine, has achieved stature in the literary community unsurpassed by many university presses and has subscribers throughout America and in Europe, Asia and Australia. The St. Andrews Press will be well represented at this year's Spoleto in Charleston, three of the ten writers reading at Spoleto are St. Andrews Press published.

Long-Range Plans and Projects. The College has undertaken a long-range planning project to be completed this summer that will examine St. Andrews' needs and priorities and attempt to relate them to the needs of society. This project will assess the College's current status, set goals and directions to chart its future course, and lay the foundation for a Statement of the Case for Support and a ten year financial development program. Over half the faculty is involved in this project, along with trustees, administrators, students and alumni.

By the time this is read, St. Andrews will have celebrated its silver anniversary during a festive ceremony as part of Alumni Reunion Weekend. The College has now educated a generation of men and women, and it is the outstanding accomplishments of these people and their contributions to society, that reflect the quality of St. Andrews, and that place the College firmly in the tradition of church-related higher education at its best. We continue to recognize with deep gratitude the support of Presbyterians throughout our Synod and far beyond its bounds that have made possible these 15 years of service. Together, may our service during the College's next quarter century set new standards for both College and Church.

WARREN WILSON COLLEGE

Reuben A. Holden, President

We welcome the Synod of North Carolina to our campus for its annual meeting this year. We rejoice that Presbyterian reunion has placed the college in a covenant with the Synod and enabled us to be your host early in this new relationship. We believe that this regional partnership in a ministry of higher education will eventuate in mutual benefits of faith, wisdom, health and strength. We thank you for the trust you have already placed in us and we invite you to share what we know to be the Lord's grace in this place of His wonderous creation.

History

Warren Wilson College was established in 1894 by the Women's Board of Home Missions of the Presbyterian Church in the USA as a Farm School for Mountain Boys. It progressed from a grade and high school and in 1942 merged with the Dorland-Bell School for Girls to become a coeducational junior college. In 1969 it was accredited and graduated its first four-year class. It is now a fully accredited four-year liberal arts college. The college was named for Dr. Warren H. Wilson, Secretary of the Rural Life Division of the Church's Board of National Missions. It was one of eight schools operated by the Board until 1972 when the Board itself was phased out and support of those schools was relegated to regional synods. A covenant was established with the Synod of the South and remained in place until General Assembly boundaries action resulted in our new relationship with the Synod of North Carolina on January 1, 1985.

The distinctiveness of this institution stands on a firm foundation in the Christian faith. The school's academic excellence, work ethic, service requirement, international/intercultural character, affordability and ministry in Appalachia are features which have attracted much national and international attention. Each of those features is a current expression of our Reformed faith and Calvinistic heritage. The grace of our Lord Jesus Christ has determined who we are and will direct what we shall become.

Academics

The college offers the Bachelor of Arts degree in 18 majors and the Master of Fine Arts degree in creative writing. Independent study and interdisciplinary courses and majors are available.

The total Warren Wilson program is a triad of study, work and service; all three components overlap and interact. Required of all students is the Core Curriculum - a series of interdisciplinary courses which occupy one-third of the student's academic studies. Special opportunities are available for independent study abroad, appropriate technology service in developing nations, internships in business, teaching and social work and a wholistic Peace Studies program. The library houses 84,000 volumes.

The student/faculty ratio is 11:1. There are 58 faculty members (including part-time). 64% of the full-time faculty hold Ph.D.'s. A majority of the faculty and staff live on campus in housing provided by the college.

Enrollment

Total enrollment for the 1985-86 academic year is 443 undergraduate students and 46 Master of Fine Arts candidates: total 489. Students are from 33 states and 26 different nations. 38% of our students come from the Appalachian region and 39% from North Carolina. The largest declared religious preference is Presbyterian with 74 (16%) undergraduates so listing themselves; several more may be Presbyterian in background.

Tuition and fees for 1985/86 were $5,150 and in 1986/87 will be $5,750. 85% of the student body receive financial aid awards. Each resident student earns the full cost of room and board in return for 15 hours of work per week in the school's work program. Assignments are made among the 64 different work crews ranging from landscaping and farming to secretarial services and computer programming.

Our admissions efforts are increasingly innovative and productive. We have a goal of 200 new students for the fall of 1986 to bring enrollment to over 500 persons. The trustees have just approved a special campaign to accelerate enrollment to reach 600 students at the earliest possible date.

We believe that we have much to offer Presbyterian students in North Carolina. We are committed to fulfilling your trust in us. We ask you to be partners in this ministry by sending the Church Relations Office the names of prospective students from your churches. We encourage campus visits by our Presbyterian families, church and youth groups.

Finances

The annual operating budget of the college is $4.5 million with 80% of that budget spent on fixed costs. The estimated value of land and buildings is $20 million. Our endowment is currently $6.5 million. The college is operating on a balanced budget basis and is pledged to live within its means. At the present time, the school is virtually debt-free. Faculty and staff have been serving with minimal renumeration (faculty salary ranges: $11,500 - $18,000). The trustees face three major issues: (1) Faculty/staff compensation increases and replacements essential to the health of the college; (2) Maintenance and repair of buildings and grounds delayed for 20 years or more which can no longer be neglected; (3) Funding for academic offerings essential for a liberal arts college at the end of the 20th century.

Historically, the college's church support base has been from the original Board of National Missions allocation, individual churches and governing bodies of the former UPCUSA...almost totally from the northeast, midwest and Florida. The fiscal year 1984/85 realized $158,000 from 160 church sources. The first nine months of the current fiscal year (July 1, 1985 - March 31, 1986) shows $102,000 from church-related sources. $8,437 of those funds are from the Synod of North Carolina; $3,775 from Asheville Presbytery sources and $8,000 for scholarships from the Warren Wilson Presbyterian Church and College Chapel. No other North Carolina churches give support outside of the Synod allocation.

Two factors foreshadow a decrease in church giving from our traditional support base: (1) The effect of reunion moving us out of the former UPCUSA track and into this synod is that individual churches in the Synod of the South are releasing us from their local benevolence budgets. (2) The distance in date from our being a "National Missions School" has the effect of fading concern from churches in the northeast and midwest; while still distinctive in our mission and program, we are now but one of the 70 colleges related to the denomination.

We appreciate your growing interest, trust and concern. We are depending upon our new synod relationship to maintain our close ties with the Presbyterian Church (USA).

Religious Activities and Studies

We cannot separate the college and the church. Warren Wilson College and the Warren Wilson Presbyterian Church are integral to one another; the influence of each permeates the other. It is healthy for students and staff to be a part of an organized congregation of Asheville Presbytery; it is challenging for the church to have the resources of the college community. The college chaplain, the Reverend Frederick Ohler, is also pastor of the church and is this year's moderator of Asheville Presbytery. Together, the church and the college employ a full-time religious activities director. The religious activities program of the college ranges from student services of prayer and praise to peace-making studies and involvement in social action ministries with the Asheville Buncombe Community Ministry program.

The religion department is headed by the Reverend Mr. Ohler and includes the Reverend Louis Miles and the Reverend Douglas Bartlett. Religion course offerings are broad and appealing to students. In addition, the Reverend Henry Hansen and the Reverend Malcolm Maccubbin have instituted the Kerygma Bible Study Program for campus and community this year.

Recently, the Faulds Lectureship was generously endowed by anonymous donors to provide for lectures in religion and Christian values. It honors the late Reverend Dr. William Faulds, first chairman of the Board of Trustees of the college, pastor of the First Presbyterian Church of Ardmore, PA, and a member of the Board of National Missions.

Presbyterian Relationships

Dr. Reuben A. Holden, president, is a Presbyterian elder. Five members of the Board of Trustees are Presbyterian pastors and elders: the Reverend John MacLeod, Raleigh, NC; the Reverend Herbert Anderson, New York, NY; the Reverend Clinton Marsh, Atlanta, GA; the Reverend Howard Stanton, Racine, WI; Dr. Hugh Verner, Charlotte, NC. The very active Board of Church Visitors is composed of 38 Presbyterian pastors, elders and laypersons. From the Synod of North Carolina: the Reverend John K. Abernethy, Miss Laura Boosinger, the Reverend Samuel Hope, the Reverend Stephen McCutchan, the Reverend Roland Showalter. The Reverend Malcolm Maccubbin is engaged in a full-time ministry as the college's Director of Church Relations. He serves on the Council of Synod and its Long Range Planning Committee and the Council of Asheville Presbytery and its Long Range Planning Committee. The Reverend Frederick Ohler is chaplain, chair of the religion department and pastor of the Warren Wilson Presbyterian Church. The Reverend Douglas Bartlett is the college's Mentor in Peace Studies. We are blessed with the services of participants in the church's Volunteer-in-Mission program in the library and offices of the Dean of Development. Retired pastors and former missionaries are part of the Warren Wilson larger community and are active in the life of the college and church.

President-Elect

Dr. Holden is retiring from the Warren Wilson presidency effective July 1, 1986.

The President-elect is the Reverend John J. Carey, Ph.D., a member of Florida Presbytery. Dr. Carey is Professor and Director of Graduate Studies in Religion at Florida State University, Tallahassee, FL. Dr. Carey began his academic career at Duke University where he received his A.B. and Ph.D. in history and philosophy. He received B.D. and S.T.M. degrees from Yale. Widely published, among his books are: The Concept of History in the Thought of Paul Tillich, and Carlyle Marney: A Pilgrim's Progress. He is a contributor to The Christian Century and Theology Today. He is married to Attorney Mary Charlotte McCall, an elder in the First Presbyterian Church, Tallahassee, and a graduate of Eckerd College and Florida State University College of Law. She is an adjunct instructor in the FSU School of Social Work and has special interests in the legal problems of the poor, family law and civil rights legislation.

As Warren Wilson College advances its ministry in higher education, we look forward to the partnership which the Synod of North Carolina has established with us.

APPENDIX K

PARTNERSHIP SERVICES COMMITTEE

Linda I. McLester, Chairperson

The Committee on Partnership Services has been reactivated and has met three times since the last meeting of Synod. The committee has spent time orienting members to the tasks involved, defining work done in the Synod, establishing priorities and setting goals. It is excited about and dedicated to the work in the year ahead.

This group has been charged with the responsibility of attempting to coordinate cooperative ministries among presbyteries, congregations, the Synod, General Assembly agencies, and ecumenical partners. Dr. Tyrone Burkette has advised and worked closely with the committee. Partnership Services reports information in the following areas:

Youth Ministries

Acting on a directive from Synod's Council at its October 19,1985 meeting, a Synod Youth Conference is being planned to be held in the spring of 1987. It will include a College Fair which will give students information about and motivation toward attending Presbyterian colleges in our region. The Reverend Philip Gladden is Synod Youth Advisor. John Hyatt of Hickory, North Carolina is youth representative to the General Assembly Advisory Board.

Over $2,400 will be used by the youth to help many attend the 1986 Youth Triennium at Purdue University during the summer. An additional $1,000 was appropriated by the Design Team for Synod transportation. The Synod Youth Council meets four times a year and there is much interest and growth in youth activities.

Presbyterian Men of the Church

The Men's Council meets four times a year and is expanding its work. Ray Griffin, Lumberton, North Carolina, is president and Harvey White is president-elect. The Men's Conference will be held June 27-29, 1986 at Banner Elk. The theme is "Christ's Partners in Mission." Each presbytery schedules one or two group conferences each year.

Leadership Development

Leadership Schools of the Synods of the Virginias and the Piedmont will be publicized as will Presbytery Leadership Schools and leader development events. Guidelines are being drawn up for those attending General Assembly leadership events to share the information and experience gained.

Outdoor Ministries and Resort Area Ministries

Outdoor and Resort Area Ministries are being evaluated and much need is seen for better communication. Camp directors will be encouraged to meet to coordinate and facilitate their programs.

Racial/Ethnic Minorities

A study is being made concerning growing needs of Korean and Laotian ministries and ministries to the American Indians in our Synod.

Evangelism

A "Gathering for Presbyterian Evangelism" by Dr. Richard Armstrong of Princeton Seminary will be held September 5-6, 1986 in Greenville, NC. This evangelism event is being tri-sponsored by Albemarle Presbytery, the Synod of North Carolina, and the Outreach Foundation. The three goals of this Gathering for Presbyterian Evangelism are:

1. To challenge presbytery representatives concerning evangelism in their church and presbytery.
2. To inform these representatives concerning "New Age Dawning" and our denomination's mandate for evangelism.
3. To seek the help of these representatives in planning asynod-wide evangelism event for 1987.

It is hoped that this Gathering for Presbyterian Evangelism will launch "New Age Dawning" throughout the Synod of North Carolina.

Recommendation

1. That the Synod of North Carolina presbyteries' evangelism committees be encouraged to send representatives to the "Gathering for Presbyterian Evangelism" in Greenville, NC, September 5-6, 1986.

2. That the Synod of North Carolina establish an "Evangelism Task Force" to plan a Gathering for Presbyterian Evangelism in 1987 and to act as liaison for enabling evangelism in local churches and presbyteries of North Carolina.

APPENDIX L

WOMEN'S COMMITTEE

Catherine S. Vaughn, Chairperson

This year the Women of the Church have used the study book by Johanna Bos, Weaving the Fabric of Faith, based on the Apostles' Creed, for its circle Bible study. Women have examined, also, the different strands from many sources that have influenced their faith and beliefs. This report is in the form of strands that have been woven together by the 80,000 women who represent the Women of the Church in the Synod. Some of the strands are strong, developed over decades; others are new and fragile.

The Pattern of God Within Us. Women are committed to nurture their faith through prayer and Bible study. Prayer undergirds all their endeavors, and Bible study is central. A pattern is continued in the printing of Bible study aids in The Presbyterian News. Dr. Mary Boney Sheats was the writer again this year. All the presbyteries continue to hold annual spiritual retreats.

The Pattern of Our Heritage. In 1987, the women's organization in the Synod will be 75 years old. That will also be the last year before union with United Presbyterian Women. To celebrate this heritage, a history is being written. Women honor those who have given service through the years with Honorary Life Memberships. In the Synod, 140 were awarded; 145 on the General Assembly level. These monies are used for scholarships.

The Pattern of an Inclusive Community. The Women's Committee is made up of 19 persons, including Presbyterial Presidents and representatives of other women's entities: Committee on Racial/Ethnic Women, Committee on Women's Concerns, United Presbyterian Women, and Women Employed by the Church. The women strive to affirm each other and cooperate in ministry whenever possible. A woman from Cherokee was sponsored at a leader training event, and a contribution was made to women in ministry.

The Pattern of Support of Education. The Scholarship Committee (Mary Miller of Asheville, chairperson), continues the oversight of the four scholarships. The Lucy Steele Scholarships provide income from $100,000 for Presbyterian students from North Carolina to attend St. Andrews Presbyterian College. The Centennial Scholarship of $27,000 is lodged with the Presbyterian Foundation, and income from the fund goes to a seminary student. This year's recipient is Dan McLean, a student at Columbia Seminary. The Alice Johnson and the Synod Scholarships are awarded to students at the Presbyterian School of Christian Education in Richmond. All the presbyteries have scholarship funds as well.

The Pattern of Mercy and Justice. Support of a prison ministry for women continues to be a focus for women. This year the women joined with Church Women United in giving monies for a new heating/AC system in the chapel at the prison. Women respond to needs in the community in creative ways by helping the elderly, abused, refugees, hungry, migrant workers, international students and others. A representative attended the Peacemaking Conference in Montreat in November, and women study issues in conferences and with resource materials.

The Pattern of Generosity. In the last three quarters of 1985, giving to support of the North Carolina building at Mission Court almost doubled the entire giving in the previous year, under the leadership of Jessie Junkin of Montreat. As of December 31, the 1985 Birthday Offering totaled $507,116, with $80,886.46 from this Synod. Briefings were held in February in El Paso and McAllen, Texas for the 1986 objective -- Border Ministries. It was this chairperson's privilege to serve as chairperson of the 1987 Birthday Selection Committee. Results will be announced in July.

The Pattern of God in the World. The women believe that the church is a servant community of Christ in the world. White Cross continues to be a major ministry. The designated hospital for 1985-86 is the Kwangju Christian Hospital in Korea. The Synod's quota is 50,000 bandages of different kinds; 5,000 items of patient clothing plus 2,000 diapers and 1,000 baby gowns; 6,000 uniforms and lab coats; and 7,500 items of linen (sheets, towels, blankets). The women contributed fifty cents per pound for shipping, or approximately $6,000. Mary Hill of Elizabethtown is Synod coordinator. Asheville Presbytery W.O.C. participated in Presbyterian Women Listening by co-sponsoring the visit of Mrs. Cedar Duaybis from Nablus in the West Bank of Israel for a week in March. Women in the Synod participated in a one-time project by providing clothing for girls in a home in Madagascar. The women also continued participation in Church Women United, the Least Coin, and Church World Service. Plans have been made to participate in the 100th anniversary of World Day of Prayer.

The Pattern of Leader Development. Over 1,300 women attended the North Carolina Presbyterian Women's Conference in June, 1985. Helena Neill of Carthage was director and chaired a committee of fifteen from throughout the Synod in planning for the event. Other training events took place on the presbytery and district level. There are around 1,800 women elders and deacons in the Synod; there are 47 clergywomen.

The Pattern of God in the Future. At least 35 persons attended a Tri-Synod Consultation in Virginia in March. The consultation was sponsored by the various women's entities. In January eleven women from W.O.C. and eleven from U.P.W. within the state of North Carolina met in Charlotte for a 24-hour "non-event." The Rev. Eugenia Gamble from the Office of Women led the group through a time of sharing, searching scriptures, building trust, praying and journaling. It was an experience that will undergird shared work in the future. Women voted at the annual meetings in presbyteries in April for the new women's design. As a part of transition, a Gathering will be held in St. Louis in July for training and spiritual nurture. Another new thread is being woven in the fabric -- sister presbyteries are exchanging information and arranging for exchange visits with presbyteries in other parts of the country. One presbytery sent a contribution at Christmas time to their sister presbytery's chief project, an inner-city housing project in Chicago.

It has been the chairperson's privilege to serve this year as Vice-Chairperson of the Women of the Church Committee on the General Assembly level and to serve as Co-Chair of the Peace and Relationships Committee. She also served on the Bible Selection Committee for 1989-90 and is chairing a committee for the Gathering in July in St. Louis. She has continued to serve on Synod's Council and is a member of its Executive Committee. The Women's Committee is a group of dedicated, gifted people, and the chairperson is grateful for their commitment and dedication.

APPENDIX M

BARIUM SPRINGS HOME FOR CHILDREN
W. Earle Frazier, Executive Director

The programs offered by Barium Springs on behalf of Presbyterians in North Carolina during 1985 continue to operate efficiently and effectively. Much effort was directed toward upgrading our data processing system to enable us to further refine these programs. Additionally, with the ever-increasing costs of specialized programs to meet the needs of more troubled youth and families, the Home is dependent on its financial development activities. The new computer system will enable a refined and, hopefully, more productive search for needed funds.

During the year, the Home averaged over 69 children and youth in residence, 110 children in day care and 13.7 hours per day of pastoral counseling and family life education. As the professional recognition of these programs grows, our staff is increasingly called on to provide workshops, seminars and consultation in the Carolinas and in other places as distant as Texas and Nebraska.

Our last two reports projected the possibility of services for troubled children in eastern North Carolina. This is now an official goal of the Board of Regents and funds are being sought to kick off a campaign to effect this much-needed service.

Fiscal year 1985 saw yet another operating fund deficit but, again, this deficit was offset by bequests received.

BARIUM SPRINGS 1985 FISCAL SUMMARY, OCT. 1, 1984 - SEPT. 30, 1985

Revenues		Expenditures	
Fees and Related	$ 685,886	Administration	$ 202,637
Endowment	416,876	Residential	988,895
Interest (Short term)	37,807	Day Care	275,181
Synod (inc. Thanksgiving)	107,542	Family Life Center	111,520
Trust Income	350,879	Development - Publicity	195,939
Individuals and Organiz.	133,105	Occupancy	257,848
Memorials	39,677	Contingent	111,225
Duke Endowment	69,951	Higher Education	12,295
Miscellaneous	11,351		
Estates	191,526		
Total	$2,044,600	Total	$2,155,540
Transfers			131,641
Revenues over Expenditures and Transfers			$ 20,701

APPENDIX N

BUTNER MINISTRY

James N. Grubb, Chaplain

Mr. H., a man in his mid-thirties, came to the Alcoholic Rehabilitation Center in Butner to receive treatment for his abusive use of alcohol. In an early session with the counselor, he expressed strong feelings of guilt about the way he had treated his family on several occasions while intoxicated. He indicated that he was afraid God would punish him and wanted to talk with someone about his "spiritual life." He was referred to the chaplain.

When I met with him, he talked about specific things for which he was feeling guilty. In the process of confessing he indicated that he was not close to anyone and had never been, other than his father who died when he was very young. He finally admitted he had felt some strong anger toward God for taking his father from him. As he began to resolve his anger and grief, his attitude changed and he indicated a desire to learn more about the Christian faith.

I instructed him in some of the basic doctrines of the faith. Since he had never been a part of the life of any church, I helped with such things as constructing a prayer and provided reading material which included a daily devotional guide.

The rather highly disguised preceding case is given as a means of indicating the routine ministry in this institutional setting and the way one form of ministry ties to another.

I was instrumental in bringing together two staff people at the Umstead Correctional Center and Paul Ransford, Staff Associate for Camps of Orange Presbytery, to discuss creative programs that would take into consideration the particular needs of the residents of the Center. After discussing a number of possibilities during several meetings and hearing a report on one successful weekend endeavor for older inmates, the decision was made to take a small group canoeing or sailing. Young inmates are more responsive to activities in which they can participate. The planning group believes the participants will develop new skills, become more self-reliant, and learn to cooperate with others just to mention some possible outcomes. All this will be undertaken under the direction of Paul Ransford. Hopefully, this pilot project will be only the beginning.

A student at Duke Divinity School has contracted with me, with the approval of his field work committee, to supervise his field work this summer with substance abusers. The student is in his early forties, a Presbyterian, and already working part-time in a private treatment facility. After two meetings, our planning process is going well.

I continue to work on a small research project at the Federal Correctional Institution. My interest in this endeavor grew out of my routine ministry at the institution as I became aware of the importance of the study of two books of the Bible, Revelation and Daniel, to the inmates. My first research instrument, a twenty-question questionnaire, was inadequate in that many of the inmates could not understand it well enough to respond. From what I have learned, I am devising a new instrument and approach to the project. Indications are, from the information I gathered on the first attempt, that the inmates see the apocalyptic books as "special revelation." In other words, that's where it is! Another implication is that apocalyptic is a way of escaping a painful world of reality.

I have a contract with the Alcoholic Rehabilitation Center to accept all referrals for pastoral counseling and to do some routine lectures. Also, I have a contract with the Federal Correctional Instituion to lead the Protestant worship services and take emergency calls when the chaplain of the institution is away.

Butner is a community of approximately 4600 people located about 30 miles northwest of Raleigh and 15 miles north of Durham. It is also the location of the following six institutions:

Alcoholic Rehabilitation Center for the treatment of people who use alcohol abusively.

Federal Correctional Institution under the control of the Federal Bureau of

Prisons incarcerating approximately 350 men. A new unit is under construction which, upon completion, will house 200 or more men.

Umstead Correctional Center for youthful offenders.

John Umstead Hospital for the emotionally and mentally disturbed.

C.A. Dillon School for verbally and physically aggresssive youth.

Murdoch Center for the mentally retarded.

McCALLUM TRUST FUND

Joseph C. McCutchen, Board of Trustees Chairman

The Trustees of the McCallum Trust Fund submit the following report to the Synod of North Carolina for the year 1985. The trustees received the audit of said Trust Fund made by Archibald K. Lovin, CPA, of Red Springs, NC, showing the assets of the Trust Fund and the income and expenses of the Trust for the year ending December 31, 1985. The balance remaining available for distribution in accordance with sections 1, 2, and 3 of the Item viii in the will of the late A. T. McCallum was $23,524.26. A check for $23,524.26 has been sent to the Treasurer of the Synod of North Carolina to be distributed in the following manner:

A. To Orphanages - $7,841.41, to be distributed as follows:

70% to Barium Springs Home for Children, Barium Springs, NC	$5,488.97
30% to be divided among these institutions:	
Bachman Memorial Home, Inc., Cleveland, TN	588.11
Children's Home of Abingdon Presbytery, Wytheville, VA	588.11
Grandfather Home for Children, Banner Elk, NC	588.11
Presbyterian Home for Children, Black Mountain, NC	588.11
Total for Orphanages	$7,841.41

B. To Schools in the Mountains - $7,841.43 to be distributed as follows:

1/3 to Lees-McRae College, Banner Elk, NC	$2,613.81
1/3 to Montreat-Anderson College, Montreat, NC	2,613.81
1/3 reserved for later designation	2,613.81
Total for Schools in the Mountains	$7,841.43

C. Missions - $7,841.42 to be distributed as follows:

1/2 to Synod's Church Extension Home Missions	$3,920.71
1/2 to GAMB Division of International Mission, Atlanta, GA	3.920.71
Total for Missions	$7,841.42

Total to be Distributed	$23,524.26

APPENDIX P

THE SYNOD OF NORTH CAROLINA PRESBYTERIAN FOUNDATION, INC.
J. Lyman Kiser, Chairperson

The Synod Foundation is presently engaged in a feasibility study to determine the future role of the Foundation, and we expect to bring a full report of our findings and recommendations to the next regular meeting of Synod. Because we foresee an expanded role for the Foundation in encouraging the stewardship of accumulated resources, and to enable us to proceed with our preliminary plans, the Board of Directors respectfully requests the Synod of North Carolina to concur in a change in our by-laws to increase the number on the Board of Directors from fifteen (15) to twenty-four (24) persons.

RECOMMENDATION:

Change the bylaws which present read "The number of directors shall be fifteen" to read, "The number of directors shall be twenty-four." (Article II, Section 2:1)

APPENDIX Q

NORTH CAROLINA PRESBYTERIAN HISTORICAL SOCIETY
Jerrold L. Brooks, President

The North Carolina Presbyterian Historical Society makes the following annual narrative report to the Synod of North Carolina for 1985-86.

As of March 22, 1986, the membership of the Society was 315 members. The Society's assets totaled $14,249.12 which included operating funds of $5,652.51 and the history fund of $8,596.72.

The Society held its annual fall tour in Statesville, North Carolina on October 11-12, 1985. On Friday evening at a meeting at First Presbyterian Church, Statesville, Dr. Frontis Johnston spoke on the subject of "The Pharrs of Concord Presbytery." The next day the tour visited Bethany Church, Ebenezer Academy, Bethesda Church, Back Creek Church, and ended with a delicious lunch at Thyatira Church.

The spring meeting was held on Saturday, May 3, 1986 at Stagville Center, a North Carolina historical site near Durham, North Carolina. Professor Stuart Henry, professor emeritus at Duke University Divinity School, presented the major address.

We note the expiration of the term as Program Chairman of Mrs. Lee Tubbs of Raleigh, North Carolina who has served the Society faithfully and effectively for the past four years.

Members of the Synod of North Carolina are urged to become members of the Society and to support its work.

APPENDIX R

THE PRESBYTERIAN HOMES, INC.
BOARD OF GOVERNORS

Charles M. Speegle, President

The Presbyterian Homes, Inc., with an established Home in High Point, is making progress in expanding its ministry to the aging. Two new retirement communities are proposed for the Laurinburg and Raleigh area and a new corporation has been formed encompassing all three Homes as part of this organizational structure. A Board of Governors, elected by the Synod of North Carolina, is responsible for the business and affairs of the corporation. Membership of the Board of Governors consists of three representatives from the individual Homes' Board of Trustees, one member from each presbytery (a total of seven), and five members at large. In order to help with the development and coordination of the three Homes, the Board of Governors this past year hired an Executive Director and Secretary as the first staff members of the organization.

The able leadership of the Board of Governors falls under its Executive Committee which is composed of President: Dr. Charles M. Speegle, Vice President: Mr. James Allison, Secretary: Mr. Jim Morgan, Treasurer: Mr. Austin Strand; Members: Dr. David H. Burr, Mrs. Grace Hartzog, Mr. C.W. McLean, and Dr. Joseph B. Mullin.

A brief status of the three Homes is as follows:

High Point - The Home completed a successful fund-raising campaign by reaching its first goal or plateau of $2,400,000. However, additional funds will be needed as construction begins later this year for the new six story residential building, expansion and modernization of the dining room, and extensive renovation in the main building. First phase of the three phase project, the new four story health care building, is underway and is approximately 75% complete. This building should be ready for occupancy in late June or the first of July. Leadership of the Home is provided by the Executive Committee which is composed of Chairman: Mr. Austin C. Strand, Vice Chairman: Rev. James F. Miller, Secretary: Mrs. Robert G. Culp, Jr., Treasurer: Mr. Chester Brown, Jr.; Members: Mr. James S. Harper, Dr. William Flythe, Mr. P. Hunter Dalton, and Mr. James B. Millikan.

Laurinburg - A scenic, 67 acre site has been selected adjacent to St. Andrews College for the construction of Scotia Village. In addition to the benefits of the college community, the retirement community will be easily accessible to shopping centers, medical facilities, and the new Scotland County Hospital. The first phase of the Home will consist of 20 nursing beds, 20 dimiciliary beds, and approximately 84 apartment units. The sale of individual apartments is scheduled for the latter part of May or the first of June, with the construction to begin in late 1986 or the first of 1987. Scotia Village's capital campaign goal is $3,000,000, with pledges or cash to date totaling over $1,000,000. The majority of this could be attributed to their Board of Trustees which demonstrates their dedication and commitment. Excellent leadership of the Home is provided by the Executive Committee which is composed of Chairman: Mr. Duncan Sinclair, Vice Chairman: Rev. Robin Debnam, Secretary: Mrs. Nell McCaskill, Treasurer: Mr. Eugene Carter; Members: Mr. Andrew Williamson, Mr. Bob Dulin, Mr. James Morgan and Mr. Wade Dunbar.

Raleigh, White Gate - The proposed Home will be built on 67 acres of land generously donated by Mrs. James Anderson of Raleigh. This picturesque rolling tract of land is east of Raleigh off of Highway 64, located two and one-half miles from Wake Medical Center. Plans call for the first phase of this facility to accommmodate approximately 120 residents including 20 nursing beds, with the total number of residents eventually to exceed 300. Assuming fund raising, marketing, and construction meet their goals, occupancy will be sometime in late 1988. The capital campaign need for this project is approximately $3,000,000, with resident entry fees and long term debt providing the balance. Interest in this project has already generated more than $500,000 in donations or pledges. Leadership for White Gate is provided by an excellent Executive Committee consisting of Chairman: Mr. Bill Williams, Vice Chairman: Mr. Tom Howerton, Secretary: Mrs. Faye McGinnis, Treasurer: Mr. Nat Townsend; Members: Mr. Micou Browne, Mr. Marion Fuller, Mr. Karl Hudson, Mr. David Permar and Mr. Temple Sloan.

While we are striving to provide the most economical and efficient operation, we are also aware of the need to establish a program for support for those individuals who need financial assistance. Scotia Village and White Gate are similar to High Point in that both Homes' Board of Trustees have established a fund for individuals who may not be able to pay the full cost of care.

We are grateful to Synod and all Presbyterians for continued support and prayerful dedication. This insures exemplary care while maintaining a low, cost efficient operation. The Board of Governors and Trustees join me in expressing our sincere appreciation to our many friends and to Synod for their continued interest and support.

APPENDIX S

REPORTS OF PRESBYTERIES FOR SYNODAL YEAR
May 1, 1985 - April 30, 1986

Albemarle Presbytery

Ordained

	Effective Date
A. Taylor Todd	8-18-85
Donald R. Muncie, II	8-25-85
David C. Etheridge	9-08-85

Received from other Presbyteries

Francis O. Alston - Fayetteville Presbytery	5-01-85
William F. Ansell - Hanover Presbytery	1-25-86
G. Harriss Ricks, Jr. - Orange Presbytery	1-25-86
Daniel C. Wilkers - South Louisiana Presbytery	1-25-86

Dismissed to other Presbyteries

Gerald M. Anders - Hanover Presbytery	9-01-85
Allen E. Hamann - Shenandoah Presbytery	9-12-85
Stephen E. Aschmann - Transylvania Presbytery	3-17-86

Deaths

Daniel K. Snyder	2-15-86

Dissolved Churches

LaGrange Church, LaGrange	6-30-85

Asheville Presbytery

Received from other Presbyteries

Samuel W. Hale - Concord Presbytery	7-13-85
John C. Laughlin - South Louisiana Presbytery	7-13-85
Douglas E. Bartlett - Hudson River Presbytery	10-08-85
Arthur F. Fogartie - Congaree Presbytery	10-08-85

Dismissed to other Presbyteries

Stuart T. Wilson - Norfolk Presbytery	7-13-85
Samuel R. Hope - National Capital Presbytery	1-06-86
Kenneth M. Hicks - Hanover Presbytery	1-09-86
Robert H. Teed - Fayetteville Presbytery	1-09-86

Concord Presbytery

Ordained

Keith A. Uffman	9-15-85
John E. Harris	3-23-86

Received from other Presbyteries

Randall B. Boggs - Piedmont Presbytery	6-15-85
James A. Cannon - Charleston Presbytery	6-15-85
William R. Anderson - Everglades Presbytery	6-23-85
Fred H. Currie - Mecklenburg Presbytery	7-14-85
Max E. Deal - New York City Presbytery	10-09-85
Wayne R. Aughinbaugh - Cherokee Presbytery	10-15-85
Neil W. Dunnavant, Jr. - New Brunswick Presbytery	10-15-85
Steve A. Martin - Fincastle Presbytery	10-15-85
S. David Carriker - Fayetteville Presbytery	2-14-86

Lucas F. Grile - St.Andrews Presbytery	2-14-86
B. Dean Overholser - Chicago Presbytery	2-14-86
Joe E. Stowe - Pee Dee Presbytery	2-14-86

Dismissed to other Presbyteries

Samuel W. Hale - Asheville Presbytery	7-09-85
Charles A. Poole - Orange Presbytery	7-23-85
George B. Spransy, Jr. - Central Florida Presbytery	9-10-85
Baron R. Nowak - Piedmont Presbytery	10-15-85
William R. Knox - Geneva Presbytery	11-26-85
Vance E. Polley - Hudson River Presbytery	12-28-85
Daniel N. Sansbury - Fayetteville Presbytery	1-03-86
Lucius A. Gray - Orange Presbytery	1-14-86
Gary R. Durfee - Philadelphia Presbytery	2-15-86

Honorably Retired

Daniel D. Rhodes	6-14-85
George N. Barford	10-18-85
David H. Burr	1-01-86

Deaths

John R. Withrow	10-03-85
George Heaton	3-20-86

Dismissed Churches

Cramerton Church, Cramerton	6-15-85

Fayetteville Presbytery

Ordained

John S. Burch	6-16-85

Received from other Presbyteries

Albert B. Drake - Mecklenburg Presbytery	5-23-85
Jacob L. Kincaid - Orange Presbytery	10-17-85
Richard B. Leaptrott - Associate Reformed Presbyterian Church	10-17-85
Edsel M. Huffstetler - Orange Presbytery	10-22-85
Daniel N. Sansbury - Concord Presbytery	12-03-85
Robert H. Teed - Asheville Presbytery	12-03-85
Benjamin S. West - Orange Presbytery	12-03-85
Joseph Welker, Jr. - Holston Presbytery	12-03-85
Dwight Barker - Wilmington Presbytery	2-22-86
Donald R. Frampton - Charleston Presbytery	2-22-86
Thomas M. Groome - Pacific Presbytery	2-22-86

Dismissed to other Presbyteries

Francis O. Alston - Albemarle Presbytery	5-01-85
Laurey H. Murphy - John Knox Presbytery	5-02-85
Harry E. Johns - Hanover Presbytery	8-11-85
Mary H. Johns - Hanover Presbytery	8-11-85
Franklin Toole, Jr. - Norfolk Presbytery	9-15-85
C. Mark Scott - Mecklenburg Presbytery	9-29-85
S. David Carriker - Concord Presbytery	12-31-85
Doug Choi - Presbyterian Church in America	2-06-86
Weston Guthrie - Greenbrier Presbytery	4-10-86
James E. Shroyer - Blue Ridge Presbytery	4-10-86

Honorably Retired

A. Richard Bolls	6-30-85
W. Kemper Fitch	4-01-86
Frank C. Wilkinson	4-30-86

APPENDIX S

Dismissed Churches

First Church, Ellerbe	10-17-85

Mecklenburg Presbytery

Ordained

Harriet H. Durham	6-23-85
Roger L. Durham	6-23-85
Deneise Deter-Rankin	3-09-86

Received from other Presbyteries

Jane F. Brawley - Albany Presbytery	5-28-85
William H. Tiemann - Grace Presbytery	8-08-85
James H. Logan, Jr. - Norfolk Presbytery	9-24-85
C. Mark Scott - Fayetteville Presbytery	9-24-85
Charles G. Helms - St. Augustine Presbytery	11-04-85
Robert M. Jack - New Castle Presbytery	12-03-85
Moo C. Kang - John Knox Presbytery	2-25-86

Dismissed to other Presbyteries

Albert B. Drake - Fayetteville Presbytery	5-23-85
Nancy M. Lincoln - Fincastle Presbytery	6-01-85
Fred H. Currie - Concord Presbytery	6-15-85
Ronald C. Crossley - Charleston Presbytery	6-23-85
Milton M. Foust - Orange Presbytery	7-22-85
Robert P. Richardson, Jr. - Middle Tennessee Presbytery	8-01-85
Harry W. Philips - Atlanta Presbytery	1-13-86
Marcus B. Prince, III - Concord Presbytery	4-14-86

Honorably Retired

Charles E. Kirkpatrick	8-31-85
Finley M. Grissett	3-31-86

Deaths

Stewart W. Yandle	6-09-85
Quincey N. Huneycutt	9-20-85
C. Robert Wines	11-21-85

Orange Presbytery

Ordained

Laura M. Spangler	7-23-85
John B. Stewart	8-25-85
Arthur C. C. Tung	9-22-85
Harriet B. Isbell	10-27-85
Matthew W. Covington	11-03-85
Sherron K. George	4-22-86

Received from other Presbyteries

Milton M. Foust - Mecklenburg Presbytery	7-23-85
Arabella T. Meadows-Rogers - Susquehanna Valley Presbytery	7-23-85
Charles A. Poole - Concord Presbytery	7-23-85
Rebecca Reyes - Mission Presbytery	7-23-85
Cynthia R. Higgins - Shenandoah Presbytery	10-22-85
Lucius A. Gray - Concord Presbytery	2-25-86
Linn W. Howard - Cimarron Presbytery	2-25-86
Ann L. Jones - South Louisiana Presbytery	2-25-86
W. Eugene Pierce - Greenbrier Presbytery	2-25-86
Terry R. Woodard - Blue Ridge Presbytery	2-25-86

APPENDIX S

Dismissed to other Presbyteries

Edsel M. Huffstetler - Fayetteville Presbytery	10-22-85
Jacob L. Kincaid - Fayetteville Presbytery	10-22-85
G. Harriss Ricks, Jr. - Albemarle Presbytery	2-25-86
Benjamin S. West - Fayetteville Presbytery	2-25-86
David T. Lee-Andrews - Concord Presbytery	4-22-86
H. Wray Sherman, III - Shenandoah Presbytery	4-22-86

Honorably Retired

Albert E. Dimmock	6-30-85
Rufus G. Smith	7-23-85
Robert S. Wells	10-31-85

Deaths

Lewis B. Schenck	11-10-85
John K. Fleming	1-12-86

Wilmington Presbytery

Ordained

Thomas W. Nance, Jr.	6-23-85
Michael R. Nevling	6-30-85
J. David Willingham	6-30-85
James S. Parks	7-28-85
Arnold H. Nuckles, Jr.	3-02-86

Received from other Presbyteries

Nancy L. Frankenbach - Carlisle Presbytery	10-04-85
Walter Hartmann - Lutheran Church of Germany	10-04-85
J. Robert Hewett - Pittsburgh Presbytery	10-04-85
W. Murray Page - Fincastle Presbytery	10-04-85
Charles R. Love - Holston Presbytery	10-03-85
M. Rene Minshew - Abingdon Presbytery	12-03-85
Charles D. Elliott - Bethel Presbytery	2-24-86

Dismissed to other Presbyteries

Robert G. Grigsby - Holston Presbytery	5-31-85
Dwight L. Barker - Fayetteville Presbytery	2-04-86
Madison M. Highfill - Fayetteville Presbytery	4-09-86

Honorably Retired

Jesse M. Parks	6-13-85
J. Wessell Brown	12-31-85

Deaths

Troy D. Mullis	10-16-85

APPENDIX T

A PROPOSAL FOR PROVIDING INSURANCE TO CHILDREN OF THE UNEMPLOYED AND UNDEREMPLOYED

I. THE NEED

The Duke University Medical Center conducted a study for the N.C. Legislature in 1984 researching the needs of the children in our state for adequate health care. This study documents that in 1985 there were over 200,000 children (eighteen years old and under) in our state who were either receiving no health care or inadequate care. Moreover, none of the children in this figure were eligible for government assistance at either the state or federal level. These are the children of the "working poor." That is to say that the children of these families are at a socio-economic level that is neither too poor for government assistance nor well off to provide their own health delivery from personal resources. As a result, these children are currently receiving no health care whatsoever on either an insured or uninsured basis.

II. A RESPONSE

In 1984 Presbyterians in the Pittsburgh, Pennsylvania area also learned of this dynamic in place in their geographic area. They consequently worked out a plan with Blue Cross and Blue Shield of Western Pennsylvania whereby interested parties could provide health insurance for needy children. We Presbyterians in the state of North Carolina would like to emulate this program for the children in our presbyteries and Synod.

III. HOW IT WORKS

Any interested party (e.g. individuals, sessions, W.O.C., etc.) pays $13 per month ($156 annually) to provide insurance for one child. In return, Blue Cross/Blue Shield (BCBS) provides the following services as part of their contract:

1. Outpatient emergency accident care
2. Outpatient emergency medical care
3. Outpatient surgery (non-dental)
4. Outpatient diagnostic services: x-rays, lab tests, etc.
5. Pediatric preventive benefits
6. Anesthesia
7. Various other coverages

IV. PROGRESS TO DATE

The Christian Action and Unity Committee of the Synod of North Carolina has endorsed in principle this area of work and has entrusted the Reverend Jay Click of Concord, North Carolina to chair an ad hoc committee to look into this area and further work with BCBS of North Carolina to see if such a program might be enacted in our state. The work has progressed to the point that BCBS is willing to begin the "Caring Program for Children" should they get the approval of the seven presbyteries and the Synod. The Ad Hoc Committee, chaired by Mr. Click, has representatives from each of the seven presbyteries as well as representatives from the Synod committee and the W.O.C. of the Synod. They will work with the governing bodies and BCBS to implement this plan.

V. WHAT THE COMMITTEE NEEDS NOW

Now the committee solicits from your governing body (presbytery or Synod or W.O.C.) an endorsement that reads as follows:

WHEREAS there is now a documented number of over 200,000 children in the state of North Carolina receiving little or no health care, and

WHEREAS it is appropriate for the Church of Jesus Christ to show forth in its ministry of compassion a concern for and help with the poor and the needy, especially the children,

BE IT RESOLVED that we, the ________________________________ do hereby approve in principle "The Caring Program for Children" and commend it to our members, sessions, and interested parties for their study, involvement and support.

VI. TIMETABLE

The people at BCBS need three to four months "lead time" to implement this program and file the necessary documents. We hope to make this program available to the public by Christmas of 1986, so approval of the resolution is needed by August of this year at the latest.

Any questions may be directed to the chairperson of the committee:

The Reverend Jay Click
P.O. Box 783
Concord, North Carolina 28026-0783
(704)786-1615 (Monday-Thursday, 9:00 - 12:00 a.m.)

APPENDIX U

COMMITTEE ON REPRESENTATION

Sandra N. Martin, Chairperson

Synod's Committee on Representation reports the following activities since the 1985 meeting of Synod:

Associate Synod Executive Tyrone Burkette and Representation Committee Chairperson Sandra Martin attended a workshop sponsored by the General Assembly held at Marydale Retreat Center, Erlenger, Kentucky, November 22-24, 1985. Models and manuals of operation for representation committees were given out. They felt that the work of the Representation Committee of the Synod of North Carolina is progressing well in comparison to other Synods' committees on representation.

Reports have been received from the representation committees of Orange and Asheville Presbyteries. In regard to future procedures, the Synod Committee should receive reports from presbytery committees on representation by the end of February of each year.

The Committee on Representation is charged with the following activities through its subcommittee assignments:

1. Membership - Do analysis of the membership of Synod's staff, committees, boards, and agencies (by sex, race, age, disability, geographical area and theological position when possible and/or appropriate). Make recommendations for replacements to any positions that are vacated, with consideration to fair representation. Do on-going assessment of the makeup of Synod personnel to see that a high level of consciousness is maintained.

2. Advocacy - Compile resource bank from local church memberships that is representative of the minorities identified. Identify and keep contact with minority sources to receive their recommendations. Keep resource bank current.

3. Review and Report - Review work of Synod in light of its responses to the church's commitment to inclusiveness and representation in all staff, committees, boards and agencies. Make recommendations to correct patterns of discrimination from the presbytery up. Report annually to Synod and General Assembly on recommendations that were made by the committee and the response that followed.

APPENDIX V

WILLIAM BLACK LODGE

Fred I. Fansler, Jr., Board of Trustees Chairman

The William Black Lodge experienced a good year during 1985. The Lodge was open April through mid-November and maintained a good occupancy during this period. The uniformity of occupancy level was improved over previous years and included a number of newcomers to Montreat. Some mid-week times during the year and weekends in early spring and late fall are available, and those who have not been successful in scheduling dates at the Lodge are encouraged to try these times. Studies are in progress to initiate a "bed and breakfast" plan. The Belk Conference and Stowe Chapel were also well used for retreats, officer training, and conference activities.

The Lodge had the privilege of hosting Synod's Staff Cabinet fall meeting in October. The Lodge trustees also met during this time and had the opportunity to meet jointly with the Staff. The meeting provided an opportunity to show the Lodge and its retreat and conference facilities to representatives of all of Synod's presbyteries.

The use of funds from the White and Belk funds by retired ministers, their wives or widows, to stay at the Lodge was well used but not completely. The trustees would like to see full use of available funds and encourage eligible persons to contact the Lodge manager, Nancy Copeland, for the availability of the scholarships.

Improvements made at the Lodge during the year included the completion of purchasing new mattresses for all beds, the purchase of new china for the dining room, and a new stove and two new ovens for the kitchen. A mirror from the home of the late Rev. and Mrs. Sam Lapsley, where Rev. William Black was a frequent visitor, was donated to the Lodge by Mrs. B.L. Hovey and Mrs. Newton Robinson. Dr. John M. Walker, Jr., a trustee, planted azaleas and short-leaf rhododendron along the path to the Historical Foundation. The trustees held meetings at the Lodge in April and October; both meetings had excellent attendance. The new 1988 class of trustees elected at Synod's 1985 meeting included Mr. Charles H. Boney, Sr. of Wilmington; Mr. Richard J. Bryant of Gastonia; Mr. Fred I. Fansler of Littleton; Rev. Richard Gammon of Greenville; and Mrs. George (Purdie) Jackson of Elizabethtown. Mr. Gunnar Nielsen of Gastonia, a former trustee, was also elected to fill an unexpired term in the class of 1987. Mrs. Asa (Miriam) McNeely of Mooresville and Mr. Charles H. Boney, Jr. of Wilmington rotated off the Board of Trustees at year's end after serving two three-year terms; both made outstanding service contributions during their tenure.

Mrs. Nancy Copeland and her mother, Mrs. W.C. Copeland, continued to provide excellent, dedicated operation management for the Lodge. No increase in Lodge rates will be made for the 1986 year.

Officers elected to serve for the year 1986 were: Chairman - Mr. Fred I. (Fritz) Fansler, Jr.; Vice-Chairman - Mrs. W. W. (Ginnie) Williamson; Secretary - Mrs. Frank (Ann) McNeill; Treasurer - Mr. Robert Ward.

APPENDIX W

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Report On

SYNOD OF NORTH CAROLINA

Raleigh, North Carolina

December 31, 1985

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TABLE OF CONTENTS

		Pages
Opinion of Certified Public Accountants		1
Exhibits and Schedules		
Exhibit A	Balance Sheets	2
Exhibit B	Statements of Revenue, Expenses and Changes in Fund Balance	3
Exhibit C	Statements of Changes in Financial Position	4
Schedule 1	Balance Sheet--Restricted Funds	5
Schedule 2	Statement of Revenue, Expenses and Changes in Fund Balance--General Operating Fund--Mission Budget	6-11
Schedule 3	Statement of Revenue, Expenses and Changes in Fund Balance--General Operating Fund--Synod Office	12-13
Schedule 4	Statement of Revenue, Expenses and Changes in Fund Balance--Joint Hunger Fund	14
Schedule 5	Statement of Revenue, Expenses and Changes in Fund Balance--Women's Chaplaincy Fund	15
Schedule 6	Statement of Revenue, Expenses and Changes in Fund Balance--N C Presbyterian Historical Society	16
Schedule 7	Statement of Revenue, Expenses and Changes in Fund Balance--Restricted Funds	17
Notes to Financial Statements		18-24

APPENDIX W

KOONCE, WOOTEN & HAYWOOD
CERTIFIED PUBLIC ACCOUNTANTS
RALEIGH, NORTH CAROLINA

AREA 919
782 9265

POST OFFICE BOX 17438
27619

JOHN E KOONCE, C P A
CECIL C. WOOTEN, C P A
RICHARD H. HAYWOOD, C P A
E. ERNEST HYLTON, C P A
SHERWOOD L. ADCOCK, C P A

J. CHARLES PITTARD, C P A
J. GRAHAM CLEMENTS, C P A

MEMBERS
AMERICAN INSTITUTE OF C P A's
N C. ASSOCIATION OF C P A's

Committee on Budget and Audit
Council of Synod of North Carolina
Presbyterian Church (U.S.A.)
Raleigh, North Carolina

We have examined the balance sheets of the Synod of North Carolina, Presbyterian Church (U.S.A.), as of December 31, 1985 and 1984, and the related statements of revenue, expenses, and changes in fund balance and changes in financial position for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned statements present fairly the financial position of the Synod of North Carolina, Presbyterian Church (U.S.A.), at December 31, 1985 and 1984, the results of its operations, and changes in financial position for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Our examination also comprehended the supplemental schedules as listed in the table of contents. In our opinion, such supplemental schedules, when considered in relation to the basic financial statements, present fairly in all material respects the information shown therein.

Koonce, Wooten + Haywood

Raleigh, North Carolina
March 17, 1986

APPENDIX W

Synod of North Carolina
BALANCE SHEETS
December 31, 1985 and 1984

	General Operating Fund		
	Mission Budget	Synod Office	Property, Equipment and Inventory
ASSETS			
Cash in Bank (Temporary Overdraft)	$(21,264.62)	$ 28,329.05	$
Investments:			
Common Stock (at par)			
Bank Deposits (Note 5)		92,402.39	
Merrill Lynch Ready Asset Trust		3,240.48	
Wachovia Bank--Wiley Trust Fund			
Accounts Receivable	295,154.98	16,940.47	
Loans Receivable (Note 4)			
Prepaid Expenses	100.00	2,873.17	
Inventory			9,523.08
Property and Equipment, at Cost Less Accumulated Depreciation (Note 1)			235,828.75
Total Assets	$ 273,990.36	$ 143,785.56	$ 245,351.83
LIABILITIES AND FUND BALANCE			
Current Liabilities:			
Accounts Payable	$ 200,570.99	$ 2,689.30	$
Other Payables	13,585.69	12,618.33	
Total Liabilities	214,156.68	15,307.63	-
Fund Balance (Exhibit B):			
Unrestricted:			
Designated:			
Operating Fund		110,218.40	
Undesignated--Unspent Funds	59,833.68	18,259.53	
Restricted			
Property, Equipment, and Inventory			245,351.83
Total Fund Balance	59,833.68	128,477.93	245,351.83
Total Liabilities and Fund Balance	$ 273,990.36	$ 143,785.56	$ 245,351.83

(See Accompanying Notes to Financial Statements)

APPENDIX W

December 31, 1985					
	Loan Funds				
Total	Church and Manse Fund	Permanent Fund	Total	Wharton Fund	Stultz Fund
$ 7,064.43	$ 25,058.26	$ 4,123.51	$ 29,181.77	$ 8,154.93	$ 7,305.67
		5,940.00	5,940.00		
92,402.39	82,169.02	13,521.48	95,690.50	26,741.00	23,956.18
3,240.48	2,872.59	463.85	3,336.44	928.53	848.67
312,095.45					
	347,106.50	191,107.47	538,213.97		37,331.59
2,973.17					
9,523.08					
235,828.75					
$ 663,127.75	$ 457,206.37	$ 215,156.31	$ 672,362.68	$ 35,824.46	$ 69,442.11
$ 203,260.29	$ 433.77	$ 938.00	$ 1,371.77	$	$
26,204.02					
229,464.31	433.77	938.00	1,371.77	-	-
110,218.40					
78,093.21					
	456,772.60	214,218.31	670,990.91	35,824.46	69,442.11
245,351.83					
433,663.44	456,772.60	214,218.31	670,990.91	35,824.46	69,442.11
$ 663,127.75	$ 457,206.37	$ 215,156.31	$ 672,362.68	$ 35,824.46	$ 69,442.11

Exhibit A

Joint Hunger Fund	Women's Chaplaincy Fund	N C Presbyterian Historical Society	Restricted Funds (Schedule 1)	Totals December 31,	
				1985	1984
$ 6,323.40	$ 1,310.78	$ -	$ 23,994.39	$ 83,335.37	$(17,630.51)
				5,940.00	5,940.00
20,735.18	15,004.84	13,764.23	75,995.45	364,289.77	327,936.58
731.21			3,852.20	12,937.53	11,970.16
			142,615.81	142,615.81	132,196.08
3,625.02	233.34	500.00	526.59	316,980.40	268,314.79
				575,545.56	632,877.90
				2,973.17	1,361.84
				9,523.08	12,178.82
				235,828.75	214,883.91
$ 31,414.81	$ 16,548.96	$ 14,264.23	$ 246,984.44	$ 1,749,969.44	$ 1,590,029.57
$ 187.59	$ 164.00	$ 15.00	$ 5,017.23	$ 210,015.88	$ 155,408.65
15,840.36	204.65			42,249.03	31,127.02
16,027.95	368.65	15.00	5,017.23	252,264.91	186,535.67
	15,410.71	5,652.51		131,281.62	117,412.30
				78,093.21	58,725.05
15,386.86	769.60	8,596.72	241,967.21	1,042,977.87	1,000,293.82
				245,351.83	227,062.73
15,386.86	16,180.31	14,249.23	241,967.21	1,497,704.53	1,403,493.90
$ 31,414.81	$ 16,548.96	$ 14,264.23	$ 246,984.44	$ 1,749,969.44	$ 1,590,029.57

APPENDIX W

STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE

Synod of North Carolina
STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
For The Years Ended December 31, 1985 and 1984

	General Operating Fund		
	Mission Budget (Schedule 2)	Synod Office (Schedule 3)	Property, Equipment and Inventory
REVENUE:			
Benevolences	$ 1,458,551.96	$	$
Receipts for Program Services	214,809.76		
Assessments		205,528.38	
Interest Earned		8,274.65	
Other Sources		3,735.12	
Total Revenue	1,673,361.72	217,538.15	-
EXPENSES:			
Institutions and Agencies	885,193.41		
Administration		146,056.27	
Building and Grounds		9,008.63	
Council and Governing Bodies		44,213.72	
Program Services	371,262.88		
Counseling and Campus Ministries	362,700.47		
Depreciation			22,676.16
Total Expenses	1,619,156.76	199,278.62	22,676.16
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	54,204.96	18,259.53	(22,676.16)
FUND BALANCE—Beginning	46,593.98	110,218.40	227,062.73
Fund Transfers (Note 6)	2,655.74		(2,655.74)
Adjustment to Property and Equipment (Note 1)			
Prior Year Designated Expenses			
Equipment Purchased	(43,621.00)		43,621.00
FUND BALANCE—Ending	$ 59,833.68	$ 128,477.93	$ 245,351.83

(See Accompanying Notes to Financial Statements)

APPENDIX W

December 31, 1985					
	Loan Funds				
Total	Church and Manse Fund	Permanent Fund	Total	Wharton Fund	Stultz Fund
$ 1,458,551.96	$	$	$	$	$
214,809.76					
205,528.38					
8,274.65	29,851.47	10,732.98	40,584.45	2,620.79	4,442.10
3,735.12		784.08	784.08		
1,890,899.87	29,851.47	11,517.06	41,368.53	2,620.79	4,442.10
885,193.41					
146,056.27					
9,008.63					
44,213.72					
371,262.88				1,575.00	4,801.61
362,700.47					
22,676.16					
1,841,111.54	-	-	-	1,575.00	4,801.61
49,788.33	29,851.47	11,517.06	41,368.53	1,045.79	(359.51)
383,875.11	426,921.13	202,701.25	629,622.38	34,778.67	69,801.62
$ 433,663.44	$ 456,772.60	$ 214,218.31	$ 670,990.91	$ 35,824.46	$ 69,442.11

Exhibit B

Joint Hunger Fund (Schedule 4)	Women's Chaplaincy Fund (Schedule 5)	N C Presbyterian Historical Society (Schedule 6)	Restricted Funds (Schedule 7)	Totals December 31, 1985	1984
$	$	$	$	$ 1,458,551.96	$ 1,371,535.42
70,893.58	36,268.88	6,459.68	11,910.77	340,342.67	398,506.45
				205,528.38	177,472.72
1,863.51	1,162.43	808.24	7,624.68	67,380.85	76,547.37
			17,919.73	22,438.93	20,603.58
72,757.09	37,431.31	7,267.92	37,455.18	2,094,242.79	2,044,665.54
				885,193.41	834,706.88
				146,056.27	128,011.90
				9,008.63	10,227.76
				44,213.72	37,505.42
80,118.81	37,439.96	1,571.94	33,413.30	530,183.50	565,280.58
				362,700.47	372,534.00
				22,676.16	18,008.72
80,118.81	37,439.96	1,571.94	33,413.30	2,000,032.16	1,966,275.26
(7,361.72)	(8.65)	5,695.98	4,041.88	94,210.63	78,390.28
22,748.58	16,188.96	8,553.25	237,925.33	1,403,493.90	1,347,826.41
				-	(19,111.12)
				-	(2,331.25)
				-	(1,280.42)
				-	-
$ 15,386.86	$ 16,180.31	$ 14,249.23	$ 241,967.21	$ 1,497,704.53	$ 1,403,493.90

Exhibit C

Synod of North Carolina
STATEMENTS OF CHANGES IN FINANCIAL POSITION
For The Years Ended December 31, 1985 and 1984

	1985	1984
SOURCES OF CASH:		
Excess of Revenue over Expenses (Exhibit B)	$ 94,210.63	$ 78,390.28
Add Items Not Using Cash:		
Depreciation	22,676.16	18,008.72
Cash Provided From Operations	116,886.79	96,399.00
Increase in Accounts Payable and Other Payables	65,729.24	5,316.70
Decrease in Inventory	2,655.74	5,931.52
Principal Collections on Loans Receivable	160,132.34	107,095.10
Funds Transferred to Synod	-	18,222.23
Total Sources of Cash	345,404.11	232,964.55
USES OF CASH:		
Increase in Prepaid Expenses	1,611.33	1,137.20
Increase in Accounts Receivable	48,665.61	10,884.88
Increase in Investments	47,740.29	22,837.08
New Loans Made	102,800.00	180,800.00
Purchase of Equipment	43,621.00	13,704.87
Payment of Prior Year Designated Expenses	-	1,280.42
Funds Transferred to Others	-	37,333.35
Total Uses of Cash	244,438.23	267,977.80
INCREASE (DECREASE) IN CASH	100,965.88	(35,013.25)
CASH (Temporary Overdraft)--Beginning of Year	(17,630.51)	17,382.74
CASH (Temporary Overdraft)--End of Year	$ 83,335.37	$(17,630.51)

(See Accompanying Notes to Financial Statements)

Synod of North Carolina
BALANCE SHEET
RESTRICTED FUNDS
December 31, 1985

	Synod Foundation Fund	Synod Vigil Fund	New and Small Church Grant Fund
ASSETS			
Cash in Bank	$ 10,436.68	$ 344.83	$ 2,824.04
Investments:			
Bank Deposits	34,223.11		9,260.37
Merrill Lynch Ready Asset Trust	2,393.47		316.18
Wachovia Bank--Wiley Trust Fund			
Accounts Receivable			83.51
Total Assets	$ 47,053.26	$ 344.83	$ 12,484.10
LIABILITIES AND FUND BALANCE			
Current Liabilities:			
Accounts Payable	$ 1,374.78	$ 344.83	$
Total Liabilities	1,374.78	344.83	-
Fund Balance	45,678.48	-	12,484.10
Total Liabilities and Fund Balance	$ 47,053.26	$ 344.83	$ 12,484.10

(See Accompanying Notes to Financial Statements)

Property Maintenance Fund	Catechism Awards Fund	McKay Fund	Lane Fund	Gillespie Fund	Wiley Trust Fund
$ 2,721.72	$ 1,657.59	$ 1,279.00	$ 1,708.75	$ 1,616.66	$
8,924.85	5,435.44	4,194.01	5,603.20	5,301.23	
317.81	207.74	144.77	213.23	186.91	
					142,615.81
12.96			212.44	217.68	
$ 11,977.34	$ 7,300.77	$ 5,617.78	$ 7,737.62	$ 7,322.48	$ 142,615.81
$ 2,800.00	$	$	$	$	$
2,800.00	-	-	-	-	-
9,177.34	7,300.77	5,617.78	7,737.62	7,322.48	142,615.81
$ 11,977.34	$ 7,300.77	$ 5,617.78	$ 7,737.62	$ 7,322.48	$ 142,615.81

Schedule 1

Stewardship Training Fund	Disaster Relief Fund	Total Funds
$ 931.12	$ 474.00	$ 23,994.39
3,053.24		75,995.45
72.09		3,852.20
		142,615.81
		526.59
$ 4,056.45	$ 474.00	$ 246,984.44
$ 23.62	$ 474.00	$ 5,017.23
23.62	474.00	5,017.23
4,032.83	-	241,967.21
$ 4,056.45	$ 474.00	$ 246,984.44

Schedule 2

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1985

REVENUE

	Actual	Budget
Presbytery Benevolences:		
Albemarle	$ 61,667.00	$ 61,667.00
Asheville	34,000.00	34,000.00
Concord	316,574.94	311,857.00
Fayetteville	224,879.22	228,805.00
Mecklenburg	379,183.80	379,113.00
Orange	337,308.00	337,308.00
Wilmington	104,939.00	104,939.00
	1,458,551.96	1,457,689.00
Receipts for Program Services:		
Fees From Counseling Centers	82,799.71	86,742.00
Materials Resource Center Sales	59,225.12	80,000.00
Honorary Life Memberships	6,673.00	-
Presbyterian News	44,687.40	56,000.00
Program Support	18,568.00	15,000.00
Joint Mission Brochure	2,678.43	3,520.00
	214,631.66	241,262.00
Other Sources	178.10	-
Total Revenue	1,673,361.72	1,698,951.00
EXPENSES		
Institutions:		
Union Theological Seminary	160,094.98	160,000.00
St. Andrews Presbyterian College	199,617.35	199,500.00
Davidson College	87,200.96	87,150.00
Queens College	136,079.93	136,000.00
Lees-McRae College	50,029.77	50,000.00
Presbyterian Home, Inc.	153,813.00	153,722.00
Barium Springs Home for Children	46,227.33	46,200.00
Warren Wilson College	6,003.40	6,000.00
Barber-Scotia College	6,003.40	6,000.00
Johnson C. Smith University	6,003.40	6,000.00
	851,073.52	850,572.00
Agencies:		
North Carolina Council of Churches	20,361.38	20,350.00
Land Stewardship Council	3,001.70	3,000.00
Coalition for Appalachian Ministry	8,504.81	8,500.00
Appalachian Broadcasting Council	2,252.00	2,250.00
	34,119.89	34,100.00
Total Institutions and Agencies	885,193.41	884,672.00

Schedule 2
(Continued)

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1985

EXPENSES (Continued)

	Actual	Budget
Program Resources:		
Regional Communicator	$ 11,051.40	$ 11,508.00
Program Support System:		
Associate Synod Executive	30,237.95	30,566.00
Editor of Presbyterian News	16,521.70	16,700.00
Director of Resources	14,874.53	15,000.00
Circulation Manager	14,875.34	15,000.00
Pension and Benefits Plan	6,113.08	6,113.00
Annuity Fund	5,604.00	5,604.00
Insurance	5,902.60	5,878.00
Payroll Taxes	3,292.18	3,293.00
Continuing Education	500.00	500.00
Travel	5,846.85	3,637.00
	103,768.23	102,291.00
Media Ministries:		
TV Ministry	2,711.19	5,000.00
Office Supplies/Postage	73.03	300.00
	2,784.22	5,300.00
Presbyterian News:		
Postage	74,876.35	81,186.00
Printing and Mailing	53,286.50	59,562.00
Clipping Service	471.10	440.00
Supplies/Materials	3,532.81	3,060.00
Miscellaneous	154.46	1,200.00
	132,321.22	145,448.00
Materials Resource Center:		
Purchases of Inventory	42,136.54	50,000.00
Shipping	2,270.73	3,000.00
Life Memberships	5,541.42	7,000.00
	49,948.69	60,000.00
Total Program Resources	299,873.76	324,547.00
Ministry Groups:		
Care and Development:		
Committee on Ministry Training	-	1,000.00
Candidates Committee Training	-	750.00
Plumbline	-	1,400.00
Expenses	984.71	1,000.00
	984.71	4,150.00

Schedule 2
(Continued)

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1985

EXPENSES (Continued)

	Actual	Budget
Church and Society:		
Disaster Network	$ 543.64	$ 1,000.00
Bread for the World	400.00	400.00
Criminal Justice	-	1,000.00
Economic Justice	62.84	300.00
Faith and Economics Seminar	109.78	1,000.00
IMPACT Briefing	1,000.00	1,000.00
Joint Hunger Program	11,000.00	11,000.00
Peacemaking/Sanctuary	2,000.00	2,000.00
Refugee Resettlement	772.40	3,000.00
Twin Streams Educational Center	1,500.00	1,500.00
Peace Films/Audio Visuals	-	300.00
Migrant Ministries	-	300.00
Expenses	2,416.31	2,000.00
	19,804.97	24,800.00
Communication and Stewardship:		
Joint Mission Brochures	4,333.67	5,280.00
Stewardship Workshops	30.00	1,400.00
Expenses	816.99	1,200.00
	5,180.66	7,880.00
Higher Education:		
Association of Presbyterian Colleges	100.00	500.00
Consultation	-	1,000.00
Expenses	3,295.75	2,000.00
	3,395.75	3,500.00
Ecumenical Relations:		
Christian Unity Workshop	-	800.00
Expenses	739.20	1,800.00
	739.20	2,600.00
Partnership Services:		
AIM's	214.87	300.00
Leadership Committee	-	2,500.00
Men's Conference	1,900.00	1,900.00
Outdoor Ministries	-	600.00
Resort Area Ministries	-	2,500.00
Youth Conference	18,450.00	15,200.00
Youth Council	574.66	2,300.00
Conference Scholarship Funds	1,000.00	1,000.00
Expenses	646.29	1,750.00
	22,785.82	28,050.00

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND—MISSION BUDGET
For The Year Ended December 31, 1985

EXPENSES (Continued)

	Actual	Budget
Ministry Groups (Continued):		
Women:		
Circle Lessons	$ 500.00	$ 500.00
White Cross	-	125.00
Church Women United	225.00	225.00
Constituencies:		
COWC	250.00	250.00
WEBC	50.00	250.00
WOC	125.12	250.00
Scholarship Expenses	160.27	300.00
Leadership Training Event	4,000.00	4,000.00
Chairperson's Expenses	1,285.68	1,250.00
Expenses	1,782.47	2,000.00
	8,378.54	9,150.00
Unclassified:		
CACC	759.49	4,000.00
Staff Cabinet	1,637.50	1,800.00
Tri-Court	200.00	200.00
Undesignated	2,526.50	11,300.00
	5,123.49	17,300.00
Total Ministry Groups	66,393.14	97,430.00
Counseling Ministries:		
Institutional Ministries at Butner:		
Salaries	28,944.04	29,183.00
Annuity Fund	3,056.60	3,057.00
Insurance	2,482.32	2,482.00
Payroll Taxes	266.10	262.00
Continuing Education	296.23	500.00
Office Supplies and Postage	218.99	206.00
Telephone	64.18	100.00
Miscellaneous	167.28	725.00
	35,495.74	36,515.00
Career and Personal Counseling Centers:		
Salaries	114,849.98	116,113.00
Annuity Fund	13,933.59	13,934.00
Insurance	9,139.36	9,139.00
Payroll Taxes	8,186.08	8,186.00
Office Supplies, Postage, and Printing	4,681.50	3,800.00
Telephone	4,013.75	4,000.00
Travel	2,267.32	5,000.00

(Continued on Page 10)

10.
Schedule 2
(Continued)

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1985

EXPENSES (Continued)

	Actual	Budget
Career and Personal Counseling Centers (Continued):		
Rent	$ 6,415.00	$ 7,300.00
Materials	5,032.91	5,600.00
Building Insurance	634.00	634.00
Equipment Maintenance	1,205.25	750.00
Audit	518.00	518.00
Board Meetings	578.87	1,000.00
Miscellaneous	3,214.94	5,900.00
	174,670.55	181,874.00
Campus Ministries:		
University of North Carolina--Chapel Hill:		
Salaries	25,406.65	26,063.00
Annuity, Insurance, and Payroll Taxes	3,245.25	4,265.00
Continuing Education	270.00	500.00
Program Support	4,800.00	4,800.00
	33,721.90	35,628.00
University of North Carolina--Greensboro:		
Salaries	28,820.42	29,461.00
Annuity, Insurance, and Payroll Taxes	5,844.07	5,869.00
Continuing Education	371.54	500.00
Program Support	4,800.00	4,800.00
	39,836.03	40,630.00
North Carolina State University--Raleigh:		
Salaries	29,005.18	29,318.00
Annuity, Insurance and Payroll Taxes	5,771.07	5,771.00
Continuing Education	500.00	500.00
Program Support	4,800.00	4,800.00
	40,076.25	40,389.00
Cooperative Ministries:		
Appalachian State University--Boone	3,600.00	3,600.00
University of North Carolina--Wilmington	8,400.00	8,400.00
Western Carolina University--Cullowhee	6,400.00	6,400.00
North Carolina Central University--Durham	2,500.00	7,000.00
Fayetteville State University--Fayetteville	2,500.00	2,500.00
East Carolina University--Greenville	15,000.00	15,000.00
Duke University--Durham	500.00	5,000.00
Other	-	395.00
	38,900.00	48,295.00

Schedule 2
(Concluded)

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1985

EXPENSES (Concluded)

	Actual	Budget
Total Counseling and Campus Ministries	$ 362,700.47	$ 383,331.00
Workers Compensation Insurance	583.00	650.00
Salary Contingency	4,412.98	4,886.00
Enrichment Askings	-	3,435.00
Total Expenses	1,619,156.76	1,698,951.00
EXCESS OF REVENUE OVER EXPENSES	54,204.96	-
FUND BALANCE--Beginning	46,593.98	
Fund Transfers (Note 6)	2,655.74	
Equipment Purchased	(43,621.00)	
FUND BALANCE--Ending	$ 59,833.68	$ -

(See Accompanying Notes to Financial Statements)

12.
Schedule 3

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--SYNOD OFFICE
For The Year Ended December 31, 1985

REVENUE

	Actual	Budget
Presbytery Assessments:		
Albemarle	$ 14,224.00	$ 11,883.00
Asheville	9,069.07	9,067.00
Concord	45,530.98	45,531.00
Fayetteville	27,556.00	27,556.00
Mecklenburg	42,772.33	42,772.00
Orange	49,180.00	49,180.00
Wilmington	17,196.00	17,196.00
	205,528.38	203,185.00
Interest Earned	8,274.65	5,000.00
Other Sources:		
Reimbursements and Refunds	3,735.12	2,000.00
Total Revenue	217,538.15	210,185.00

EXPENSES

	Actual	Budget
Administration:		
Salaries	87,345.73	94,624.00
Annuity Fund	10,030.72	10,831.00
Insurance	4,076.96	4,443.00
Payroll Taxes	3,208.87	3,655.00
Telephone	10,207.14	10,000.00
Postage	3,987.34	8,000.00
Travel and Car Expense	5,832.24	4,900.00
Office Supplies	4,766.89	6,000.00
Equipment Maintenance	3,665.55	4,500.00
Audit	5,332.00	6,200.00
Continuing Education	168.00	500.00
Reserve for Car Replacement	3,000.00	3,000.00
Miscellaneous	4,434.83	6,100.00
Total Administration	146,056.27	162,753.00
Building and Grounds:		
Repairs, Maintenance and Janitorial	1,560.47	2,600.00
Utilities	7,113.93	7,000.00
Building Insurance	334.23	1,200.00
Total Building and Grounds	9,008.63	10,800.00

13.
Schedule 3
(Concluded)

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--SYNOD OFFICE
For The Year Ended December 31, 1985

EXPENSES (Concluded)

	Actual	Budget
Expenses (Continued):		
Council Expenses:		
Synod's Council	$ 5,799.50	$ 7,000.00
Executive Committee	556.13	900.00
Budget and Audit Committee	888.78	2,000.00
Other Committees	1,826.24	2,000.00
Governing Body Expenses:		
Meeting of Synod	20,598.98	19,000.00
Handbook and Minutes	4,000.00	4,000.00
Governing Body Committees	10,544.09	12,095.00
Total Council and Governing Body Expenses	44,213.72	46,995.00
Total Expenses	199,278.62	220,548.00
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	18,259.53	(10,363.00)
FUND BALANCE--Beginning	110,218.40	
Equipment Purchased	-	-
FUND BALANCE--Ending	$ 128,477.93	$ -

(See Accompanying Notes to Financial Statements)

Schedule 4

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
JOINT HUNGER FUND
For The Year Ended December 31, 1985

	Actual	Budget
REVENUE:		
Presbyterian Hunger Program	$ 36,000.00	$ 36,000.00
Synod Support	14,000.00	14,000.00
Presbytery Support	19,500.00	18,500.00
Interest Earned	1,863.51	-
Other Sources	1,393.58	-
Total Revenue	72,757.09	68,500.00
EXPENSE:		
Hunger Action Enablers:		
Salaries	55,996.80	56,908.80
Annuity, Insurance, and Payroll Taxes	8,619.44	8,483.16
Continuing Education	527.00	1,750.00
Travel	8,705.96	9,100.00
Office Expense	3,618.85	4,000.00
Total Hunger Action Enablers	77,468.05	80,241.96
Program and Committee Expenses:		
Committee Office Expense	250.00	250.00
Travel and Meetings	697.08	1,500.00
Resource Material	1,619.68	1,750.00
Workshops Conferences	-	1,000.00
Miscellaneous	84.00	500.00
Total Program and Committee Expenses	2,650.76	5,000.00
Total Expenses	80,118.81	85,241.96
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	(7,361.72)	(16,741.96)
FUND BALANCE--Beginning	22,748.58	
FUND BALANCE--Ending	$ 15,386.86	$ -

(See Accompanying Notes to Financial Statements)

Schedule 5

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
WOMEN'S CHAPLAINCY FUND
For The Year Ended December 31, 1985

	General Operating Fund	Restricted Funds	Total Funds
REVENUE:			
Presbytery Support	$ 31,810.18	$	$ 31,810.18
Other Program Sources	3,693.95	764.75	4,458.70
Interest Earned	1,162.43		1,162.43
Total Revenue	36,666.56	764.75	37,431.31
EXPENSES:			
Chaplain Support:			
Salary	24,370.37		24,370.37
Annuity Fund	2,814.60		2,814.60
Insurance	1,971.84		1,971.84
Continuing Education	500.00		500.00
Travel	2,000.18		2,000.18
Total Chaplain Support	31,656.99		31,656.99
Operational Expenses:			
Salaries	1,344.00		1,344.00
Payroll Taxes	94.01		94.01
Committee Expenses	1,127.02		1,127.02
Office Expenses	151.35		151.35
Programs	1,666.84		3,066.59
Total Operational Expenses	4,383.22	1,399.75	5,782.97
Total Expenses	36,040.21	1,399.75	37,439.96
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	626.35	(635.00)	(8.65)
FUND BALANCE--Beginning	14,784.36	1,404.60	16,188.96
FUND BALANCE--Ending	$ 15,410.71	$ 769.60	$ 16,180.31

(See Accompanying Notes to Financial Statements)

Schedule 6

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
N C PRESBYTERIAN HISTORICAL SOCIETY
For The Year Ended December 31, 1985

	General Operating Fund	Synod History Restricted Funds	Total Funds
REVENUE:			
Membership Dues	$ 563.00	$	$ 563.00
Contributions		4,180.00	4,180.00
Book Sales	230.93		230.93
Fall Tour Receipts	1,159.50		1,159.50
Spring Meeting Registration	326.25		326.25
Interest Earned	404.16	404.08	808.24
Total Revenue	2,683.84	4,584.08	7,267.92
EXPENSES:			
Fall Tour	1,173.56		1,173.56
Spring Meeting	360.00		360.00
Miscellaneous	38.38		38.38
Total Expenses	1,571.94		1,571.94
EXCESS OF REVENUE OVER EXPENSES	1,111.90	4,584.08	5,695.98
FUND BALANCE--Beginning	4,540.61	4,012.64	8,553.25
FUND BALANCE--Ending	$ 5,652.51	$ 8,596.72	$ 14,249.23

(See Accompanying Notes to Financial Statements)

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
RESTRICTED FUNDS
For The Year Ended December 31, 1985

	Synod Foundation Fund	Synod Vigil Fund	New and Small Church Grant Fund
REVENUE:			
Receipts for Program Services	$ 3,865.00	$ 757.00	$ 4,837.90
Other Sources			
Interest Earned	3,476.27		1,133.09
Total Revenue	7,341.27	757.00	5,970.99
EXPENSES:			
Program Services	9,401.47	757.00	12,650.00
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	(2,060.20)	-	(6,679.01)
FUND BALANCE—Beginning	47,738.68	-	19,163.11
FUND BALANCE—Ending	$ 45,678.48	$ -	$ 12,484.10

(See Accompanying Notes to Financial Statements)

Property Maintenance Fund	Catechism Awards Fund	McKay Fund	Lane Fund	Gillespie Fund	Wiley Trust Fund
$	$	$	$ 808.92	$ 828.87	$
7,500.00					10,419.73
765.22	536.18	416.90	506.09	475.83	
8,265.22	536.18	416.90	1,315.01	1,304.70	10,419.73
7,822.72	675.00	646.10	-	-	-
442.50	(138.82)	(229.20)	1,315.01	1,304.70	10,419.73
8,734.84	7,439.59	5,846.98	6,422.61	6,017.78	132,196.08
$ 9,177.34	$ 7,300.77	$ 5,617.78	$ 7,737.62	$ 7,322.48	$ 142,615.81

17.
Schedule 7

Stewardship Training Fund	Disaster Relief Fund	Total Funds
$	$ 813.08	$ 11,910.77
		17,919.73
315.10		7,624.68
315.10	813.08	37,455.18
647.93	813.08	33,413.30
(332.83)	-	4,041.88
4,365.66	-	237,925.33
$ 4,032.83	$ -	$ 241,967.21

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1985

1. Summary of Significant Accounting Policies

A. The financial statements of the Synod of North Carolina have been prepared on the accrual basis of accounting.

B. To ensure observance of limitations and restrictions placed on the use of resources available to the Synod, the accounts are maintained in accordance with the principles of fund accounting. These are the procedures by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. The assets, liabilities and fund balances of the Synod are reported in separate self-balancing funds, a summary of which follows:

1. The General Operating Fund, which includes restricted and unrestricted resources, represents the portion of the Synod's funds available for mission programs, operation of the Synod office and purchases of fixed assets.

2. The Church and Manse Loan Fund and the Permanent Loan Fund represent permanent funds available for loans to churches at a low interest rate for the construction or renovation of church facilities. Cash on hand is invested in interest bearing deposits.

3. The Wharton Fund, which is invested in interest bearing deposits, represents a permanent fund, the income of which is to be used for the salary and support of home mission ministers.

4. The Stultz Fund represents a permanent fund whose income is to be applied to the colleges of the Synod. It is currently invested in interest bearing loans and deposits.

5. The Synod Foundation Fund was established by a number of gifts and specific grants from institutions of the Synod for the development of a Synod Foundation and are being held in reserve in interest bearing deposits.

6. The Joint Hunger Fund is a joint program for Presbyterian Hunger Projects of the Synod of North Carolina and the Synod of the Piedmont within North Carolina. Income arises from distributions of various governing bodies as well as interest earned on the principal which is held in reserve.

7. The Catechism Awards Fund was begun by the late W. H. Belk, Sr. as a fund for the providing of awards for persons reciting either the Child's or the Shorter Catechism and is currently maintained by interest earnings.

8. The McKay Fund was established by a bequest by the late Eva McKay for ministerial scholarships for students at Union Theological Seminary. The fund is currently invested in interest bearing deposits.

9. The New and Small Church Grant Fund was established in 1983 for receiving and disbursing the net income from trust funds restricted for the support of home missions. It is currently maintained in interest bearing cash deposits.

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1985

1. Summary of Significant Accounting Policies (Continued)

B. (Continued)

10. The corpus of the Lane Fund is held by the Presbyterian Foundation with semi-annual distributions to the Synod for the benefit of widows of Presbyterian ministers with preference given to those in Wilmington Presbytery. It is currently maintained in interest bearing cash deposits.

11. The corpus of the Gillespie Fund is held by the Presbyterian Foundation with semi-annual distributions to the Synod for the benefit of retired ministers. It is currently maintained in interest bearing cash deposits.

12. The Wiley Fund was established as a permanent fund by a bequest of the late Mittie Towles Wiley. The income is to be used for the benefit of retired Presbyterian ministers in North Carolina. The assets of this fund were transferred to Wachovia Bank and Trust for management beginning in 1983. The corpus of the trust is held by the Synod and is shown as an investment in Wachovia Bank--Wiley Trust Fund. The corpus is currently invested in Wachovia charitable equity, fixed income, and short-term investment funds.

13. The Kate Bitting Reynolds Fund is held by the trustees of her estate with semi-annual distributions made through Wachovia Bank directly to aged Presbyterian ministers. The only distribution made to the Synod is used to offset expenses relevant to the fund; therefore, there is no cumulative fund balance on the Synod's books.

14. The Property Maintenance Fund was established in 1983 to fund the maintenance, repair, and upkeep of property owned by the Synod, with income received from rental revenue on the Duke property. It is currently maintained in interest bearing cash deposits.

15. The Stewardship Training Fund represents a grant from the office of Stewardship and Funding of the General Assembly Mission Board for use in stewardship training events for pastors and laypersons. The grant is to be used for event materials, honoraria, and room and board expenses of participants.

16. The Disaster Relief Fund was established in response to the tornado damage sustained in March 1984. Monetary assistance for reconstruction and medical assistance was received from individuals, churches and presbyteries. With the exception of designated contributions (e.g., Red Springs Presbyterian Church), all monies received for the tornado and Hurricane Diana victims are disbursed to the North Carolina Interfaith Disaster Relief Committee.

17. The Synod Vigil Fund was established for the receipt of contributions to defray the cost of providing information relative to the participation by North Carolina Presbyterians in a peaceful vigil at the South African Embassy in Washington to signify their opposition to apartheid and other human rights violations.

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1985

1. Summary of Significant Accounting Policies (Continued)

B. (Continued)

18. The Women's Chaplaincy Fund was transferred from a support group of three presbyteries to the Synod for administrative and fiscal supervision effective July 1, 1984. The fund provides the financial support for the work of a female Chaplain at the North Carolina Correctional Center for Women.

19. The N C Presbyterian Historical Society was organized in April 1964. Fiscal responsibility for this self-sustaining society returned to the Synod in June 1984. The Society endeavors to bring to light and to preserve historical information and materials bearing primarily on the Presbyterian Church.

C. Purchases of fixed assets are treated as transfers from General Operating Fund - Synod Office or Mission Budget and are recorded as additions to the General Operating Fund - Property, Equipment and Inventory Fund Balance. A summary of property and equipment and related accumulated depreciation is shown below:

Synod Office--1015 Wade Avenue, Raleigh:		
Land and Improvements	$ 6,543.40	
Building	130,098.17	
Furniture, Equipment, Furnishings and Auto	110,122.20	$ 246,763.77
Rental Building--Duke University, Durham		104,054.45
Presbyterian Guidance Centers:		
Laurinburg		
Building	74,492.03	
Paving and Fence	1,450.21	
Furnishings and Equipment	19,203.10	
Charlotte		
Furnishings and Equipment	9,753.92	104,899.26
Butner Ministries:		
Furnishings and Equipment		1,180.00
Campus Christian Life Centers:		
University of North Carolina at Chapel Hill		
Furnishings and Equipment	8,555.00	
University of North Carolina at Greensboro		
Building	78,484.45	
Furnishings and Equipment	6,174.65	
North Carolina State University		
Furnishings and Equipment	8,315.00	101,529.10
		558,426.58
Less Accumulated Depreciation		322,597.83
Total Property and Equipment		$ 235,828.75

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1985

1. Summary of Significant Accounting Policies (Continued)

C. (Continued)

Depreciation is recorded as an expense in the Plant and Equipment Fund. The straight-line method of depreciation is used with estimated useful lives of the property as follows:

Office Machines and Equipment	5 Years
Office Furniture and Fixtures	10 Years
Buildings	40 Years

2. Inventory

The inventory of books in the Materials Resource Center is valued at the lower of first-in, first-out cost or market.

3. Annuity Fund

All eligible employees are covered by the Employees Annuity Fund or the Ministers Annuity Fund. Eligibility is determined by age, length of service and contribution basis (salary). Total Annuity Fund expense was $40,993.70 and $41,956.21 for 1985 and 1984, respectively.

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1985

4. Loans Receivable

	Date of Loan	Original Amount of Loan	Unpaid Balance 12/31/85
A. Church and Manse Fund			
Asbury Presbyterian Church (1)	5/29/78	$ 30,000.00	$ 18,212.93
Banner Elk Presbyterian Church	6/13/80	20,000.00	11,808.93
Bear Grass Presbyterian Church	4/5/83	8,000.00	5,325.50
Tyrone L. Burkette	10/15/84	10,300.00	10,115.03
Butner Presbyterian Church	7/10/65	11,086.00	2,518.46
Cameronian Presbyterian Church	4/10/80	20,000.00	12,106.05
Carolina Beach Presbyterian Church	10/22/84	25,000.00	23,381.81
Cooleemee Presbyterian Church	12/4/79	30,000.00	11,553.62
Covenant Presbyterian Church (Concord)	11/2/73	21,000.00	8,722.36
Covenant Presbyterian Church (Wilson)	12/12/84	25,000.00	23,621.09
First Presbyterian Church--Garner	2/19/85	12,000.00	11,449.23
Grove Presbyterian Church	10/24/78	20,000.00	8,754.77
Indian Trial Presbyterian Church	8/29/74	20,000.00	868.29
Korean Presbyterian Church	2/28/85	25,000.00	23,974.89
Little Chapel on the Boardwalk	9/28/81	20,000.00	12,459.75
Newland Presbyterian Church	12/19/82	25,000.00	19,945.46
Oak Island Presbyterian Church	10/6/78	20,000.00	7,767.57
Old Town Presbyterian Church	8/1/78	20,000.00	11,188.30
Pollocksville Presbyterian Church	6/13/84	20,000.00	18,315.83
Shallowford Presbyterian Church	12/18/84	45,800.00	43,273.99
Southport Presbyterian Church	12/30/74	20,000.00	1,664.54
St. Barnabas Presbyterian Church	1/1/76	10,000.00	4,189.83
St. John Presbyterian Church	12/2/82	6,000.00	2,756.19
Stanley White Presbyterian Church	8/25/82	15,000.00	10,729.03
Topsail Presbyterian Church	1/28/81	20,000.00	11,159.70
Trinity Presbyterian Church	2/28/78	20,000.00	9,228.77
Unity Presbyterian Church	10/26/83	25,000.00	22,014.58
Total--Church and Manse Loan Fund			347,106.50

(1) Transferred from the Wharton Fund as of April 30, 1984

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1985

4. Loans Receivable (Continued)

	Date of Loan	Original Amount of Loan	Unpaid Balance 12/31/85
B. Permanent Loan Fund			
Banner Elk Presbyterian Church	12/22/80	30,000.00	$ 25,048.78
Carolina Beach Presbyterian Church	10/22/84	25,000.00	23,381.94
First Presbyterian Church--Garner	5/8/85	8,000.00	7,709.46
First Presbyterian Church--Williamston	10/9/85	12,000.00	11,892.87
Hillsborough Presbyterian Church	10/21/85	25,000.00	25,000.00
North Wilkesboro Presbyterian Church	7/25/82	5,000.00	3,291.53
Old Town Presbyterian Church	1/24/79	30,000.00	21,072.09
Oxford Presbyterian Church	7/10/82	12,000.00	7,400.00
St. Andrews Presbyterian Church	9/12/83	25,000.00	21,270.53
Southport Presbyterian Church	12/30/74	35,000.00	2,853.27
Unity Presbyterian Church	10/26/83	25,000.00	22,014.58
William Black Lodge	11/14/74	50,000.00	20,172.42
Total--Permanent Loan Fund			191,107.47
C. Wharton Fund			
Asbury Presbyterian Church (1)	-	-	-
D. Stultz Fund			
Siler City Presbyterian Church	8/15/79	20,000.00	8,940.91
Topsail Presbyterian Church	9/10/80	30,000.00	9,869.27
Trinity Presbyterian Church	2/28/78	25,000.00	18,521.41
Total--Stultz Fund			37,331.59
Total Loans Receivable			$ 575,545.56

(1) Transferred to the Church and Manse Fund as of April 30, 1984

5. Investments-Bank Deposits

Investments in Wachovia Bank and Trust Company consist entirely of deposits in a cash investment account at December 31, 1985.

6. Fund Transfers

	General Operating Fund	
	Mission Budget	Property and Equipment
Decrease in Inventory	$ 2,655.74	$(2,655.74)
Total	$ 2,655.74	$(2,655.74)

STANDING RULES

Article One: Government

Rule 1:1. The Synod of North Carolina of the Presbyterian Church in the United States is established by an action of the General Assembly. It consists of all the churches and ministers of the Presbyteries in the State of North Carolina. It has the duties and powers specified by the Book of Church Order, particularly Chapters 13, 14 and 17; it is the legal successor to the Synod of North Carolina established in 1813, and to the work of the Synod of Appalachia within the geographical boundaries set by the General Assembly.

The membership of the court, its officers and its meetings shall be those specified in the Book of Church Order.

1:2. The Synod has power (1) to receive and decide all references, appeals and complaints regularly brought up from the Presbyteries, (2) to review the records of the Presbyteries and redress whatever they may have done contrary to order, (3) to take effectual care that they observe the Constitution of the Church and that they obey the lawful injunctions of the higher courts, (4) to establish new Presbyteries and unite or divide those which were before established, (5) to appoint ministers to such work proper to their office as may fall under its own particular jurisdiction, (6) to take such order with respect to the Presbyteries, Sessions and churches under its care as may be in conformity with the Word of God and the Constitution, and may tend to promote the edification of the Church, (7) to organize measures for advancing the prosperity and enlargement of the Church within its bounds (8) to institute and superintend the agencies necessary for its work, (9) to propose to the General Assembly such measures as may be of common advantage to the whole Church. FG-17-5

1:3. The Synod shall be governed during and between meetings by the Constitution of the Presbyterian Church in the United States, Standing Rules of Synod and, where none of these applies, by Roberts Rules of Order Newly Revised.

1:4. The Standing Rules of Synod may be amended by introducing the suggested change at a regular meeting, and by a majority affirmative vote of those present at the next, or a subsequent, regular meeting.

1:5. A standing rule may be suspended by a two-thirds affirmative vote of those present at any meeting of the Synod.

Article Two: Meetings of the Court

Rule 2:1. The Synod shall meet annually in Stated Session. See Rule 13:1.

2:2. Special meetings of the Synod may be called in accordance with FG 17-4.

2:3. When the Synod meets, each church shall be represented by a Ruling Elder or Ruling Elders commissioned by the Church Session. A church whose communicants exceed 1,500 shall be represented by two Ruling Elders and shall be entitled to one more Ruling Elder for each additional 1,000 communicants. All ministers of the Presbyteries of Synod shall be members of the Synod.

2:4. Sessions are urged to elect Ruling Elders who will attend the entire meeting of Synod, and the Clerks of Session shall register the principal and the alternate with the Stated Clerk not later than ten days before the meeting of Synod. Alternates may not substitute for principals after the principal has been enrolled and the meeting is convened.

2:5. All ministers except missionaries, military chaplains on active duty and the honorably retired members of the court are obliged to attend all meetings unless a request to be excused is submitted to the Committee on Attendance at least ten days before the meeting.

2:6. The expenses of the ministers and the ruling elders in attendance at stated and special meetings of the Synod shall be defrayed by the particular church or churches which they serve or represent, or by the agency of the Church where they serve.

Article Three: Officers of the Court

Rule 3:1. The officers of the Synod are a Moderator and a Clerk or Clerks as may be determined by the Court.

A. Moderator

Rule 3:2. A Moderator shall be elected from the membership of the court at each stated meeting to serve until a successor is elected. The Moderator shall serve according to provisions of the *Book of Church Order* and the *Standing Rules of the Synod*. He shall also serve as a member of the Coordinating Council.

3:3. The Moderator shall have power between the stated meetings of Synod to fill vacancies occuring on any committee, council or board of the Synod or its institutions by appointment until the next meeting, at his discretion.

3:4. A Moderator in Nomination shall be chosen at each stated meeting for nomination to the office of Moderator at the ensuing meeting of Synod. The Moderator in Nomination shall serve as an advisory member of the Coordinating Council. His name shall be placed in nomination for the position of Moderator at the next stated meeting of Synod by the Committee on Nominations. The committee shall nominate one person to be Moderator in Nomination but this shall not preclude nominations from the floor for election to either office. The nominee must be eligible for membership in the court, but need not be a member of the court at the time of election to this position.

B. Clerks

3:5. A General Secretary shall be elected by Synod to perform the functions of the Stated Clerk and the other duties hereinafter enumerated, for a term of three years; eligible for re-election.

3:6. As Stated Clerk, the General Secretary shall serve in accordance with provisions of Book of Church Order and Standing Rules of Synod.

3:7. The Stated Clerk shall conduct the correspondence of the Synod and shall publish a notice of the time and place of the meeting of the Synod at least one month before the appointed day. He shall sign all necessary certificates for the same, or for other official purposes of the Synod or its members.

3:8. He shall mail, in advance of Synod, copies of reports, together with copies of the program, to all commissioners to Synod.

3:9. He shall have at each meeting of Synod accessible to the Moderator a sufficient number of copies of the printed reports of the Program Committee, a copy of the last printed Minutes of the General Assembly, and a copy of Alexander's Digest, Millard's Digest, (Robert's Rules of Order, etc.)

3:10. He shall edit the Minutes of the Synod for the printer, after their approval by the Synod, and shall transmit the Records annually to the General Assembly for review. (The word "edit" is used to refer to corrections in spelling, punctuation, etc.)

He shall cause to be published annually in pamphlet form, at least one thousand copies of the Minutes, as soon as practicable after adjournment, and he shall distribute these among the members of the Synod and Church Sessions.

3:11. He shall cause to be published in the Appendix to the printed Minutes, the reports of the Councils and the Committees of Synod and such reports of Trustees and Regents as may be required.

3:12. He shall forward a copy of the printed Minutes annually to the libraries of Union Seminary, the Presbyterian Historical Society of Philadelphia, and the Historical Foundation of the Presbyterian Church in the United States, and he shall file at least three copies in the archives of Synod.

3:13. He shall be charged with the further duty of reporting to the Moderator any vacancies to be filled by his appointment, and any deaths in the Ministry that may occur, and of reporting to the Synod the expiration of the term of service of its officers and members of its committees, according to the Standing Rules. He shall present to the Synod the statistical reports of the Presbyteries. He shall collect and cause to be preserved all historical matter relating to the life of the Synod.

3:14. Synod shall elect an Assistant Clerk on nomination of the Stated Clerk for each meeting; his compensation shall be fixed by the Committee on Docket of the Synod.

It shall be the duty of the Assistant Clerk to engross with the aid of the Temporary Clerk or Clerks the daily Minutes of the Synod; to read said Minutes as required by the Synod for information, correction, and approval, and to deliver such Minutes to the Stated Clerk.

3:15. The Stated Clerk shall appoint a Temporary Clerk or Clerks to serve at each meeting of Synod on such terms as the Committee on Docket shall determine.

C. Treasurer

3:16. The Stated Clerk shall also serve as Treasurer of the Synod for the Office of the Synod. As Treasurer it shall be his duty to keep a strict and accurate account of all funds received and disbursed, showing which Presbyteries have paid or have not paid their assessments, and for what purposes the funds have been disbursed. He shall submit to the Synod annually his books, together with a report of receipts and expenditures, presenting vouchers for the same.

3:17. The Stated Clerk shall act as Secretary to the Committee charged with the distribution of the income from the Kate Bitting Reynolds Fund for Aged Ministers of the Synod of North Carolina, and shall keep a record of all transactions connected therewith. He shall make a distribution as adopted by Synod.

Article Five: Court Committees

Functions of the regional judicatory which are non-programatic and relate directly to the court are assigned to specific committees. These committees look to the Council for funding and staff support, but are otherwise independent of the mission structure. Members are appointed by the Moderator or elected by Synod as appropriate and as specified by the Standing Rules:

5:1. Attendance: Seven or more members appointed annually by the Moderator, preferably one from each Presbytery, shall meet prior to and, if necessary, during the meeting of Synod to evaluate and recommend to Synod disposition of requests of Commissioners or Sessions to be excused from attendance and also to report on ministers (except those honorably retired, those on active duty in military service, and those on foreign fields), who, and churches which, fail to submit requests to be excused for non-representation at the meeting of Synod.

5:2. Bills and Overtures: Five or more members appointed annually by the Moderator to receive all bills and overtures referred to it for consideration, and to make recommendation for disposition of same to Synod.

5:3. Docket: A committee named by the Coordinating Council and chaired by the Moderator of the most recent stated meeting of Synod to prepare Docket for the Council to be approved by Synod. The Stated Clerk and the host pastor shall be members of the Committee.

5:4. Rules: Six or more members and the Stated Clerk who will serve as Chairman, preferably one from each Presbytery to be elected annually upon nomination by the moderator, will review Synod's rules for consistency and correctness and will bring in recommendations for amendments when and where needed.

5:5. Permanent Judicial Commission: Twelve members, six ministers and six ruling elders, with terms of office of six years each, shall be elected by Synod in three classes of equal number. To this commission shall be referred by the Stated Clerk of Synod all matters of process coming before the Synod from its presbyteries. In every case the Permanent Judicial Commission of Synod shall operate under provisions of BO - D-4.000 et seq. and related references in the Form of Government and in the Rules of Discipline.

5:6. Historical: Membership shall be composed of sixteen (16) persons, including the Chairman (who shall be elected at large). The members shall be divided into three classes of five each to serve for three years and eligible for one additional term.

5:7.(1) Synod-Presbytery Relations Committee: The purpose will be to fulfill recommendations of BCO 17-5(2) and (3); to study on a continuing basis the boundaries of presbyteries, and indicate recommendations to Synod at least every five (5) years (BCO 17-5[4]; to strengthen the relationship of Synod with presbyteries and of presbyteries with each other (BOC 17-5[6]).

(2) The membership of the Synod-Presbytery Relations Committee shall consist of twelve (12) persons, with six being teaching elders and six being ruling elders; one from each presbytery and five (5) at-large, nominated to the Synod by the Permanent Nominating Committee; that the term of office be three years and the Committee be divided into three classes of four persons each.

(3) The Synod-Presbytery Relations Committee will review the minutes and proceedings of each presbytery and of the Synod and will report directly to the Synod.

Article Six: Trustees

TRUSTEES OF SYNOD

Rule 6:1. Trustees of Synod: The Trustees of Synod shall be seven in number. Of these, six shall be arranged in classes of two each, to serve terms of three years, and eligible for re-election indeterminately. The seventh Trustee shall be the Stated Clerk of Synod.

It shall be the duty of the Board of Trustees as the Synod's agency in all matters requiring the aid or use of the civil law, to receive, take charge of, and manage to the best advantage, and account to the Synod for, according to law, all property and estate belonging, or which may accrue and enure to this Synod. They shall hold in trust, subject to the order of Synod, the said property, and all legacies and bequests which may be willed to the Synod in behalf of charitable and other objects under its control. They shall, as the Synod's agent make disposition of any or all of the said property and estate (by means of grant or pledge), and may pledge the credit of Synod, upon order or direction of Synod, or upon order or direction of such agent or agency of Synod as Synod may designate.

Rule 6:2 The Synod shall elect annually: Five members of the Board of Directors of Union Theological Seminary in Virginia, whose terms of office shall be three years, for nomination to the Board of Directors.

Eight members of the Board of Regents of the Barium Springs Children's Home, whose term of office shall be for three years, and eligible for not more than two consecutive terms. The Board shall be composed of 24 members, 14 of whom shall be Presbyery representatives; two from each of the Presbyteries, and 10 members-at-large.

Five members of the Board of Trustees of the William Black Home for Religious Workers, whose term of service shall be for three years, and four members of this Board shall be women. (See 1950 Minutes of Synod, Pg. 393).

The Board of Trustees of the Presbyterian Home, Inc. shall consist of twenty-one regular members. The Synod of North Carolina will annually elect seven members to the Board and their term of office shall be for three years. At least six of the twenty-one shall be women. Each presbytery shall be represented on the Board.

The terms of office of these trustees shall be in three classes and each class shall be for a term of three years. A trustee shall be eligible for re-election for no more than a total of three terms, after which said trustee shall be ineligible for re-election for at least one year. A trustee shall continue to serve until his or her successor has been named by the Synod, except upon resignation, death, or removal from the Synod.

Six members of the Board of Trustees (Directors) of St. Andrews Presbyterian College, whose term of service shall be for four years or until their successors are elected and qualified. Each Presbytery within the Synod shall be represented at all times on the Board by at least two members. The Board of Trustees (Directors) of St. Andrews Presbyterian College shall consist of thirty-six members, twenty-four of whom shall be elected by Synod as herein provided, and twelve at-large members, three of whom shall be elected annually by the Board of Trustees (Directors). The Board shall be organized into four classes of nine members and members shall serve for terms of four years. A Trustee (Director) may be re-elected for one additional four year term, after which he shall ordinarily be ineligible for re-election for one year.

Ten members of the Board of Trustees of Queens College for a term of four years each. Nominees shall be submitted to the Synod by the Board of Trustees, but in its selection of trustees the Synod shall not be confined to the nominees submitted by the Board of Trustees. These Trustees shall be divided into four classes and shall be eligible for re-election.

Trustees of Educational Institutions to which Synod elects trustees shall ordinarily serve not more than two successive terms.

North Carolina Presbyterian Foundation

Rule 6:3. Synod Foundation: The Board of Directors shall consist of fifteen persons who shall be elected from nominations made by the Committee on Nominations. At each stated session of the Synod, five directors shall be elected to fill vacancies hereafter annually occuring, for terms of three years each.

6:4. The Synod shall elect three Trustees of the A. T. McCallum Estate Trust Fund, two laymen and one minister, one of whom shall be a resident of Fayetteville Presbytery, who shall serve for terms of four years. (See Section X of the Will)

Article Seven: The Coordinating Council

Rule 7:1. The Coordinating Council: The central administrative and executive agency of the Synod shall be the Coordinating Council, composed of forty-four voting members, and responsible to the court for the entire mission program of the Synod. The concept of this council is one of implementation rather than policy-making, which is reserved to the Synod.

A. Membership

There shall be fifteen at-large members nominated by Synod's Nominating Committee and elected by Synod. There shall be 25 members chosen by the several Presbyteries and confirmed by the Synod and apportioned as nearly as possible on the basis of constituent strength of the respective Presbyteries, but each Presbytery shall have at least two representatives. The representatives of each presbytery shall be one-half clergy and one-half laity. In cases where the total clergy representation is three, five or seven, the lay representation or the clergy representation may be one, two or three respectively.

Other members of the Coordinating Council shall serve by reason of their office: the Moderator, the General Secretary, the Coordinator of Regional Resources and the chairman of the Staff Cabinet.

B. Term of Office

The normal term of office shall be three years. A member shall be ineligible for re-election, except that a member who has served a fractional part of a term (less than one-half) shall be eligible for election to a full term. The membership shall be divided into three classes so that normal rotations shall provide for replacement of one-third of the membership of the Council each year. Members chosen by the Presbyteries shall vacate their offices by removal to another judicatory and at-large members shall vacate their offices by removal from the Synod.

C. Officers

The officers of the Coordinating Council shall be elected by the members of the Council from among the at-large members, but not including members of the staff. The Chairman shall be elected for a two-year term and shall not be eligible for re-election. A Vice-Chairman shall be elected for a similar term which shall expire in the alternate year. The General Secretary shall serve as secretary to the Council.

D. Meetings

Ordinarily the Coordinating Council shall meet once each quarter, but it shall always meet at least three times during the year, and as often as necessary. Special meetings of the Council may be called by the chairman, and a meeting must be called if one-fourth of the membership requests it.

Internal Committees of the Council

Rule 7:2. A. Executive Committee: Consists of the Chairman, Vice Chairman and five other members, elected annually at the first meeting of the Council following the stated meeting of the Synod, three members constitute a quorum, and will meet as directed by the Council or at the call of the Chairman.

Duties: (1) To carry out policies of the Council, but without authority to decide policy (or questions of major importance); (2) To act for the Council between meetings of the Council, and to handle all minor matters, reporting actions to the next meeting of the Council for approval; (3) To work with the General Secretary concerning the function of his office with special assistance in the area of budget.

B. Nominating: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. The committee nominates the officers of the Council and recommends the assignment of the Council's membership to the internal committees for the ensuing year. Members of this committee serve on other internal committees of the Council.

C. Budget and Audits: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod. There should be a representative from each Presbytery on this committee.

Duties: (1) To prepare the benevolence budget of the Synod based on budget askings by the General Assembly and Synod's institutions, committees and agencies; (2) To report such budgets, with recommendations, for approval of the Synod through Synod's Council before obligations shall be contracted by such agencies and institutions of the Synod; (3) To recommend Synod's apportionments to the Presbyteries; (4) To supervise all matters pertaining to the financial goals of Synod; (5) To prepare the budget for Synod's Office and program of work; (6) To review all audited financial reports of agencies and institutions of Synod and of the McCallum Estate, with recommendations, to the Council.

D. Personnel: Consists of seven persons elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To serve with the General Secretary in review and evaluation of staff; (2) To serve as listening unit for staff communication; (3) To review and adjust annually the salaries of all staff.

E. Long Range Planning and Review: Consists of seven members elected at the fall meeting of the Council.

Duties: (1) To review on-going programs and recommend changes; (2) To engage in long range studies and share these studies and any recommendations to Synod through the Council.

F. Property Management and Legal Titles: Consists of seven members elected at the first meeting of the Council following the stated meeting of the Synod.

Duties: (1) To inspect on a regular schedule all properties of the Synod, maintaining inventories of the contents and noting the condition of all such facilities; (2) To insure such properties against loss by reason of fire, windstorm and other hazards and to review the adequacy of such coverage; (3) To recommend to the Council appropriate uses for the several facilities owned by Synod and to make recommendations for the rental or sale of such properties; (4) To prepare and supervise a schedule of maintenance, repair and upkeep for the building and grounds at each location; (5) To review and recommend to the Council all requests requiring the execution of the documents affecting properties of the Synod.

Article Eight: The Staff Cabinet

Rule 8:1. The Staff Cabinet is an advisory unit of the Council composed of the professional staff of the Synod and of the Presbyteries of the region. The Staff Cabinet will choose its own officers from its membership and its chairman shall be a member of the Council. The Staff Cabinet shall meet at least twice annually and shall provide advice and council to Synod's Council. The Staff Cabinet provides a forum of mutual support, communication and information out of which the concerns of the members are communicated to the Council.

Article Nine: Ministry Groups of the Council

Committees which are established by the Council to carry out the program of Synod and to implement goals set by the Synod are called ministry groups. The Council shall report to the next regular meeting of the Synod for its review and approval, the establishment, consolidation or discontinuance of any ministry group.

The Council shall specify the method by which any such committee is to be chosen. The action shall also contain a clear statement of the purpose of the committee, and the duration of it.

The chairman of each ministry group will be elected by the Coordinating Council for a term of two years and the vice-chairman of each ministry group will be elected by the membership of that group for a one-year term, eligible for re-election for a one-year additional term.

Rule 9:2. All committees established by the Council shall report to the Council following each regular meeting of the committee and when requested. They shall also report to each Annual Session of the Synod. All such reports before being submitted to Synod shall first be submitted to a regular meeting of the Council for any comment and action the Council deems appropriate, but the report shall be sent to Synod in the form specified by the committee, not withstanding the action of the Council.

Rule 9:3. The following procedure shall be followed in connection with meetings of all Synod committees:

1. Meeting of the Council, all its committees, advisory groups, task forces and cabinets and their components shall ordinarily be held at Synod's Office in Raleigh. For good cause and with the concurrence of the chairman and the secretary of the Council, meetings may be held at other locations within the geographical bounds of Synod.

2. Arrangements for meetings of committees shall be made in consultation with members of the staff of Synod designated by the General Secretary.

3. It shall be the responsibility of the General Secretary, or the designated staff member, to give notice of all meetings and to maintain a record of the proceedings of all committees.

Article Ten: Staff

Rule 10:1. The Staff of Synod shall consist of a General Secretary, a Coordinator of Regional Resourcing and such additional professional and administrative staff as is necessary for the implementation of the program of Synod as determined by the Council. All staff shall be under the supervision of the Council.

10:2. The office of General Secretary shall be established to provide a chief executive officer of the Synod, who is responsible for administration and coordination of all the Synod's organizational systems, the supervision of staff, and the representation of the Synod in relation to other groups.

10:3. The Resource Coordinator will serve with the General Secretary in obtaining appropriate resource persons and materials and make them available to Presbyteries, churches and individuals.

The functions of the Resource Coordinator will be carried out as described in accordance with the standards for a Regional Resource System as set forth in the Plan of Restructure of the General Assembly. (Minutes of the 112th General Assembly, Part 1, 102 & 104)

10:4. As a principle of management, the staff will function as a matrix with the functions of support, mission and resourcing being implemented at various times by the entire staff. The mission functions are assigned to the Council and the needs of these programs will determine the tasks of the staff at a given time.

10:5. Synod's Office is the agency for the work of the Court and it shall perform those duties required by the Book of Church Order. Although the address of Synod's Office indicates a central geographical location, the staff shall be dispersed to more effectively meet the mission and resourcing needs of the Church.

Article Eleven: Nominating Committee

Rule 11:1. The Committee on Nominations shall be composed of nine members organized into three classes of three members each. Members shall serve a term of three years and shall be ineligible for re-election. A partial term shall be considered to be a full term.

The retiring moderator shall annually nominate persons to the new class, and to fill vacancies.

The Committee on Nominations shall have responsibility to nominate to the Synod persons to fill all positions, excepting staff. All such nominations referred to above, however, shall not preclude nominations from the floor by any member of Synod.

Ordinarily, the Committee on Nominations will refrain from nominating any person to serve on more than one council, committee or board of the Synod, but membership on the governing board of an institution owned, supported or related to the Synod does not disqualify a person from such service.

Rule 11:2. The Committee on Nominations shall secure from each ministry group of the Coordinating Council, by March 1, a record of attendance at each regular meeting of said ministry group during the preceding twelve months and shall note the names of all members who have not attended at least half of those meetings he or she is eligible to attend. The Nominating Committee shall declare a vacancy and shall nominate a successor for each such person to fill the unexpired term, unless the chair of the ministry group involved shall specifically request that the person be retained as a member.

Article Twelve: Financial Rules of Synod

Rule 12:1. All institutions, boards and agencies of Synod shall clear through the Council all request for funds, including campaigns.

12:2. All Treasurers of Synod's Funds (Office, Homes, and other agencies and institutions) shall be bonded in approved surety company for such amounts as the Coordinating Council shall determine; and these several accounts shall be audited annually by an approved accountant; and annual reports shall be rendered to Synod.

12:3. All agencies of Synod seeking benevolence support from the Synod shall present annually to the Budget and Audits Committee at its meeting to formulate a budget, together with their requests for support: (1) a two-year comparison financial statement; and (2) a two-year comparison of budgets.

12:4. Agencies of Synod are to operate within their budgets, as approved by Synod. They shall not exceed their respective budgets except with the approval of Synod or the Executive Committee of Synod's Council.

12:5 Expenses: Per capita assessment to Synod's expenses shall be of sufficient amount to meet the expenses of the Stated Clerk's office and such appropriations as are approved by Synod to be paid from this fund.

12:6. All salaried officers of the Synod, or any of its agencies, shall be elected by the Synod, and the term of office of each shall be fixed by the Synod.

12:7. When travel of staff or committee members is by public transportation, the expense shall be the actual cost. When travel is by car, the reimbursement for mileage shall be set by the Council.

12:8. In the event that it should become necessary to adjust, alter, or reduce the budget because of inadequate funds, the Coordinating Council is empowered to make such changes or to reduce the budget in a manner other than a straight percentage reduction.

Article Thirteen: Meetings and Standing Orders

Rule 13:1. The annual Stated Meeting of Synod ordinarily shall be held as early in June as is practicable, and with the concurrence of Synod's Council, the first session is to begin at 2 p.m. on a Tuesday, unless otherwise ordered. The Synodical year shall end April 30.

13:2. The Committee on Attendance shall meet at the place at which Synod is to convene at an hour just before the opening of the session. Each members shall, on arrival, report to this Committee or their agents for enrollment. The roll thus prepared according to Presbyteries shall be reported to the Synod at the opening of Synod at which time additional enrollment shall be made.

13:3. Synod's Coordinating Council shall arrange for the entertainment of Synod. Ordinarily an institution entertaining Synod shall be paid for each representative in attendance beginning with the first meal served and for lodging. This shall also apply to those guests of Synod who are approved by the Program Committee. All visitors of Synod shall make arrangements for their own entertainment.

13:4. Following the enrollment at the opening session of Synod, the Moderator shall introduce to the Synod all ministers who have been received into its constituent Presbyteries from beyond the bounds of Synod since the last Stated Meeting.

13:5. The Sacrament of the Lord's Supper shall be held on the first day of the Synod's meeting at an appropriate time.

13:6. The names of the Ministers of Synod who have died during the Synodical year shall be read in connection with the annual Communion Service, and an adequate memorial of each not to exceed approximately 500 words, shall be printed in the Minutes of Synod.

13:7. No new matter of business may be introduced to Synod later than the evening recess on the first day of the meeting of Synod.

13:8. No standing committee of the Synod or Synod in plenary session shall be asked or allowed to take action on recommendations from program committees, unless these recommendations have been published in advance and included in the materials sent to members of the Synod prior to the meeting at which action is requested.

Article Fourteen: Records

14:1. The records of committees, council or institutions receiving support from or under the control of Synod shall be made available to Synod or Synod's Council upon request.

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Appendices ———— 33-146
Approval of Minutes of 1985 Meeting by the General Assembly ———— ii,18
Attendance
  Committee named ———— 18
  Report ———— 29
Audit for 1985 ———— 22,113-146
Bills and Overtures
  Committee Named ———— 18
  Report ———— 30-31
    Overture from Albemarle Presbytery ———— 31
    Resolution from West Raleigh Presbyterian Church ———— 30-31
  1985 Synod Minutes Approved ———— 30
  1986 Synod Minutes Approved ———— 32
Boundaries Committee
  Report ———— 20,42
  Negotiations and Authorization ———— 23
Budget and Audits Report ———— 51
  1986 Budgets ———— 57
  1987 Budgets ———— 60
Clerks, Temporary, Named ———— 19
Communications
  Albemarle Presbytery Overture concerning economic justice ———— 19
  Orange Presbytery Resolution concerning economic crisis ———— 19
Communion ———— 21,22
Council Report ———— 20,22,48
Directory ———— 159
Discussion Groups ———— 21
Docket ———— 16
Enrollment ———— 18,29,33
Loans approved ———— 52
MacLeod, John D., Jr., General Assembly Moderator Endorsement ———— 25
Margaret Walker Bowen Award ———— 21
Memorials to Deceased Ministers ———— 21
Moderator
  Retiring: Alfred E. Thomas
      Sermon ———— 22
      Report ———— 41
  Elected: John Y. Todd III ———— 20
      Biography ———— iii
  In-Nomination: Bobbie Q. Berry ———— 20
Moderators of Synod, Succession of ———— 13
Nominating Committee
  Named ———— 19
  Report ———— 26
Pension Plan Presentation ———— 20
Permanent Judicial Commission Minutes Recorded ———— 19
Personnel of Synod ———— 6
Presbyterian Foundation, Change in Bylaws ———— 26
Presbytery Apportionments for 1987 ———— 23
Presbytery Records Committee Report ———— 29
Presbytery Reports for Synodal Year ———— 105
Presbytery Review Committee
  Named ———— 19
  Report ———— 29
Proceedings of 173rd Annual Session ———— 18-32
Recommendations Adopted
  Omnibus ———— 20
  Council, including Finances ———— 22-23
  Christian Action and Unity ———— 24
  Communication and Stewardship ———— 24-25
  Partnership Services ———— 25
  Presbyterian Foundation ———— 26
Recording Clerk, elected ———— 20
Reports: Agencies, Committees, Institutions
  (See listing in Table of Contents, page v)
Resolutions and Thanks Committee
  Named———— 19
  Report ———— 31
Special Offerings ———— 23,56
Standing Rules ———— 22,147
Stated Clerks of Synod, Succession ———— 15
Synod Meeting, 1987 ———— 22
Taylor, J. Randolph, Address ———— 22,32,43
Warren Wilson College, Welcome ———— 19

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MINUTES

of the

One Hundred and Seventy-Fourth Annual Session

of the

Synod of North Carolina

Presbyterian Church (U.S.A.)

meeting at

Davidson College
Davidson, North Carolina
May 28-30, 1987

WITH APPENDIX

MINUTES

of the

One Hundred and Seventy-Fourth Annual Session

of the

Synod of North Carolina

Presbyterian Church (U.S.A.)

meeting at

Davidson College
Davidson, North Carolina
May 28-30, 1987

WITH APPENDIX

The Minutes of the 1986 Session of the
Synod of North Carolina as approved by the Synod
were approved by the General Assembly in session at
Biloxi, Mississippi in June, 1987. Upon completion of
the current volume and approval by the General Assembly,
the official copy of these Minutes will be bound
and placed on deposit for safe-keeping
at the Historical Foundation of the
Presbyterian and Reformed Churches
in Montreat, North Carolina

BOBBIE QUINN BERRY

Moderator

1987

Bobbie Quinn Berry was born in York, South Carolina, and educated in the schools there, serving as valedictorian of her high-school class. She attended Claflin College in Orangeburg, South Carolina from which she graduated summa cum laude with a B.A. degree in English in 1962. She earned a master's degree in education from the University of North Carolina at Charlotte in 1976. In addition, she has studied literature and composition and curriculum and instruction in post-graduate courses at several institutions.

Ms. Berry taught at Academy Heights High School in Pinehurst for a year after graduating from college, then moved to Charlotte, where she taught at J. H. Gunn High School, York Road High School, Independence High School, and East Mecklenburg High School before joining the staff of Quail Hollow Junior High School as assistant principal in 1973, a position she still holds.

In Smallwood Presbyterian Church in Charlotte, Ms. Berry has served as elder, clerk of session from 1974 to 1981, and superintendent of the Sunday School. Currently she teaches Sunday School, advises the youth group, sings in the choir, and is vice-president of the Women of the Church. In Mecklenburg Presbytery she has been moderator and served on the Council and Christian education, boundaries, and visitation committees. She was a commissioner to the General Assembly in 1986. She served on the Synod's boundaries committee, as well.

Ms. Berry is married to John Berry. They have three children, Wanda Gaddy, Johnetta, and John Jr.

TABLE OF CONTENTS

Moderator of Synod ---------- iii
Personnel of Synod ---------- 6
Succession of Officers of Synod ---------- 15
Program and Proceedings of the Annual Meeting of Synod ---------- 18

APPENDICES

Special Reports

A. Enrollment of Commissioners ---------- 38
B. Memorials to Deceased Ministers ---------- 41
C. Report of Retiring Moderator ---------- 50
D. Presbytery Reports ---------- 51
E. Audit ---------- 56

Synod Council Report

F. Council of Synod ---------- 79
  1987 Office Budget ---------- 86
  1987 Mission Budget ---------- 87
  1988 Office Budget ---------- 89
  1988 Mission Budget ---------- 90

Reports of Program Committees and Related Institutions/Agencies

G. Care and Development of Church Professionals Committee ---------- 92
  1. Career and Personal Counseling Service ---------- 93
  2. Trust Funds Study Committee ---------- 94
  3. Union Theological Seminary ---------- 99
H. Christian Action and Unity Committee ---------- 101
  1. Coalition for Appalachian Ministry ---------- 104
  2. Land Stewardship Council ---------- 106
  3. North Carolina Council of Churches ---------- 108
I. Communication and Stewardship Committee ---------- 110
  1. Presbyterian Appalachian Broadcasting Council ---------- 112
J. Higher Education Committee ---------- 114
  1. Davidson College ---------- 115
  2. Lees-McRae College ---------- 117
  3. Montreat-Anderson College ---------- 120
  4. Queens College ---------- 121
  5. St. Andrews Presbyterian College ---------- 122
  6. Warren Wilson College ---------- 124
K. Partnership Services Committee ---------- 127
L. Women's Committee ---------- 129

Reports of Agencies Related to Synod

M. Barium Springs Home for Children ---------- 131
N. Butner Ministry ---------- 132
O. Committee on Women's Concerns ---------- 133
P. Joint North Carolina Hunger Action Committee ---------- 134
Q. McCallum Trust Fund ---------- 135
R. North Carolina Presbyterian Historical Society ---------- 136
S. Presbyterian Homes, Inc. ---------- 137
T. William Black Lodge ---------- 138

Reports of Governing Body Committees

U. Boundaries Committee ---------- 139
  1. Overture ---------- 142
  2. Articles of Agreement ---------- 144
  3. Timeline ---------- 153
  4. Mission Proposal ---------- 156
V. Permanent Judicial Commission: Hardwick Order and Appellant's Brief - 160
W. Representation ---------- 167

Index ---------- 170

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Telephone: 919/834-4379

I. OFFICERS OF SYNOD

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Rev. John D. MacLeod, Jr. — Synod Executive
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1987-Dr. Valeria Fleming (F/S)
Mrs. Peggy Grissett (M/S)
Rev. C. Frank Jacks (M)
Mr. Frank McNeill (F/S)
Mrs. Mary Lib Phipps (O)
Mr. Russell T. Roebuck (Al/S)
Rev. Robert E. Smith (M)
Rev. Ralph L. Underwood (C)
Rev. Worth Watts (F)
Rev. Norman Whitney (O)
Mrs. Anne Wilgus (Al)

1988-Mr. Blair H. Cathey (M)
Dr. John Dearman (C/S)
Mrs. Louise Gorham (W)
Mr. Curtis Harper (O/S)
Rev. Z. N. Holler (O/S)
Mr. Thomas R. Howerton (O)
Mr. Leon Keith (F/S)
Rev. Malcolm Maccubbin (As)
Mrs. Katherine Reynolds (C)
Mrs. Toni Schrodt (F)
Mrs. Cyndi Taylor (C)
Mrs. Sarah Washam (M/S)
Mr. Henry R. Williams (M)

1989-Rev. David Bowman (Al)
Rev. Huw Christopher (Al/S)
Mr. C. Patterson Clark (C)
Rev. Carlton Eversley (C/S)
Rev. James T. Frazier (C)
Mrs. Burney Gardner (As)
Rev. Ed Hay (W)
Mrs. Leslie Jenkins (M)
Mrs. Floride Martin (F/S)
Mrs. Helen Mozingo (O)
Rev. Donald C. Nance (O)
Rev. Russell Park (F)
Mr. Howard B. Pate (F)
Mrs. Bea Seal (Al/S)
Rev. John David Stewart (As/S)

V. PROGRAM COMMITTEES

A. CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS - Mrs. Gerry Jones,Chairperson

1987-Dr. Youngil Cho (1)[O]
Mr. Walt Mangum (1)[W]
Ms. Evelyn McMullen (1)[As]
Mrs. Ginny Williamson (1-u)[C]

1988-Rev. Lindy Mack Cannon (1)[As]
Ms. Ann Jennings (1) [Al]
Mr. Albert D. Leopold (1)[M]
Mr. R. Carol McLean (2)[F]
Mr. Jack Trawick (2)[C]

1989-Rev. Donald E. Hardman (1)[F]
Mrs. Geraldine Jones (2)[M]
Rev. Arabella Meadows-Rogers (1)[O]
Mr. Charles E. Smith (2)[W]
Rev. Wylie Smith (2)[F]

B. CHRISTIAN ACTION AND UNITY ———————— Rev. Frank M. Dew, Chairperson

1987-Mrs. Grace Atkinson (1)[M]
Mr. Thomas W. Davis (1) [W]
Mr. Harold L. Gillis(1)[F]
Mr. Henry Leigh (1)[A]
Rev. Jeff Smith (2)[F]
Mrs. Rose Ellen Stanbery (1)[M]
Dr. Odell Uzzell (1)[F]

1988-Mrs. Frances Allen (2)[C]
Rev. Malcolm Anderton (1)[W]
Rev. Linda Blessing (1)[C]
Rev. Frank M. Dew (2)[O]
Rev. Frank Elliott (1)[W]
Mrs. Lilian Fountain (1)[As]
Mr. Dannie Martin, Sr. (1)[M]
Rev. Harold L. White (1)[Al]

1989-Mr. James D. Bartlett (2)[W]
Rev. Timothy E. Bird (2)[O]
Mrs. Ruth Farrior (2)[M]
Mrs. Mary Hayes Holmes (2)[O]
Mr. John Mitchener (1)[Al]
Rev. Kathleen Murdock (2)[C]

C. COMMUNICATION AND STEWARDSHIP ——————— Mr. Lenwood Lee, Chairperson

1987–Mr. Fred Farmer (1)[F]
Mr. Herb O'Keef (1)[O]
Mrs. Ellen K. Parker (1-u)[F]
Mrs. Lois B. Summerville (1)[M]

1988–Mr. J. M. Kirkpatrick (2)[F]
Rev. Kenneth Mullis (2)[Al]
Mrs. Juanita B. Smith (1)[F]
Mrs. Sara B. Wright (1)[M]

1989–Rev. William H. Berger (1)[W]
Rev. Eric M. Faust (1)[C]
Mr. Ted Hruslinski (2)[O]
Mr. James W. Price (1)[M]

D. HIGHER EDUCATION ——————————— Dr. Jasper Memory, Chairperson

1987–Rev. John E. Eliason (2)[O]
Rev. Fred Horner (1)[M]
Rev. Fran Phillips-Olsen (1)[F]
Dr. Mary Boney Sheats (1)[W]
Mrs. Anne Turnage (1)[M]

1988–Dr. J. William Byrd (2)[As]
Ms. Mazelle Godwin (1)[O]
Mrs. William N. Gordon (1)[Al]
Ms. Elizabeth Phillips (1)[C]
Mr. George H. Venable (1)[M]

1989–Mr. John A. Beegle (2)[As]
Rev. John G. Cook (1)[As]
Mr. Patrick McDonald (1)[O]
Mr. Eugene McKethan (1)[F]
Rev. Rodney Pinder (2)[Al]
Rev. William H. Tiemann (1)[M]

E. PARTNERSHIP SERVICES ——————— Mrs. Linda McLester, Chairperson

1987–Mr. Thomas Gavin (1)[F]
Rev. Allen V. Kemp (1-u)[M]
Mr. Heman H. Robinson (1-u)[F]
Mrs. Marjorie Shelton (1)[Al]
Dr. Milton Spann (1)[C]
Mrs. Eubank Taylor (1)[M]

1988–Rev. James A. Carr (1)[Al]
Mrs. Ethelyn Downs (2)[C]
Mrs. Nancy E. Hannah (1)[O]
Mrs. Martha M. Locklear (1)[F]
Mr. John W. Poole (1)[O]
Rev. Earl M. Vaughan (1)[W]

1989–Mrs. Billie A. Alphin (1)[F]
Rev. James R. Crook (1)[As]
Mrs. Marsha S. Ghent (1)[M]
Rev. Todd M. Hobbie (2)[W]
Mr. Henderson Scott (2)[O]
Rev. John L. Speight (1)[Al]

F. WOMEN ——————————————— Mrs. Sarah Washam, Chairperson

1987–Mrs. Frela Beck (1-u)(CREW)
Mrs. Catrelia Hunter (1) (UPW)
Rev. Beth Ann Miller (1-u)[C]
Rev. Ben West (1-u)[F]

1988–Mrs. Lynne G. Marks (COWC)[Al]
Mrs. Sarah Washam (1)[C]

1989–Mrs. Kay E. Menius (1)(WEBC)[O]

Presbyterial Presidents:

(Al) Mrs. Linda Schrock ('88-u)
(As) Mrs. Barbara McLean ('88)
(C) Mrs. Dottie Tharpe ('89)
(F) Mrs. Juanita Hudson ('87)
(F) Mrs. Julia Strawn ('89)(elect)
(M) Mrs. Martha Watkins ('88)
(O) Mrs. Marge Monroe ('88)
(W) Mrs. Merlyn Benson ('89)

VI. GENERAL COMMITTEES

A. BOUNDARY COMMITTEE ——————— Rev. Earle D. Roberts, Chairperson

Mrs. Bobbie Berry (M)
Rev. Jerry Bron (Al)
Mrs. Geraldine Henderson (F)
Rev. Roger Horne (W)
Mrs. Kitty Mackie (C)
Rev. Edwin Pickard (O)
Rev. Earle D. Roberts (M)[S]
Mrs. Jane Rourk (O)[S]
Mr. William Sherrill (C)[S]
Mrs. Cathy Vaughn (As)
Rev. Z. N. Holler, ex officio
Rev. John Y. Todd, ex officio

B. INCORPORATION COMMITTEE ——————— Mr. E. Cader Howard, Chairperson

Mr. William Owen Cooke
Ms. Joyce L. Davis
Mr. E. Cader Howard
Mrs. Cynthia Kirkman
Rev. Richard Shelor
Rev. Murphy Smith
Mr. D. J. Walker

C. NOMINATING COMMITTEE ——————— Rev. Robert Henderson, Chairperson

1987-Mr. James Bartlett (W)
Rev. Robert Henderson (As)
Ms. Becky A. Stasavich (Al)

1988-Rev. Roy W. Coker (M)
Mr. William D. Bunce (F)
Mrs. Cynthia Kirkman (C)

1989-Mrs. Laura Smith (O)
Rev. Graham C. McChesney (O)
Mr. Edward VanNordheim (W)

D. PERMANENT JUDICIAL COMMISSION ——————— Mr. E. Cader Howard, Chairperson

1989-Rev. Maynard Fountain (M)
Mr. E. Cader Howard (O)
Mr. James W. Keel, Jr. (Al)
Rev. Laura Spangler (O) (1-u)

1991-Rev. Tom Hay (W)
Mrs. Ruth Hatcher (F)
Mr. Jack G. Suddreth (C)
Mr. Robert Thompson (C)

1993-Mr. Mac Auman (F)
Rev. Carol T. Bender (M)
Rev. John H. Galbreath (As)
Rev. Carter Shelley (C)

E. REPRESENTATION COMMITTEE ——————— Mrs. Cynthia Swicegood, Chairperson

1987-Rev. Winona duCille (2)[O]
Mr. Josephus D. Jacobs (2)[F]
Mrs. Cynthia Swicegood (2)[C]

1988-Mr. Thomas H. Lamb (2)[As]
Mr. Ezra Locklear (1-u)[F]
Mrs. Sandra N. Martin (2)[M]
Mrs. Frederick N. Terry (2)[C]

1989-Mr. Tom Ellis (1)[O]
Mrs. Anne S. McQuiston (1)[M]
Rev. O'Hyun Park (2)[C]
Mrs. Vicky C. Wang (2)[Al]

VII. GENERAL ASSEMBLY BOARDS AND COMMITTEES

A. GENERAL ASSEMBLY MISSION BOARD

Rev. John L. Alexander
Mr. W. Lamont Brown
Mrs. Bobbye Dickens
Rev. Pansie Evers
Mrs. Robert Henderson
Rev. James A. Jones
Ms. Sue Dean Langfitt
Rev. Sandy McGeachy

B. GENERAL ASSEMBLY COUNCIL

Rev. Lewis W. Bledsoe
Rev. Jane Brawley Fobel
Rev. Robert E. Burns III
Rev. Clements E. Lamberth, Jr.
Rev. J. Randolph Taylor

C. COMMITTEE ON WOMEN'S CONCERNS

1988-Mrs. Lynne Marks

D. MONTREAT MANAGEMENT COUNCIL

Ms. Elizabeth H. Lamb
Rev. Winona duCille
Rev. James B. Tubbs

E. PERMANENT COMMITTEE ON ORDINATION EXAMINATIONS

Rev. Roger Horne
Rev. C. Frank Jacks

u-currently filling an unexpired term
x-elected to full term after filling an unexpired term

SUCCESSION OF OFFICERS OF THE SYNOD OF NORTH CAROLINA

A. Moderators

Moderator		Place of Meeting
1813	*Rev. Robert H. Chapman	Alamance Church
1814	*Rev. Samuel C. Caldwell	Thyatira
1815	*Rev. William McPheeters	Fayetteville
1816	*Rev. John Robinson	Raleigh
1817	No meeting - no quorum present	Rocky River
1818	*Rev. Joseph Caldwell	Fayetteville
1819	*Rev. Jonathan Freeman	Raleigh
1820	*Rev. William Paisley	Poplar Tent
1821	*Rev. John M. Wilson	Salisbury
1822	*Rev. John Robinson	Hillsboro
1823	*Rev. John Witherspoon	Fayetteville
1824	*Rev. Colin McIver	Fayetteville
1825	*Rev. John B. Davis	Greensboro
1826	*Rev. William McPheeters	Fayetteville
1827	*Rev. R. H. Morrison	Salisbury
	(The Stated Clerk has no record of two meetings of years 1827 and 1828)	
1828	*Rev. Lemuel D. Hatch	Raleigh
1829	*Rev. John Williamson	Fayetteville
1830	*Rev. Samuel L. Graham	Hopewell
1831	*Rev. Hiram Goodrich	Hillsboro
1832	*Rev. Samuel Williamson	Salisbury
1833	*Rev. Henry A. Rowland	Wilmington
1834	*Rev. James W. Douglas	Oxford
1835	*Rev. Henry Pharr	Salisbury
1836	*Rev. Joseph Brown	Fayetteville
1837	*Rev. H. N. Harding	Shiloh
1838	*Rev. Stephen Frontis	Third Creek Church
1839	*Rev. Daniel A. Penick	Lincolnton
1840	*Rev. Alexander Wilson	Danville, Virginia
1841	*Rev. William N. Peacock	Fayetteville
1842	*Rev. Walter S. Pharr	Salisbury
1843	*Rev. James Phillips	Raleigh
1844	*Rev. Simeon Colton	Fayetteville
1845	*Rev. Samuel Williamson	Charlotte
1846	*Rev. Drury Lacy	Greensboro
1847	*Rev. Evander McNair	Fayetteville
1848	*Rev. Cyrus Johnson	Salisbury
1849	*Rev. John A. Gretter	Hillsboro
1850	*Rev. Adam Gilchrist	Centre
1851	*Rev. Archibald Baker	Rocky River
1852	*Rev. William N. Mebane	Danville, Virginia
1853	*Rev. Hector McLean	Wilmington
1854	*Rev. A. L. Watts	Concord
1855	*Rev. Eli W. Caruthers	Greensboro
1856	*Rev. Neill McKay	Fayetteville
1857	*Rev. Walter Pharr	Charlotte
1858	*Rev. Jacob Doll	New Bern
1859	*Rev. A. K. Nash	Wilmington
1860	*Rev. R. H. Lafferty	Statesville
1861	*Rev. Edwin Hines	Raleigh
1862	*Rev. John S. Sherwood	Goldsboro
1863	*Rev. R. N. Davis	Goldsboro
1864	*Rev. A.G. Hughes	Greensboro
1865	*Rev. Colin Shaw	Fayetteville
1866	*Rev. R. Hewitt Chapman	Charlotte
1867	*Rev. Archibald Currie	New Bern
1868	*Rev. D. D. McBride	Wilmington
1869	*Rev. Jesse Rankin	Morganton
1870	*Rev. R. A. Stanford	Raleigh
1871	*Rev. J. P. McPherson	Fayetteville
1872	*Rev. Arnold W. Miller	Charlotte
1873	*Rev. James M. Sprunt	Wilmington

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*Deceased

SUCCESSION OF OFFICERS

	Moderator	Place of Meeting
1874	*Rev. J. Rumple	Concord
1875	*Rev. P. H. Dalton	Greensboro
1876	*Rev. Martin McQueen	Fayetteville
1877	*Rev. John Douglas	Charlotte
1878	*Rev. Joseph R. Wilson	Goldsboro
1879	*Rev. E. F. Rockwell	Statesville
1880	*Rev. Henry Smith	Raleigh
1881	*Rev. H. G. Hill	Salisbury
1882	*Rev. L. McKinnon	Asheville
1883	*Rev. F. H. Johnston	Wilmington
1884	*Rev. P. T. Penick	Winston
1885	*Rev. J. C. Alexander	Reidsville
1886	*Rev. J. W. Primrose	Concord
1887	*Rev. R. Z. Johnston	Fayetteville
1888	*Gov. A. M. Scales	Goldsboro
1889	*Rev. J. M. Wharel	Charlotte
1890	*Rev. Alexander Sprunt	Wilmington
1891	*Rev. W. E. McIlwaine	Durham
1892	*Rev. J. M. Rose	Statesville
1893	*Rev. P. H. Hoge	Tarboro
1894	*Rev. W. B. Arrowood	Greensboro
1895	*Rev. Eugene Daniel	Fayetteville
1896	*Rev. A. D. McClure	New Bern
1897	*Rev. J. B. Shearer	Salisbury
1898	*Rev. R. F. Campbell	Gastonia
1899	*Rev. William Black	Asheville
1900	*Rev. Robert W. D. Morton	Raleigh
1901	*Rev. Robert E. Caldwell	Charlotte
1902	*Rev. C. G. Vardell	Winston
1903	*Rev. A. T. Graham	Wilmington
1904	*Rev. J. M. Grier	Durham
1905	*Mr. George W. Watts	Red Springs
1906	*Rev. W. R. Coppedge	Statesville
1907	*Rev. C. M. Richards	Hendersonville
1908	*Rev. A. R. Shaw	New Bern
1909	*Rev. J. M. Wells	Red Springs
1910	*Hon. A. M. Scales	Rocky Mount
1911	*Rev. W. R. Minter	Charlotte
1912	*Rev. W. McC. White	Goldsboro
1913	*Rev. M. McG. Shields	Greensboro
1914	*Rev. R. P. Smith	Hickory
1915	*Rev. Walter L. Lingle	Gastonia
1916	*Rev. J. N. H. Summerell	Salisbury
1917	*Rev. D. H. Rolston	Fayetteville
1918	*Rev. D. I. Craig	Raleigh
1919	*Hon. J. W. McLaughlin	Raleigh
1920	*Rev. J. R. Bridger	Wilmington
1921	*Rev. W. E. Hill	Tarboro
1922	*Rev. E. D. Brown	Lincolnton
1923	*Rev. J. H. Henderlite	Burlington-Graham
1924	*Rev. C. E. Hodgin	Washington
1925	*Rev. H. B. Searight	Mooresville
1926	*Rev. A. B. McQueen	Statesville
1927	*Rev. R. A. Dunn	Concord
1928	*Rev. L. L. Little	Maxton
1929	*Rev. John S. Foster	Rocky Mount
1930	*Rev. R. Murphy Williams	Wilmington
1931	*Rev. A. D. P. Gilmour	Charlotte
1932	*Rev. R. A. White	Greenville
1933	*Dr. J. M. McConnell	Greensboro
1934	*Rev. B. R. Lacy	Davidson
1935	*Rev. E. E. Gillespie	Red Springs
1936	*Rev. J. M. Walker	Statesville
1937	*Rev. J. R. McGregor	Raleigh
1938	*Rev. W. M. Fairley	Greensboro
1939	*Rev. R. H. Stone	Greenville
1940	*Rev. W. T. Thompson	High Point

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*Deceased

SUCCESSION OF OFFICERS

Moderator		Place of Meeting
1941	*Hon. Charles G. Rose	Barium Springs
1942	*Rev. J. O. Mann	Charlotte
1943	*Hon. W. E. Price	Red Springs
1944	*Rev. H. R. McFadyen	Barium Springs
1945	Rev. John A. Redhead, Jr.	Davidson
1946	*Rev. O. C. Williamson	Charlotte
1947	*Hon. Joseph B. Johnston	Red Springs
1948	*Rev. N. N. Fleming	Montreat
1949	*Rev. P. D. Patrick	Barium Springs
1950	*Rev. Marion S. Huske	Charlotte
1951	*Rev. C. M. Gibbs	Red Springs
1952	*Rev. Albert B. McClure	Davidson
1953	Rev. Harold J. Dudley	Wilson
1954	*Rev. James A. Jones	Charlotte
1955	*Rev. Charles G. McClure	Barium Springs
1956	Mr. R. D. Grier	Red Springs
1957	*Rev. Marshall S. Woodson	Montreat
1958	*Rev. Kelsey Regen	Davidson
1959	*Rev. Chester Alexander	Charlotte
1960	*Mr. J. B. Brewer	Greenville
1961	Rev. Warner L. Hall	Raleigh
1962	Rev. George L. Riddle	Laurinburg
1963	*Rev. Price H. Gwynn, Jr.	Greensboro
1964	*Rev. Robert Turner	Montreat
1965	*Rev. Robert S. Arrowood	Richmond
1966	*Rev. M. C. MacQueen	Montreat
1967	*Mr. J. Harold McKeithen	Montreat
1968	*Rev. Eugene Daniel Witherspoon	Laurinburg
1969	*Mr. Halbert M. Jones	Fayetteville
1970	Rev. Joseph M. Garrison	Burlington
1971	Rev. Ernest Lee Stoffel	Laurinburg
1972	Rev. John Mack Walker	Charlotte
1973	*Rev. James M. Appleby	Richmond
1974	Dr. Frontis W. Johnston	Montreat
1975	Rev. David H. Burr	Laurinburg
1976	Mrs. Jane Harris Armfield	Davidson
1977	Rev. John Haddon Leith	Winston-Salem
1978	Rev. B. Frank Hall	Charlotte
1979	Rev. Leighton B. McKeithen, Jr.	Raleigh
1980	Mr. Williard M. Sessler	Charlotte
1981	Rev. J. Murphy Smith	Montreat
1982	Mr. William E. East	Banner Elk
1983	Rev. James M. McChesney	Richmond
1984	Mrs. Sally L. McQueen	Laurinburg
1985	Rev. Alfred E. Thomas	Lynchburg, Virginia
1986	Rev. John Y. Todd III	Swannanoa
1987	Mrs. Bobbie Q. Berry	Davidson

B. STATED CLERKS

1813-1818	*Rev. Robert H. Chapman
1818-1849	*Rev. Colin McIver
1849-1855	*Rev. Drury Lacy
1855-1859	*Rev. Archibald Baker
1859-1878	*Rev. Jacob Doll
1878-1886	*Rev. William S. Lacy
1886-1900	*Rev. J. A. Ramsey
1900-1925	*Rev. D. I. Craig
1925-1932	*Rev. R. A. McLeod
1932	*Rev. E. L. Siler
1932-1951	*Rev. C. M. Gibbs
1951-1971	Rev. Harold J. Dudley
1971-1981	Mr. Vernol R. Jansen, Jr.
1981	Rev. James M. McChesney, Jr., Interim
1981-	Rev. John D. MacLeod, Jr.

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*Deceased

1987 ANNUAL MEETINGS OF THE
SYNOD OF NORTH CAROLINA AND THE SYNOD OF THE PIEDMONT
DAVIDSON COLLEGE, DAVIDSON, NORTH CAROLINA - MAY 28-30, 1987

"Building Community for the Future"

FIRST DAY - THURSDAY, MAY 28

10:30 a.m. Registration - Chambers Building Lobby

12:00 noon Lunch - Vail Commons

1:30 p.m. Synods convene jointly for Worship - Love Auditorium

- Greetings from Davidson President
  - Presbytery Moderators
- Arrangements and Information

2:30 p.m. Separate Business Sessions - North Carolina: Love Auditorium
Piedmont: Chambers Gallery

Synod of North Carolina

- Organization (30 minutes)
  - Enrollment
  - Adoption of Docket
  - Moderator's Appointments
    - Attendance
    - Bills and Overtures
    - Review of Presbytery Records
    - Resolutions
    - Temporary Clerks
  - Election of Recording Clerk
  - Communications
  - Permanent Judicial Commission
- Report of Retiring Moderator (10)
- Election of Moderator (10)
- Report of Council - Part I - Z.N. Holler (30)
  - including Omnibus Motion on Narrative Portions of Committees, Agency and Institutional Reports
- Committee on Representation - Cynthia Swicegood (10)
- North Carolina Presbyterian Foundation (5)
- North Carolina Presbyterian Historical Society (5)

Ad lib during afternoon - Refreshment Break - Grey College Union (20)

5:00 p.m. Joint Communion Service - Davidson College Presbyterian Church
Dr. Raymond Worsley

6:30 p.m. Dinner - Vail Commons

8:00 p.m. Program - Love Auditorium
Dr. James E. Andrews

9:15 p.m. Recess - Ice Cream Social

SECOND DAY - FRIDAY, MAY 29

7:00-8:15 a.m. Breakfast - Vail Commons

8:30 a.m. Joint Worship - Love Auditorium

9:00-11:00 a.m. Separate Business Sessions - North Carolina: Love Auditorium
Piedmont: Chambers Gallery

Synod of North Carolina

- Recognition of James Grubb (10)
- Committee on Synod Boundaries - Earle Roberts (60)
  - Articles of Agreement
  - Mission Proposals
  - Timeline/Activities Schedule

Overture
Overtures re Presbytery Boundaries (20)
David McKee and Stated Clerks
Council Report - Part II - Budget and Audits (30)
Z.N. Holler and Russell Roebuck

11:00 a.m. Refreshment Break - Grey College Union

11:30-1:00 Program: Seminars/Workshops - Chambers Building Classrooms
Servant Leadership in a Macho Environment - Ed Pickard, Martha Stephenson, Matthew Covington
Second Look at the Gathering Storm in the Churches - Richard Hutcheson
How New Structures Might Lead to Renewal of Ministry - Jane Brawley Fobel
The Church and the Central American Crisis - Charles Summers, Grace Boyer
Women in the Ministry: Problems and Possibilities - Nancy Hayes, Susan Baer
PREM: New Presbyterian Curriculum - Robert Poteet

1:15 p.m. Lunch - Vail Commons

2:45 p.m. Separate Business Sessions - North Carolina: Love Auditorium
Piedmont: Chambers Gallery

Synod of North Carolina

Margaret Walker Bowen Award (20)
Nominating Committee - Robert Henderson (15)
Annual Meeting, Synod of North Carolina, Inc. (15)
Legal and Corporate Actions
Trust Funds - Dudley Crawford (20)
Matters Removed from Omnibus Motion
Women (10)
Partnership Services (20)
Care and Development of Church Professionals (10)
Christian Action and Unity (40)

Ad lib during afternoon - Refreshment Break - Grey College Union (20)

6:00 p.m. Dinner - Vail Commons

7:30 p.m. Service of Celebration - Love Auditorium
Rev. James McKinnon

9:00 p.m. Recess - Moderators Reception

THIRD DAY - SATURDAY, MAY 30

7:00-8:15 a.m. Breakfast - Vail Commons

8:30 p.m. Joint Worship - Love Auditorium

9:00 a.m. Separate Business Sessions - North Carolina: Love Auditorium
Piedmont: Chambers Gallery

Synod of North Carolina

Higher Education (10)
Communication and Stewardship (10)
Unfinished Business (40)
Review of Presbytery Records (10)
Attendance (5)
Bills and Overtures (10)
Resolutions (10)
Approval of Minutes (5)
Motion to Adjourn

NOTE: Hours in left margin are "Orders of the Day"; minutes in parentheses are time estimates only.

PROCEEDINGS
# of the
ONE HUNDRED AND SEVENTY-FOURTH ANNUAL SESSION
# of the
SYNOD OF NORTH CAROLINA

PRESBYTERIAN CHURCH (U.S.A.)

MAY 28-30, 1987
Davidson College
Davidson, North Carolina

THURSDAY, May 28, 1987 - Afternoon Session

The Synod of North Carolina, Presbyterian Church (U.S.A.), met at Davidson College, Davidson, North Carolina, on Thursday, May 28, 1987.

The Synod gathered in Love Auditorium on the campus of Davidson College in joint session with the Synod of the Piedmont, Presbyterian Church (U.S.A.), for worship. The joint session was convened by the Moderators, the Reverend John Y. Todd, III, of the Synod of North Carolina, and the Reverend John Wimberly, the Synod of the Piedmont, at 1:38 P.M. Moderator Todd led in prayer and Moderator Wimberly reflected on Luke 4:16-19, issuing a challenge to the commissioners to get on with the imperatives of the Gospel.

HOST WELCOME

Moderator Todd introduced Dr. John W. Kuykendall, President of Davidson College, who brought words of welcome to the commissioners. A slide presentation described the history and work of Davidson College.

Additional greetings were brought by Ms. Jocelyn Hill, Moderator of Mecklenburg Presbytery, Synod of North Carolina, and by the Reverend Robert Meachem, Moderator of the Presbytery of Catawba, Synod of the Piedmont.

ARRANGEMENTS AND INFORMATION

Moderator Todd introduced the Stated Clerks, the Reverend John Dean, Synod of the Piedmont, and the Reverend John D. MacLeod, Jr., Synod of North Carolina. In addition, staff members from the Synod of the Virginias, the Reverend Davis Yeuell, the Reverend Dennis Shultz, and Ms. Marlene Butler, were introduced. Dr. John D. MacLeod, Jr., made general announcements concerning meeting arrangements.

BUSINESS SESSION

The Synod of North Carolina convened for business at 2:48 P.M. in Love Auditorium by the Moderator, the Reverend John Y. Todd, III.

ENROLLMENT

The Stated Clerk, Dr. John D. MacLeod, Jr., announced that there was a quorum present (According to the Book of Order, G12.0202: "A quorum of the Synod should be (20) twenty commissioners.").

THE DOCKET

The proposed docket was presented by the Chairperson of Synod's Council, the Reverend Z. N. Holler. The docket was moved, seconded, and approved without amendment.

APPOINTMENT OF COMMITTEES

The following committees were appointed by the Moderator to serve at this meeting:

Committee on Attendance

The Rev. S. Curtis Patterson, Chairperson

The Rev. Jane Brawley Fobel
Ms. Hilda Worth

Committee on Bills and Overtures

The Rev. Dudley Crawford, Chairperson
Ms. Judy Vinroot
The Rev. Clint McCann

Committee on Resolutions and Thanks

Ms. Mary Lib Phipps, Chairperson
The Rev. John Skelley
The Rev. Jennifer Burns

Presbytery Records Review Committee

The Rev. William Stewart, Chairperson
The Rev. Harriet Isbell
Mr. Gordon Sauls
Ms. Laura Smith

Temporary Clerks

The Rev. Ken Terrell, Chairperson
Mr. Blair Cathey
The Rev. Phyllis Kort
The Rev. Edsel Huffstetler
The Rev. Charles Kirkpatrick

NOMINATING COMMITTEE

Appointments to the Nominating Committee were not made since the new structure will assume responsibility for the structure and personnel of the Synod in 1988.

ELECTION OF THE RECORDING CLERK

The Stated Clerk placed in nomination the name of the Reverend Robert N. Clark as Recording Clerk. Rev. Clark was unanimously elected.

COMMUNICATIONS

The Stated Clerk reported having received the following communications:

1. Reports from Presbyteries to be admitted to record (see Appendix D, Page 51).
2. Letter concerning the audit, which was received.
3. A resolution from Davidson College referred to the Committee on Higher Education and the Committee on Structural Design and Staffing Rationale.
4. A communication from the Outer Banks Presbyterian Church applying for a loan from the General Assembly, referred to the Bills and Overture Committee.
5. A communication from the Rev. Thomas B. Hoover that the Synod of North Carolina join with the Synod of the Piedmont in support of Dr. Hoover's qualification and participation in the Reynolds Fund. The Synod of the Piedmont declined to act on the request. RECOMMENDED that the Synod decline to receive the communication. APPROVED.
6. Overtures concerning synod boundaries to be presented with the report of the Synod's Boundary Committee.

PRESENTATION OF SPECIAL GUESTS

Moderator Todd presented Ms. Kathleen McLean, reporter from the Charlotte Observer, and former Moderators of the Synod of North Carolina, The Rev. Dr. Alfred E. Thomas and Mr. Williard Sessler. The Stated Clerk, Dr. John D. MacLeod, Jr., presented Mrs. Patsy Todd, wife of retiring Moderator, Dr. John Y. Todd, III, and Dr. Todd's parents.

REPORT OF THE PERMANENT JUDICIAL COMMISSION

The Stated Clerk moved that the decision of the Permanent Judicial Commission concerning the complaint of Mr. Jesse C. Hardwick, Jr., against Dr. Arthur H. Williams, Jr., and the Session of Pearsall Memorial Presbyterian Church, Wilmington, North Carolina, be admitted to record (see Appendix V, Page 160). APPROVED.

REPORT OF THE RETIRING MODERATOR

The Moderator, the Reverend John Y. Todd, III, presented his report as retiring Moderator (see Appendix C, Page 50). Dr. Todd reviewed the work of reunion, realignment of Synod boundaries and his various responsibilities and activities. He expressed appreciation for the work of Synod's Council, its Chairperson, the Reverend Z. N. Holler, and the work of the Council's committees. Special thanks were expressed for the work of Synod's Office staff and Synod's administrative staff, the Reverend John D. MacLeod, Jr., the Reverend Tyrone Burkette, and the Reverend Claude Godwin, Jr.

ELECTION OF THE MODERATOR

The Chairperson of the Nominating Committee, the Reverend Robert Henderson, placed in nomination the name of Ms. Bobbie Berry as Moderator. Ms. Berry was unanimously elected.

The Moderator presented a plaque to the retiring Moderator, the Reverend John Y. Todd, III, in appreciation of his leadership during the past year.

The Moderator commended the members of the committees of Synod's Council.

REPORT OF SYNOD'S COUNCIL

The Chairperson of Synod's Council, the Reverend Z. N. Holler, presented the report of Synod's Council (see Appendix F, Page 79).

The Reverend Joe Flora was requested to make an announcement concerning the Day of Celebration, Remembrance, and Thanksgiving to be held on Saturday, October 31, 1987, at the First Presbyterian Church, Greensboro, North Carolina. The purpose of the celebration is to honor the history and tradition of the Synod of North Carolina as we enter into a new Synod configuration.

Ms. Lynne Marks was requested to present the Women's Advocacy Report (see Appendix O, Page 133), which was received as information.

The following recommendations were moved and adopted:

1. That Labor Day Sunday be designated as Career Vocation Day.

2. That the Standing Rules of Synod be amended as follows:

Rule 12:1 be retained without change but with an asterisk to note the definition of "agency." (See below.)

Rule 12:2, a new item to be added. (See below.)

The entire section would then read: "Rule 12:1. All institutions, boards, and agencies* of the Synod shall clear through the Council all requests for funds, including campaigns.

"Rule 12:2. In the fall of each year a letter is to be sent to all presbyteries and churches in the Synod, giving the status of all Synod-approved, churchwide fund raising campaigns and a list of all special offerings.

"Rules 12:2 through 12:8 as previously printed be renumbered as 12:3-12:9.

"*Agency is considered to include entities such as the North Carolina Council of Churches which is outside Synod's governance or the Career and Personal Counseling Services which has a quasi-institutional status."

3. That the request from St. Andrews Presbyterian College for permission to conduct a Synod-wide fund raising campaign beginning in January 1989 be approved in principle (with the understanding that the new synod has the right to make its own determination in this matter, and that the plans for the National Bicentennial Campaign may possibly include St. Andrews as one of the components).

4. That Council's actions freezing the membership of council and committees for the remainder of Synod's program years be approved.

5. That a Celebration of Thanksgiving and Remembrance of the 174 years of Synod's history be planned for October 31, 1987, at First Church, Greensboro; and that an offering be received at that time to help defray expenses.

6. That Synod recognize with appreciation the 22 years of service of the Reverend James Grubb as chaplain and director of the Butner Ministry (1965-1987).

7. That Council recommend to Synod the re-election of the Reverend John D. MacLeod, Jr., as Synod Executive, Stated Clerk, and Treasurer of the Synod of North Carolina for a three-year term beginning July 1, 1987, subject to the provisions of the Articles of Agreement for the formation of Synod "D."

8. That Synod amend its action in calling the Reverend Dr. Tyrone Burkette for a second term as Associate Synod Executive for a three-year term beginning February 1, 1987, subject to the provisions of the Articles of Agreement for the formation of Synod "D."

9. That Synod look with favor on calling the Reverend Mr. W. Claude Godwin, Jr., as Interim Associate Synod Executive, effective January 1, 1988, continuing as long as the office and program of the present Synod of North Carolina, under the present structure, continues; and that the terms of such call be on a parity with the call to Synod's Associate Executive, the Reverend Tyrone Burkette. Dr. John D. MacLeod, Jr., explained that the Reverend Claude Godwin will be terminated in his role as Synod Communicator on December 31, 1987. This motion allows the Synod to continue his services to the Synod of North Carolina through 1988.

Chairperson Holler gave the Synod the opportunity to express its appreciation to the three administrative staff members.

Chairperson Holler noted for the record the approval and endorsement of the work of the Boundary Committee by the Synod's Council.

Chairperson Holler made the following omnibus motion: That the Synod admit to record the narrative portions of all committees and institutional reports, excluding the recommendations and excluding those program committee reports not previously submitted to Council, and excluding any item which at this time is requested to be withdrawn from this omnibus motion (see Appendixes). APPROVED.

COMMITTEE ON REPRESENTATION

The report of the Committee on Representation was presented by Ms. Cynthia F. Swicegood, Chairperson of the Committee (see Appendix W, Page 167), which includes the text of the new committee brochure.

The following recommendations were presented and approved:

1. The Nominating Committee be more intentional about age representation, giving special attention to the representation of young adults (below 22 and 22-35 categories).

2. Presbyteries get future reports into Synod's Committee on Representation in a timely manner and include staff, agencies and institutional analysis.

NORTH CAROLINA PRESBYTERIAN FOUNDATION

Information concerning the North Carolina Presbyterian Foundation was presented by the Stated Clerk, Dr. John D. MacLeod, Jr. No report was prepared for presentation to the Synod.

NORTH CAROLINA PRESBYTERIAN HISTORICAL SOCIETY

The report of the North Carolina Presbyterian Historical Society was presented by the Stated Clerk, Dr. John D. MacLeod, Jr. The report was received and admitted to record (see Appendix R, Page 130).

Motion to adjourn the afternoon session was made at 4:52 P.M. APPROVED.

THURSDAY, May 28, 1987 - Joint Communion Service

The Commissioners, visitors, staff members, and friends of the Synods of North Carolina and the Piedmont gathered at 5:00 P.M. in the Davidson College Presbyterian Church to worship God and to celebrate the Sacrament of the Lord's Supper.

The Worship Service was led by the Reverend Charles A. Summers, Chaplain, Davidson College; the Reverend Raymond Worsley, Minister, First United Presbyterian, Charlotte, N. C.; Ms. Brenda H. Tapia, Assistant Chaplain, Davidson College; the Reverend Mark Lomax, Minister, Davidson Presbyterian Church; and the Reverend Charles E. Raynal, Minister, Davidson College Presbyterian Church. Music for the service was provided by Mr. Richard Peek, Associate in Music, Covenant Presbyterian Church, Charlotte, N. C., and the Motet Choir of the Covenant Presbyterian Church, Charlotte, N. C.

Prayers of Remembrance and Thanksgiving for Ministers of the Word of the Synods of North Carolina and the Piedmont who died this year (see Appendix B, Page 41), were led by the Reverend Charles E. Raynal.

Synod of North Carolina

Presbytery of Concord

George Normington Barford	January 2, 1987
Wilson Thompson Dowling	September 6, 1986
Frank Crossley Morgan	January 17, 1987
Thomas Hugh Spence, Jr.	September 7, 1986
Edward Brunson Whitson	August 26, 1986

Presbytery of Fayetteville

David Fairley Blue, Jr.	April 9, 1987
John Pickney Stephenson, Jr.	June 22, 1986

Presbytery of Mecklenburg

Finley McCorvey Grissett, Jr.	July 25, 1986
Marcus Brown Prince, Jr.	August 24, 1986

Presbytery of Orange

John Barron Boyd	August 23, 1986
Thomas Henry Patterson	October 9, 1986

Presbytery of Wilmington

Wilbur David Kuenzli	May 21, 1986
Lindsay Arnold Taylor	August 3, 1986

Synod of the Piedmont

Presbytery of Baltimore

William Barnes	November 9, 1985
Robert A. Reighart	October 31, 1986

Presbytery of Cape Fear

James Christian	March 20, 1987

Presbytery of Catawba

Paul Davis	August 12, 1986
Leonard A. Ellis	April 12, 1987
Edwin Thompkins	December 23, 1986

Presbytery of National Capital

Orville E. Chadsey	August 5, 1986
J. Herbert Garner	March 18, 1986
Albert C. Wildman	January 14, 1986

Presbytery of Yadkin

Julius P. Johnson, D.D.

THURSDAY, May 28, 1987 - Evening Session

JOINT SESSION

The Synods of North Carolina and the Piedmont gathered in joint session in Love Auditorium for a presentation by Dr. James E. Andrews, Stated Clerk, General Assembly, Presbyterian Church (U.S.A.), on the history and current position of the Presbyterian Church (U.S.A.).

ICE CREAM SOCIAL

An ice cream social on the brick walk in front of the Chambers Building concluded the activities of the evening.

FRIDAY, May 29, 1987 - Morning Session

The Synods of North Carolina and the Piedmont gathered in joint session in Love Auditorium for worship led by the Reverend John W. Kuykendall, President, Davidson College, and the Reverend Madeline Jervis, Minister, Clarendon Presbyterian Church, Arlington, Virginia. Music for the worship was provided by Ms. Sara S. Spencer, Interim Director of Music, Davidson College Presbyterian Church.

BUSINESS SESSION

Moderator Berry began the Morning Business Session of the Synod of North Carolina with a prayer at 9:12 A.M.

ANNOUNCEMENTS

The Stated Clerk, Dr. John D. MacLeod, Jr., made announcements to the Synod of North Carolina.

NEW BUSINESS

A Commissioner Resolution was presented by youth delegates Ms. Jennifer Garrison and Ms. Kim Kausch.

Resolution

Whereas, the Youth Advisory delegates of the Synods of North Carolina and Piedmont have seen the need for continuing youth participation in the new Synod.

Whereas, the antecedent Synods have had active youth committees.

Resolved, that the Synod Council recommend this resolution to the Transitional Council and the Structural Design and Staffing Rationale Committees.

That, a Youth Council be formed to serve as an advisory board to the Synod Council in matters concerning youth.

That, the Youth Council organize and facilitate Synod-wide youth events.

That, the Youth Council recommend curricula and resources for use by youth groups.

That, the Youth Council facilitate the exchange of ideas and information regarding Presbyterian youth ministry.

Jacob T. Kincaid
Edgar W. King

The resolution was referred to the Bills and Overtures Committee.

RECOGNITION OF THE REVEREND JAMES GRUBB

The Stated Clerk, Dr. John D. MacLeod, Jr., recognized the service and ministry of the Reverend James N. Grubb who has been employed by the Synod of North Carolina for 22 years. A plaque was presented to Mr. Grubb with appreciation.

COMMITTEE ON SYNOD BOUNDARIES

The report of the Synod's Boundary Committee was presented by the Committee Chairperson, the Reverend Earle D. Roberts. An overview of the elements of the report was presented.

The following items were presented for adoption with the following corrections and without amendment:

1. Articles of Agreement (see Appendix U-2, Page 144).
Correction: Article VII.E. change "will" to "shall." The sentence will read: "E. The New Synod shall develop..."
Correction: Article IX A. 7. Delete "or" at the end of the phrase.
APPROVED.

2. Mission Proposal (see Appendix U-4, Page 156).
Correction: Preamble - Change "G-10.0102" to G-12.0102." in the first paragraph. APPROVED.

3. The Timeline/Activity Schedule (see Appendix U-3, Page 153).
APPROVED.

4. Overture on the Realignment of Synod Boundaries to Form Synod "D" (see Appendix U-1, Page 142).
Correction: Paragraph 3 - Strike "page 18." Sentence will end: "...in the Articles of Agreement, Article XI-E."
Insert date: February 29, 1988 in Paragraph 3.
APPROVED.

Motion was made and approved to express a word of appreciation to the Reverend Earle Roberts and the Synod Boundary Committee.

OVERTURES ON PRESBYTERY BOUNDARIES

The following Overtures were presented by the Reverend David McKee, who described the process by which the Presbytery boundaries were determined. The following resolutions were presented and approved:

OVERTURE

The Presbytery of Albemarle, Presbyterian Church (U.S.A.), in Stated Meeting (or "properly Called Meeting") on March 31, 1987, requests the 199th General Assembly to suspend Standing Rule #54 to permit the consideration of the following overture, which could not be presented earlier because of previously set dates for the meetings of the Synod of North Carolina and the Synod of the Piedmont.

WHEREAS, The Plan for Reunion, Articles of Agreement, Article #7, set in motion a procedure for the re-alignment of the boundaries of those governing bodies where presbyteries and synods of the former Presbyterian Church U.S. and the United Presbyterian Church U.S.A. overlap, and

WHEREAS, the presbyteries of the Synod of North Carolina; namely, Albemarle, Asheville, Concord, Fayetteville, Mecklenburg, Orange, and Wilmington, and the presbyteries of the Synod of the Piedmont which are within the boundaries of the State of North Carolina; namely, Cape Fear, Catawba and Yadkin, have negotiated a mutually acceptable plan for the re-alignment of their boundaries, and

WHEREAS, these plans look toward the formation of a new synod including the States of Delaware, Maryland and North Carolina, the District of Columbia and the Commonwealth of Virginia, all which matters are addressed in separate overtures, and

WHEREAS, the boundaries described below are of common concern leading to the adoption of common overtures by the ten presbyteries involved, and

WHEREAS, these plans within North Carolina have the concurrence of the Synod of the Piedmont and the Synod of North Carolina (concurrence appended), now

THEREFORE, BE IT RESOLVED: That the Presbytery of Albemarle in session on March 31, 1987, at Williamston, North Carolina, respectfully overtures the 199th General Assembly of the Presbyterian Church (U.S.A.)

(1) To organize five new presbyteries in place of the existing ten (designated A through E pending adoption of names) to include the following counties of the State of North Carolina with the exceptions as noted:

(A) Avery
Buncombe
Burke
Caldwell
Catawba
Cherokee
Clay
Cleveland
Gaston
Graham
Haywood
Henderson
Jackson
Lincoln
Macon
Madison
McDowell
Mitchell
Polk
Rutherford
Swain
Transylvania
Yancey

Similarly,
(B) Alamance
Alexander
Alleghany
Ashe
Caswell
Chatham
Davidson
Davie
Forsyth
Guilford
Iredell
Randolph
Rockingham
Rowan
Stokes
Surry
Watauga
Wilkes
Yadkin

(C) Beaufort
Bertie
Camden
Chowan
Craven
Currituck
Dare
Durham
Edgecombe
Franklin
Gates
Granville
Greene
Halifax
Hertford
Hyde
Johnson
Lenoir
Martin
Nash
Northampton
Orange
Pamlico
Pasquotank
Perquimans
Person
Pitt
Tyrrell
Vance
Wake
Warren
Washington
Wayne
Wilson, except that Pink Hill Church in Lenoir County and Croatan and Trinity Churches in Craven County are to be included in Presbytery D.

(D) Bladen
Brunswick
Carteret
Columbus
Cumberland
Duplin
Harnett
Hoke
Jones
Lee
Moore
New Hanover
Onslow
Pender
Robeson
Sampson
Scotland, but including also Pink Hill Church in Lenoir County and Croatan and Trinity Churches in Craven County, and excluding Tabor City Church in Columbus County which is to be included in a synod to be established of Florida, Georgia and South Carolina.

(E) Anson
Cabarrus
Mecklenburg
Montgomery
Richmond
Stanley
Union, but including Pageland and Salem Church of Pageland, Chesterfield County, South Carolina, and excluding Tirzah Church of Waxhaw, Union County which is to be included in a synod to be established of Florida, Georgia and South Carolina, the same also to be the case with Pageland Second Church.

(2) To include as constituent churches all those churches located within the listed counties with the exceptions noted, as of January 1, 1989.

(3) To include on the roll of candidates of each new presbytery those candidates whose churches of membership are located within the bounds of the respective new presbyteries.

(4) To include on the roll of ministers of each new presbytery those ministers who are serving as pastors or associate pastors of the churches located within the respective new presbyteries.

(5) To allow the assignment of ministers who are not installed pastors or associate pastors to be determined in consultation with the ministers' current Committee on Ministry and in consideration of their place of ministry, place of residence and personal preference; to provide that special regard shall be shown for ministers serving in institutions to avoid an overload of such ministers in areas where institutions are located; to allow retired ministers to elect membership in a successor presbytery to their presbytery of membership, in consultation with their committee on ministry; and to require the Stated Clerks of the existing presbyteries to certify to the General Assembly and to Synod D the presbytery assignment of all minister members by January 1, 1989.

(6) To set January 1, 1989 as the effective date for the establishment of the new presbyteries with 1988 as a year of transition during which time the present presbyteries will exist as presbyteries of Synod D (so-called until name is selected), the successor synod to North Carolina, Piedmont and Virginias, and all judicial cases or cases of process shall fall under the jurisdiction of the said Synod D effective upon its establishment on January 1, 1988. During the year of transition the new organization and operational documentation will be developed.

(7) To allow the said Synod D to order the dates for the first meetings of the new presbyteries in 1989 and to appoint conveners.

(8) To allow the existing presbyteries to devise a satisfactory assignment of assets and liabilities to the successor presbyteries.

S/______________________________
Moderator/or/Stated Clerk

Identical resolutions were approved by Asheville, Concord, Fayetteville, Mecklenburg, Orange, and Wilmington Presbyteries.

Thanks were expressed by Moderator Berry to the Reverend David McKee for the good work.

COUNCIL REPORT - PART II

Part II of Synod's Council report (see Appendix F, Page 80), was presented by the Reverend Z. N. Holler, Chairperson, Synod's Council, and the Reverend Russell Park, Member, Budget and Audits Committee, Synod's Council. After an explanation of the budget preparation process and rationale by Mr. Park, the following recommendations were presented and approved:

10. That the proposed Synod Office Budget for 1988 for the administration and operation of Synod's office in the amount of $298,887 ($287,581 from assessments and $11,306 from other revenue) be approved by the Synod of North Carolina.

11. That the Per Capita Assessment for the funding of the Synod Office Budget be set at $1.79 and that this assessment be based on the total membership of each presbytery as of December 31, 1986.

12. That the proposed Mission Budget for the program and mission of the Synod of North Carolina in the amount of $1,771,273 ($1,506,847 from regular benevolences and $264,426 from other revenues) be approved by the Synod of North Carolina.

13. That the Synod of North Carolina express appreciation to the presbyteries for their commitment to the 1987 regular benevolences and recommend to the presbyteries the acceptance of the 1987 benevolence apportionments.

14. That the Synod of North Carolina authorize the following Special Offerings* to be received in 1988:

a. Mother's Day Offering (May 8, 1988) for support of the ministry to and with the aged at the Presbyterian Homes, Inc. of the Synod.

b. Thanksgiving Offering (1988) for the support of the ministry to and with children and families at the Barium Springs Home for Children.

c. Seminary Offering (September 11, 1988) for the support of the work of Union Theological Seminary in Virginia.

*All offerings are "over and above" and are not reflected in the Mission Budget either as income or as expenses.

At the request of two commissioners that the vote on the Presbytery Resolutions on Boundaries was out of order because the vote was taken only on the Call to Question, Moderator Berry called for an additional vote on the Call to Question and additional vote on the Question of approval of the Presbytery Resolutions. The vote on each was unanimous.

BREAK

The Synod of North Carolina recessed for a break at 10:56 A.M. after announcements.

SEMINAR WORKSHOPS

The Synods of North Carolina and the Piedmont participated in seminars/workshops selected from the following alternatives:

1. "Servant Leadership in a Macho Environment" -The Reverend Ed Pickard, Ms. Martha Stevenson, and the Reverend Matthew Covington, White Memorial Presbyterian Church, Raleigh, North Carolina.

2. "Second Look at the Gathering Storm in the Churches" - The Reverend Richard Hutcheson, Vienna Presbyterian Church, Vienna, Virginia.

3. "How New Structures Might Lead to Renewal of Ministry" - The Reverend Jane Brawley Fobel, First Presbyterian Church, Charlotte, North Carolina.

4. "The Church and the Central American Crisis" - The Reverend Charles Summers, Chaplain, Davidson College and Mrs. Grace Boyer.

5. "Women in Ministry: Problems and Possibilities" - Ms. Nancy Hayes and Ms. Susan Baer.

6. "PREM: New Presbyterian Curriculum" - The Reverend Robert Poteet, Staff Associate for Leadership Development, Orange Presbytery.

LUNCH

The Synods of North Carolina and the Piedmont suspended business for lunch at 1:15 P.M. at Vail Commons.

FRIDAY,May 29, 1987 - Afternoon Session

MARGARET WALKER BOWEN AWARD

Ms. Peggy Crawford, staffperson from St. Andrews College, presented the Margaret Walker Bowen Award for Distinguished Service in Christian Education to the Rev. Ms. Henrietta Thompson Wilkinson of Decatur, Georgia, retired minister and former staff person of the General Assembly Mission Board. The award was received with appreciation and thanks by Ms. Wilkinson.

NOMINATING COMMITTEE

The report of the Nominating Committee was presented by the Reverend Robert Henderson, Chairperson, Synod's Nominating Committee, after which he placed the following names in nomination:

GENERAL ASSEMBLY SEARCH COMMITTEE FOR STATED CLERK

The Rev. Sam Shumate (F)
Mrs. Tommy Hay (W)

TRANSITIONAL COUNCIL

Mrs. Marion Beegle (As)
The Rev. Carlton Eversley (C) (R/E)
Mr. Roger Felker (M)
The Rev. Z. N. Holler (O)
Mr. Lenwood Lee (W)
Mrs. Lynne Marks (Al)
The Rev. C. Wylie Smith (F)
Mrs. Cyndi Taylor (C)
The Rev. John Y. Todd, III (F)
The Rev. Norman Whitney (O)

COMMITTEE ON STRUCTURAL DESIGN AND STAFFING RATIONALE

Mrs. Diane Austin (O)
Mr. Arthur Edington (As) (R/E)
Mrs. Floride Martin (F)
Ms. Sandra Martin (M) (R/E)
The Rev. Arnold H. Nuckles (W)
Dr. Charles O'Rear (Al)
The Rev. Joe Pickard (C)

COMMITTEE ON STAFF SEARCH AND NOMINATING

The Rev. Wayne Bernardo (W)
Dr. Youngil Cho (O) (R/E)
Ms. Ellen Clarke-Sayer (As)
Dr. S. I. Kang (Al) (R/E)
The Rev. Judd Milam (C)
The Rev. J. Allen Smyth (M)
The Rev. Joseph Walker (F)

TRANSITIONAL COMMITTEE ON REPRESENTATION

Mr. Bill Buie (O) (R/E)
Mrs. Annabelle Fetterman (W)
Mrs. Chol Kim (Al) (R/E)
Ms. Sharon Lytle (As) (R/E)
The Rev. O'Hyun Park (C) (R/E)
The Rev. Maggie Peery (M)
The Rev. Garfield Warren (F)

BARIUM SPRINGS HOME FOR CHILDREN

Class of 1990

The Rev. Gary Califf (As-1)
Mr. Heman R. Clark (F-1)
The Rev. R. E. Cogswell (M-1)
The Rev. David Q. Garrison (O-1x)
Mr. Calvin W. Hood, Sr. (O-1)
Mrs. Jane Latham (Al-2)
Mrs. Betty McCain (Al-1x)
The Rev. Gerald Niece (Al-1)

Class of 1988 Vacancy

Ms. Judy Vinroot (M-2u)
(vacancy of Tate)

CAREER AND PERSONAL COUNSELING SERVICES

Class of 1990

The Rev. James McKinnon (Al-1)
Mr. John Duncan (F-1)
Ms. Dorothy Forbes (W-1)

THE PRESBYTERIAN HOMES, INC.

Class of 1990

Mrs. Bess Ballentine (O-2)
Mr. Charles Boney (W-2)
Mr. John McLaurin (F-2)
Mr. Hector MacLean (F-2)
The Rev. Joseph Mullin (O-2)
Dr. Charles Speegle (F-2) (Deceased; vacancy to be filled by Scotia Village Board)
Mr. Austin Strand (O-2)

Class of 1989

Mr. Bob Wilson (O-1) (At-large)

WILLIAM BLACK LODGE

Class of 1990

The Rev. John Alexander (Al-1)
Mrs. Joan Balfour (F-1)
Mrs. Mary J. Bates (As-1)
Mrs. Ann McNeill (F-2)
Mr. Gunnar Nielsen (C-1x)

McCALLUM TRUST FUND

Class of 1990

Dr. Robert D. Croom, Jr.

LEES-McRAE COLLEGE

Class of 1991

The Rev. Erwin Fuller (O-2)
Mrs. Martha Huffine (W-1)
Mr. John B. Taylor (C-1)

QUEENS COLLEGE

Class of 1991:

Mr. Joseph W. Grier (M-1)
Mrs. Martha Hightower (M-2x) 1-u
The Rev. Ed Pickard (O-2x) 1-u

ST. ANDREWS PRESBYTERIAN COLLEGE

Class of 1991

Mrs. Martha B. Berry (W-1)
The Rev. Joseph Harvard (O-2)
Mrs. Katie Morris (F-2x)
Mr. John Walker (W-1)
Mrs. Katherine Waters (W-1)
Mr. H. H. Williamson (F-1)

UNION THEOLOGICAL SEMINARY

Class of 1989

The Rev. William Wood (M-2u)
(Replaces Oldenburg)

Class of 1990

Mrs. Thelma Boyd (O-2)
Mrs. Rebecca Jones (W-2x)

Mr. Daniel LaFar (C-1)
Mr. Ed Mack (O-2)
The Rev. Charles Williams (O-1x)

GOVERNING BODY COMMITTEES

PERMANENT JUDICIAL COMMISSION

Class of 1993

Mr. Mac Auman (F-1)
The Rev. Carol T. Bender (M-1)
The Rev. John Galbreath (As-1)
The Rev. Carter Shelley (C-1)

Class of 1989

The Rev. Laura Michael Spangler (O-1u)
(Replaces Tubbs)

Motion made and seconded that the eighth vacancy on the Committee on Representation be an at-large youth. APPROVED.

Motion made and seconded that the nominations be approved as presented. APPROVED.

ANNUAL MEETING - THE SYNOD OF NORTH CAROLINA, INC.

Motion was made and seconded that the commissioners of the Synod of North Carolina rise and sit as Corporators of the Synod of North Carolina. APPROVED.

The Synod of North Carolina (Inc.), Presbyterian Church (U.S.A.), met in connection with the meeting of the Synod of North Carolina on May 29, 1987 at 3:45 P.M. at Davidson College, Davidson, North Carolina. Commissioners (representatives) to the annual meeting of the Synod were present and sat as members of the corporation according to the Bylaws, Article II, Sections 1 and 2.

The meeting was called to order by the Reverend Z. N. Holler, President of the Corporation. The Reverend John D. MacLeod, Jr, Stated Clerk, served as secretary.

The following actions were taken:

In light of the proposed merger of the Synod of North Carolina with the Synod of the Piedmont and the Synod of the Virginias, the following resolutions are proposed.

1. That the trustees of the Synod of North Carolina (Inc.), Presbyterian Church (U.S.A.), be authorized and directed to transfer by deed, bill of sale, or other documents, all real and tangible property owned by the Synod to the trustees of the corporation of the merged Synod (temporarily described as Synod "D") after it shall have been organized and incorporated. APPROVED.

2. That the trustees of the Synod of North Carolina be authorized and empowered to transfer to the new corporation such intangible property consisting of various funds and accounts as may in their judgment be appropriate; and to dispose of other intangible property as may be in the best interest of the Synod of North Carolina. APPROVED.

3. That the trustees of the Synod of North Carolina be authorized and empowered to dissolve that corporation after the establishment of the new corporation and the close of business. APPROVED.

There being no further business, the meeting of the corporation was adjourned.

Motion was made and seconded that the corporators of the Synod of North Carolina, Inc., rise and sit as Commissioners of the Synod of North Carolina. APPROVED.

SYNOD'S TRUST FUNDS STUDY COMMITTEE

The report of the Synod's Trust Funds Study Committee was presented by the Reverend Dudley Crawford, Chairperson (see Appendix G-2, Page 94). After an explanation of the recommendations, a motion was made and seconded that the report and its recommendation be adopted as a whole. APPROVED.

Recommendations:
1. That the Synod of North Carolina adopt the following sets of policies and procedures as a means of managing and properly executing the proceeds from the Kate B. Reynolds Trust, the Mittie Towles Wiley Fund, the Ernest Eugene and Mattie Lee Gillespie Fund, and the Nell Durham Lane Fund.

2. That until such time as the successor Synod shall establish its structure, but not longer than December 31, 1988, the former United Presbyterian presbyteries in North Carolina (Cape Fear, Catawba, and Yadkin) shall be represented on the Trust Funds Committee as described (a) (1) A. above.

WOMEN'S COMMITTEE

Comments concerning the report were presented by Ms. Sarah C. Washam, Chairperson of the Women's Committee. (See Appendix L, Page 129.)

PARTNERSHIP SERVICES COMMITTEE

The report of the Partnership Services Committee was presented by Ms. Linda Inman McLester, Chairperson (see Appendix K, Page127). The Synod Youth Council was presented who publicized the Career/College Fair scheduled for November 20-22, 1987, in Raleigh, North Carolina. Dr. John Hamil of Jamestown, N. C., was presented who described the past and future work of the Presbyterian Men.

The following recommendations were presented and approved:

1. That the Synod of North Carolina endorse the work of the Task Force on Evangelism.

2. That the Synod of North Carolina endorse the events being planned:
    a. PASTOR'S SCHOOL OF EVANGELISM, Ben Johnson, October 5-7, 1987.
    b. EVANGELISM CONSULTING SERVICE training events, Summer, 1987 and Winter, 1988.
    c. SMALL CHURCH CONFERENCE ON EVANGELISM, Doug Walrath, Professor of Evangelism, Bangor Theological Seminary, May 13-15, 1988.

3. That the Synod of North Carolina encourage its presbyteries to vigorously recruit participation of ministers and lay leaders of local churches in these events.

4. That the Synod of North Carolina go on record in favor of giving evangelism a high priority in the mission for the soon-to-be-uniting synod.

5. That the Synod of North Carolina give its support to the inclusion of a major committee on evangelism and church development in the structure of the uniting synod.

CHRISTIAN ACTION AND UNITY COMMITTEE

The report of the Christian Action and Unity Committee was presented by the Reverend Frank Dew, Chairperson (see Appendix H, Page101). The following persons were presented: (1) The Rev. Kay-Robert Volkwijn, Orange Presbytery, gave information concerning the work of the Hunger Action network and (2) The Rev. S. Collins Kilburn, Executive Director, North Carolina Council of Churches, who commented on the work of the Council and specifically on the work in the area of criminal justice.

The following Resolutions were presented for approval:

1. Resolution Concerning Capital Punishment and Juveniles with the following corrections and amendments:

Correction: Change paragraph 2 to read: "WHEREAS, currently there is one young person on death row in North Carolina who was arrested at age 15 and convicted at age 16;"
Motion to amend line (1) to add following juveniles "ie. persons aged 17 or under;" APPROVED.
Resolution as amended APPROVED.

2. Resolution Concerning Imprisonment.
Motion was made, seconded, and approved that items of the resolution be voted on separately.
Item (1) APPROVED.
Item (2) APPROVED.
Item (3) NOT APPROVED.

Motion was made and seconded that the Synod of North Carolina call for serious and energetic action of local churches to help community agencies implement community based penalty programs. APPROVED.

Motion was made and seconded to reconsider Item (3) of the Resolution Concerning Imprisonment. APPROVED.

A substitute motion for item (3) was made and seconded: In the interest of reducing prison and jail populations, the State be discouraged from building new prisons, but rather be encouraged to expand community based alternatives. Further, that State designated funds for more prisons be shifted to such programs. APPROVED as main motion. APPROVED.

Motion was made and seconded that the Resolution on Imprisonment as amended be adopted as a whole. APPROVED.

FRIDAY, May 29, 1987 - Evening Session

The Synods of North Carolina and the Piedmont met in joint session in Love Auditorium for a Service Celebrating Our Unity in Christ led by the Reverend Robert A. Meachem, Moderator, Catawba Presbytery; the Reverend James H. McKinnon, Jr., Pastor, First Presbyterian Church, Wilson, North Carolina; Ms. Bobbie Berry, Moderator, Synod of North Carolina; the Reverend John W. Wimberly, Jr., Moderator, the Synod of the Piedmont. The music was provided by Mr. Robert Ivey, Minister of Music, First Presbyterian Church, Charlotte, North Carolina; Mr. William D. Lawing, Associate Professor of Music, Davidson College; the Coventry Handbell Ringers, First Presbyterian Church, Charlotte, North Carolina; The Gospel Choir, Davidson Presbyterian Church, Davidson, North Carolina; and Mr. Tony Bentley.

SATURDAY, May 30, 1987 - Morning Session

The Synods of North Carolina and the Piedmont convened at 8:30 A.M. for joint worship in Love Auditorium led by the Reverend Clyde Cowan, Minister, Covenant Presbyterian Church, Kannapolis, North Carolina; and the Reverend Jane Brawley Fobel, Associate Minister, First Presbyterian Church, Charlotte, North Carolina. The music was provided by Ms. Sara S. Spencer, Interim Director of Music, Davidson College Presbyterian Church, Davidson, North Carolina.

BUSINESS SESSION

Moderator Berry convened the Synod at 9:08 A.M. for business.

HIGHER EDUCATION COMMITTEE

The report of the Higher Education Committee was presented by the Reverend Tyrone Burkette, Associate Executive of the Synod of North Carolina (see Appendix J, Page 114). Dr. Burkette noted the departure of Dr. A. P. Perkinson as President of St. Andrews Presbyterian College, the capital campaign of Lees-McRae College, and the College Career Day scheduled for November. The report was received and admitted to record.

COMMUNICATION AND STEWARDSHIP COMMITTEE

The report was presented by the Chairperson of the Communication and Stewardship Committee, Mr. Lenwood Lee (see Appendix I, Page110). Mr. Lee reviewed the activities of the committee for the past year.

The following recommendations were made and approved.

1. That every reasonable consideration be given to the strengthening of The Presbyterian News and the electronic media aims of the present Communication and Stewardship Committee, carrying forward the best elements possible into 1988 and into Synod "D";

2. That every pastor and every session in the Synod of North Carolina act to insure that the free and available Presbyterian News is received into every Presbyterian home, and that appropriate emphasis is given to the congregation to encourage its use by the Church family.

3. That in the absence of adequate regular funding, the Synod give the necessary encouragement, approval, and guidance to the committee to seek alternative sources of funding, including appropriate foundation(s) grants, in order to move forward into the extremely expensive area of an appropriate Presbyterian television ministry.

4. That John MacLeod, Claude Godwin, Bob Milks, Earl Cannon, and other Synod office personnel be recognized and commended for their assistance to the Communication and Stewardship Committee and their dedication to the goals of effective communication and adequately responsive stewardship.

5. That this report as a whole be received as information with the call to prayer for God's guidance and blessing on future programs of communication and stewardship; and that Synod take such action as deemed appropriate to carry out the recommendation of this report.

UNFINISHED BUSINESS

In regard to questions raised at the time of the Nominating Committee's report, the Stated Clerk, Dr. John D. MacLeod, Jr., stated that he had not been able to learn whether a vacancy existed on the Board of Trustees of Lees-McRae College. A nomination was made, but it was noted that the Moderator can make an appointment at a later date, if necessary, so no action was taken.

REVIEW OF PRESBYTERY RECORDS COMMITTEE

The report of the Presbytery Records Committee was presented by the Stated Clerk, the Reverend John D. MacLeod. A four-person committee was appointed to review the records of the presbyteries. The Reverend William Stewart made a written report which was read, approved, and admitted to record.

REPORT

The Committee to review the minutes of presbyteries met at 10:00 A.M., May 21, 1987, at the Synod Office Building in Raleigh. The following members were present: William A. Stewart, (chair), Laura C. Smith, Harriet Isbell, and Gordon Sauls.

The minutes of all meetings of the presbyteries in the Synod of North Carolina were reviewed with the exception of the minutes of the September 20, 1986 stated meeting of Mecklenburg Presbytery which were not submitted. All minutes were approved "with exception."

The most common omission was the recording of the annual report to the General Assembly. It was difficult to determine evidence of pastoral care and visitation of churches in two presbyteries. One presbytery did not receive the election of commissioners to the meeting of the General Assembly. There is evidence that each presbytery has a Committee on Representation but it was not easy to locate the report of these committees.

As a new Synod is established, we recommend that a group be assigned the responsibility of reviewing Chapter XI of the Book of Order and establish a common format for minutes of presbyteries and a unified reporting system to Synod which would be used as the foundation for subjects in the "Index" of the minutes of each presbytery.

ATTENDANCE COMMITTEE

The report of the Attendance Committee was presented by the Reverend Curtis Patterson, Chairperson. It was reported that there was an enrollment of 203 Commissioners, consisting of 102 Minister Commissioners and 101 Elder Commissioners (see Appendix A, Page 38). It was moved, seconded, and adopted that the following be considered excused and unexcused:

Excused		Unexcused
	ALBEMARLE	
Harriss Ricks, Minister		Edward Cuthrell, Elder
	ASHEVILLE	
Max Mitchell, Minister		
	CONCORD	
		Sam Ervin, III, Elder Frank Overby, Elder
	FAYETTEVILLE	
Joseph Welker, Minister		Sefton Strickland, Minister (one Elder not elected)
	MECKLENBURG	
		Allan Smyth, Minister Young Hak Chang, Elder
	ORANGE	
		Randy Wellford, Minister Merle Fisher, Minister Arabella Meadows-Rogers Minister Charles Morgan, Elder
	WILMINGTON	
		William Bannerman, Elder Radford Williams, Elder (one Elder not elected)

BILLS AND OVERTURES COMMITTEE

The report of the Bills and Overtures Committee was presented by the Reverend Clint McCann.

The following recommendations were moved, seconded, and approved:

1. That the Synod of North Carolina approve the G.A. loan application of the Outer Banks Presbyterian Church.

2. That the Synod approve the G.A. loan application of the Peace Presbyterian Church of Greenville, North Carolina, subject to the approval of the Presbytery of Albemarle.

3. That the Synod approve the Resolution from the Youth Advisory Delegates and transmit their resolution to the Transitional Council and the Structural Design and Staffing Rationale Committees.

RESOLUTIONS COMMITTEE

The report of the Resolutions Committee was presented by Ms. Mary Lib Phipps, Chairperson, and the following resolution was admitted to record by common consent.

WHEREAS, through the providence of God we have been called into relationship through Christ, sustained by the Spirit and claimed by God's love;

WHEREAS, we have been given gifts by God for the upbuilding of the Body of Christ; and

WHEREAS, we share in obedience to Christ a ministry of love and service;

BE IT RESOLVED that we, the Synod of North Carolina, meeting at Davidson College, Davidson, North Carolina, in our 174th Stated Meeting, give thanks to God:

for the Synod of the Piedmont for sharing with us worship, fellowship and study, and with whom Christ calls us into the future;

for the arrangements provided by Davidson College as it celebrates its 150th year of service to the Church educating for servanthood;

for the able leadership of the past and present Moderators, John Todd and Bobbie Berry;

for the service of Jim Grubb in the Butner institutional ministry and Henrietta Wilkinson in the area of Christian Education;

for the joy of shared song, prayer and Word, and the mutual planning involved;

for the growth opportunities provided by the workshops;

for the wider vision of the Church at work given through the displays;

for our identity and witness as the Synod of North Carolina looking toward the future with hope;

and for the one Lord, one Father, and one baptism to which we have been called.

MINUTES

A motion was passed that the Minutes be approved as written.

The Stated Clerk, the Reverend John D. MacLeod, made closing remarks concerning the final meeting of the Synod of North Carolina.

ADJOURNMENT

The Synod of North Carolina was adjourned at 11:32 A.M. by the Moderator after being led in prayer by the Reverend Howard Gilkeson, the senior member of the Synod of North Carolina in continuous service present at this meeting and Elder Faye Fry, longtime Ruling Elder.

Ms. Bobbie Berry, Moderator

The Reverend John D. MacLeod, Jr., Stated Clerk

The Reverend Robert N. Clark, Recording Clerk

APPENDIX A

ENROLLMENT OF COMMISSIONERS

The enrollment of commissioners as reported by the Committee on Attendance was 203 total commissioners: 102 ministers and 101 elders, out of a possible 220.

Albemarle Presbytery

Ministers

Rev. Howatt Mallinson
Rev. Robert McCully
Rev. James McKinnon
Rev. Ken Mullis
Rev. Don Muncie
Rev. Rod Pinder
Rev. H. D. Scoggins
Rev. Rick Tatum

Elders

Mr. Harold Colston
Mr. Glenn Kennedy
Mr. David Mason
Mr. Larry Pate
Mr. Gordon Sauls
Mr. Hugh A. Tate
Mr. Robert Vernon
Dr. K. D. Weeks

Asheville Presbytery

Ministers

Rev. W. Tyler Martin
Rev. George A. Moore
Rev. William G. Neville
Rev. John T. Newton
Rev. William Newton
Rev. Frederick G. Ohler
Rev. D. Edward Renegar

Elders

Dr. John A. Beegle
Mr. William Bradley
Mr. Gene Davis
Mrs. Nancy Gourley
Dr. Joe L. Hill, Jr.
Mr. Alan Lewis
Miss Nancy Lippard
Mr. Roy S. Williams, Jr.

Concord Presbytery

Ministers

Rev. Wayne R. Aughinbaugh
Rev. Randall Boggs
Rev. George E. Campbell, Jr.
Rev. James A. Cannon
Rev. Joel Cherry
Rev. Neil Dunnavant
Rev. Charles M. Durham
Rev. Lucas F. Grile
Rev. John M. Handley
Rev. Vaughn Earl Hartsell
Rev. David L. Henry
Rev. S. Edwin Lewis
Rev. David W. McKee
Rev. Kathleen Murdock
Rev. R. Shane Owens
Rev. Jack Parse
Rev. S. Curtis Patterson
Rev. George R. Sinclair, Jr.
Rev. John B. Stanley
Rev. Keith A. Uffman
Rev. Eldon D. Wadsworth
Rev. David D. Whiteley

Elders

Mr. David G. Blevins
Mr. J. Leonard Brandon
Mr. Donald M. Brittain
Mr. Edward P. Carter
Mr. Frank L. Cherry
Mrs. M. Faye Collins
Mr. J. Adrian Dobson
Mr. Homer B. Friday, Jr.
Mrs. Faye C. Frye
Mr. Frank Fuller, Jr.
Dr. Lee Harrington, Jr.
Mr. Michael L. King
Mrs. Jimmie H. Melton
Mr. W. R. Perrell
Mr. Spencer Thomason
Mr. Andy Vance
Mr. William C. Warlick
Mr. Wesley M. Weaver, III
Mr. Roy L. Westbrook
Mr. A. W. Woods

Youth Advisory Delegate

Ms. Kim Kausch

APPENDIX A

Fayetteville Presbytery

Ministers

Rev. Warren Bock, Jr.
Rev. William Cartwright
Rev. Charles Clubb
Rev. Dudley Crawford
Rev. Lester L. Dattler
Rev. Stewart Ellis
Rev. Howard W. Gilkeson
Rev. Robert Hare
Rev. Edsel Huffstetler
Rev. Jacob Kincaid
Rev. Bert Pitchford
Rev. Ken Terrell
Rev. Joseph W. Walker

Elders

Ms. Katherine Allen
Ms. Laura S. Cameron
Mr. Douglas Clark
Mr. Charles Collier
Mr. Harold Gillis
Mr. A. B. Hamrick
Mr. Charles Johnson
Mr. Albert McCormick
Mr. H. A. McKenzie
Mr. Davis K. Parker, Jr.
Mr. Rufus E. Pittman
Mr. Martin Proveaux
Mr. Cecil Register
Mr. Braxton Ritter

Mecklenburg Presbytery

Ministers

Rev. Brant Baker
Rev. Jennifer Burns
Rev. Roger L. Durham
Rev. Jane B. Fobel
Rev. S. Don Fortson
Rev. T. Hartley Hall IV
Rev. Robert Jacks
Rev. Robert J. James
Rev. G. Wallace Johnson
Rev. Allen V. Kemp
Rev. Charles Kirkpatrick
Rev. John Kuykendall
Rev. James H. Logan, Jr.
Rev. Robert J. McMullen, Jr.
Rev. James W. McQuiston
Rev. James L. Moseley
Rev. Samuel F. Poore
Rev. Charles E. Raynal
Rev. C. Mark Scott
Rev. Edward C. Wilson

Elders

Mr. Richard Carriker
Mr. Blair Cathey
Mr. John Crawford
Mr. Marshall Dellinger
Ms. Sharon Eckel
Mr. Charles Favor
Ms. Sally Henderson
Mr. Phil Lambert
Ms. Mary Luckey
Ms. Jeannine Mayberry
Ms. Dona Monroe
Mr. Hugh Neisler
Mr. Wilburn Overcash
Mr. Gale Pendergraph
Ms. Maude Pratt
Ms. Goldie Stribling
Ms. Judy Vinroot
Mr. Melvin Winters
Mr. Mark E. Yandle
Mr. John Brown

Youth Advisory Delegates

Ms. Dawn Currie
Mr. Jamie Kuykendall

Orange Presbytery

Ministers

Rev. Richard Brand
Rev. Koo K. Chung
Rev. Matthew Covington
Rev. Frank Dew
Rev. John Eliason
Rev. Greg Goodwiller
Rev. Lucius Gray
Rev. Haywood Holderness
Rev. Z. N. Holler
Rev. Phyllis Kort
Rev. Robert E. Lee
Rev. Clint McCann
Rev. A. M. McGeachy
Rev. Donald Nance

Elders

Mr. Allen J. Barwick
Mrs. Mertys W. Bell
Mr. Robert L. Blake
Mr. Harry Bright
Ms. Betty Crawford
Ms. Emily Currin
Ms. Molly Davenport
Ms. Bonnie Garrett
Mr. Ben Gibbs
Mr. David Gillespie
Mr. Franklin G. Hall
Mr. James Hegner
Mr. Addison Hill
Mr. Ted Hruslinski

Rev. Eugene Pierce
Rev. Allen Proctor
Rev. Charles Reckard
Rev. Laura Spangler
Rev. Debbie Taylor
Rev. Harold Waldruff
Rev. Terry Woodard

Mr. John T. Kerr
Mr. Robert King
Mrs. Shirley Laws
Mr. C. C. McNeely
Mrs. Mary Lib Phipps
Mr. Robert Phipps
Mr. Ralph Ray
Ms. Betsy Stafford
Mr. Roy Tilley

Youth Advisory Delegate

Ms. Jennifer Garrison

Wilmington Presbytery

Ministers

Rev. Mark Achtemeier
Rev. Wayne Bernardo
Rev. Lawrence G. Calhoun
Rev. Joe Hill
Rev. George Jackson
Rev. Edward Johnston, Jr.
Rev. Sprole Lyons
Rev. Robert Oltman
Rev. John Skelly
Rev. George Slaton
Rev. Phillip Thetford

Elders

Mr. William Browder
Mr. George L. Clark
Mr. Milton DeLuca
Mr. Paul Edgerton
Mr. Ed King
Mr. David McCaw
Mr. Ray Southerland
Mrs. Charles W. Worth

Youth Advisory Delegates

Ms. Mary Ann Bender

Mr. Evans Horne

APPENDIX B

MEMORIALS TO DECEASED MINISTERS

GEORGE NORMINGTON BARFORD
1920 - 1987

George Normington Barford and his wife, Rose, moved to a beautiful farm in Davie County just seven years ago with the hope of peaceful retirement. While these last several years have been fulfilling ones for George and his family, they have been anything but years in quiet retreat. George was immediately called to Fifth Creek and Old Providence Presbyterian Churches. While he was not accustomed to leading a small church, George quickly demonstrated his profound faith in Christ and his enduring commitment to God's people. The love which he has left behind in the spirit of these two congregations will be a living legacy to a man who maintained intensity within his call throughout his life.

During his relatively brief ministry within Concord Presbytery, we were fortunate to see George act as chairperson of both the Service Committee and the newly formed Joint Hunger Committee. The presbytery can be particularly thankful for his perseverance in the organization and implementation of our Two-Cents-A-Meal Program. George's undying concern for those who hunger continued to inspire the committee to achieve the vision which could only have come from our Lord. While no one person is responsible for the marvelous work of the Two-Cents-A-Meal Program, George Barford remains the link between yesterday's dream and today's reality which has brought hope to unnumbered lives in North Carolina and abroad.

While it is likely that we will remember George for his sensitive pastoral care and his prophetic action, we would do well to retain his inner spirit to guide us through our coming years. George was a lover of life who managed to recognize the face of Christ in all people. It was providentially appropriate for George to chair the Joint Hunger Committee, a committee which has been pointing the way toward new life between the people of Yadkin and Concord Presbyteries. His gentle smile and assuring tone became a fulfillment of our Lord "reconciling the world unto himself." What an honor that George was so deeply respected by our brothers and sisters in Yadkin Presbytery.

Even though news that George had melanoma came as a shock, many of us believed that George would conquer the disease. Our respect for the strength of this man ran that deep! How could one who had battled so well for so long not also defeat this foe? And so the man who spent his years living in sensitivity to "the least of these my brethren," who freely embraced the suffering of God's people in need, came to embrace his own pain, and now his own victory. The Presbytery of Concord will remember George as one who died far too young, but as one who exceeded his peers in the proclamation of our Lord, "repent and believe, the kingdom of God is at hand." May God grace our memory with the living spirit in His servant, George Normington Barford.

DAVID FAIRLEY BLUE, JR.
1912-1987

The son of David Fairley and Nellie Estelle Blue, David was born Mary 20, 1912 in Wade, North Carolina. He attended Presbyterian Junior College and graduated from Davidson College in 1933. He received a DB degree from Columbia Theological Seminary in 1936. David was ordained by Fayetteville Presbytery an during his 51-year ministry he served churches in Fayetteville, Concord, King's Mountain and Orange Presbyteries. At the time of his death, he was the supply pastor of the Star Presbyterian Church.

David was a generous spirit, always thinking of others. Being the oldest son, he helped younger brothers and sisters with their education after he finished college. He was married to Thelma Johnson Walker of Fayetteville in 1939. To them two sons were born, Charles David and Paul Fairley.

The Reverend David F. Blue, Jr. died in Asheboro, North Carolina on April 9, 1987. "Blessed are the dead who die in the Lord...'Blessed indeed,' says the Spirit, that they may rest from their labors, for their deeds follow them!" Rev. 14:13.

APPENDIX B

JOHN BARRON BOYD
1919-1986

John B. Boyd was born a Gamecock fan as he was born in Columbia, South Carolina on August 30, 1919. He was the son of Walker Edward Boyd and Bessie Barron. He confirmed his destiny by attending the University of South Carolina and graduated in 1941. He entered the service and served his country during World War II. John married Frances Chandler Riddle in Columbia in 1947. Five years later John graduated from Union Theological Seminary in Richmond, Virginia.

His ministry began in Suffolk, Virginia where he served as pastor from 1952 until 1956. Norfolk Presbytery ordained him on July 20, 1952. In 1956 John returned to Richmond as the Associate Pastor of the Grace Covenant Presbyterian Church. He soloed again in 1967 when he became the pastor of Westminster Presbyterian Church in Columbia, South Carolina. He concluded his ministry with ten years of service at First Presbyterian Church in Raleigh, North Carolina from 1972-1982. He died in July, 1986 at the Veteran's Hospital in Salisbury, North Carolina.

John Boyd was a faithful pastor, a skilled Bible teacher, a sharp wit, and a dear friend. John served God well by serving the Church well and we are grateful to God for John Barron Boyd and the richness of his life. He was the proud father of John Barron Boyd, Jr.

WILSON THOMPSON DOWLING
1923 - 1986

Wilson Thompson Dowling was born January 4, 1923 in Fairfax, South Carolina, the sixth child of seven boys.

He was a chaplain's assistant in the Army Air Corp during World War II. Following the war, he entered Presbyterian College, Clinton, S.C. and soon became active in the Ministerial Club and the Foreign Mission Fellowship. Gifted with a beautiful tenor solo voice, "Pete," as he was known by his friends, was often heard singing as he moved among his classmates and friends. A member of the Ministerial Club Deputation team, he frequently sang in churches in South Carolina. Following graduation at Presbyterian College in 1951, he entered Columbia Theological Seminary the same year and received his Master of Divinity degree there in 1954.

During his senior year, he fell in love with and became engaged to the lovely Helen Stewart Irvin, a prominent architect in Augusta, Georgia. Following their marriage in Aiken, South Carolina in December 1954, they served the next month as evangelistic missionaries to Brazil where they served until 1959. He served a three-church pastorate in Maryland from 1960 to 1969, and a two-church pastorate in Virginia from 1969 to 1975. From 1975 to 1986 he was minister of Cramerton Presbyterian Church and was a member of the Cramerton Ministerial Association, the Gaston Evangelical Association and was very active in the Meals-on-Wheels program there and in other community affairs.

He retired from the active ministry January 4, 1986 and died on September 6, 1986 in Shawboro, N.C. where he and Helen had moved just two days earlier. Funeral services were held in Fairfax, S.C. on September 8, 1986. Memorial services were held in the Cramerton Presbyterian Church on September 14, 1986.

He is survived by his wife Helen of Shawboro, N.C.; three sons, Wilson of Norcross, G.A.; Willis of Suffolk, V.A.; and Ben of Cramerton, N.C.; one daughter, Helen, of Montreat, N.C.; three brothers, Jack of Sarasota, F.L.; Oliver of Orlando, F.L.; and Henry of Goldsboro, N.C.

"Pete" is remembered by his congregations as a loving and caring pastor, and remembered too for his good sense of humor and his love for people. Like the Psalmist, David, he loved to sing the songs of Zion' like John the Baptist he delighted to point people to "the Lamb of God who takes away the sin of the world." As one who loved to tell people about Christ, we feel that the scriptures refer to him in these familiar words: "He that winneth souls is wise;" (Proverbs 11:30); "They that turn many to righteousness (shall shine) as the stars forever and ever." (Daniel 12:3b)

To his family we wish to say that we will miss his hearty laugh among us. To them we express our sympathy and offer our prayers to God in their behalf to the end that His mercy and grace may be sufficient for them during this time of bereavement.

FINLEY McCORVEY GRISSETT, JR.
1920 - 1986

The Reverend Finley McCorvey Grissett, Jr. was born October 9, 1920 in Paris, France of missionary parents. He grew up in French West Cameroon and then came to the United States to attend the College of Wooster in Ohio. After service in the Army in World War II, he completed his degree in engineering at the University of Cincinnati.

While working as an engineer at Los Alamos, New Mexico, he married Clara Morrison. He then accepted the call to the ministry, graduating from Columbia Theological Seminary in 1953 with honors. He was ordained by East Alabama Presbytery and served the Millbrook Church.

In 1957 he accepted the call of the Franklin Church in Salisbury, North Carolina, which he served for sixteen years. In that time the church grew from being a mission church to being a self-supporting church with a benevolence program. He was active on Presbytery and Synod committees, was moderator of Concord Presbytery, and led a Youth Caravan to Mexico. Finley was also active in the community as a Scout leader, as a member of the Ministerial Association, as organizer of joint services with other churches and as organizer of mission conferences.

In 1973 Finley came to McQuay Church in Mecklenburg Presbytery, a church going through a difficult time in its history. He is remembered for his faithfulness to his calling, his dependability in carrying out his responsibilities. He had an inquiring mind and up to the very end was seeking more spiritual truth and spiritual reality. He had the gift of asking searching questions, making one re-think cherished beliefs and thus grow spiritually with him.

Finley is remembered for his excellent work as coordinator of the Mission Conference held in January of every year. The administration of it with all the scheduling and cross-referencing and timing were incredibly well done.

World Missions was his first love. We regret that the Lord chose to take Finley from us during this time of happy retirement, but it was fitting that his death came during the World Mission Conference at Montreat and that a missionary doctor attended him in his last moments.

His wife Clara preceded him in death in 1982. In 1984 he married Peggy McGarity who survives him, as does his son Finley David and his grandson Jonathan.

> "Blessed are the dead who die in the Lord...that they may
> rest from their labors; and their works do follow them."
> (Revelations 14:13)

WILBUR DAVID KUENZLI
1910-1986

Wilbur David Kuenzli was a child of the manse whose parents nurtured in him a love of Christ and His Church which he carried in his heart through all his days. He was born in Nevado, Ohio on February 1, 1910, the son of the Reverend Charles A. Kuenzli and Esther Songer Kuenzli. He received his formal education at Wittenburg College. He pursued his theological education at the Hamma Divinity School and McCormick Theological Seminary.

In 1941 he was ordained by the Presbyterian Church, USA, and he served several pastorates north of the Mason-Dixon line before entering the "southern kingdom" in 1964. It was on August 25, 1964 that Bill was received by Brazos Presbytery in which he served as assistant pastor of the Second Presbyterian Church of Houston, Texas for three years. From 1967-1973 he was pastor of Plaza Presbyterian Church of Charlotte, North Carolina and in 1974 he came to Trinity Presbyterian Church of Havelock, North Carolina where he served until he was honorably retired by Wilmington Presbytery on December 31, 1975.

Following his retirement, Bill and his wife Evelyn McKinley Kuenzli, whom he married in Springfield, Ohio on June 26, 1938, went to live in Kalamazoo, Michigan. Their love of traveling and of people found them taking exciting trips across the United States and Canada, often to visit their children, Bonnie and Bruce and their spouses, and to see the grandchildren who were sources of joy and pride.

Bill was an enthusiastic and gifted photographer who took great delight in sharing with friends his photographs and slide presentations of his family, his work, and his travel experiences.

His beloved Evelyn was taken from him suddenly in a tragic automobile accident in 1982. Bill's heart was broken, though he found strength in his faith and in his family and friends who rallied to his side. In 1984 he was blessed to be married to a lovely and gracious long-time friend of his family. Bill and Ruth enjoyed two and one-half happy years of travel, grandchildren, and service to the church.

Wilbur David Kuenzli was a devoted pastor, a creative preacher, a loyal friend, a faithful presbyter. His ministry reflected a deep commitment to Jesus Christ and to the Church, as well as a competence which was nurtured by reading, prayer, reflection, and a love for people. He entered the Church Triumphant in May of 1986. His joy in living and his faith in the face of death marked him as one who walked with God.

We celebrate his life and ministry. We give thanks to God for his faith and witness. We rejoice that he has received the eternal inheritance laid up for him in Christ, for which he waited with a sure and certain hope. And we take comfort from the words of Paul which Bill himself cherished:

> "If we live, we live unto the Lord; and if we die, we die unto the Lord. Whether we live, therefore, or die, we are the Lord's." (Romans 14:7-8)

FRANK CROSSLEY MORGAN

1898 - 1987

Frank Crossley Morgan was born in London, England on June 24, 1898, the third son of Dr. and Mrs. G. Campbell Morgan. He attended the Holm School, London, and Douglas Collegiate School, Cheltenham. He served in the British Army in World War I, and was decorated by King George V with the military cross for "gallantry in action" in Belgium.

He came to America in 1919 and completed studies for the ministry under the direction of his father. He was ordained by Fort Wayne Presbytery in 1920, and began his ministry at Albion, Indiana. He served pastorates at the First Presbyterian Church, Augusta, Georgia. In 1932 he resigned his pastorate to enter the full-time itinerant ministry as a Bible teacher and preacher. In 1940 he became pastor of the First Presbyterian Church, Concord, which he served until 1944, when he resumed his "real calling" as an itinerant Bible teacher.

For thirty years he crisscrossed the states, teaching and preaching the Word. He is most remembered as a powerful Biblical expositor, whose dynamic teaching of the Bible touched many people in our churches. Even now there are those who remember his expositions of the Psalms, especially Psalm 23, "The Psalm of an Old Shepherd," and Psalm 46, "The Psalm of Marching Pilgrims." It was said that few preachers could hold a congregation spellbound for one hour as he did, with his dynamic expositions of the scriptures.

Although he was a prince of the pulpit, Crossley Morgan was a good and quiet man, who loved his family, his garden, and a good laugh. He was a classic example of "a workman, who needeth not to be ashamed, rightly dividing the word of truth." He died on January 17, 1987 at Brunswick, Georgia, and is survived by his son, Edward Morgan, of Brunswick; his daughter, Mrs. Kathleen M. Jones of Concord; and a sister, Mrs. Ruth Shute of London. As we mourn his loss, we remember the words,

"The pulpit seems bare now, the sanctuary deserted

There is no need for further exposition.
This day you are no longer here,
And I, without a text, must mourn.
Your gift of words, and of the Word
You gave them freely,
And lost them at the end of life.
And so we live, to speak them, hear them,
Write them, have them, be them.
No living word ever dies,
But is transported back to life."

It is fitting that his epitaph be the concluding words of the 23rd Psalm, which he so often proclaimed throughout his life, "Surely, goodness and mercy shall follow me, all the days of my life, and I shall dwell in the house of the Lord forever." Amen.

THOMAS HENRY PATTERSON
1898 - 1986

Thomas Henry Patterson was born July 29, 1898 to John Frank and Fannie Hamner Patterson, homesteaders in Haigler, Nebraska. When he was two years old, the family returned to their former home in Bedford County Virginia. As one of nine children, he grew up on a farm where he acquired a love for nature, the out of doors, hunting and fishing and tilling the soil.

Rooted deep in the Presbyterian Church, he received his academic degrees from Davidson College in 1922, later becoming a trustee of the college and from Union Theological Seminary in Virginia in 1926. He was licensed and ordained by Lexington Presbytery July 4, 1926. The same year he was married to Sue Renick of Callaway, Virginia, forming a happy union which was to last for forty-two years. He served churches in Highland County Virginia; the Historic Timber Ridge Church, Lexington Virginia, and Second Presbyterian Church, Huntington, West Virginia. He was honored for his work with Christian Education and youth by Davis and Elkins College, Elkins, West Virginia, by the conferring of a Doctorate of Divinity.

In 1945 Orange Presbytery sought his talents as a fund raiser, planner, and organizer, when he was called as the first Executive Secretary. "Dr. Pat," as he was affectionately called, exerted untiring efforts, vision, and talent in the construction of new churches and manses, the renovation and enlargement of educational facilities, and on behalf of Home Missions and retired ministers. He mobilized lay leadership to acquire and direct resources. His determination became a force which moved many projects through stages of planning, funding, and construction, any stage of which might have defeated projects not wisely guided. Throughout the presbytery, congregations came to acknowledge at dedication services the influence "Dr. Pat" had exerted on their projects.

Perhaps his most significant single presbytery accomplishment was the creation of Camp New Hope. The vision was his, the challenge he accepted, and by his faith and pace-setting work he inspired others to join in assuring its growth.

After twelve years as Executive Secretary, upon the advice of his doctors, it was necessary for him to reduce his activity. He accepted a call to the Madison Presbyterian Church in 1957. He soon had the congregation involved in the planning and the construction of an education building. A congregation of 134 members had raised the full $66,000 construction cost before the building was completed. At the conclusion of this ministry the Assembly Hall of the new building was dedicated as the Patterson Fellowship Hall. His impact on the community and the youth was expressed by a member of the Senior High Fellowship: "I remember the extensive lessons you taught and one was 'there are three types of philosophy: what's thine is mine, I'll get it if I can; what's mine is mine, I'll keep it; what's mine is thine, we'll share it.'"

In 1963 he was honorably retired by Orange Presbytery and moved to Greensboro, North Carolina. In 1969 he married Mary Siewers Wall Hodges and returned to Madison. In retirement he continued to serve churches as interim and supply pastor and conducted numerous evangelistic services as long as his health permitted.

Dr. Patterson died October 9, 1986 at the age of 88. His funeral was conducted in the Madison Church, led by family and friends on October 12. Burial was in Riverview Cemetery. He is survived by his wife, son Thomas H., Jr. MD, daughter June Bucy (Mrs. Ralph D.), two sisters, seven grandchildren, six great grandchildren. Memorials were directed to Camp New Hope which was still the source of renewal and recreation for new generations of Presbyterians.

"Well done, thou good and faithful servant, enter into the joy of thy Lord."

MARCUS BROWN PRINCE, JR.
1902-1986

The Reverend Marcus Brown Prince, Jr. was born in Anderson County, South Carolina, a son of Marcus Brown and Laura Lewis Prince. He graduated from Presbyterian College in 1923 and married Mary Elizabeth Nash of Lincolnton, Georgia on October 11, 1924. Their marriage was later blessed with two children, Marcus Brown III and Laura Sims, and six grandchildren. Mr. Prince worked as a biology and chemistry teacher, and then as a school principal before going to Columbia Theological Seminary.

After his ordination in 1929 he served a group of small Anson County churches - in Marshville, Peachland, Polkton and New Salem - for three years before he was called to Williams Memorial, then a small church in Mecklenburg County. He was the faithful pastor of Williams Memorial for forty years, the longest pastorate ever held in Mecklenburg Presbytery. During that time the congregation grew into a close knit family of over 400 hundred members; and three sons of the church were called into the ministry including Marcus Prince III, Arthur Beard and Bill Dotger, all of whom became ministers. Mr. Prince was affectionately thought of as "minister, counselor, teacher, doctor and friend" by the many who knew him, and was so involved in community affairs that he was known as "the Prince of Beatties Ford Road." For his work in scouting, he earned the Silver Beaver Award; and he was past master of Long Creek Masonic Lodge No 205.

He also served faithfully as a Presbyter of Mecklenburg Presbytery in which he was moderator several times, as well as having been on most of its committees. After his retirement from Williams Memorial at the age of seventy he continued to serve as a supply preacher in several different churches throughout the presbytery for over ten years.

Mr. Prince had many personal interests. He read the Bible through many times and tried to read it in a different version each time. His hobbies were gardening, bee-keeping, fishing and photography all of which he did with great zeal and enjoyment. In fact, he was often asked to give lectures on bees and bee-keeping.

His keen mind, warm heart, good sense of humor and selfless concern for others will long be remembered by all those who knew him. By his exemplary life he has truly left a rich heritage of encouragement and challenge.

"Servant of God, well done.
Rest from thy loved employ;
The battle fought, the victory won,
Enter thy Master's joy.

"Servant of God, well done.
Thy glorious warfare past;
The battle's fought, the race is won
And thou art crowned at last."

THOMAS HUGH SPENCE, JR.
1899 - 1986

Thomas Hugh Spence, Jr. was born in Ripley, West Virginia on June 10, 1899, the first child of the Reverend Thomas Hugh Spence who was born in Caugherty, Broughshane, Ballymena, County Antrim, Ireland, and the former Anna Grace Sparrow of Davidson, North Carolina. He died in western North Carolina on September 7, 1986, leaving for a season a family who reflect his character and bear the impress of his example and his heritage. There is not a one of them but is glad and thankful that he was such a close and memorable part of their lives.

Growing up in the venerable North Carolina Presbyterian churches of Unity at Woodleaf, Smithfield, and Rocky River, he graduated from Davidson College as a Bachelor of Arts in 1920, and in 1924 from Union Theological Seminary in Richmond, Virginia as a Bachelor of Divinity.

Licensed and ordained on October 15, 1924 by Holston Presbytery in the Synod of Appalachia, he began his work of Gospel ministry as the young pastor of the Banner Elk Presbyterian Church in what was then among the most rugged and isolated sections of western North Carolina. The church was closely associated with the related mountain mission institutions of Grace Hospital, Lees-McRae College, and the Grandfather Home for Children, and it became indelibly printed on his heart.

On June 16, 1926 he was married to Martha Elizabeth Holman of Lees, Virginia. On leave from Banner Elk, he took her to Scotland where he served as pastor of the North Free Church in Dunfermline. He received the rank of Doctor of Philosophy from the University of Edinburgh in 1929, and returned to New York for further study at Biblical Seminary, from which he received the degree of Doctor of Sacred Theology in 1930.

Dr. Spence spent the next ten years of his life as the head of the Department of Religion at Hastings College in Nebraska. Then, at the invitation of Dr. Samuel Mills Tenney, he transferred to Concord Presbytery and undertook what was to be his life work at the head of the Historical Foundation of the Presbyterian and Reformed Churches in Montreat, North Carolina. Here in 1969 he retired as Executive Director Emeritus after a distinguished 30-year career as collector, builder, administrator, and counselor to researchers who came from all over the world to consult the incomparable holdings which he and Dr. Tenney had built for the Presbyterian Church in the United States at the General Assembly's official historical agency.

The Historical Foundation stands as a monument to his unerring eye for priceless historical materials, and to his practical architectural judgment which built for future generations a gem, the model of functional simplicity, incredible economy, and irresistible charm. In 1969 a grateful denomination named this unique treasurehouse Spence Hall.

Dr. Spence was a Christian gentleman of the old school. He is remembered among other things for his tennis and for his sense of humor. "I aspired to become a pole vaulter," he explained, "but was handicapped by an inability to vault, though I handled a pole quite satisfactorily." He is remembered too for his hospitality, his affability, his travels, his ranging mind, his scholarship, his patience, his poetry, for his courtesy and orthodoxy in an age which disdained both, for his charity towards all, and for his loving affection for his family and friends.

Above all, Dr. Spence is remembered and honored as a man who lived out his positive Christian faith in the power of a quiet and thoughtful love. Among many illustrations of this, here are three.

First, always in demand as a preacher, he served as Stated Supply in the neighboring hill country of Concord Presbytery for years after the age by which most ministers have moved into permanent vacation.

Second, a scholar whose meticulous aids to others take up pages to list only by title, he twice interrupted the final editing of his magnum opus — a summary history of all the Presbyterian churches in the world — in order to write and see through the press two loving volumes. One is a tribute to his wife and her family; the other is an annotated autobiography in memory of and in honor of his parents and a host of others.

Third, he took the intimate family tradition of the Tenneys and during his own thirty years in charge developed it into a transforming warmth of staff relationships at the Historical Foundation. This made her one of the few Christian institutions which came to the close of the seventh decade of the 20th century unwarped and undegraded by the dehumanizing trends of our surrounding bureaucratic and commercial society.

After 86 strong full years, the last days of his life among us saw his earthly tabernacle in terrible shape. This cast little pall over the glow of his spirit. Thomas Hugh Spence, Jr., pausing briefly on the banks of his last river, was still living out what he wrote on October 18 in 1975, after an earlier glimpse of that lonesome Jordan we all at last must cross.

This is what he had written then:

As twilight falls and shadows are ascendant
Across this earth that is my pilgrim home,
I am assured that out of Heaven's reaches
On some sweet day my blessed Lord shall come;

That far beyond the keep of matters mortal
There lies a land surpassing fair and bright,
Where angels sing celestial songs of glory,
Set safe above the bourne of sin and night.

So let us grow in grace and in the knowledge
Of Him who comes to claim us as His own,
Till that blest day beside the crystal river
When we shall know as even we are known.

—— Thomas H. Spence, Jr.

JOHN P. STEPHENSON, JR.

1922-1986

The Reverend John P. Stephenson, Jr. died on June 22, 1986 after serving over thirty years with devotion to the call of his Lord and Savior. He touched the lives of people of all walks of life, leaving an indelible imprint on the Christian community throughout Eastern and Piedmont North Carolina.

Prior to entering the ministry, he had served his country, wearing the uniform of his nation with valor and courage.

He was a devoted husband, father and grandfather, and lived a life filled with devotion to his family and love for the Church which he served so faithfully.

The last four years he had filled the pulpit of the Summerville Presbyterian Church with vigor and enthusiasm for the Savior, being profoundly blessed with the uplifting arms of the Holy Spirit as he went about his daily tasks.

LINDSAY ARNOLD TAYLOR

1895-1986

In the wise and kindly Providence of God, Wilmington Presbytery was granted the services of L. A. Taylor (known to all and sundry as "Tink," at least since he and I both arrived in Missouri from opposite points of the compass in 1938: he to assume the pastorate of the First Presbyterian Church of Fulton, and I to undertake parallel duties in St. Louis). Too soon thereafter, I observed and shared the sorrow of the Fulton congregation when Tink left Missouri to become the associate pastor of the First Presbyterian Church of Newport News, Virginia. But we met again, after an interval of eleven years when he became stated clerk, and a year later also general secretary of Wilmington Presbytery, a post in which he served with unique distinction until his retirement in 1961.

During the years of his tenure as chief executive of the presbytery, he gave new and original dimensions to a complicated and difficult task. He was a wise and comforting counselor to parishioners throughout the presbytery, an ever-available advisor to the ministers and sessions, and in the best sense a bishop and under-shepherd of souls in and beyond his flock. His usefulness did not end with retirement. He was a charter board member and volunteer counselor at Cape Fear Memorial Hospital, serving staff and patients helpfully and tirelessly.

Dr. Taylor was honored with the honorary degree of Doctor of Divinity by his alma mater, Davidson College, in 1953. Surely this faithful servant of God merited the accolade: "Well done, thou good and faithful servant." As Bunyan wrote of Christian, "So he passed over the river, and all the trumpets sounded on the other side."

-B. Franklin Hall

EDWARD BRUNSON WHITSON
1921 - 1986

Edward Brunson Whitson was born in Asheville, North Carolina to the late Dr. William Keith Whitson, Sr. and the late Elliotte Brunson Summers Whitson. He attended the Asheville city schools. Ed was a veteran of World War II, serving in the Army Airways Communications System as a blind landing equipment mechanic from 1942 to 1946.

Following his discharge he studied at Presbyterian College, Clinton, South Carolina where he graduated in 1949 with an A.B. degree in English. While in college he was very active in the Ministerial Club, the Glee Club, and was a member of the Glee Club quartet.

During his student years at Columbia Theological Seminary, Decatur, Georgia, Ed served the Sylva Presbyterian Church, Sylva, North Carolina; the Kenilworth Presbyterian Church, Asheville, NC; the Bethesda Presbyterian Church, Camden, South Carolina; and Presbyterian churches at Blythe and Evans, Georgia.

After his graduation and ordination in 1954, he served as pastor of the following churches: Evans Presbyterian Church, Evans, Georgia; Union Memorial Presbyterian Church, Winnsboro, South Carolina; Andrews Presbyterian Church, Andrews, North Carolina; Sardis Presbyterian Church, Sardis, Mississippi; Black River Presbyterian Church, Caswell Presbyterian Church and Currie Presbyterian Church field in Wilmington Presbytery; and the Danbury, Pine Hall and Sandy Ridge Presbyterian Church field in Concord Presbytery. He wrote a history of the Black River Presbyterian Church.

Ed served as chairman of numerous presbytery and synod committees, was moderator of Wilmington Presbytery in 1975, and served as commissioner to the General Assembly of the former Presbyterian Church U.S. in 1972.

He was married first to Eleanore Mae Holland of Fountain Inn, South Carolina. They adopted a son, William Frederick Whitson of Walnut Cove, North Carolina, presently a Mobile Intensive Care Technician and Air Ambulance Service Technician with the Stokes County Ambulance Service. Eleanore Holland Whitson died in September, 1959.

In November, 1966, Ed married Nellie Clay Hunter, the daughter of the late Clyde Clay Hunter and the late Addie Higer Hunter, of Tobaccoville, North Carolina. During the fourteen years of their ministry they enjoyed a happy home life in the manse.

Upon his retirement from the ministry in November, 1980, they moved back to Nellie Clay's family home in Tobaccoville, North Carolina.

Subsequent to his retirement, Ed experienced health problems which included a leg amputation and serious heart problems. He died on August 26, 1986, and funeral services were conducted in Tobaccoville on August 29, 1986 by the Reverends Clements E. Lamberth, Jr. and John M. Handley.

In addition to his widow and son, he is also survived by one sister, Elizabeth Whitson, Asheville, North Carolina, a former Lees-McRae College professor; two brothers, W.K. Whitson, Jr., Oak Ridge, Tennessee; and Norman Whitson, Weaverville, North Carolina.

As we reflect on our association with our loved one, friend and colleague in the ministry, we are grateful for his contribution to the Kingdom of our Lord Jesus Christ. We give thanks for all the lives he touched in his caring and compassionate manner. We remember, too, his marvelous sense of humor. Surely the words of scripture describe his well: "A merry heart doeth good like a medicine." (Proverbs 17:22)

For one who took his suffering well and accepted his pain through the grace given him, we believe the words of the Apostle Paul to Timothy to be fitting: "I have fought a good fight, I have finished my course, I have kept the faith; henceforth there is laid up for me a crown of righteousness which the Lord, the righteous judge shall give me at that day: and not to me only, but unto all them also that love his appearing." (II Timothy 4:7,8)

For his widow and son, and other family members, we pray God's sustaining grace and love.

APPENDIX C

MODERATOR'S REPORT

It has been a distinct honor and privilege to serve as your moderator during the past year. Meeting and working with many loyal and faithful Presbyterians across this region has been an uplifting and affirming experience. I have sought to fulfill the responsibilities of the office of moderator out of a sincere love for Jesus Christ and commitment to the Church, which is the body of Christ in the world.

The year has been highlighted by preliminary agreements on the realignment of overlapping boundaries of synods and presbyteries in our region. This is seen as a major accomplishment in the delicate matter of bringing together two historic streams of church government and practice in this area. The proposals for new presbytery and synod boundaries and their accompanying articles are the result of many days of discussions and negotiations regarding the optimum design to plan for mission in this region.

During my term as moderator I have served as a member of the Synod's Boundaries Committee. I am convinced that the report of this committee reflects the best possible agreement on the realignment of overlapping synod boundaries that could be reached at this time in the reunion process.

The Synod of North Carolina has much to contribute to the new regional governing body of which we will be a part. The vitality of our local congregations, the strength of our agencies and institutions, the informed involvement of clergy and laypersons alike in decision-making positions, and the style of servant leadership have all been important factors in our common life and corporate witness together over the past 174 years of our existence as a synod. As we look to the future, we are challenged to bring the best of our tradition to the ongoing discussions which are immediately ahead in shaping the pattern of our mission as a new synod.

During my term as moderator I have also served as a member of the Council of Synod, as well as the Executive Committee of the Council. The Council has functioned very effectively through the leadership of its moderator, Z. Holler, and the other dedicated members of this body who have attended meetings faithfully and dealt resolutely with the items of business coming before this group.

One of the agonizing problems that has faced the Council has been the shortfall in anticipated benevolence receipts, as well as the lack of sufficient revenue to fund the projected needs of the Synod. Much credit must be given to the members of the Council's Budget and Audits Committee who have dealt patiently with the management of our financial affairs amid the shortage of receipts.

I have sought to fulfill other responsibilities which were incumbent upon the moderator. I have made appointments to fill vacancies where needed and have conferred with the Synod's Nominating Committee regarding other vacancies. Also, I have responded to requests from the Permanent Nominating Committee of the General Assembly and transmitted the names of individuals from the Synod to be considered by this committee. I have visited several of the institutions and have represented the Synod at numerous functions and celebrations in my capacity as your moderator.

Finally, a word of sincere acknowledgement and deep appreciation is given to the members of Synod's staff—including the office personnel in Raleigh and the employees of our agencies and institutions. The Synod is extremely fortunate to be the beneficiary of the leadership of Dr. John D. MacLeod, Jr., who is recognized throughout our denomination as one of the outstanding servants of the church. We have also benefited from the hard work and dedication of Dr. Tyrone Burkette and the Reverend Claude Godwin, especially during this time of reunion and transition. In addition, a very efficient administrative staff in the Synod office provides the often unheralded but always vital support to all areas of the Synod's work. I am personally grateful to all of these individuals, to the very loving and caring members of MacPherson Presbyterian Church in Fayetteville where I serve as pastor, and to many others across the Synod for their helpful guidance, personal encouragement and continuing support during the past year.

John Y. Todd, III
Moderator, Synod of North Carolina, 1986-87

APPENDIX D

REPORTS OF PRESBYTERIES FOR SYNODAL YEAR

May 1, 1986 - April 30, 1987

Effective Date

Albemarle Presbytery

Ordained

Harry W. Hughes	7-06-86
David B. Sherrod	9-14-86

Received from other Presbyteries

James N. Grubb - Orange Presbytery	4-28-87
Robert W. Ratchford - Concord Presbytery	1-31-87
William M. Klein - Blue Ridge Presbytery	1-31-87
A. Thomas Murphy, Jr. - New Castle Presbytery	1-31-87
Joseph Verreault - Blue Ridge Presbytery	6-26-86

Dismissed to other Presbyteries

Huw Christopher - Wilmington Presbytery	6-27-86
Peggy T. Bright - Translyvania Presbytery	9-13-86
Joseph R.Cochran - Eastern Oklahoma Presbytery	9-13-86
C. Wesley Jennings - Wilmington Presbytery	11-18-86
Paul R. Carlson - Scioto Valley Presbytery	1-31-87
David J. Causey - Norfolk Presbytery	5-15-86
Richard A. Bowers - Norfolk Presbytery	9-13-86

Honorably Retired

Charles W. Jennings	5-31-86
S. Yorke Pharr	4-01-87

Asheville Presbytery

Ordained

William Newton	8-10-86
Gary R. Califf	8-24-86

Received from other Presbyteries

John H. Galbreath - Pittsburgh Presbytery	8-12-86
Lewis S.Brown, Jr. - Western New York Presbytery	10-14-86
Fred Hill - Holston Presbytery	1-27-87
John J. Carey - Florida Presbytery	1-27-87
Kenneth J. Foreman Jr. - Congaree Presbytery	4-11-87
Hugh L. Eichelberger - Hanover Presbytery	4-11-87

Dismissed to other Presbyteries

John B. Stone - East Tennessee Presbytery	7-01-86
D. Gordon Gartrell - Western Kentucky Presbytery	7-12-86
Dong Kyo Lee - Presbyterian Church in America	1-27-87
Robert McGirt - St. Augustine Presbytery	4-11-87

Honorably Retired

Joseph B. Hopper	10-14-86

APPENDIX D

Concord Presbytery

Ordained

John L. Milholland	6-22-86
Thomas H. Clymer	6-29-86
Robert S. Osborne	7-13-86
M. Susan Dobyns	9-14-86
Jonathan W. Lovelady	11-02-86
Dewitt T. Smith, Jr.	2-15-87
William S. Johnston	3-15-87
John Alexander Coblentz	10-19-87

Received from other Presbyteries

Marcus B. Prince, III - Mecklenburg Presbytery	6-21-86
David T. Lee-Andrews - Orange Presbytery	6-21-86
Fred B. Boozer - Cherokee Presbytery	6-21-86
Robert R. Kopp - Heartland Presbytery	10-14-86
Rockwell P. Ward - Fincastle Presbytery	10-14-86
Robert O. Freeman - Mecklenburg Presbytery	10-14-86
John S. Steele - Fayetteville Presbytery	10-14-86
Steve M. Pharr - Hanover Presbytery	10-14-86
Jamie B. Pharr - Hanover Presbytery	10-14-86
A. Carter Shelley - Orange Presbytery	2-14-87
John T. Phillips - Tropical Florida Presbytery	2-14-87
Stephen A. Shive - Giddings-Lovejoy Presbytery	2-14-87
Stephen A. Hundley - Shenandoah Presbytery	2-14-87
John Edward Powers - Southern Baptist	2-14-87

Dismissed to other Presbyteries

William E. Kercheval - National Capital Presbytery	2-14-86
Kenneth V. Calhoun - Holston Presbytery	8-12-86
C. Owen Carriker - Mecklenburg Presbytery	8-12-86
Lawrence M. Sigmon - Mecklenburg Presbytery	12-29-86
Samuel M. Stone - Orange Presbytery	2-14-87
Mary B. Click - Orange Presbytery	10-05-86
S. Jay Click - Orange Presbytery	10-31-86
Robert W. Ratchford - Albemarle Presbytery	4-26-87
Clements E. Lamberth - Washington Presbytery	11-15-86
Jeffrey L. Lowrance - Abingdon Presbytery	8-24-86

Honorably Retired

Wilson T. Dowling	1-04-86
William T. Wing	12-31-86
Archibald B. Taylor,Jr.	10-01-86

Deaths

George N. Barford	1-02-87
Frank C. Morgan	1-17-87
T. H. Spence, Jr.	9-07-86
Edward B. Whitson	8-26-86
Wilson T. Dowling	9-06-86

New Churches

Immanuel Church, Hickory	11-09-86

Dismissed Churches

Shearer Church, Mooresville - Presbyterian Church in America	10-14-86

Other

William D. McSwain - Released from the Exercise of Ordained Office	10-14-86

Fayetteville Presbytery

Ordained

Archie W. Gaines, Jr.	9-21-86
Larry E.Summey	2-28-87

Received from other Presbyteries

Curtis P. Harper - Orange Presbytery	5-15-86
Albert N. Wells - St. Augustine Presbytery	5-15-85
Madison M. Highfill - Wilmington Presbytery	5-15-85
Seong W. Kim - Wyoming Presbytery	5-15-86
Robert D. Bradham - Orange Presbytery	9-09-86
George M. Walton - Fincastle Presbytery	9-09-86
James H.Bumgardner - Pee Dee Presbytery	9-09-86
Frank A. Neil - Wilmington Presbytery	12-02-86
Scott M. Poole - Savannah Presbytery	12-02-86
Robert J. Goforth - Cincinnati Presbtery	12-02-86
William A. Stewart - Norfolk Presbytery	2-12-87
Guy Patterson - Mecklenburg Presbytery	3-21-87
William A. Stewart - Mecklenburg Presbytery	2-12-87
Carl Walters - Mecklenburg Presbytery	6-03-86

Dismissed to other Presbyteries

H. Denmark Burnette - Blue Ridge Presbytery	1-15-87

Honorably Retired

William K. Fitch, Jr.	4-01-86
James F. Hubbard	6-01-86

Deaths

John P. Stephenson, Jr.	6-22-86
David F. Blue	4-09-87

Renamed Churches

Middleton Heights Church to Faith Church, Laurinburg	12-02-86

Mecklenburg Presbytery

Ordained

Bryant C. Harris	6-15-86
Robert P. Trice	10-12-86
Becky Brumfield	10-26-86
Brent O. Johnston	1-11-87

Received from other Presbyteries

C. Owen Carriker - Concord Presbytery	9-20-86
Charles C. Williamson - Mobile Presbytery	9-20-86
Robert F. Bowers - Philadelphia Presbytery	12-02-86
Ray H. Kiely - Detroit Presbytery	12-29-86
Harold L. Hudson - Holston Presbytery	2-26-87

Timothy S. Hood - Southern New England	2-24-87
Lawrence M. Sigmon - Concord Presbytery	12-24-86

Dismissed to other Presbyteries

Carl Walters, Jr.- Fayetteville Presbytery	6-03-86
Charles B. Huntley - Southwest Florida Presbytery	6-26-86
Neely D. McCarter - Redwoods Presbytery	6-26-86
Earle D. Roberts - Wilmington Presbytery	9-02-86
Richard P. Shaw - Presbyterian Church in America	9-19-86
E. Elizabeth Johnson - New Brunswick Presbytery	10-07-86
Fred A. Holbrook - Shenandoah Presbytery	3-15-87
Victor A. Varkonyi - Great Rivers Presbytery	3-22-87
H. Daniel Lewis - West Jersey Presbytery	3-01-87
Guy Patterson - Fayetteville Presbytery	2-21-87
Daniel L. Durway - Orange Presbytery	1-06-87

Honorably Retired

Robert E. Cogswell	10-01-86
Robert J. McMullen	10-01-86

Deaths

Finley M. Grissett, Jr.	7-25-86
Marcus B. Prince, Jr.	8-24-86

Other

Earl R. MacCormac	9-20-86

New Churches

Korean First Church, Charlotte	11-09-86

Dissolved Churches

Amay James Church, Charlotte	12-31-86

Orange Presbytery

Ordained

Gregory A. Goodwiller	7-27-86
Deborah S. Taylor	7-27-86
David W. Tucker	8-17-86
Sherron K. George	6-08-86

Received from other Presbyteries

T. Ewen Holmes - Pittsburgh Presbytery	7-22-86
Raymond E. Dronsfield - Scioto Valley Presbytery	7-22-86
Thomas G. Westfall - Beaver/Butler Presbytery	2-24-87
James W. Eller - Greenbrier Presbytery	2-24-87
Samuel M. Stone - Concord Presbytery	2-24-87
Daniel L. Durway - Mecklenburg Presbytery	2-24-87
Mary B. Click - Concord Presbytery	10-28-86
S. Jay Click - Concord Presbytery	10-28-86
Robert H. Walkup - Southwest Florida Presbytery	4-28-87

Dismissed to other Presbyteries

Curtis P. Harper - Fayetteville Presbytery	2-25-86
Christopher C. Carlson - Shenandoah Presbytery	7-22-86
Robert D. Bradham - Fayetteville Presbytery	8-17-86
Kenneth B. McKenzie - Atlanta Presbytery	9-14-86
Pansie Evers - North Puget Sound Presbytery	9-30-86
Carter S. Smith - Concord Presbytery	2-11-87

Honorably Retired

James W. McGinnis	6-30-86
Norman M. MacDowell	6-30-86
Albert G. Edwards	7-01-86
Jane G. Rhodes	7-22-86
Lee W. Adkins	12-20-86
James B. Tubbs	12-31-86
James T. Donnell	2-28-87

Deaths

John B. Boyd	8-23-86
T. Henry Patterson	10-09-86

Wilmington Presbytery

Ordained

C. Leonard Pate	6-29-86
James M. Spangole	7-13-86
Donald L. Skinner	9-28-86
Ronald W. Leigh	2-22-87

Received from other Presbyteries

Huw Christopher - Albemarle Presbytery	6-27-86
Earle D. Roberts - Mecklenburg Presbytery	9-26-86
H. Ben Sissel - Wabach Valley Presbytery	12-02-86
C. Wesley Jennings - Albemarle Presbytery	12-02-86
J. Lewis Sanderford - Abingdon Presbytery	2-28-87

Dismissed to other Presbyteries

Louie V. Andrews, III - Norfolk Presbytery	7-01-86
Madison M. Highfill - Fayetteville Presbytery	4-09-86
Frank A. Neil - Fayetteville Presbytery	11-25-86
Stanley N. Webster - Translyvania Presbytery	1-06-87
Ben E. Gurley - Greenbrier Presbytery	4-03-87
Arthur H. Williams - Greenbrier Presbytery	4-03-87

Honorably Retired

Horace H. Hilton, Jr.	6-05-86
Paul W. Reigner	8-01-86
Sheldon F. Koesy	9-30-86
Archie G. McKee	10-30-86

Deaths

Wilbur D. Kuenzli	5-21-86
Lindsay A. Taylor	8-03-86

Divested

Alan R. Leach	6-05-86

APPENDIX E

oOo

Report On

SYNOD OF NORTH CAROLINA

Raleigh, North Carolina

December 31, 1986

oOo

APPENDIX E

TABLE OF CONTENTS

Pages

Opinion of Certified Public Accountants 1

Exhibits and Schedules

		Pages
Exhibit A	Balance Sheets	2
Exhibit B	Statements of Revenue, Expenses and Changes in Fund Balance	3
Exhibit C	Statements of Changes in Financial Position	4
Schedule 1	Balance Sheet--Restricted Funds	5
Schedule 2	Statement of Revenue, Expenses and Changes in Fund Balance--General Operating Fund--Mission Budget	6-11
Schedule 3	Statement of Revenue, Expenses and Changes in Fund Balance--General Operating Fund--Synod Office	12-13
Schedule 4	Statement of Revenue, Expenses and Changes in Fund Balance--Joint Hunger Fund	14
Schedule 5	Statement of Revenue, Expenses and Changes in Fund Balance--Women's Chaplaincy Fund	15
Schedule 6	Statement of Revenue, Expenses and Changes in Fund Balance--N C Presbyterian Historical Society	16
Schedule 7	Statement of Revenue, Expenses and Changes in Fund Balance--Restricted Funds	17

Notes to Financial Statements 18-24

KOONCE, WOOTEN & HAYWOOD
CERTIFIED PUBLIC ACCOUNTANTS
RALEIGH, NORTH CAROLINA

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N. C. ASSOCIATION OF C P A's

Committee on Budget and Audit
Council of Synod of North Carolina
Presbyterian Church (U.S.A.)
Raleigh, North Carolina

We have examined the balance sheets of the Synod of North Carolina, Presbyterian Church (U.S.A.), as of December 31, 1986 and 1985, and the related statements of revenue, expenses, and changes in fund balance and changes in financial position for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned statements present fairly the financial position of the Synod of North Carolina, Presbyterian Church (U.S.A.), at December 31, 1986 and 1985, the results of its operations, and changes in financial position for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Our examination also comprehended the supplemental schedules as listed in the table of contents. In our opinion, such supplemental schedules, when considered in relation to the basic financial statements, present fairly in all material respects the information shown therein.

Koonce, Wooten & Haywood

Raleigh, North Carolina
May 19, 1987

Exhibit A

Synod of North Carolina
BALANCE SHEETS
December 31, 1986 and 1985

	December 31, 1986													Totals	
	General Operating Fund				Loan Funds									December 31,	
	Mission Budget	Synod Office	Property, Equipment and Inventory	Total	Church and Manse Fund	Permanent Fund	Total	Wharton Fund	Stultz Fund	Joint Hunger Fund	Women's Chaplaincy Fund	N C Presbyterian Historical Society	Restricted Funds (Schedule 1)	1986	1985
ASSETS															
Cash in Bank	$ 16,552.87	$ 50,565.82	$	$ 67,118.69	$ 1,800.00	$ 12,193.90	$ 13,993.90	$ 603.66	$ 548.78	$ 10,854.87	$	$	$ 32,260.95	$ 125,380.85	$ 83,335.37
Investments:															
Common Stock (at par)						5,940.00	5,940.00							5,940.00	5,940.00
Bank Deposits (Note 5)		53,473.70		53,473.70	1,907.28	12,920.67	14,827.95	639.63	581.48	11,501.84	14,354.56	13,561.82	35,273.10	144,214.08	364,289.77
Merrill Lynch Ready Asset Trust		5,785.65		5,785.65	196.40	1,401.91	1,598.31	76.29	56.01	1,248.37			5,009.69	13,774.32	12,937.53
Merrill Lynch Security Account (at cost) (Note 6)					103,039.95		103,039.95	35,364.82	71,546.87				5,788.05	215,739.69	
Wachovia Bank—Wiley Trust Fund													150,819.77	150,819.77	142,615.81
Accounts Receivable	259,062.22	24,930.68		283,992.90						2,608.34	2,116.67	8.00	1,025.02	289,750.93	316,980.40
Loans Receivable (Note 4)					376,889.62	195,881.43	572,771.05							572,771.05	575,545.56
Prepaid Expenses	201.00	5,081.16		5,282.16						59.00				5,341.16	2,973.17
Inventory			11,002.09	11,002.09										11,002.09	9,523.08
Property and Equipment, at Cost Less Accumulated Depreciation (Note 1)			212,432.15	212,432.15										212,432.15	235,828.75
Total Assets	$ 275,816.09	$ 139,837.01	$ 223,434.24	$ 639,087.34	$ 483,833.25	$ 228,337.91	$ 712,171.16	$ 36,684.40	$ 72,733.14	$ 26,272.42	$ 16,471.23	$ 13,569.82	$ 230,176.58	$ 1,747,166.09	$ 1,749,969.44
LIABILITIES AND FUND BALANCE															
Current Liabilities:															
Accounts Payable	$ 257,713.88	$ 4,260.33	$	$ 261,974.21	$ 2.98	$ 67.33	$ 70.31	$	$	$ 255.53	$ 3,103.53	$ 565.15	$	$ 265,968.73	$ 210,015.88
Other Payables	10,553.54	16,017.22		26,570.76						353.68	178.01		2,960.34	30,062.79	42,249.03
Total Liabilities	268,267.42	20,277.55	-	288,544.97	2.98	67.33	70.31	-	-	609.21	3,281.54	565.15	2,960.34	296,031.52	252,264.91
Fund Balance (Exhibit B):															
Unrestricted:															
Designated:															
Operating Fund		119,559.46		119,559.46							11,934.26	6,200.05		137,693.77	131,281.62
Undesignated—Unspent Funds	7,548.67			7,548.67										7,548.67	78,093.21
Restricted					483,830.27	228,270.58	712,100.85	36,684.40	72,733.14	25,663.21	1,255.43	6,804.62	227,216.24	1,082,457.89	1,042,977.87
Property, Equipment, and Inventory			223,434.24	223,434.24										223,434.24	245,351.83
Total Fund Balance	7,548.67	119,559.46	223,434.24	350,542.37	483,830.27	228,270.58	712,100.85	36,684.40	72,733.14	25,663.21	13,189.69	13,004.67	227,216.24	1,451,134.57	1,497,704.53
Total Liabilities and Fund Balance	$ 275,816.09	$ 139,837.01	$ 223,434.24	$ 639,087.34	$ 483,833.25	$ 228,337.91	$ 712,171.16	$ 36,684.40	$ 72,733.14	$ 26,272.42	$ 16,471.23	$ 13,569.82	$ 230,176.58	$ 1,747,166.09	$ 1,749,969.44

(See Accompanying Notes to Financial Statements)

Exhibit B

Synod of North Carolina
STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
For The Years Ended December 31, 1986 and 1985

	December 31, 1986												Totals	
	General Operating Fund				Loan Funds								December 31,	
	Mission Budget (Schedule 2)	Synod Office (Schedule 3)	Property, Equipment and Inventory	Total	Church and Manse Fund	Permanent Fund	Total	Wharton Fund	Stultz Fund	Joint Hunger Fund (Schedule 4)	Women's Chaplaincy Fund (Schedule 5)	N C Presbyterian Historical Society (Schedule 6)	Restricted Funds (Schedule 7)	1986	1985
REVENUE:															
Benevolences	$ 1,464,721.75	$	$	$ 1,464,721.75	$	$	$	$	$	$	$	$	$	$ 1,464,721.75	$ 1,458,551.96
Receipts for Program Services	209,614.68			209,614.68						76,000.00	35,632.20	1,922.94	6,199.73	329,369.55	340,342.67
Assessments		234,478.55		234,478.55										234,478.55	205,528.38
Interest Earned		8,278.27		8,278.27	27,057.67	13,517.67	40,575.34	2,359.94	3,291.03	1,821.73	765.01	800.70	6,420.27	64,312.29	67,380.85
Other Sources	1,545.56	2,861.40		4,406.96		534.60	534.60						18,103.96	23,045.52	22,438.93
Total Revenue	1,675,881.99	245,618.22	-	1,921,500.21	27,057.67	14,052.27	41,109.94	2,359.94	3,291.03	77,821.73	36,397.21	2,723.64	30,723.96	2,115,927.66	2,094,242.79
EXPENSES:															
Institutions and Agencies	888,094.47			888,094.47										888,094.47	885,193.41
Administration		150,011.27		150,011.27										150,011.27	146,056.27
Building and Grounds		13,455.30		13,455.30										13,455.30	9,008.63
Council and Governing Bodies		62,114.89		62,114.89										62,114.89	44,213.72
Salary and Benefit Contingency		16,918.23		16,918.23										16,918.23	-
Program Services	423,059.77			423,059.77				1,500.00		67,545.38	39,387.83	3,968.20	47,954.31	583,415.49	530,183.50
Counseling and Campus Ministries	421,570.75			421,570.75										421,570.75	362,700.47
Depreciation			26,917.22	26,917.22										26,917.22	22,676.16
Total Expenses	1,732,724.99	242,499.69	26,917.22	2,002,141.90	-	-	-	1,500.00	-	67,545.38	39,387.83	3,968.20	47,954.31	2,162,497.62	2,000,032.16
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	(56,843.00)	3,118.53	(26,917.22)	(80,641.69)	27,057.67	14,052.27	41,109.94	859.94	3,291.03	10,276.35	(2,990.62)	(1,244.56)	(17,230.35)	(46,569.96)	94,210.63
FUND BALANCE—Beginning	59,833.68	128,477.93	245,351.83	433,663.44	456,772.60	214,218.31	670,990.91	35,824.46	69,442.11	15,386.86	16,180.31	14,249.23	241,967.21	1,497,704.53	1,403,493.90
Fund Transfers (Note 7)	4,557.99	(12,037.00)	1,479.01	(6,000.00)									6,000.00	-	-
Equipment Purchased			3,520.62	3,520.62									(3,520.62)	-	-
FUND BALANCE—Ending	$ 7,548.67	$ 119,559.46	$ 223,434.24	$ 350,542.37	$ 483,830.27	$ 228,270.58	$ 712,100.85	$ 36,684.40	$ 72,733.14	$ 25,663.21	$ 13,189.69	$ 13,004.67	$ 227,216.24	$ 1,451,134.57	$ 1,497,704.53

(See Accompanying Notes to Financial Statements)

4.
Exhibit C

Synod of North Carolina
STATEMENTS OF CHANGES IN FINANCIAL POSITION
For The Years Ended December 31, 1986 and 1985

	1986	1985
SOURCES OF CASH:		
Excess (Deficiency) of Revenue over Expenses (Exhibit B)	$(46,569.96)	$ 94,210.63
Add Items Not Using Cash:		
Depreciation	26,917.22	22,676.16
Cash Provided From (Used By) Operations	(19,652.74)	116,886.79
Increase in Accounts Payable and Other Payables	43,766.61	65,729.24
Decrease in Accounts Receivable	27,229.47	-
Decrease in Inventory	-	2,655.74
Principal Collections on Loans Receivable	126,774.51	160,132.34
Total Sources of Cash	178,117.85	345,404.11
USES OF CASH:		
Increase in Inventory	1,479.01	-
Increase in Prepaid Expenses	2,367.99	1,611.33
Increase in Accounts Receivable	-	48,665.61
Increase in Investments	4,704.75	47,740.29
New Loans Made	124,000.00	102,800.00
Purchase of Equipment	3,520.62	43,621.00
Total Uses of Cash	136,072.37	244,438.23
INCREASE IN CASH	42,045.48	100,965.88
CASH (Temporary Overdraft)--Beginning of Year	83,335.37	(17,630.51)
CASH--End of Year	$ 125,380.85	$ 83,335.37

(See Accompanying Notes to Financial Statements)

5.
Schedule 1

Synod of North Carolina
BALANCE SHEET
RESTRICTED FUNDS
December 31, 1986

	Synod Foundation Fund	New and Small Church Grant Fund	Property Maintenance Fund	Catechism Awards Fund	McKay Fund	Lane Fund	Gillespie Fund	Wiley Trust Fund	Stewardship Training Fund	Caring Program for Children	Total Funds
ASSETS											
Cash in Bank (Temporary Overdraft)	$ 17,012.19	$ 1,251.22	$ 2,809.75	$ 3,336.58	$ 98.78	$ 4,126.83	$ 3,929.27	$	$ 724.39	$(1,028.06)	$ 32,260.95
Investments:											
Bank Deposits	18,026.15	1,325.79	2,977.22	3,535.45	104.67	4,372.80	4,163.46		767.56		35,273.10
Merrill Lynch Ready Asset Trust	3,185.47	151.10	314.91	369.19	3.50	466.27	443.78		75.47		5,009.69
Merrill Lynch Security Account (at cost) (Note 6)					5,788.05						5,788.05
Wachovia Bank--Wiley Trust Fund								150,819.77			150,819.77
Accounts Receivable	414.46	76.84	23.18			195.48	200.30		114.76		1,025.02
Total Assets	$ 38,638.27	$ 2,804.95	$ 6,125.06	$ 7,241.22	$ 5,995.00	$ 9,161.38	$ 8,736.81	$ 150,819.77	$ 1,682.18	$(1,028.06)	$ 230,176.58
LIABILITIES AND FUND BALANCE											
Current Liabilities: Other Payables	$	$	$ 2,500.00	$	$ 416.90	$	$	$	$	$ 43.44	$ 2,960.34
Total Liabilities	-	-	2,500.00	-	416.90	-	-	-	-	43.44	2,960.34
Fund Balance (Deficit)	38,638.27	2,804.95	3,625.06	7,241.22	5,578.10	9,161.38	8,736.81	150,819.77	1,682.18	(1,071.50)	227,216.24
Total Liabilities and Fund Balance	$ 38,638.27	$ 2,804.95	$ 6,125.06	$ 7,241.22	$ 5,995.00	$ 9,161.38	$ 8,736.81	$ 150,819.77	$ 1,682.18	$(1,028.06)	$ 230,176.58

(See Accompanying Notes to Financial Statements)

Schedule 2

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1986

REVENUE

	Actual	Budget
Presbytery Benevolences:		
Albemarle	$ 62,722.00	$ 62,722.00
Asheville	36,447.00	36,447.00
Concord	327,667.65	320,555.00
Fayetteville	153,332.30	262,805.00
Mecklenburg	419,564.00	419,564.00
Orange	356,116.00	356,116.00
Wilmington	108,872.80	108,718.00
	1,464,721.75	1,566,927.00
Receipts for Program Services:		
Fees From Counseling Centers	90,963.96	86,742.00
Materials Resource Center Sales	53,212.14	80,000.00
Honorary Life Memberships	4,935.00	-
Presbyterian News	51,363.50	78,000.00
Program Support	6,126.50	2,000.00
Joint Mission Brochure	3,013.58	3,766.00
	209,614.68	250,508.00
Other Sources	1,545.56	-
Total Revenue	1,675,881.99	1,817,435.00

EXPENSES

	Actual	Budget
Institutions:		
Union Theological Seminary	163,585.98	175,000.00
St. Andrews Presbyterian College	195,834.76	209,500.00
Davidson College	76,577.12	81,920.00
Queens College	133,485.95	142,800.00
Lees-McRae College	60,759.59	65,000.00
Presbyterian Homes, Inc.	158,110.85	169,144.00
Barium Springs Home for Children	37,391.42	40,000.00
Warren Wilson College	14,269.32	15,265.00
Barber-Scotia College	6,542.91	7,000.00
Johnson C. Smith University	6,542.91	7,000.00
	853,100.81	912,629.00
Agencies:		
North Carolina Council of Churches	20,925.01	22,385.00
Land Stewardship Council	3,084.70	3,300.00
Coalition for Appalachian Ministry	8,413.36	9,000.00
Appalachian Broadcasting Council	2,570.59	2,750.00
	34,993.66	37,435.00
Total Institutions and Agencies	888,094.47	950,064.00

Schedule 2
(Continued)

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1986

EXPENSES (Continued)

	Actual	Budget
Program Services:		
Program Resources:		
Regional Communicator	$ 12,437.00	$ 12,500.00
Program Support System:		
Associate Synod Executive	34,608.34	34,608.00
Editor of *Presbyterian News*	19,000.02	19,000.00
Director of Resources	16,200.08	16,200.00
Circulation Manager	16,200.08	16,200.00
Pension and Benefits Plan	6,924.38	6,922.00
Annuity Fund	6,168.00	6,168.00
Insurance	6,172.40	6,246.00
Payroll Taxes	3,675.11	3,676.00
Continuing Education	500.00	500.00
Travel	7,605.47	8,500.00
	117,053.88	118,020.00
Media Ministries	3,300.53	5,000.00
Presbyterian News:		
Postage	111,764.94	88,923.00
Printing and Mailing	67,703.13	77,752.00
Clipping Service	435.40	470.00
Supplies/Materials	2,700.27	3,660.00
Miscellaneous	480.42	1,500.00
	183,084.16	172,305.00
Materials Resource Center:		
Purchases of Inventory	39,811.51	50,000.00
Shipping	2,190.18	3,000.00
Life Memberships	4,539.00	7,000.00
	46,540.69	60,000.00
Total Program Resources	362,416.26	367,825.00
Ministry Committees:		
Care and Development of Church Professionals:		
Committee on Ministry Training	-	1,000.00
Candidates Committee Training	.87	750.00
Plumbline	800.00	1,000.00
TAS^{2}TE	2,000.00	2,000.00
Expenses	1,293.54	2,150.00
	4,094.41	6,900.00

Schedule 2
(Continued)

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1986

EXPENSES (Continued)

	Actual	Budget
Ministry Committees (Continued):		
Christian Action and Unity:		
Church and Health	$ 144.96	$ 500.00
N. C. Disaster Response Network	208.04	500.00
Bread for the World	550.00	500.00
Economic Justice/Twin Streams	1,500.00	2,500.00
IMPACT Briefing	1,362.39	1,500.00
Joint Hunger Program	18,000.00	18,000.00
Peacemaking	2,500.00	2,500.00
Refugee Resettlement	1,000.00	1,000.00
Criminal Justice	-	1,000.00
Ecumenical Ministry	608.95	500.00
Expenses	3,688.09	4,300.00
	29,562.43	32,800.00
Communication and Stewardship:		
Joint Mission Brochures	2,857.77	5,650.00
Stewardship Interpretation	4,527.43	5,500.00
Stewardship Workshops	-	1,500.00
Advocates for International Mission	307.95	300.00
Expenses	1,031.03	1,600.00
	8,724.18	14,550.00
Higher Education:		
Association of Presbyterian Colleges and Universities	523.65	600.00
Consultation/Convocation	764.90	1,200.00
Audio-Visual Production	960.00	1,200.00
Expenses	822.25	3,500.00
	3,070.80	6,500.00
Partnership Services:		
Leadership Development	2,559.94	4,000.00
Men of the Church	2,455.34	2,900.00
Outdoor Ministries	-	600.00
Youth Conference	200.00	200.00
Youth Council	1,010.21	1,800.00
Conference Scholarship Funds	227.00	1,000.00
Expenses	1,230.43	1,750.00
	7,682.92	12,250.00

Schedule 2
(Continued)

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1986

EXPENSES (Continued)

	Actual	Budget
Ministry Committees (Concluded):		
Women:		
Bible Study Aids	$ 500.00	$ 500.00
White Cross	56.63	125.00
Church Women United	225.00	225.00
Entities: CREW, COWC, WEBC, WOC	451.15	800.00
Advocacy	1,572.54	1,620.00
Scholarship Committee	112.62	300.00
Chairperson's Expenses	995.66	1,250.00
Expenses	1,315.64	2,000.00
	5,229.24	6,820.00
Unclassified:		
CACC	421.71	800.00
Staff Cabinet	846.01	2,000.00
Undesignated	25.39	6,880.00
	1,293.11	9,680.00
Total Ministry Committees	59,657.09	89,500.00
Workers Compensation Insurance	986.42	700.00
Total Program Services	423,059.77	458,025.00
Counseling Ministries:		
Institutional Ministries at Butner:		
Salaries	31,887.35	31,970.00
Annuity Fund	3,337.28	3,337.00
Insurance	1,037.04	2,623.00
Payroll Taxes	291.48	297.00
Continuing Education	180.00	500.00
Office Supplies and Postage	246.79	300.00
Telephone	73.46	100.00
Miscellaneous	311.23	780.00
	37,364.63	39,907.00
Career and Personal Counseling Centers:		
Salaries	130,615.65	130,729.00
Annuity Fund	14,903.58	15,687.00
Insurance	9,605.66	9,624.00
Payroll Taxes	9,338.97	9,347.00
Office Supplies, Postage, and Printing	3,419.89	3,800.00

(Continued on Page 10)

10.
Schedule 2
(Continued)

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--MISSION BUDGET
For The Year Ended December 31, 1986

EXPENSES (Continued)

	Actual	Budget
Career and Personal Counseling Centers (Continued):		
Telephone	$ 4,670.42	$ 4,500.00
Travel	4,090.99	4,000.00
Rent	6,600.00	7,500.00
Materials	5,046.69	6,000.00
Building Insurance	634.00	634.00
Equipment Maintenance	1,252.08	750.00
Audit	518.00	518.00
Board Meetings	1,138.81	2,000.00
Miscellaneous	4,213.04	6,100.00
	196,047.78	201,189.00
Campus Ministries:		
University of North Carolina--Chapel Hill:		
Salaries	29,453.04	29,401.00
Annuity, Insurance, and Payroll Taxes	4,455.40	4,451.00
Continuing Education	500.00	500.00
Program Support	5,300.00	5,300.00
	39,708.44	39,652.00
University of North Carolina--Greensboro:		
Salaries	32,981.10	33,461.00
Annuity, Insurance, and Payroll Taxes	6,407.93	6,442.00
Continuing Education	514.53	500.00
Program Support	5,300.00	5,300.00
	45,203.56	45,703.00
North Carolina State University--Raleigh:		
Salaries	32,646.08	32,646.00
Annuity, Insurance and Payroll Taxes	6,287.81	6,289.00
Continuing Education	500.00	500.00
Program Support	5,300.00	5,300.00
	44,733.89	44,735.00
Cooperative Ministries:		
Appalachian State University--Boone	13,741.32	15,523.00
University of North Carolina--Wilmington	9,912.00	9,912.00
Western Carolina University--Cullowhee	7,552.00	7,552.00
North Carolina Central University--Durham	3,500.00	3,500.00
Fayetteville State University--Fayetteville	2,750.00	2,750.00
East Carolina University--Greenville	11,000.00	11,000.00
Other	10,057.13	10,960.00
	58,512.45	61,197.00
Total Counseling and Campus Ministries	$ 421,570.75	$ 432,383.00
Total Expenses	1,732,724.99	1,840,472.00
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	(56,843.00)	$(23,037.00)
FUND BALANCE--Beginning	59,833.68	
Fund Transfers (Net) (Note 7)	4,557.99	$ 6,037.00
FUND BALANCE--Ending	$ 7,548.67	

11.
Schedule 2
(Concluded)

(See Accompanying Notes to Financial Statements)

Schedule 3

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--SYNOD OFFICE
For The Year Ended December 31, 1986

REVENUE

	Actual	Budget
Presbytery Assessments:		
Albemarle	$ 14,224.00	$ 14,224.00
Asheville	10,400.20	10,400.00
Concord	53,301.00	53,301.00
Fayetteville	27,374.44	31,641.00
Mecklenburg	50,780.69	50,776.00
Orange	58,171.00	58,171.00
Wilmington	20,227.22	20,227.00
	234,478.55	238,740.00
Interest Earned	8,278.27	7,000.00
Other Sources:		
Reimbursements and Refunds	2,861.40	3,000.00
Total Revenue	245,618.22	248,740.00

EXPENSES

	Actual	Budget
Administration:		
Salaries and Benefits	101,797.69	102,366.00
Professional Development	669.09	2,000.00
Insurance	4,352.00	1,300.00
Equipment Purchases	-	3,000.00
Telephone	11,641.24	10,500.00
Postage	4,636.14	6,000.00
Travel and Automobile Expenses	7,762.55	5,400.00
Office Supplies	4,153.33	5,600.00
Equipment Maintenance	5,841.20	8,000.00
Audit	5,332.00	7,000.00
Professional Fees and Contracted Services	-	900.00
Reserve for Car Replacement	3,000.00	3,000.00
Miscellaneous	826.03	551.00
Total Administration	150,011.27	155,617.00
Building and Grounds:		
Repairs, Maintenance and Janitorial	5,023.13	3,500.00
Utilities	8,003.45	7,200.00
Building Insurance	428.72	1,000.00
Total Building and Grounds	13,455.30	11,700.00

Schedule 3
(Concluded)

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
GENERAL OPERATING FUND--SYNOD OFFICE
For The Year Ended December 31, 1986

EXPENSES (Concluded)

	Actual	Budget
Expenses (Continued):		
Council Expenses:		
Synod's Council	$ 8,919.35	$ 7,000.00
Executive Committee	898.73	1,000.00
Budget and Audit Committee	1,369.95	1,800.00
Other Committees	2,074.20	2,000.00
Governing Body Expenses:		
Meeting of Synod	19,102.79	22,000.00
Handbook and Minutes	4,700.00	4,700.00
Committee on Boundaries	15,043.41	7,000.00
Committee on Representation	222.42	2,200.00
Other Governing Body Committees	4,684.04	3,800.00
Contingency Reserve	5,100.00	5,086.00
Total Council and Governing Body Expenses	62,114.89	56,586.00
Salary and Benefit Contingency	16,918.23	12,800.00
Total Expenses	242,499.69	236,703.00
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	3,118.53	$ 12,037.00
FUND BALANCE--Beginning	128,477.93	
Fund Transfers (Note 7)	(12,037.00)	$(12,037.00)
FUND BALANCE--Ending	$ 119,559.46	

(See Accompanying Notes to Financial Statements)

Schedule 4

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
JOINT HUNGER FUND
For The Year Ended December 31, 1986

	Actual	Budget
REVENUE:		
Presbyterian Hunger Program	$ 34,400.00	$ 34,400.00
Synod Support	22,000.00	22,000.00
Presbytery Support	19,600.00	18,000.00
Interest Earned	1,821.73	-
Total Revenue	77,821.73	74,400.00
EXPENSE:		
Hunger Action Enablers:		
Salaries	49,109.63	50,269.40
Annuity, Insurance, and Payroll Taxes	8,039.38	8,113.62
Continuing Education	213.00	1,750.00
Travel	5,151.66	7,400.00
Office Expense	2,722.89	4,200.00
Total Hunger Action Enablers	65,236.56	71,733.02
Program and Committee Expenses:		
Committee Office Expense	250.00	250.00
Travel and Meetings	1,246.65	1,500.00
Resource Material	812.17	1,750.00
Workshops Conferences	-	1,500.00
Miscellaneous	-	500.00
Total Program and Committee Expenses	2,308.82	5,500.00
Total Expenses	67,545.38	77,233.02
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	10,276.35	(2,833.02)
FUND BALANCE--Beginning	15,386.86	
FUND BALANCE--Ending	$ 25,663.21	$ -

(See Accompanying Notes to Financial Statements)

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
WOMEN'S CHAPLAINCY FUND
For The Year Ended December 31, 1986

	General Operating Fund	Restricted Funds	Total Funds
REVENUE:			
Presbytery Support	$ 33,228.50	$	$ 33,228.50
Other Program Sources	922.62	1,481.08	2,403.70
Interest Earned	765.01		765.01
Total Revenue	34,916.13	1,481.08	36,397.21
EXPENSES:			
Chaplain Support:			
Salary	27,090.06		27,090.06
Annuity Fund	3,250.80		3,250.80
Insurance	2,333.34		2,333.34
Continuing Education	500.00		500.00
Travel	1,041.15		1,041.15
Total Chaplain Support	34,215.35		34,215.35
Operational Expenses:			
Salaries	1,264.00		1,264.00
Payroll Taxes	102.11		102.11
Support Group Expenses	1,228.92		1,228.92
Office Expenses	79.40		79.40
Programs	1,502.80	995.25	2,498.05
Total Operational Expenses	4,177.23	995.25	5,172.48
Total Expenses	38,392.58	995.25	39,387.83
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	(3,476.45)	485.83	(2,990.62)
FUND BALANCE--Beginning	15,410.71	769.60	16,180.31
FUND BALANCE--Ending	$ 11,934.26	$ 1,255.43	$ 13,189.69

(See Accompanying Notes to Financial Statements)

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
N C PRESBYTERIAN HISTORICAL SOCIETY
For The Year Ended December 31, 1986

	General Operating Fund	Synod History Restricted Funds	Total Funds
REVENUE:			
Membership Dues	$ 378.00	$	$ 378.00
Contributions		415.00	415.00
Book Sales	74.19		74.19
Fall Tour Receipts	796.75		796.75
Spring Meeting Registration	259.00		259.00
Interest Earned	400.38	400.32	800.70
Total Revenue	1,908.32	815.32	2,723.64
EXPENSES:			
Fall Tour	871.15		871.15
Spring Meeting	155.00		155.00
Preparation of Synod History		2,607.42	2,607.42
Miscellaneous	334.63		334.63
Total Expenses	1,360.78	2,607.42	3,968.20
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	547.54	(1,792.10)	(1,244.56)
FUND BALANCE--Beginning	5,652.51	8,596.72	14,249.23
FUND BALANCE--Ending	$ 6,200.05	$ 6,804.62	$ 13,004.67

(See Accompanying Notes to Financial Statements)

17.
Schedule 7

Synod of North Carolina
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN FUND BALANCE
RESTRICTED FUNDS
For The Year Ended December 31, 1986

	Synod Foundation Fund	New and Small Church Grant Fund	Property Maintenance Fund	Catechism Awards Fund	McKay Fund	Lane Fund	Gillespie Fund	Wiley Trust Fund	Stewardship Training Fund	Caring Program for Children	Total Funds
REVENUE:											
Receipts for Program Services	$ 250.00	$ 4,250.60	$	$	$	$ 839.22	$ 859.91	$	$	$	$ 6,199.73
Other Sources			9,900.00					8,203.96			18,103.96
Interest Earned	3,012.67	536.25	640.37	515.45	377.22	584.54	554.42		199.35		6,420.27
Total Revenue	3,262.67	4,786.85	10,540.37	515.45	377.22	1,423.76	1,414.33	8,203.96	199.35	-	30,723.96
EXPENSES:											
Program Services	10,302.88	14,466.00	21,122.03	575.00	416.90	-	-	-	-	1,071.50	47,954.31
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES	(7,040.21)	(9,679.15)	(10,581.66)	(59.55)	(39.68)	1,423.76	1,414.33	8,203.96	199.35	(1,071.50)	(17,230.35)
FUND BALANCE—Beginning	45,678.48	12,484.10	9,177.34	7,300.77	5,617.78	7,737.62	7,322.48	142,615.81	4,032.83	-	241,967.21
Fund Transfers (Note 7)			6,000.00								6,000.00
Equipment Purchased			(970.62)						(2,550.00)		(3,520.62)
FUND BALANCE—Ending	$ 38,638.27	$ 2,804.95	$ 3,625.06	$ 7,241.22	$ 5,578.10	$ 9,161.38	$ 8,736.81	$ 150,819.77	$ 1,682.18	$(1,071.50)	$ 227,216.24

(See Accompanying Notes to Financial Statements)

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1986

1. Summary of Significant Accounting Policies

A. The financial statements of the Synod of North Carolina have been prepared on the accrual basis of accounting.

B. To ensure observance of limitations and restrictions placed on the use of resources available to the Synod, the accounts are maintained in accordance with the principles of fund accounting. These are the procedures by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. The assets, liabilities and fund balances of the Synod are reported in separate self-balancing funds, a summary of which follows:

1. The General Operating Fund, which includes restricted and unrestricted resources, represents the portion of the Synod's funds available for mission programs, operation of the Synod office and purchases of fixed assets.

2. The Church and Manse Loan Fund and the Permanent Loan Fund represent permanent funds available for loans to churches at a low interest rate for the construction or renovation of church facilities. Cash on hand is invested in interest bearing deposits.

3. The Wharton Fund, which is invested in interest bearing deposits, represents a permanent fund, the income of which is to be used for the salary and support of home mission ministers.

4. The Stultz Fund represents a permanent fund whose income is to be applied to the colleges of the Synod. It is currently invested in interest bearing deposits.

5. The Synod Foundation Fund was established by a number of gifts and specific grants from institutions of the Synod for the development of a Synod Foundation and are being held in reserve in interest bearing deposits.

6. The Joint Hunger Fund is a joint program for Presbyterian Hunger Projects of the Synod of North Carolina and the Synod of the Piedmont within North Carolina. Income arises from distributions of various governing bodies as well as interest earned on the principal which is held in reserve.

7. The Catechism Awards Fund was begun by the late W. H. Belk, Sr. as a fund for the providing of awards for persons reciting either the Child's or the Shorter Catechism and is currently maintained by interest earnings.

8. The McKay Fund was established by a bequest by the late Eva McKay for ministerial scholarships for students at Union Theological Seminary. The fund is currently invested in interest bearing deposits.

9. The New and Small Church Grant Fund was established in 1983 for receiving and disbursing the net income from trust funds restricted for the support of home missions. It is currently maintained in interest bearing cash deposits.

10. The corpus of the Lane Fund is held by the Presbyterian Foundation with semi-annual distributions to the Synod for the benefit of widows of Presbyterian ministers with preference given to those in Wilmington Presbytery. It is currently maintained in interest bearing cash deposits.

11. The corpus of the Gillespie Fund is held by the Presbyterian Foundation with semi-annual distributions to the Synod for the benefit of retired ministers. It is currently maintained in interest bearing cash deposits.

12. The Wiley Fund was established as a permanent fund by a bequest of the late Mittie Towles Wiley. The income is to be used for the benefit of retired Presbyterian ministers in North Carolina. The assets of this fund

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1986

1. Summary of Significant Accounting Policies (Continued)

B. (Continued)

were transferred to Wachovia Bank and Trust for management beginning in 1983. The corpus of the trust is held by the Synod and is shown as an investment in Wachovia Bank--Wiley Trust Fund. The corpus is currently invested in Wachovia charitable equity, fixed income, and short-term investment funds.

13. The Kate Bitting Reynolds Fund is held by the trustees of her estate with semi-annual distributions made through Wachovia Bank directly to aged Presbyterian ministers. The only distribution made to the Synod is used to offset expenses relevant to the fund; therefore, there is no cumulative fund balance on the Synod's books.

14. The Property Maintenance Fund was established in 1983 to fund the maintenance, repair, and upkeep of property owned by the Synod, with income received from rental revenue on the Duke property. It is currently maintained in interest bearing cash deposits.

15. The Stewardship Training Fund represents a grant from the office of Stewardship and Funding of the General Assembly Mission Board for use in stewardship training events for pastors and laypersons. The grant is to be used for event materials, honoraria, and room and board expenses of participants.

16. The Women's Chaplaincy Fund was transferred from a support group of three presbyteries to the Synod for administrative and fiscal supervision effective July 1, 1984. The fund provides the financial support for the work of a female Chaplain at the North Carolina Correctional Center for Women.

17. The N C Presbyterian Historical Society was organized in April 1964. Fiscal responsibility for this self-sustaining society returned to the Synod in June 1984. The Society endeavors to bring to light and to preserve historical information and materials bearing primarily on the Presbyterian Church.

18. The Caring Program for Children was established in December 1986 when the Kate B. Reynolds Health Care Trust approved a $55,680 grant over a three-year period to cover the administrative expenses of a program to provide health insurance for children of the unemployed and under-employed in North Carolina who are at or below the poverty level.

C. Purchases of fixed assets are treated as transfers from General Operating Fund - Synod Office or Mission Budget and are recorded as additions to the General Operating Fund - Property, Equipment and Inventory Fund Balance. A summary of property and equipment and related accumulated depreciation is shown below:

Synod Office--1015 Wade Avenue, Raleigh:		
Land and Improvements	$ 6,543.40	
Building	130,098.17	
Furniture, Equipment, Furnishings and Auto	112,672.20	$ 249,313.77
Rental Building--Duke University, Durham		104,054.45
Presbyterian Guidance Centers:		
Laurinburg		
Building	74,492.03	
Paving and Fence	1,450.21	
Furnishings and Equipment	19,203.10	
Charlotte		
Furnishings and Equipment	10,724.54	105,869.88

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1986

1. Summary of Significant Accounting Policies (Continued)

B. (Continued)

Butner Ministries:		
Furnishings and Equipment		1,180.00
Campus Christian Life Centers:		
University of North Carolina at Chapel Hill		
Furnishings and Equipment	8,555.00	
University of North Carolina at Greensboro		
Building	78,484.45	
Furnishings and Equipment	6,174.65	
North Carolina State University		
Furnishings and Equipment	8,315.00	101,529.10
		561,947.20
Less Accumulated Depreciation		(349,515.05)
Total Property and Equipment		$ 212,432.15

C.

Depreciation is recorded as an expense in the Plant and Equipment Fund. The straight-line method of depreciation is used with estimated useful lives of the property as follows:

Office Machines and Equipment	5 Years
Office Furniture and Fixtures	10 Years
Buildings	40 Years

2. Inventory

The inventory of books in the Materials Resource Center is valued at the lower of first-in, first-out cost or market.

3. Annuity Fund

All eligible employees are covered by the Employees Annuity Fund or the Ministers Annuity Fund. Eligibility is determined by age, length of service and contribution basis (salary). Total Annuity Fund expense was $59,405.87 and $40,993.70 for 1986 and 1985, respectively.

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1986

4. Loans Receivable

	Date of Loan	Original Amount of Loan	Unpaid Balance 12/31/86
A. Church and Manse Fund			
Albemarle Presbytery	11/14/86	$ 50,000.00	$ 49,777.47
Asbury Presbyterian Church	5/29/78	30,000.00	16,218.48
Banner Elk Presbyterian Church	6/13/80	20,000.00	10,116.47
Bear Grass Presbyterian Church	4/5/83	8,000.00	1,414.60
Tyrone L. Burkette	10/15/84	10,300.00	9,958.76
Cameronian Presbyterian Church	4/10/80	20,000.00	10,460.21
Carolina Beach Presbyterian Church	10/22/84	25,000.00	22,522.04
Cooleemee Presbyterian Church	12/4/79	30,000.00	4,776.70
Covenant Presbyterian Church (Wilson)	12/12/84	25,000.00	22,142.52
First Presbyterian Church--Garner	2/19/85	12,000.00	10,748.09
Grove Presbyterian Church	10/24/78	20,000.00	6,395.80
Korean Presbyterian Church	2/28/85	25,000.00	22,521.89
Little Chapel on the Boardwalk	9/28/81	20,000.00	10,492.40
Newland Presbyterian Church	12/19/82	25,000.00	14,338.47
Oak Island Presbyterian Church	10/6/78	20,000.00	6,054.32
Old Town Presbyterian Church	8/1/78	20,000.00	9,072.43
Pollocksville Presbyterian Church	6/13/84	20,000.00	17,090.98
Shallowford Presbyterian Church	12/18/84	45,800.00	40,565.36
South Tryon Presbyterian Church	10/1/86	20,000.00	20,000.00
St. Barnabas Presbyterian Church	1/1/76	10,000.00	3,452.82
St. John Presbyterian Church	12/2/82	6,000.00	1,372.93
Stanley White Presbyterian Church	8/25/82	15,000.00	9,478.99
Topsail Presbyterian Church	1/28/81	20,000.00	8,967.29
Trinity Presbyterian Church	2/28/78	20,000.00	7,467.73
Trinity Presbyterian Church (1)	2/28/78	25,000.00	16,544.77
Rockwell P. Ward	10/8/86	25,000.00	24,938.10
Total--Church and Manse Loan Fund			376,889.62

(1) Transferred from the Stultz Fund as of January 1, 1986

	Date of Loan	Original Amount of Loan	Unpaid Balance 12/31/86
B. Permanent Loan Fund			
Banner Elk Presbyterian Church	12/22/80	30,000.00	$ 23,703.61
Carolina Beach Presbyterian Church	10/22/84	25,000.00	22,522.05
First Presbyterian Church--Garner	5/8/85	8,000.00	7,246.86
First Presbyterian Church--Williamston	10/9/85	12,000.00	11,223.24
Hillsborough Presbyterian Church	10/21/85	25,000.00	23,622.22
North Wilkesboro Presbyterian Church	7/25/82	5,000.00	2,791.49
Old Town Presbyterian Church	1/24/79	30,000.00	18,775.63
Oxford Presbyterian Church	7/10/82	12,000.00	6,200.00
St. Andrews Presbyterian Church	9/12/83	25,000.00	19,204.03
Second Presbyterian Church	12/17/86	25,000.00	25,000.00
Unity Presbyterian Church	10/26/83	25,000.00	20,419.88
William Black Lodge	11/14/74	50,000.00	15,172.42
Total--Permanent Loan Fund			195,881.43
Total Loans Receivable			$ 572,771.05

Synod of North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1986

5. Investments-Bank Deposits

Investments-Bank Deposits at December 31, 1986, consist of deposits in a cash investment account with Wachovia Bank and Trust Company and a Certificate of Deposit with Mechanics and Farmers Bank.

6. Merrill Lynch Security Account

At December 31, 1986, the Merrill Lynch Security Account held 22,304 shares of Government Income Securities, Inc., a government bond mutual fund. The market value at December 31, 1986, was $217,692.00.

7. Fund Transfers

	General Operating Fund			Restricted Fund
	Synod Office Budget	Mission Budget	Property and Equipment	Property Maintenance Fund
Transfer Between Funds to Balance Budget	$(12,037.00)	$ 12,037.00	$	$
Transfer Between Funds to Cover Extraordinary Expenses		(6,000.00)		6,000.00
Increase in Inventory		(1,479.01)	1,479.01	
Total	$(12,037.00)	$ 4,557.99	$ 1,479.01	$ 6,000.00

COUNCIL OF SYNOD - PART I

Z. N. Holler, Chairperson

The Council of Synod is the central agency responsible for the implementation of program and policy. It has met four times during the past year, including an overnight meeting at Johnson C. Smith University in Charlotte and three meetings in Raleigh.

A detailed study and survey resulted in a mission direction statement which was shared with the Boundary Committee for its use in negotiations.

In response to Synod's directive last year ('86 Minutes, pages 30-31), Council through the program committee on Christian Action and Unity sponsored a consultation on farm problems; and gave encouragement to a consultation on women's issues sponsored by the North Carolina Council of Churches.

Following up on a previous commitment, Council released funds to the Board of the Career and Personal Counseling Services for a feasibility study in connection with a possible campaign. Results of that study have not yet been received.

The feasibility study undertaken by the Board of the North Carolina Presbyterian Foundation resulted in a decision to pursue a different direction from a financial campaign.

Pursuant to Synod's action last year ('86 Minutes, pages 24 and 109), a program for providing medical insurance for children of the unemployed was undertaken. A grant of approximately $50,000 was received from the Kate B. Reynolds Health Care Fund. The program was broadened to come under the auspices of the North Carolina Council of Churches, although Synod continues oversight of the funds and the employment of the director, Kathy Carpenter, who is seconded to the North Carolina Council of Churches.

During the year, the Reverend Rockwell Ward was called as campus minister at Appalachian State University thus bringing us to four full-time campus workers (UNC-Chapel Hill, UNC-Greensboro, NCSU-Raleigh, and ASU).

While this is the last Stated Meeting of the Synod of North Carolina, the 174th Session, Council looks to the future in common with others in the new synod. However, an appropriate day of Celebration, Remembrance and Thanksgiving is planned for Saturday, October 31, 1987 at First Church, Greensboro.

Council gave its approval to the establishment of an advisory board for the Career and Personal Counseling Services to "interpret the services to the churches." The request came from the regular CPCS Board.

Council makes the following recommendations:

(1) THAT Labor Day Sunday be designated as Career Vocation Day.

(2) THAT the Standing Rules of Synod be amended as follows:

Rule 12:1 be retained without change but with an asterisk to note the definition of "agency." (See below)
Rule 12:2, a new item to be added. (See below)

The entire section would then read: "Rule 12:1. All institutions, boards and agencies* of Synod shall clear through the Council all requests for funds, including campaigns.

"Rule 12:2. In the fall of each year a letter is to be sent to all presbyteries and churches in the Synod, giving the status of all Synod-approved, churchwide fund raising campaigns and a list of all special offerings.

"Rules 12:2 through 12:8 as previously printed be renumbered as 12:3-12:9

"*Agency is considered to include entities such as the North Carolina Council of Churches which is outside Synod's governance or the Career and Personal Counseling Services which has a quasi-institutional status."

(3) THAT the request from St. Andrews Presbyterian College for permission to conduct a Synod-wide fund raising campaign beginning in January 1989, be approved in principle (with the understanding that the new synod has the right to make its own determination in this matter, and that the plans for the National Bicentennial Campaign may possibly include St. Andrews as one of the components.)

(4) THAT Council's actions freezing the membership of councils and committees for the remainder of Synod's program years be approved.

(5) THAT a Celebration of Thanksgiving and Remembrance of 174 years of Synod's history be planned for October 31, 1987 at First Church, Greensboro; AND that an offering be received at that time to help defray expenses.

(6) THAT Synod recognize with appreciation the 22 years of service of the Reverend James Grubb as chaplain and director of the Butner Ministry (1962-1987).

(7) THAT Council recommend to Synod the re-election of the Reverend Dr. John D. MacLeod, Jr. as Synod Executive, Stated Clerk, and Treasurer of the Synod of North Carolina for a three-year term beginning July 1, 1987, subject to the provisions of the Articles of Agreement for the formation of Synod "D."

(8) THAT Synod amend its action in calling the Reverend Dr. Tyrone Burkette for a second term as Associate Synod Executive for a three-year term beginning February 1, 1987, subject to the provisions of the Articles of Agreement for formation of Synod "D."

(9) THAT Synod look with favor on calling the Reverend Mr. W. Claude Godwin, Jr. as Interim Associate Synod Executive, effective January 1, 1988, continuing as long as the office and program of the present Synod of North Carolina, under the present structure, continues; and that the terms of such call be on a parity with the call to Synod's Associate Executive, the Reverend Tyrone L. Burkette.

Finally, Council notes for the record its approval and endorsement of the work of the Boundary Committee and endorses its recommendations.

(Recommendations 10 - 14 resume at the conclusion of Part II)

COUNCIL OF SYNOD - PART II

Additional Actions of Council Regarding Finances

Reviewed the receipts and expenditures in the Office Budget and the Mission Budget as detailed in the regularly received financial reports presented at each Council meeting.

Reviewed the audited financial reports of the agencies and institutions of Synod and of the McCallum estate.

Reviewed the 1986 audit of Synod's financial statements for 1985.

Approved the following loans from the Church and Manse Fund and the Permanent Loan Fund:

(A) Albemarle Presbytery, $50,000 for the purchase of a church site in Manteo.

(B) Peace Presbyterian Church, Greenville (Albemarle), $50,000 construction loan.

(C) Hephzibah Presbyterian Church (Concord), $25,000 construction loan.

(D) Oak Island Presbyterian Church, Southport (Wilmington), $19,000 construction loan.

(E) Second Presbyterian Church, Kannapolis (Concord), $25,000 for construction.

(F) South Tryon Presbyterian Church, Charlotte (Mecklenburg), $20,000 for renovation projects.

(G) Approved a loan request for $25,000 from Rockwell Ward, campus minister at Appalachian State University for the securing of housing in Boone.

(H) Approved a loan request from Dr. John MacLeod in the amount of $4,000 related to housing.

Total Loans: $218,000

Received as information: That the following applications from the New and Small Church Grant Fund had been approved:

(A) Calvary, Swan Quarter (Albemarle): $2,500 to assist church in upgrading of facilities in preparation for the arrival of its first-ever full time resident pastor.

(B) Pinetops Presbyterian Church (Albemarle): $1,066 to subsidize Meals on Wheels program.

(C) Middleton Heights, Laurinburg (Fayetteville): $1,000 for promotional materials, moving to a new location.

Total grants: $4,566.

Revision of the 1987 Budget

Approved the recommendations from the Budget and Audits Committee for major changes in the 1987 Office Budget and teh 1987 Mission Budget. These changes were necessitated by a shortfall in benevolence acceptances by the presbyteries totaling $185,434 or 11.0% of the total requests. Requests and acceptances are listed below:

Presbytery	Requested	Accepted	Short	% Short
Albemarle	71,076	63,480	7,596	10.7%
Asheville	42,307	42,307	-0-	-0-
Concord	358,763	330,000	28,763	8.0%
Fayetteville	269,073	200,000	69,073	25.7%
Mecklenburg	438,301	388,895	49,406	11.3%
Orange	390,917	371,900	19,017	4.9%
Wilmington	121,844	110,265	11,579	9.5%
Total	$1,692,281	$1,506,847	$185,434	11.0%

(Note: Per capita assessments for the Office Budget were more universally accepted being only $1,328.00 short of 0.56%.)

The revised 1987 budget which appears elsewhere in the Handbook was calculated in the following manner, working from the approved 1987 preliminary budget:

(A) Revenue - Office Budget: Add $2,000 to acceptances of Albemarle Presbytery, an unsolicited gift for 1987 transitional expenses.

(B) Expenses - Office Budget: Move all "salaries and benefits" from the Office Budget to the Mission Budget (Program Support) except those of the Synod Executive and the Administrative Assistant, a reduction of $59,073 in the Office Budget.

(C) Revenue - Mission Budget, 1987: Reduce income from "Resource Center Sales" by $5,000 to $75,000.

(D) Revenue - Missions Budget, 1987: Add $17,938 to "Allocation from Office Budget" to the $1,149 already there for a new total of $19,087 (The $17,938 is an amount listed in the Office Revenue Budget as "Allocation to Mission Budget."

(E) Expenses - Missions Budget, 1987: Reduce the allocations (Sectional and committee totals) in the preliminary budget to either the 1986 spending levels or the 1987 requests, whichever is the lesser. All line item expenditures within each committee's program is to be determined for 1987 by each respective committee and reported to the Council through the Budget and Audits Committee.

(F) This budget assumes there will be no Butner Ministry during the last six months of 1987.

The results from steps (c), (d), (e) and (f) made up a new mission expense budget of $1,860,176 against revenue of $1,771,676, - still a deficit of $88,500.

(G) The next step was to cut each program total by the proper percentage to bring the revenue and expense sides of the budget into balance BUT with the following items not subject to any reduction:

(1)	Salary, Regional Communicator	$13,500
(2)	Salary/Benefits: Program Support	180,672
(3)	Salary/Benefits portion of C&PCS	177,866
(4)	Salary/Benefits, campus ministry	158,720
(5)	Workman's compensation	850
(6)	Resource Center Expenses (Purchases)	60,000
	Total	$613,420

Thus, the reductions of the deficit of $88,500 would come from the remaining $1,246,756 portion of expense budget. ($1,860,176 - $613,420)

Deficit divided by remaining expenses = % cut
$88,500 divided by $1,246,756 = 7.1% cut

When this percentage has been applied to the sectional and committee total, a balanced mission budget for 1987 results. (Please note approved and revised 1987 budgets printed elsewhere in the Handbook.)

Special Note: The revised 1987 Office Budget includes a line item of $10,861 for transitional expenses which was not in the preliminary budget.

The 1988 Synod Office Budget and the 1988 Mission Budget

The budget preparation process is a lengthy one involving much study of detailed information received from many sources. For the 1988 preliminary budgets the process as outlined below was followed:

(A) At the conclusion of the meeting of Council in February, 1987, the Budget and Audits Committee (with members of Council present) heard budget requests from representatives of all committees, institutions, Synod's agencies, counseling services and those groups funded through the "Program Resources" section of the budget. These requests were made in person by a representative from each group except in the case of the educational institutions (whose requests had been previously heard by the Committee on Higher Education) and ecumenical agencies whose requests had come through the relevant committees and presented to the Budget and Audits Committee by a representative of that committee. The 1987 Preliminary Budget for the Synod's Office Budget was prepared by the Executive Committee of Council and presented by the chairperson of Synod's Council. This portion of the process began during the afternoon of February 9, 1987 and was concluded during the afternoon of February 10.

(B) The Budget and Audits Committee met on March 17-18, 1987 for the purposes, among others, of resolving the problems of the 1987 budget and to prepare for Council's approval and recommendation for a 1988 budget.

(C) Items considered in developing guidelines were:

(1) The performances of the presbyteries for 1987 in both the Office and the Mission Budgets.

(2) The conservative requests made by the various committees for their 1988 programs.

(3) The need for substantial additional funds to finance the Synod of North Carolina's pro-rata share of the transition costs for the formation of Synod "D." (46%)

(4) A cost-of-living increase for Synod employees.

(D) Guidelines used in the preparation of the Office Budget were:

(1) Those salaries removed from the Office Budget in the resolution of the 1987 budget and placed in the Mission Budget to be returned to the Office Budget for 1988.

(2) Generally, expenditures are to be equal to or similar to those of the final 1987 budget with the following exceptions:

(a) Under Administration: "Reserve for car replacement" is to be deleted as a line item.

(b) "Building and Grounds" to be increased by $300.

(c) Under Council Expenses: "Meeting of Synod's Council" reduced by $4,000.

(d) The cost of the "Meeting of Synod" ($20,000) and the cost of the "Handbook/Minutes" under Governing Body Expenses are to remain in this category although, in reality, they are both expenses related to the transition.

(e) "Boundaries" and "Representation" are removed from the budget since they will be covered under transitional expenses.

(f) A new item, "Transitional Expenses," is added: $39,415.

(3) The total proposed Office Budget is $298,887, or after consideration of other income, calls for a presbytery per capita tax of 1.79. This increases the tax by 30 cents over the $1.49 for 1987 and 1986.

Total Membership	160,660
Total Office Budget	298,887
Portion Funded by Assessment	287,581
Per capita Assessment for 1988	$1.79

Assessments for the presbyteries are as follows:

Presbytery	Membership, 12-31-86	1988 Assessment
Albemarle	9,843	17,619
Asheville	6,800	12,171
Concord	35,376	63,323
Fayetteville	21,088	37,748
Mecklenburg	34,285	61,370
Orange	39,835	71,305
Wilmington	13,433	24,045
	160,660	287,581

The Mission Budget for 1988

Guidelines (Revenue)

(A) The presbytery askings for the Mission Budget to be the same as the acceptances each made for the 1987 Mission Budget.

(B) That the Program Services Receipts be estimated to be the same as for 1987 except that the item "Joint Mission Brochure" ($3,800) be deleted.

(C) New Revenue shall include

(1) Allocation from Car Replacement Reserve	$4,484
(2) Allocation from Operating Reserve	18,000

Guidelines (Expenses)

(A) The total expenditures to be the same for each committee and sectional total in 1988 as in 1987, insofar as possible.

(B) Each committee is to work with the totals allocated to it in the budget and report to the Council through the Budget and Audits Committee on the distribution of funds to its line items.

(C) The budget assumes there will be no requirement for funds in the Butner ministry program for 1988.

(D) The budget, under Program Support, includes full funding for the position presently held by the "Regional Communicator."

(E) New items in the mission budget include

(1) Transitional expenses, $17,462

(2) Following the guidelines, the benevolent askings for 1988 are as follows:

Albemarle	63,480
Asheville	42,307
Concord	330,000
Fayetteville	200,000
Mecklenburg	388,895
Orange	371,900
Wilmington	110,265
Total	1,506,847

The breakdown of the budget may be seen elsewhere in the Minutes.

Summary: The building of this budget has involved a large number of people who took part in the process and funds a great many programs. The latter includes:

1. The operation of the Synod office and funding for its internal committees.

2. Funds for eight educational institutions.

3. Funds for two homes.

4. Support to five non-synod agencies.

5. Funding for six programs committees with responsibility for over fifty different programs, and the expenses of these groups.

6. Funding for two counseling ministries.

7. Funding for four full-time campus ministers and cooperative work at six other locations.

8. Funding for the expenses related to the transition to Synod D which have been assigned on a pro-rata basis.

This proposed budget is a balanced budget based on what is believed to be a reasonable anticipation of income. The proposed budget reflects the desire for continued and expanded programs for the synod and it seeks to respond fairly to the many requests which have been made.

RECOMMENDATION 10. THAT the proposed Synod Office Budget for 1988 for the administration and operation of Synod's office in the amount of $298,887 (287,581 from assessments and $11,306 from other revenue) be approved by the Synod of North Carolina.

RECOMMENDATION 11. THAT the Per Capita Assessment for the funding of the Synod Office Budget be set at $1.79 and that this assessment be based on the total membership of each presbytery as of December 31, 1986.

RECOMMENDATION 12. THAT the proposed Mission Budget for the program and mission of the Synod of North Carolina in the amount of $1,771,273 ($1,506,847 from regular benevolences and $264,426 from other revenues) be approved by the Synod of North Carolina.

RECOMMENDATION 13. THAT the Synod of North Carolina express appreciation to the presbyteries for their commitment to the 1987 regular benevolences and recommend to the presbyteries the acceptance of the 1987 benevolence apportionments.

RECOMMENDATION 14. THAT the Synod of North Carolina authorize the following Special Offerings* to be received in 1988:

a. Mother's Day Offering (May 8, 1988) for the support of the ministry to and with the aged at the Presbyterian Homes, Inc. of the Synod.

b. Thanksgiving Offering (1988) for the support of the ministry to and with children and families at the Barium Springs Home for Children.

c. Seminary Offering (September 11, 1988) for the support of the work of Union Theological Seminary in Virginia.

*All offerings are "over and above" and are not reflected in the Mission Budget either as income or as expenses.

APPENDIX F

Synod Office Budget

	1987 Preliminary	1987 Final
REVENUE:		
Presbytery Assessments:		
Albemarle	14,371	16,028
Asheville	10,043	10,043
Concord	53,047	53,047
Fayetteville	31,498	31,498
Mecklenburg	50,629	50,629
Orange	59,211	58,882
Wilmington	19,960	19,960
Total Assessments	238,759	240,087
Interest Earned	7,000	3,500
Other Sources:		
Refunds/Reimbursements	1,907	1,000
Total Revenue	247,666	244,587
EXPENSES:		
Administration:		
Salaries/Benefits	102,366	85,488
Professional Development	2,000	2,000
Postage	5,200	5,200
Telephone	12,500	12,500
Travel/Auto Expenses	7,000	7,000
Office Supplies	6,000	6,000
Audit Fee	6,000	6,000
Equipment Maintenance	5,000	5,000
Equipment Purchases	2,500	2,500
Reserve for Car Replacement	3,000	3,000
Insurance	5,000	5,000
Bank Charges/Service Fees	851	851
Total Administration	157,417	140,539
Building and Grounds:		
Utilities	9,000	9,000
Maintenance	4,750	4,750
Janitorial Supplies	250	250
Property Insurance	1,000	1,000
Total Building and Grounds	15,000	15,000
Council Expenses:		
Synod's Council	7,500	7,500
Executive Committee	900	900
Budget and Audits	1,300	1,300
Other Internal Committees	2,500	2,500
Total Council Expenses	12,200	12,200
Governing Body Expenses:		
Meeting of Synod	23,000	23,000
Handbook/Minutes	6,000	6,000
Boundaries	7,000	7,000
Representation	900	900
Other Committees	5,000	5,000
Contingency Reserve	5,000	5,000
Total Governing Body Expenses:	46,900	46,900
Salary/Benefit Contingency	15,000	
Allocation to Mission Budget	1,149	19,087
Transitional Expenses		10,861
Total Expenses	247,666	244,587

APPENDIX F

Mission Budget

	1987 Preliminary	1987 Final
REVENUE:		
Presbytery Benevolences:		
Albemarle	71,076	63,480
Asheville	42,307	42,307
Concord	358,763	330,000
Fayetteville	269,073	200,000
Mecklenburg	438,301	388,895
Orange	390,917	371,900
Wilmington	121,844	110,265
Total Benevolences	1,692,281	1,506,847
Receipts for Program Services:		
Fees from Counseling Centers	94,742	94,742
Resource Center Sales	80,000	75,000
Presbyterian News	71,200	71,200
Program Support	5,000	1,000
Joint Mission Brochure	3,800	3,800
Total Program Services	254,742	245,742
Allocation from Office Budget	1,149	19,087
Total Revenue	1,948,172	1,771,676
EXPENSES:		
Care and Development:		
Union Theological Seminary	183,750	*
Career & Personal Counseling Centers:		
Salaries/Benefits	165,887	177,866
Program Expenditures	36,552	*
Total Counseling Centers	202,439	*
Committee Programs and Expenses	7,452	*
Total Care and Development	393,641	365,309
Christian Action and Unity:		
North Carolina Council of Churches	24,000	*
Coalition for Appalachian Ministry	6,000	*
Land Stewardship Council	3,000	*
Committee Programs and Expenses	36,300	*
Total Christian Action and Unity	69,300	39,200
Communication and Stewardship:		
Presbyterian Appalachian Brdcstng Council	1,500	*
Media Ministries	5,900	*
Presbyterian News	186,200	*
Committee Programs and Expenses	13,014	*
Total Communication and Stewardship	206,614	185,541
Higher Education:		
Colleges	554,909	*
Campus Ministry:		
Salaries/Benefits	114,190	158,720
Program Support	101,967	*
Total Campus Ministry	216,157	*
Committee Programs and Expenses	5,270	*
Total Higher Education	776,336	678,466
Partnership Services:		
Youth Conference		4,645
Committee Programs and Expenses		9,290
Total Partnership Services	18,230	13,935

Mission Budget

	1987 Preliminary	1987 Final
EXPENSES (Continued):		
Women:	5,616	5,202
Unclassified:		
Staff Cabinet	2,500	929
Undesignated	14,924	10,312
Total Unclassifed	17,424	11,241
Institutions and Agencies:		
Barium Springs Home for Children	30,000	27,870
The Presbyterian Homes, Inc.	177,601	146,782
Joint Hunger Program		16,722
Institutional Ministries at Butner	40,067	20,812
Total Institutions and Agencies	247,668	212,186
Program Resources:		
Regional Communicator	13,500	13,500
Program Support	118,020	180,672
Resource Center	60,000	60,000
Workers` Compensation Insurance	850	850
Total Program Resources	192,370	255,022
Salary/Benefit Adjustment	14,973	
Allocation to Property Maintenance Fund	6,000	5,574
Transitional Expenses		
Total Expenses	1,948,172	1,771,676

*Denotes allocation to be
determined by program committees

APPENDIX F

Synod Office Budget

	1988 Requests	1988 Preliminary
REVENUE:		
Presbytery Assessments:		
Albemarle		17,619
Asheville		12,171
Concord		63,323
Fayetteville		37,748
Mecklenburg		61,370
Orange		71,305
Wilmington		24,045
Total Assessments		287,581
Interest Earned		3,500
Other Sources:		
Refunds/Reimbursements		1,290
Car Replacement Reserve		6,516
		7,806
Total Revenue		298,887
EXPENSES:		
Administration:		
Salaries/Benefits	130,338	136,856
Professional Development	2,000	2,000
Postage	5,000	5,800
Telephone	12,000	12,000
Travel/Auto Expenses	7,500	7,500
Office Supplies	5,200	5,200
Audit Fee	5,800	5,800
Equipment Maintenance	5,000	5,000
Equipment Purchases	1,500	1,500
Reserve for Car Replacement	3,000	0
Insurance	11,500	11,500
Bank Charges/Service Fees	1,900	1,900
Total Administration	190,738	195,056
Building and Grounds:		
Utilities	8,500	9,500
Maintenance	5,200	5,200
Janitorial Supplies	200	200
Property Insurance	400	400
Total Building and Grounds	14,300	15,300
Council Expenses:		
Synod's Council	9,000	5,000
Executive Committee	1,000	1,000
Budget and Audits	1,600	1,600
Other Internal Committees	2,000	2,000
Total Council Expenses	13,600	9,600
Governing Body Expenses:		
Meeting of Synod	20,000	20,000
Handbook/Minutes	3,000	3,000
Boundaries	1,000	
Representation	1,200	
Other Committees	5,000	5,000
Contingency Reserve	5,000	5,000
Total Governing Body Expenses:	35,200	33,000
Salary/Benefit Contingency	6,518	6,516
Allocation to Mission Budget		
Transitional Expenses	56,877	39,415
Total Expenses	317,233	298,887

APPENDIX F

Mission Budget

	1988 Requests	1988 Preliminary
REVENUE:		
Presbytery Benevolences:		
Albemarle		63,480
Asheville		42,307
Concord		330,000
Fayetteville		200,000
Mecklenburg		388,895
Orange		371,900
Wilmington		110,265
Total Benevolences		1,506,847
Receipts for Program Services:		
Fees from Counseling Centers		94,742
Resource Center Sales		75,000
Presbyterian News		71,200
Program Support		1,000
Joint Mission Brochure		
Total Program Services		241,942
Car Replacement Reserve		4,484
Operating Reserve		18,000
Total Reserve Funds		22,484
Total Revenue		1,771,273
EXPENSES:		
Care and Development:		
Union Theological Seminary	187,500	*
Career & Personal Counseling Centers:		
Salaries/Benefits	177,866	177,866
Program Expenditures	39,652	*
Total Counseling Centers	271,518	*
Committee Programs and Expenses	8,000	*
Total Care and Development	413,018	365,309
Christian Action and Unity:		
North Carolina Council of Churches	28,000	*
Coalition for Appalachian Ministry	3,000	*
Land Stewardship Council	3,000	*
Committee Programs and Expenses	22,300	*
Total Christian Action and Unity	56,300	39,200
Communication and Stewardship:		
Presbyterian Appalachian Brdcstng Council	2,750	*
Media Ministries	107,000	*
Presbyterian News	190,000	*
Committee Programs and Expenses	10,466	*
Total Communication and Stewardship	310,216	185,541
Higher Education:		
Colleges	560,720	*
Campus Ministry:		
Salaries/Benefits	158,720	158,720
Program Support	68,167	*
Total Campus Ministry	226,887	*
Committee Programs and Expenses	3,850	*
Total Higher Education	791,457	678,466

Mission Budget

	1988 Requests	1988 Preliminary
EXPENSES (Continued):		
Partnership Services:		
Youth Conference		
Committee Programs and Expenses		*
Total Partnership Services	18,750	13,935
Women:	6,950	5,202
Unclassified:		
Staff Cabinet		*
Undesignated		*
Total Unclassifed	25,000	11,241
Institutions and Agencies:		
Barium Springs Home for Children	30,000	27,870
The Presbyterian Homes, Inc.	186,480	146,782
Joint Hunger Program	21,000	16,722
Institutional Ministries at Butner	40,067	0
Total Institutions and Agencies	277,547	191,374
Program Resources:		
Regional Communicator	48,500	0
Program Support	121,599	174,485
Resource Center	60,000	60,000
Workers` Compensation Insurance	1,000	1,000
Total Program Resources	231,099	235,485
Salary/Benefit Adjustment	24,507	22,484
Allocation to Property Maintenance Fund	14,000	5,574
Transitional Expenses		17,462
Total Expenses	2,168,844	1,771,273

*Denotes allocation to be determined by program committees

CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS COMMITTEE

Geraldine Jones, Chairperson

The Committee on Care and Development of Church Professionals continues to work on issues related to the Reynolds Fund. A committee headed by the Reverend Dudley Crawford, with several members of the Care and Development Committee, is working on the process by which distributions will be made in the new Synod, as well as issues related to eligibility.

A workshop of Candidates Committees in the presbyteries was held in October, 1986 at the Career and Personal Counseling Center in Laurinburg. The three purposes of the workshop were:

-to hear about the "New Day in Candidacy" process,

-to learn about the relationship of the Counseling Center to the Candidacy process,

-to give Candidates Committees of the presbyteries an opportunity to learn from each other.

The Reverend Jerry Gustin, who chaired the committee that developed the "New Day in Candidacy" process for the General Assembly, along with Dr. Elbert Patton and Gerry Jones of the Care and Development Committee, led the workshop.

Planning committees have been appointed for two events to be held in 1987. One event will be for Committees on Ministry, and the other will be for Church Educators.

The Committee heard a recommendation from Union Theological Seminary that the McKay scholarship be awarded to David Dendy, a second year student at Union Seminary from Mecklenburg Presbytery. The Committee concurred.

The Committee continues to be concerned about support for Union Theological Seminary and the Career and Personal Counseling Center when a new synod is established. Future developments in funding patterns will be closely monitored.

While giving attention to on-going responsibilities such as the Reynolds Fund, the Committee on Care and Development of Church Professionals continues to search for ways it can be helpful to all church professionals in the Synod, and to the committees of presbyteries that have oversight responsibilities.

CAREER AND PERSONAL COUNSELING SERVICE

Elbert R. Patton, Director

The Career and Personal Counseling Service continues to offer a variety of programs and counseling services to youth, college students, and adults at both the Laurinburg and Charlotte locations. Although career programs are structured around the needs of each person, the typical process involves an analysis of an individual's interests, abilities, personality, and values. Individual counseling, testing, and extensive occupational/educational research are major components of each career assessment or development program. Personal counseling at both locations is conducted by conscientious, well-trained professionals who are committed to their work and the concept of "helping" others. All programs are treated confidentially and results are released only with the permission of the client.

The affairs of the Career and Personal Counseling Service are supervised by a twelve member Board of Directors under the very capable leadership of John Handley. The Board has overall responsibility for overseeing the work of the staff as they provide quality services to the following populations:

Youth

A structured two-day counseling program for senior high youth most often following a period of preparation in the local church. Self-referrals and referrals from schools are also encouraged.

College Students

Educational, career and personal counseling. These services are available free to students at St. Andrews Presbyterian College under a contractual arrangement. Students from other colleges come through a regular two-day program.

Adults

Career development including a specialized program for church professionals. Career counseling and evaluation of candidates for the ministry. Personal counseling, including marriage and family. Special testing in conjunction with St. Andrews Presbyterian College (GED, MAT, GRE, CLEP, and NTE).

In February of 1986, Synod authorized a long-range planning study for the Career and Personal Counseling Service. The study, completed in March, 1987, clearly suggests the need for increased staff, improved facilities, and a more secure funding base outside of the financial support provided by Synod and program fees. The feasibility study also reflects positive regard for the Service at Synod, Presbytery, and local church levels. This kind of affirmation is exciting and presents the Synod, generally, and the Board of Directors of the Career and Personal Counseling Service, in particular, with new challenges relative to the funding, programming, and staffing of the CPCS facilities. We are appreciative of this recent recognition of the Service and of the willingness of so many to commit to it.

Finally, we are happy to announce a relocation of our satellite office in Charlotte. The new quarters will enable us to better serve the Charlotte area and eventually expand all programs at the Charlotte location. Current addresses of both Centers are:

Career and Personal Counseling Service
St. Andrews Presbyterian College, Laurinburg, NC 28352, Phone: 919/276-3162

Career and Personal Counseling Service
4108 Park Road, Suite 200, Charlotte, NC 28209, Phone: 704/523-7751

The Career and Personal Counseling Service is an accredited member of the International Association of Counseling Services, Inc., an organization that accredits college and university counseling centers and private and public agencies engaged in providing a broad range of counseling services. The specialized work with church professionals is also accredited by the Church Career and Development Council, a consortium of denominations whose major purpose is accreditation of centers for career development counseling with church professionals on an ecumenical basis.

SYNOD'S TRUST FUNDS STUDY COMMITTEE

Dudley Crawford, Chairperson

The Trust Funds Study Committee for the Synod of North Carolina has been working over the past two years to resolve several issues regarding four trust funds which are currently held by the Synod to benefit retired Presbyterian ministers and their widows or widowers within the Synod. These funds are:

The Kate Bitting Reynolds Fund
The Mittie Towles Wiley Fund
The Ernest Eugene and Mattie Lee Gillespie Fund
The Nell Durham Lane Fund

The REYNOLDS FUND has a rather substantial corpus and produces income semiannually which is then equally distributed among those retired Presbyterian ministers who qualify under the conditions established by Synod and who are certified by Synod's appropriate committee. The Study Committee makes recommendations below that are in keeping with the trust and current practice, yet allow for the changes that have been made in light of the 1983 Reunion, the decision of the Superior Court of Forsyth County dated July 23, 1984 and the upcoming changes in our current Synod boundaries. This committee also discovered that under the Board of Pensions there will be some complications for certain recipients of this fund. However, these are no different from those encountered with the Board of Annuities and Relief.

Because the corpora of the WILEY, GILLESPIE and LANE FUNDS were considerably smaller and in some cases involved more cost in accounting than results warranted, the Study Committee pressed for a creative way to merge the annual proceeds from these funds into a special emergency or relief fund for retired ministers and their spouses who met the criteria for qualifying and the conditions of the particular trust. The recommendations below reflect the best we can do given the restrictions of each trust fund and the changing circumstances of Synod at this time.

RECOMMENDATIONS TO SYNOD

(a) THAT the Synod of North Carolina adopt the following sets of policies and procedures as a means of managing and properly executing the proceeds from the Kate B. Reynolds Trust, the Mittie Towles Wiley Fund, the Ernest Eugene and Mattie Lee Gillespie Fund, and the Nell Durham Lane Fund.

(1) GENERAL ADMINISTRATION

A. The duties of handling the benefits from these legacies for and on behalf of the Synod of North Carolina (or its successor) shall be placed with Synod's Care and Development of Church Professionals Committee (or its successor), who will appoint the Trust Funds Committee. This committee will consist of one nominated representative from the committee concerned with the pastoral oversight of ministers of each presbytery within the State of North Carolina, and this committee will manage and disburse the proceeds from these trust funds in accordance with the terms of the trusts and in accordance with the guidelines described herein.

B. The Treasurer of the Synod of North Carolina (or its successor) shall be responsible for the actual handling of the proceeds from these funds. The Reynolds Fund is lodged with Wachovia Bank in accordance with the Trust. The other three funds are held in trust with the Presbyterian Foundation, Inc. on the instruction of Synod's Council. The Treasurer shall keep the proceeds from the Wiley, Gillespie and Lane Funds in separate and discrete fund accounts, since the criteria for receiving benefit from each fund is distinct. The Treasurer shall be accountable for this responsibility to the Trust Fund Committee and to the Synod of North Carolina (or its successor).

(2) THE KATE BITTING REYNOLDS FUND

(Note: These rules are the same as those adopted by Synod in 1947 and amended at various times through 1975. Recommended changes and additions are underlined.)

The Kate Bitting Reynolds Fund administered by the Ministry Group on Care and Development of Church Professionals or its successor, Synod of North Carolina, Presbyterian Church ~~in the U.S.~~(U.S.A.) or its successor.

ORIGIN

(Established in 1947; See Minutes of Synod of North Carolina for that year, pp. 543-545; also annual reports of the Committee on Ministerial Support and, beginning in 1951, of the Permanent Committee on Annuities and Relief and, beginning in 1974, of the Mission Committee on Professional Development.)Name changed to Committee on the Care and Development of Church Professionals.

I. ITEM 10 IN THE WILL OF MRS. KATE BITTING REYNOLDS:

"To my trustees Four Hundred Thousand Dollars ($400,000) in trust to pay the net income therefrom for the maintenance and support of aged Presbyterian ministers of the Synod of North Carolina as now constituted, the said income to be disbursed semi-annually to such of said ministers as shall be certified by the authorities of the Presbyterian Church of the Synod of North Carolina, or its successors, to be entitled to receive the same and in such respective amounts as said authorities shall designate."

II. RECOMMENDATIONS ADOPTED BY SYNOD OF 1947 AND SUBSEQUENTLY:

A. RELATING TO ACCEPTANCE OF FUND:

1. That the Synod of North Carolina accept the Trust Fund of $400,000, left to the Synod by Mrs. Kate Bitting Reynolds, for the support of aged ministers, and express its deep appreciation for the legacy.

2. That hereafter the legacy be known as "The Kate Bitting Reynolds Fund."

B. ADMINISTRATION OF FUND:

That the duties of handling the benefits from this legacy for and on behalf of the Synod shall be placed on Synod's Ministry Group on Care and Development of Church Professionals (the successor to the Permanent Committee on Annuities and Relief, which is the successor to the Committee of Ministerial Support and Candidates for the Ministry and Mission Service), or its successor.

C. CONDITIONS FOR PARTICIPATING IN THE FUND:

That the following be conditions on which a minister may be eligible to receive benefits from the fund:

1. In order to participate in the fund, a minister must have the status of being honorably retired as a member of a presbytery of the Synod of North Carolina, or its successor within the State of North Carolina.

2. The minister must have served within a presbytery of the

Presbyterian Church (U.S.A.) which was or is within the State of North Carolina. Ministers who have served in a presbytery whose bounds extend beyond the State of North Carolina are eligible only if the church or churches which were served were within the State of North Carolina with the exception of those particular churches mentioned by the Superior Court of Forsyth County in North Carolina in its judgment dated July 23, 1984. The minister must have served within this prescribed area for a total of not less than five years immediately prior to honorable retirement, in some ministerial capacity, or on the foreign field or in other service to the Church while a memberof a presbytery within the State of North Carolina (Clauses rearranged). Service rendered after the date of the minister's honorable retirement shall not be counted for participation in the fund.

Membership in a presbytery shall be counted from the day a minister is received and enrolled as a member and shall end on the day of reception by a presbytery outside of North Carolina.

3. Ministers transferring from other presbyteries to a presbytery with the State of North Carolina at the time of retirement or subsequent thereto for the purpose of participating in the Reynolds Fund, in order to qualify, must have previously served in a presbytery within the State of North Carolina for at least ten years. (Minutes of Synod 1964, p. 117) Service immediately prior to retirement of less than five years but preceded by service in prior years shall be considered for eligibility if the aggregate is at least ten years, and if all other qualifications have been met.

4. Ministers who served within presbyteries of the former United Presbyterian Church, U.S.A., and within the State of North Carolina, shall be eligible to receive benefits from this fund on the same conditions described herein. Any minister officially retired by a presbytery ~~of the Synod~~ within the State of North Carolina who qualifies by other rules governing the fund, becomes eligible for participation in the Kate B. Reynolds Trust Fund from the date of the minister's retirement by the presbytery on an equal basis.

5. Any minister of ~~the Synod~~ a presbytery within the bounds of the State of North Carolina and of the Synod of North Carolina or its successor who has reached 62 years of age shall be eligible for participation in the fund, except as provided for elsewhere in these rules (Minutes of Synod, 1972, p. 99). If a minister shall have been retired from the active ministry because of ill health, the minister may participate in the benefits of the fund at 50 years or over.

6. Any minister, who for any reason does not wish to participate in the benefits of the fund, may refuse to do so by making a request in writing to the chairman of the committee concerned with the pastoral oversight of ministers of the presbytery.

7. In order to participate in this fund it is necessary that every eligible minister should supply the chairman of the committee concerned with the oversight of ministers of the presbytery with all the necessary information concerning the minister's status.

D. METHOD OF DISTRIBUTING THE FUND:

The method of distribution of the benefits of the fund shall be as follows:

1. It shall be the individual minister's responsibility to make application for such funds. Upon notification by the presbytery's stated clerk of the minister's retirement, Synod's office shall assist by notifying each retired minister upon retirement of the benefits available from the Reynolds Fund ~~and the Wiley Fund.~~ (Omit)

2. It shall be the duty of the Committee concerned with the pastoral oversight of ministers of each presbytery to furnish to Synod's office of the stated clerk one week prior to each meeting of Synod's ~~Ministry Group in Care and Development of Church Professionals~~ Trust Funds Committee a list of all members of the respective presbyteries who may be eligible for participation in the fund, with the reasons thereof, but final certification to the trustees of the fund shall be left to Synod's Committee.

3. There shall be submitted with this list all necessary information as to service rendered.

4. Synod's Ministry Group ~~in~~ on Care and Development of Church Professionals or its successor shall cause the Trust Funds Committee to meet not later than ten days prior to the dates of semi-annual distribution (February 23rd and August 23rd each year), and shall certify to the trusteees of the fund the name, address, and amount of each and every minister to participate in the fund, according to the accepted plan and on the basis of the information submitted by the presbyteries.

5. All funds available shall be disbursed on an equal basis among the participating ministers (Minutes 1964, p. 196, and Minutes 1965, p. 179.)

6. All funds available for distribution shall be disbursed at each semi-annual distribution, according to the terms of the will.

E. CHANGES IN THE RULES:

Changes in these Rules, both as to eligibility and method of distribution of the benefits of the Fund, shall be by a majority vote of the Synod.

BYLAWS

1. The surviving dependents of any Reynolds Fund recipient (or, in lieu thereof, his or her estate) who dies between the dates of distribution of income shall be awarded a payment in the subsequent distribution. (See Minutes of Synod's Permanent Committee on Annuities and Relief, March 8, 1960, and March 3, 1961; also action of Synod, 1960 Minutes, pp. 159-160.)

2. No member serving on the committee charged with the responsibility of the Reynolds Fund shall be a participant in the Reynolds Fund and presbyteries should ~~elect~~ nominate only active ministers to the ~~Ministry Group in Care and Development of Church Professionals~~ Trust Funds Committee.

3. Expenses of the committee dealing with the Reynolds Fund shall be borne in part from income received from the Reynolds Fund.

4. A minister is officially retired when the minister is certified "honorably retired" by a presbytery of the Synod of North Carolina or its successor as having been honorably retired.

(3) WILEY, GILLESPIE AND LANE FUNDS

(The following material is all new but is based on a thorough study of the trust instruments.)

The Wiley and Gillespie funds were established to serve the needs of retired ministers of the Synod of North Carolina. The Gillespie Fund is specifically described in terms of the Reynolds Fund. The conclusion is that these funds are for the benefit of retired Presbyterian ministers of those presbyteries located in the State of North Carolina. The Lane Fund is to be used for relief or emergency needs of the widows of retired Presbyterian ministers, with preference to widows of retired ministers of Wilmington Presbytery, or its successor. The Trust Fund Committee described in Section (1) A. above shall, on behalf of the Synod of North Carolina (or its successor) be charged with properly distributing the proceeds of these funds according to these guidelines.

A. RELIEF OR EMERGENCY FUNDS

1. The Treasurer of the Synod of North Carolina (or its successor) shall maintain three separate income funds from the proceeds of the Lane, Gillespie and Wiley Funds, and shall report at least annually the amounts of these funds to the Trust Fund Committee.

2. A maximum of $2,000 per year per applicant will be set for either the Gillespie or Wiley Fund and a maximum of $500 per year per applicant will be set for distribution of the income from the Lane Fund. Applicants will be able to apply for distribution in subsequent years.

3. Distributions from any of these funds in any year shall not exceed the total income available for distribution. Such income shall not be limited to that produced in a given year, but will also include unused income produced in prior years. The corpus of each fund will not be used for distributions.

4. Applicants will complete the application form designed for the Relief or Emergency Fund which will require information necessary to determine the applicant's eligibility, the appropriate presbytery's certification, the nature of the need and the amount necessary to meet that need. This application will be sent to the Stated Clerk of the applicant's presbytery. The application shall follow the same process described for the Reynolds Fund, but distribution shall be made according to the need of each applicant, and is not limited to the specific dates of distribution, with the decision on dates, recipients and amounts to be made by the Trust Fund Committee within the guidelines set by the Synod of North Carolina (or its successor).

5. The proceeds of the Lane Fund shall be limited to the purposes as set forth in the trust document: for the aid of widows of retired Presbyterian ministers, with preference for those of Wilmington Presbytery, or its successor.

6. Ministers and widows of retired ministers who served within presbyteries of the former United Presbyterian Church, U.S.A., and within the State of North Carolina, shall be eligible to receive benefits from these funds on the same conditions described herein.

(b) THAT until such time as the successor Synod shall establish its structure, but not longer than December 31, 1988, the former United Presbyterian presbyteries in North Carolina (Cape Fear, Catawba and Yadkin) shall be represented on the Trust Funds Committee as described in (a) (1) A. above.

UNION THEOLOGICAL SEMINARY
T. Hartley Hall, IV, President

At the time of the writing of this report, all indications are that this will be the last such report that Union Theological Seminary will ever make to the Synod of North Carolina, and that the relationship which began in the early 1800's will (in its current form at least) now draw to a close. It is my personal hope that the Covenant agreement which Union Seminary negotiated several years ago with the Synod of the Virginias will in some significant way be carried forward into the life of the new synod.

In terms of its primary mission - that of preparing women and men for service as ministers in the Presbyterian Church - the Seminary is in very good shape. Over the past several years, enrollment has remained relatively constant: 275-280 students in its several degree programs; 88% of the student body, Presbyterian; 30% women; and an average entering age at just about 30 years. Our students come from almost 40 states, and represent almost 80 presbyteries of the reunited Presbyterian Church - a far cry from those days (not too long ago) when most of our students came to us from Virginia and North Carolina (today about 35% do).

The quality of our student body continues to be very high, both in terms of competence and commitment. However, we continue to feel the effects upon our programs of decisions that were made in higher education during the turbulent 1960's and 70's when many current college curricula were being shaped by shunting aside the liberal arts, the removal of religious studies and Bible, dropped requirements in language, history, philosophy, and the like. For far too many students, areas of knowlege once assumed are now terra incognia.

The rising number of "second career" students means, among other things, that an increasing percentage of students did not prepare themselves in college for their professional studies here. In addition, very few students these days come to us from our Presbyterian colleges, which would tend to prepare a person for theological studies even if their vocational commitments at the time focused elsewhere. All these factors serve to make our job at the Seminary a bit harder than it used to be - and make the Seminary a bit more essential to the future life and health of our denomination.

The faculty continues to be one of the most distinguished of any theological institution anywhere - here or abroad. Nine faculty appointments have been made during the past six years, and, during the decade of the 1980's, approximately 60% of the total faculty will have changed. A recent Board of Trustees evaluation of the institution indicated its conviction that newer faculty are well-qualified and give every indication of having potential for making significant scholarly contributions to their particular fields of study. Union Seminary graduates continue to out-perform those of other seminaries on their General Assembly ordination exams, and generally enjoy a good reputation in the Church. Over 95% of our graduates respond to calls for service in the pastorate.

The most significant unknown factor on the Seminary's horizon lies in the uncertainty surrounding the church's financial underwriting of theological education. The General Assembly has authorized, but not yet implemented, a new funding plan for all its theological institutions. Until such time as the fiscal structures of the new denomination can be set in place, it was anticipated that seminaries would continue to be funded through the patterns in use at the time of the 1983 vote to merge the two denominations. For us here at U.T.S., this means funding through Synod's budget. Just how this will fare in the process of the dissolution and merger of our two supporting synods, we simply do not know. Union Seminary is (as one might expect) the only one of the eleven theological schools having its traditional base of fiscal support disrupted in this fashion. We do know, however, that even though Synod's budgeted support has been a steadily shrinking percentage of our total budget, it is still a very important part of our funding picture - and especially so during this interim while the new funding pattern is being tested. We are grateful for what the Synod continues to do for us and for theological education during what has to be a very difficult time for our congregations and church courts.

Over the years, the strength of Union Seminary has been largely shaped through its close association with the life of the Presbyterian Church in this area of the country. We trust that Union Seminary has faithfully served the cause of Presbyterianism during these past 175 years, and I know that the Synod of North Carolina has served the cause of theological education by sending her very best persons to us, and then demanding the very best of us. It's no accident that during the lifetime of the old PCUS, over 40% of its minister-moderators were Union Seminary graduates or faculty. We are very grateful for the quality of support that has enabled us to serve our Church faithfully and well.

CHRISTIAN ACTION AND UNITY COMMITTEE
Frank Dew, Chairperson

Criminal Justice

Concern for juveniles facing the death penalty was made a priority item by the committee during the 1985 April meeting. Kathy Young Lancaster of the New York office is working on a curriculum for youth groups dealing with this issue. The committee plans to distribute this material to all of the churches within the Synod. Frank Dew has talked with a number of legislators in the North Carolina General Assembly concerning this issue. Frank also had the opportunity to speak with Governor Martin regarding John Rook's execution.

The committee has continued to express its support for the chaplain's position at the North Carolina Correctional Center for Women and for the work of Winona duCille. Our committee continues to have liaison with the Chaplain Support Group which is chaired by Tim Bird of our committee.

Economic Justice

A "Speak-out" concerning the farm crisis was held in the Rocky Mount area on March 13, 1986. Harold White of our committee was the organizer for this event. This was an opportunity for farmers, bankers, government officials and other people to come together under the sponsorship of the Church and address the problems facing farmers.

The committee also voted to send $300 in support of the Women, Faith and Economic Justice Conference held on March 25th and 26th in Raleigh, and sponsored by the North Carolina Council of Churches.

Ecumenical Relations

Frances Allen represented the committee at the conference on "Covenanting Towards Unity" from the Consultation on Church Union. Frances also represented the committee at the Conference on Christian Unity.

The Synod was represented by Frank Dew, Tom Davis, Ruth Farrior, Harold White, Henry Leigh and Mary Hayes Holmes of the committee as delegates to the House of Delegates meeting of the North Carolina Council of Churches.

Racial and Religious Violence

A conference on Racial and Religious Violence was held in Statesville on September 6th. The committee gave partial financial support and was represented by Kathleen Murdock.

Peacemaking

The Synod was represented at the Consultation of the Arms Race at Stony Point, NY by committee members Malcolm Anderton, John Mitchner and Kathleen Murdock.

The committee also authorized the giving of $2,000 for scholarship assistance to members of our Synod going on a Witness for Peace trip to Nicaragua led by Kathleen Murdock. Four members from our Synod shared in this support.

North Carolina Disaster Network

Joel Cherry reported to the committee on the North Carolina Disaster Network. The Presbyterian element of the network is made up of Joel Cherry, Peter Hall and Sam Wiley, chairperson. The committee is focusing on the Presbyterian response to disasters. There is a need for contact persons in the presbyteries.

Appalachian Ministries

Bob Freeman and Rose Ellen Stanbury reported on the Coalition for Appalachian Ministry and the Commission on Religion in Appalachia. Tom Davis reported on the Presbyterian Appalachian Broadcasting Council.

Church and Health

The Health Insurance Program for Children of Unemployed and Underemployed Workers, called "Caring for Children," has been adopted by the North Carolina Council of Churches to come under their umbrella of programs. Kathy Carpenter of our denomination will be the coordinator.

Environmental Concerns

The committee has confirmed to support the work of the Land Stewardship Council through our liaison Frank Elliott of our committee.

Refugee Resettlement

Our synod-wide workshop for presbytery sponsorship developers and committee members will be held in May at the First Presbyterian Church, Greensboro. Lilian Fountain of our committee will be the coordinator.

IMPACT

Once again our committee sent representatives to the IMPACT briefing in Washington. This meeting of faith groups lobbying in Washington provides an update on current issues. Jeff Smith of our committee coordinated this event. If you would like to hear more about the results of IMPACT, committee members are available to speak to your group.

New Synod

Members of the committee have expressed a concern to plan events to get to know our brothers and sisters within the bounds of the new synod as well as within the state of North Carolina.

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RESOLUTION CONCERNING CAPITAL PUNISHMENT AND JUVENILES

WHEREAS, many people do not realize that in North Carolina children fourteen years old and older can receive the death penalty; and

WHEREAS, currently there are two young people on death row in North Carolina who were under age eighteen when they were convicted (one young man was arrested at age fifteen and convicted at age sixteen);

THEREFORE, be it resolved, that the Synod of North Carolina:

(1) affirm its opposition to capital punishment for juveniles;

(2) call our churches to action on this issue, using our influence in the larger community to express our opposition to executing juveniles;

(3) endorse a vigil in support of this resolution in front of the General Assembly building in Raleigh at an appropriate date to be determined by Synod staff.

AND, THEREFORE, BE IT RESOLVED, that copies of this resolution be sent to the Governor, Lt. Governor and the Speaker of the House.

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RESOLUTION CONCERNING IMPRISONMENT

WHEREAS, members of Christian churches have special reasons to be concerned with the plight of our sisters and brothers in prison as well as with the plight of victims; and

WHEREAS, Jesus himself was a prisoner, a victim of capital punishment (Luke 23), who affirmed that visiting a prisoner is equivalent to serving Christ himself (Matthew 25); and

WHEREAS, THE STATED MISSION OF Jesus includes "release to the captives" (Luke 4:18), and his story of the good Samaritan who had compassion upon a victim of violent assault and robbery (Luke 10:29-37) is perhaps the most well-known Gospel parable;

THEREFORE, BE IT RESOLVED, that we, the Synod of North Carolina, make the following recommendations:

(1) Attention to victims: North Carolian must establish a program of adequate financial compensation for victims of crime, including survivors of homicide victims. Community mental health and family counseling services must be directed to the survivors, many of whom are poor and lacking in these resources.

(2) Community-based penalty programs: Community penalty programs that serve as an alternative to prison for non-assaultive offenders need additional funding. Policies at all levels of the criminal justice system must promote the minimum use of institutions commensurate with public safety.

(3) No further increase in prison capacity: In the interest of reducing prison and jail populations, there must be no new provisions for more prison beds. This includes new construction as well as the conversion of unused state properties into prisons. Creation of new prison space almost inevitably leads to increases in prison population, and when the Dept. of Correction expands prison capacity, it means that N.C. taxpayers end up paying more for increased staff, services, and capital maintenance costs.

AND, THEREFORE, BE IT RESOLVED, that copies of this resolution be sent to the Governor, Lt. Governor, and the Speaker of the House.

COALITION FOR APPALACHIAN MINISTRY

Frank Hare, Coordinator for Administration

A major item for deliberation at the Spring Board Meeting of the Coalition for Applachian Ministry (CAM) was its staffing plan. The CAM Board determined that it should have a full-time Coordinator for Mission and a part-time Associate for Administration and Finance. Judy Barker, who had been serving as Administrative Assistant, was selected to serve in the latter position. She works in the CAM office in Knoxville, Tennessee, an office rented from the Commission on Religion in Appalachia (CORA). Frank Hare, who had been serving as a half-time staff person for CAM and half-time as pastor of a parish of several small congregations, was selected to be the Coordinator for Mission. He began his full-time work October 1. He works from an office in his home in Amesville, Ohio. At the September Board Meeting, these staff members were installed in a service celebrating the variety of gifts which the Spirit gives for service in the Church.

CAM began working in its new committee structure in 1986. Support Committees include Communications, Finance, Nominations and Personnel. Program Units are divided into the areas of Education and Issues. In addition to those who make up the basic membership of the Support Committees and Program Units, all Board members met with one or another of the Support Committees during their work time at Board meetings and all work on either the Education or Issues Program Units as they meet during the Board's work sessions. When Committees and Program Units have work to do between the two board meetings which are held each year, this work is almost always done in conference phone calls. Much travel time and cost is saved in this manner. As provided for in the 1985 Mission Strategy for Appalachia report, a National-Regional Advisory Committee composed of Synod and National Staff persons meets in conjunction with the Fall CAM Board Meeting to provide close communication with the Synods and the National Agencies of the four denominations which make us CAM.

CAM is the body responsible for coordinating the cooperative work of the Reformed Church in America, the Christian Reformed Church, the Cumberland Presbyterian Church, and the Presbyterian Church (USA) as those denominations work together in the Appalachian Region. Its primary funding is from the Synods and Classis of those denominations with some funding from the national bodies as well. These funds provide for the basic operating budget for CAM. The budget covers the costs of staff, office and committees; funds for various programs which CAM carries on, including participation in the Commission on Religion in Appalachia (CORA).

CAM also has responsibility for oversight of the monies which help to fund self-help and other projects carried out through the work of CORA. In 1986, these funds included $175,000 in Presbyterian Hunger Program money and special support from the Reformed Church in America and the Presbyterian Church (USA) for a Coordinator for Volunteers and the study of economic crisis in the Appalachian region.

For several years, plans have been under consideration to provide a coordinator to work with short and long-term volunteers in the region. In September 1986, John and Chickie MacLean came to fill this position. They are based in Annville, Kentucky where the Jackson County Ministries of the Reformed Church in America provide housing and office space.

At its October meeting, the Commission on Religion in Appalachia adopted the report of its Economic Crisis Working Group. This report, "Economic Transformation: The Appalachian Challenge," describes the economic crisis in the region. The next stage in this work is an Economic Transformation Committee which has the responsibility of providing specific recommendations to implement the proposals in this report. The CAM Coordinator for Mission is a member of this committee.

CAM provides scholarships for those from its member communions who attend the Appalachian Regional School at Morgantown, West Virginia. In November of each year, CAM holds an Orientation Seminar for new pastors and other church related workers in the region. Twenty-seven participated in the 1986 Seminar. Two issues of CAM COMMENTS were published during the year with copies sent to about 2,500 congregations and individuals and another 500 or so copies given out at various meetings. The CAM and CORA slide sets, displays for mission programs and bulletin inserts were made available to a number of congregations and judicatories. Copies of the several study booklets which CAM has produced have been made available at cost to all groups who have sought this material. Cam has had representatives active in all parts of the work of CORA.

1987 plans include:

-An Assembly on Conflict and Peacemaking in Appalachia being held at Montreat, North Carolina, March 23-24. This is part of a series of annual Spring Assemblies which are offered for clergy and other church leaders in the region;

-A consultation for key leaders of small congregations being held in Charleston, West Virginia on April 27 & 28;

-A brief business meeting of the Board in conjunction with the Spring Assembly and a major meeting in September along with working meetings of the Executive Committee in February and August;

-Scholarships to the annual Appalachian Regional School for Church Leaders;

-Provision of Communication materials, including two issues of CAM COMMENTS, a new bulletin insert and bulletin cover, and a new poster with the theme, "ABC's of Appalachian Ministry;"

-Continued provision of study materials on the region;

-Oversight of project funds;

-Work with those involved in the new national and regional structures of the Presbyterian Church (USA) to assure that the Appalachian Mission Strategy has been implemented.

THE LAND STEWARDSHIP COUNCIL OF NORTH CAROLINA

James R. Hinkley, Director

The Land Stewardship Council of North Carolina is a Judeo-Christian, non-profit organization undertaking a sustained statewide program concerned with the education of the people about, and with their increased sensitivity to, the spiritual and ethical principles and values pertaining to the land in accordance with the teachings of the Holy Scriptures. The Council has been supported by the Synod of North Carolina (founder and charter member) since 1980.

This year saw progress in the distribution of education materials, particularly in the Presbyterian Synod of North Carolina. All 720 congregations received information and sample educational materials from the Synod, including Light and Leaven: Stewardship of the Land and A Land Use Ethic for North Carolina.

In 1986, the Land Stewardship Council published Stewardship of the Land in North Carolina, a syllabus for Jewish congregations and individuals, and a sequel to the Christian syllabus released in 1982. Published in October, this new study guide has already been widely acclaimed in the Jewish community for its sensitivity to the need to be good stewards of that part of God's creation located in North Carolina. The syllabus, which took three years to write with the help of four rabbis and other Jewish scholars, has proven to be valuable in Christian Sunday School settings also. It is available to congregations and individuals through the Synod or the Land Stewardship Council.

In 1986, the new Board of Directors completed its first year after reorganization. This restructuring included the appointment of clergy and lay members to represent the sponsoring religious bodies. Previously, the eleven bodies were represented by their respective heads - general secretaries, executives, bishops, and conference ministers. The impracticality of this former arrangement as experienced after five years, because of heavy scheduling conflicts and other reasons, led the Board to take this action. The good results of this wise move are beginning to show in the increased activities of the Land Stewardship Council.

The Presbyterian presence on the Council's Board of Directors is in the person of the Reverend Frank A. Elliott of Whiteville. He has been instrumental in bringing LSC's ministry closer to the Synod through his activities and leadership. Elliott brings a needed forestry flavor to the Board. He once was a professional forester. Another Presbyterian is involved at the Board level. He is the Hon. Norman Gustaveson of Efland, who fills an at-large member slot on the Board. Gustaveson is active politically, having served as an Orange County Commissioner. He is a founder and officer of the Triangle Land Conservancy, and he has served for six years on the North Carolina Land Stewardship Advisory Committee. Presbyterians serving on the Advisory Comittee are : Dr. Otis L. Graham, Jr., Distinguished University Professor of History, UNC, Chapel Hill; Robert H. Hall, former Director of the Institute for Southern Studies, Durham; Mrs. Elizabeth W. Rose, member of the Board of Trustees of Salem College, Rocky Mount; Hon. McNeill Smith, attorney and former state senator, Greensboro; and Steven A. West, Assistant U.S. Attorney and former Land Stewardship Council Intern, Raleigh.

In 1987, the Council plans to hold its first annual statewide Land Stewardship Conference on Friday and Saturday, November 6 and 7, on a church college campus in the central portion of the state. The conference will center on the state-of-the-state as it relates to the environment and Scriptural teachings. Ideas on how congregations and religious individuals can be better stewards of God's creation will also be presented for consideration.

Another activity scheduled for 1987 will be the publication of a quarterly magazine/newsletter on land stewardship in North Carolina. The publication will provide news about growth, development, conservation, and preservation activities in the state. It will include excerpts of sermons, writings, and studies from the Holy Scriptures, plus ideas about what congregations and individuals can do to be good stewards of creation. The first issue is scheduled for production during the summer.

Two new groups have joined the Council during the year. These were the North Carolina Conference of the United Methodist Church and the Thomas Jefferson District of the Unitarian/Universalist Association. Membership discussions are now being conducted with the Christian Church in North Carolina and the Western North Carolina Conference of the United Methodist Church:

Information about the Land Stewardship Ministry can be attained by contacting: The Reverend Frank A. Elliott, Route 7, Box 41-AA, Whiteville, NC 28472, 919/642-6844, or Jim Hinkley, Director of the Council, at Route 4, Box 426, Pittsboro, NC 27312, 919/542-1077.

NOTE: Frank Elliott has been replaced by Mr. Alfred W. Anderson, 213 Star Hill Drive, Cape Cataret, Swansboro, NC 28584 (April, 1987).

NORTH CAROLINA COUNCIL OF CHURCHES

S. Collins Kilburn, Executive Director

The purposes of the North Carolina Council of Churches continue to be as follows:

-To show forth and celebrate the unity which God in Christ has given to the churches in North Carolina,

-To seek deeper levels of that unity,

-To work on particular concerns where effectiveness is strengthened by cooperative action,

-To witness in the public sphere to God's passion for justice and peace.

Much of the work of the Council is done by and through commissions and issue-centered committees.

Peace continues to be a top priority of the Council, and the Peace and Security Committee continues to work toward reversal of the arms race and for demilitarization of U.S. policy in Central America. The committee sponsored a trip to Washington, D.C. to visit congresspersons to lobby for economic sanctions against South Africa. Also, the committee sponsored a forum on the statement of the United Methodist Council of Bishops, "In Defense of Creation: The Nuclear Crisis and a Just Peace." The Peace Committee is also promoting linkage with Christians in the U.S.S.R. and travel seminars to the U.S.S.R. with a focus on peace and Christian unity.

The committee, through Sister Evelyn Mattern, maintains liaison with the Carolina Interfaith Task Force on Central America (CITCA) and Witness for Peace. They continue to send delegations to Central America from the Southeast and have worked this year against aid to the contras. With the national "Quest for Peace" project, they are engaged in raising the equivalent in humanitarian aid of the $100 million congressional aid to the contras. During her sabbatical next year, Sister Mattern will do some traveling in Latin America with a view to improving her Spanish and deepening contacts with Latin American people.

The Commission on Christian Unity continues to promote ecumenical dialogue and to pursue faith and order issues. The commission sponsored a retreat which focused on the contributions of the black church traditions to the whole Christian community. It persuaded the House of Delegates to study this theme in the spring meeting.

The Committee on the Church and Public Education sponsored a dialogue session on tax credits, vouchers, and parochial schools. A conference is being planned on the subject, "The Church As Advocate of Equity and Excellence in Public Education." Close liaison is maintained with People For the American Way.

The Commission on Christian Education has given attention to the role of men in Christian education and sponsored a statewide conference on that topic.

A new committee has been organized to help church leaders understand and relate to the farm crisis in North Carolina. A consultation is being planned to explore scio-economic dimensions of the crisis and pastoral dimensions.

Once again the Criminal Justice Committee worked with the Baptist State Convention to prepare materials for use in local congregations for Criminal Justice Month. They have also worked to support and publicize Amnesty International's campaign against the death penalty in the U.S. and will be supporting a bill to exempt minors from the death penalty that is expected to be introduced soon in the N.C. General Assembly. Alternatives to prison continue to be a big part of our legislative agenda also.

The Migrant Ministry Committee is celebrating a victory in the recent court decision to require water and toilets in the fields, since this is a concern they have had only partial success with working through the North Carolina agencies. They are collaborating with groups to understand the implementation of the new immigration law and its impact on farmworkers, and they continue to monitor the activities of the Governor's Farmworker Council. The migrant ministry is a lively one where much sharing of information from the various groups involved in farmworker ministry takes place. It will also be addressing a workers compensation bill in the legislature that will include farmworkers.

Last summer the Executive Board of the NC Council of Churches and the board of the North Carolina Council of Churches Housing Development Corporation decided to buy the land near Smithfield that is needed for our farmworker housing development. They are engaged in an on-going fundraising effort to pay off our $55,000 loan from the Self-Help Credit Union, and a lawsuit has been filed against the Farmers Home Administration. The suit should come to trial within the next few months, and the remedy being sought is a fairer consideration of our application for the grant and loan from the Farmers Home Administration.

The Equal Rights Committee just completed a faith-filled and stimulating training conference for involving church constituency in political issues affecting low-income women and their families, and they have received some funding to carry their efforts further into a consideration of health care issues. Both of these efforts are co-sponsored and planned with the Resources Center on Women and Ministry in the South, out of Greensboro.

The Commission on Social Ministries put together the agenda for our legislative effort and will meet soon to review its progress in the legislature. Issues that we are lobbying for this session include low-income housing (the Housing Trust Fund bill), increased penalties for civil rights violations by the Ku Klux Klan, a Good Samaritan bill for volunteers in church social service agencies, several environmental concerns, and alternatives to prisons. We have also addressed or will be addressing bills for the Martin Luther king holiday, the death penalty for minors, workers compensation for farmworkers, and others. Sister Mattern is our lobbyist and has some good volunteer assistance this session.

The Communications Committee concluded a series of meetings with editors by meeting with an editor of a secular paper who critiqued denominational papers for layout and content. The committee has also provided some denominational statements to religious editors for their use on certain issues.

COMMUNICATION AND STEWARDSHIP COMMITTEE

Lenwood Lee, Chairperson

The Communication and Stewardship Committee has the oversight of those activities seen as effecting maximum communication between the General Assembly, the Synod, and the presbyteries of the Synod of North Carolina. It also seeks to encourage the grace of liberality through the dissemination of stewardship materials and through resource assistance to presbyteries. It seeks to assist presbyteries in their efforts to interpret the overall program of the Church to the person in the pew. The realization that the optimum response to the challenge of mission hinges on the effectiveness of its articulation to the individual Presbyterian underlies the efforts of this committee and the Synod staff personnel who resource it.

The Presbyterian News, published by the Synod of North Carolina, remains the primary organ of communication within the Synod. It continues to effectively portray a cross-section of the happenings within the PC(USA) with particular emphasis on those events occurring within the bounds of our own Synod that effect us as Presbyterians. Six of the seven presbyteries and the Barium Springs Family Ministries now have a full page of news in each monthly edition. This "grass roots" coverage constitutes a remarkable summary and clear picture of the happenings within the presbyteries, related agencies, and the local congregations throughout North Carolina.

This publication now has a circulation of approximately 95,000 and the capability of going into every Presbyterian household in North Carolina. What an opportunity of mutual sharing, challenge, nurture, and vicarious fellowship! Presbyterians who read the The Presbyterian News cannot be uninformed about our Church nor be ignorant of the fact that Presbyterians are propagating the Gospel. A cursory examination of any issue will support this view.

A special joint mission insert was included in the September issue as a cooperative effort of the General Assembly, the Synod, and the presbyteries. This special multi-color insert provided succinct descriptions of the mission of the church at each level beyond the local congregation.

In addition to The Presbyterian News, a special interpretive communications packet was made available to the churches at no cost. Along with a map showing present presbytery boundaries, statistical, budgetary and general information about the various mission programs of Synod, this publication also contained three separate bulletin inserts on campus ministry, Presbyterian college, and retirement homes. The committee has approved additional inserts describing other Synod ministries if funding is available for 1987.

Claude Godwin, Regional Communicator and resource person to this committee, has held a number of stewardship and mission consultations and workshops with presbytery groups highlighting the General Assembly "Lift up Your Hearts 1987 Stewardship Materials." He continues to be available to the presbyteries in this and his many other capacities.

Another vital component of the Communication and Stewardship Committee embraces the work of the Media Sub-Committee chaired by the Reverend Ken Mullis of Goldsboro. Its major thrust this year has been to stimulate interest and action in the use of the electronic media to communicate the Gospel of Christ. The electronic arena offers tremendous opportunities for an effective Presbyterian witness. This subcommittee has focalized on the Synod-wide - and beyond - workshop, "Getting the Word Out and the People In: Church Outreach Through Media", in Raleigh on April 29-30, 1987. This workshop provided not only inspiration but also expert instruction in "hands on" experiences in the techniques of utilizing the electronic media outreach capability. Synod support for this subcommittee activity has been augmented by a grant from the Presbyterian Outreach Foundation of Charlotte.

The main problem facing this committee has been the escalating cost and restricted income for maintaining and enhancing the publication of The Presbyterian News. In an attempt to improve and to economize, both the printer and the mailer have been changed with a modest net decrease in the cost of production. The change also resulted in a different format for the paper which has improved the overall appearance. Various efforts have been undertaken by the committee to increase advertising revenues during 1987 in order to maintain present levels of effectiveness without further burdens on restricted program resources. To date these efforts have not been singularly successful.

The committee recognizes that the future of present programs including the continuation of a strong and effective communications organ such as The Presbyterian News, and a vigorous new Gospel thrust through the electronic media will likely be affected by the changed circumstances of Synod "D". We do not bemoan this possibility, but we do see even more effective means of communication mandated by the necessity for higher levels of stewardship commitment to implement the mission thrusts of Synod "D". In that context and during the transition period, together we must strive to hold fast to that which is good while reaching for the prize of the high call of God in Christ. Presbyterians have the money, but only effective articulation of need will convince them to part with it in sufficient amounts to adequately fund the mission goals of this or Synod "D". This is our task and the basis for our present recommendations to Synod:

(1) That every reasonable consideration be given to the strengthening of The Presbyterian News and the electronic media aims of the present Communication amd Stewardship Committee, carrying forward the best elements possible into 1988 and into Synod "D";

(2) That every pastor and every session in the Synod of North Carolina act to insure that the free and available Presbyterian News is received into every Presbyterian home, and that appropriate emphasis is given to the congregation to encourage its use by the Church family;

(3) That in the absence of adequate regular program funding, the Synod give the necessary encouragement, approval, and guidance to the committee to seek alternative sources of funding including appropriate foundation(s) grants, in order to move forward into the extremely expensive area of an appropriate Presbyterian television ministry.

(4) That John MacLeod, Claude Godwin, Bob Milks, Earl Cannon, and other Synod office personnel be recognized and commended for their assistance to the Communication and Stewardship Committee and their dedication to the goals of effective communication and adequately responsive stewardship.

(5) That this report as a whole be received as information with the call to prayer for God's guidance and blessing on future programs of communication and stewardship; and that Synod take such action as deemed appropriate to carry out the recommendations of this report.

PRESBYTERIAN APPALACHIAN BROADCASTING COUNCIL
Martha C. Wolfe, Executive Secretary

1986 was one of the busiest years for Presbyterian Appalachian Broadcasting Council production in several years with three new releases and one re-release.

The first spring release for P.A.B.C. was our radio spots dealing with youth, **I Mean Really Cared,** which was distributed directly to radio stations on record. These spots were quickly accepted by stations for use with good response. WKXV in Knoxville scheduled these for eight times a day; WXEE in Welch, WV was scheduling two spots a day for a period of three months; WDOC in Prestonsburg, KY planned to schedule five a week for a month and commented that these were VERY GOOD!!!; WHCS from Lewisport, KY was scheduling these six to ten times during the broadcast day. Each of these stations also requested we send both of the past productions we offered to them.

MAYBE JUST ONE MORE was an offering from the Presbyterian Appalachian Broadcasting Council in its TO SHOW WE CARE series and focused on hunger situations. Promotional pieces were mailed to local churches telling them that these spots would be available for churches to seek placement. These spots were placed on record, and then distributed to Cumberland Presbyterian and UPCUSA churches of fifty or more members which are located within Appalachia. These were released in time to request placement during the same period of time that the nationwide celebrity-sponsored celebration of Hands Across America was being promoted. For this production, a few select radio stations were also sent copies of these spots directly. Response from churches for placement was not as good as the Council had hoped for, but the stations responded well.

Early fall saw the re-release of the radio spots dealing with aging, **FORGET ME NOT.** Again, response from radio stations was good with WTOE in Spruce Pine, NC writing, "We'll use these fourteen times per week -- Good spots! We'll use them a lot!"; WOFE in Rockwood, TN planned to schedule ten per week and wanted copies of everything we had from the past to program as well.

Just prior to Christmas, the Council released a group of spots focusing on depression, entitled **DOWN, not OUT.** Stations were mailed a promotional piece stating that these spots would arrive in time for scheduling in the Christmas to New Years week, as well as for continued use. When stations received these records, responses flowed back to us, and for the first time, there were no replies that one could not use the material.

WAVL in Apollo, PA replied to the **DOWN, not OUT** spots, "plan to schedule for two months. Please send other material available..."; while WJAL AM and WKYE FM in Johnstown, PA said, "plan to schedule two a day" and requested all four past productions; WFSK in Nashville, TN planned to schedule twice a day "During drive time and near human interest stories in the news." WSVW in Pennington Gap, VA is to schedule these for a period of six months and requested three past productions.

It was a good year for production!

Our development and fund raising plans were slowed considerably during 1986, but have not been forgotten. A scaled down version of development is to be created to correspond better with the Council's present structure, and steps toward the realization of some of these plans should be seen in early 1987.

At the fall meeting of the Presbyterian Appalachian Broadcasting Council, the decision was made to ask supporting governing bodies to appoint/elect an additional representative to the Council, increasing the number to two representatives from each, and also allowing for "at large" members, should there be a need for these. An increased total number of Council members will enable expansion of the Council's structure so that there will be four working committees, rather than just the two as now (Administrative, Program, FInance, Publicity). This should help to increase the effectiveness of the work done within the Council. Additional Cumberland Presbyterian governing bodies are also being asked to send representation to the Council to consider becoming an ongoing part of the work.

New structure of synods within the PC(USA) will soon begin to take shape and within these new boundaries there may be a need to make additional changes in representation to the Council. The past fears connected with the realignment procedures are turning into some new opportunities, and the Council is anticipating exciting new relationships.

New prospects for script writers, pertinent needs topics sent to us, available talent contacts, professional equipment -- these and more new opportunities make future productions look extremely bright. Look for some good surprises in P.A.B.C. productions to come, as the Presbyterian Appalachian Broadcasting Council approaches 1988 and its 25th anniversary of producing for the electronic media in Appalachia.

HIGHER EDUCATION COMMITTEE

Jasper Memory, Chairperson

Since the previous meeting of the Synod, the Committee on Higher Education has taken these actions and deliberated these issues:

- At the request of the Budget and Audits Committee, the Committee on Higher Education re-examined implementing a formula for the funding of institutions of higher education. A review of this committee's reports to Synod during the past twenty-three years showed that several attempts were made to derive a formula, but without success. Undaunted, the committee sought to address the funding issue once by appointing a "Formula Funding Task Force." Its charge is to determine if an equitable formula can be established by which institutions of higher education can be better assured of funding from year to year. In addition,, the task force is to explore the implications of including funding for Presbyterian- related colleges located within the anticipated bounds of the new synod. The projected number of colleges eligible for funding in the new synod is nine.

- Committee members visited administrators at six colleges in the Synod of North Carolina to determine those institutions' funding needs for 1987.

- For the first time in several years, the Committee sponsored a Presidents' Forum which was held at Queens College February 23, 1987. In attendance were the presidents from Davidson, Lees-McRae, Queens, St. Andrews and Warren Wilson Colleges. The presidents and committee members discussed issues of funding by the Synod (particularly in light of the anticipated new synod boundaries which would include the probable addition of four institutions of higher education); covenantal relationships between the colleges and Synod; and adjustments in allocations by the Synod to the colleges for 1987 as a result of a twenty-three percent shortfall in anticipated receipts. The committee proposed to the presidents three options for funding: (1) the use of bloc grants, which are unrestricted contributions; (2) allocations for scholarships, primarily for Presbyterian students who are residents of North Carolina; (3) allocations for chaplains' salaries and related expenses. The presidents were unanimous in stating their preference is for the Synod to continue to offer bloc grants.

- No less important are the ten campus ministers which the committee completely or partially supports. With the approval of the committee, Rockwell P. Ward was called as campus minister of the Westminster Fellowship at Appalachian State University.

- To continue to apprise itself of the priorities and programs of campus ministries, a convocation is planned with the campus ministers in early June of 1987 at the University of North Carolina at Greensboro.

- In anticipation of the formation of new synod boundaries which include Virginia, the committee has endorsed a "College Fair" for high school students to be held in Raleigh in November , 1987. This fair, under the leadership of Malcolm Maccubbin, Director of Church Relations at Warren Wilson College, and the Synod Youth Council, assisted by Tyrone Burkette, will include representatives from Presbyterian-related colleges in North Carolina and Virginia, military services, military service alternatives, and church-related vocational agencies. The committee continues its work during this "in-between-time," a time of fluidity while the new synod boundaries and structures are being deliberated; a time of rising costs for the institutions of higher education, while the funding from Synod remains constant or declines slightly.

DAVIDSON COLLEGE

John W. Kuykendall, President

Concord Presbytery, meeting at Prospect Church on March 12, 1835, unanimously resolved to establish a "Manual Labor School" to educate "young men within our bounds of hopeful talents and piety, preparatory to the gospel ministry." Contributions of over $30,000 raised from local congregations made possible the founding of a College where religion and learning could "adorn and strengthen each other." Just two years later, some sixty-five students, two professors, and President Robert Hall Morrison commenced classes in the hope that the College would remain "safe and sound as long as the church is sound." Today, as we at Davidson College celebrate our Sesquicentennial, we remember our Presbyterian forebearers, cherish our present ties to the church, and look forward to continuing this heritage with the Presbyterian Church (U.S.A.).

Our Board of Trustees, 24 of whom are currently elected by presbyteries in North Carolina and Florida, form a strong and significant tie between the Church and College. In affirmation of the Presbyterian role in Davidson's governance, the Trustees at their winter meeting approved a resolution expressing their intent to draw a plurality of the Board from the presbyteries which will exist in North Carolina in the future and to select additional Trustees from two Florida presbyteries and from elsewhere among the denomination's leadership.

Assisting the Board of Trustees in 1986-87 are two new executives at the College. Robert S. Sutton, new to the staff but no stranger to Davidson, is an alumnus who has stepped into the newly created position of Vice President for Business and Finance. A distinguished scholar, teacher and administrator, Robert C. Williams wears two administrative hats at Davidson as Vice President for Academic Affairs and Dean of the Faculty.

Under Dean Williams' capable guidance, the Educational Policy Committee of the Faculty, together with the College family as a whole, has begun to consider prospects of revising our calendar and curriculum. Davidson officially received its reaccrediation in December from the Southern Association of Colleges and Schools, and we look upon the current discussion as an opportunity to strengthen and renew the College's academic program.

The Presbyterian emphasis on scholarship and servanthood continues to attract outstanding students to Davidson. Again this year applications exceeded two thousand, thanks in large part to the diligent recruiting efforts of our Admission's Office and Alumni. Davidson's ties to the reunited Church will, we hope, reach Presbyterian students outside our traditional base of support in the Southeast and will enhance our efforts to implement the Trustees' policy on Racial and Ethnic Concerns.

While many Presbyterian families continue to look toward Davidson for their children's college experience, they may well greet with concern the recent spate of press reports which underscore the obvious problem of higher education's mounting costs. Newspaper accounts have failed to note, however, that financial aid is provided at Davidson to meet 100% of the demonstrated need of all students admitted to the college—admitted without regard to their financial resources. Continuing to offer our students this kind of financial guarantee during their time at Davidson remains a very high priority with us. Davidson's financial request to the Synod of North Carolina is roughly equivalent to the amount that Davidson spends on financial aid for North Carolina Presbyterian students.

Ground was broken this fall in another joint endeavor of College and Church, The Pines at Davidson. The College has assisted the Davidson College Presbyterian Church and the Davidson Retirement Community, Inc. with the financial planning necessary to make this retirement community a reality.

Above all, this year is one of celebration at Davidson. At our Fall Convocation, the College recognized with an honorary degree the achievements and contributions to North Carolina of an alumnus and former professor, Governor James G. Martin. One hundred and fifty years to the day after classes began at Davidson, the College opened its Sesquicentennial Celebration on March 12 with a Convocation focusing on" Faith and Learning" and featuring an address by Leander E. Keck, Dean of the Yale Divinity School, entitled

"Academe and Steeple: A Shared Vocation." At a luncheon following the ceremony, J. Randolph Taylor--an alumnus, former trustee of the College, and former moderator of the Presbyterian Church (U.S.A.)--recalled the continuity and significance of the relationship between Davidson and the Church during a century and a half of change in the Church, College and society. Theologians and alumni James M.Robinson, Director of the Institute for Antiquity and Christianity at the Claremont Graduate School and Dan O. Via, Professor of New Testament at Duke Divinity School discussed historical and literary views, respectively, of "Critical Faith: New Testament Studies and Religious Belief" at an afternoon symposium.

As our Sesquicentennial celebration continues in the coming months, we invite our fellow Presbyterians to join us by visiting the College; and we look forward to the joint meeting of the Synods of North Carolina and the Piedmont at Davidson in May.

LEES-McRAE COLLEGE

Bradford L. Crain, President

Location

Lees-McRae College is ideal for students who wish to study away from the distractions of a metropolitan area and to enjoy the bounties of nature. At 4,000 feet above sea level, the college campus has the highest elevation of any east of the Mississippi. The summer temperature averages 65 degrees, making the village of Banner Elk an excellent summer resort area. The winter is bracing, with sufficient snow for winter sports. Lees-McRae is in the center of the southeast's fastest-growing resort area and just minutes away from Beech Mountain and Sugar Mountain ski resorts. These two major ski complexes are used by the Physical Education Department of the college for skiing activities, as well as being favored recreational spots for students.

Lees-McRae looks directly toward Beech Mountain, the pinnacles of which are more than a thousand feet higher than Banner Elk. The back campus provides a view of Grandfather Mountain, site of the mile-high swinging bridge, the annual "Singing on the Mountain" festival, and the summer Highland Games. Near the college are such scenic attractions as Blowing Rock, Linville Falls and Caverns, Roan Mountain (known for its Rhododendron Festival), and Wiseman's View, from which may be seen the famed Brown Mountain lights. The Appalachian Trail passes a few miles from Banner Elk. Also nearby is the Blue Ridge Parkway, a National Park Service scenic highway which winds through 469 miles of mountain splendor - from the Shenandoah National Park in Central Virginia to the Great Smoky Mountains National Park in Western North Carolina and East Tennessee.

Accreditation and Church Affiliation

Lees-McRae is accredited by the Commission on Colleges, the Southern Association of Colleges and Schools and the North Carolina Association of Colleges and Universities. Lees-McRae is an institution of Christian higher education of the Synod of North Carolina and the Presbytery of Holston of the Presbyterian Church (USA).

Enrollment and Graduation

Lees-McRae normally graduates approximately 100 persons each year. About 75% are graduated with an Associate in Science degree; 25% with an Associate in Arts degree. An additional 200 students complete three or more semesters of study at Lees-McRae but tailor their curricular choices for transfer to particular institutions rather than meet associate degree requirements of Lees-McRae.

Lees-McRae regularly enrolls a full capacity of just under 700 students. Of this number, about 300 are returnees from their freshman year. Seventy-five percent are from North Carolina and 18% are Presbyterian. At this point it appears that a slight drop in enrollment may occur due to a smaller availability, nationwide, of college-age freshmen.

While it is the responsibility of the student to prepare and plan carefully for transfer to a senior college, Lees-McRae assists as much as possible. Lees-McRae has direct transfer agreements with many colleges and universities, the names of which are listed in the college catalog.

Spiritual Life

The religious life of the Lees-McRae student is of particular emphasis. Inspired by the firm belief that any truly successful man or woman must develop spiritually as well as intellectually and socially, Lees-McRae has as it purpose the presentation of courses of instruction in a Christian atmosphere. Each student who plans to graduate from Lees-McRae is required to enroll in two semesters of instruction in religion. Also, the programs and activities of the college seek to strengthen Christian faith and practice, as well as develop effective Christian leadership. Religious leaders are invited to address the students and meet them in small informal groups. Christian example is set daily by the Lees-McRae faculty and staff.

Basic Facts

Lees-McRae students are urged to investigate, analyze and creatively assimilate the heritage of learning. Every student is required to pursue the liberal arts of language, literature, mathematics, natural and physical science, religion, and social science. The basic curriculum is comprised of these subject areas and gives the students a broad orientation and a firm preparation for further study. Every student is assigned an academic advisor who works closely with the student in advising and assisting in arranging the student's academic schedule.

The degree programs at Lees-McRae provide essential freshman and sophomore courses and are designed to prepare the student for transfer at the junior level to most colleges and universities. All students who plan to complete a four-year baccalaureate program will enroll in a degree program.

All Lees-McRae students are required to demonstrate computer literacy before graduation. In addition to this basic computer training, Lees-McRae now offers advanced computer science courses in COBAL, FORTAN, Pascal and Assembly Machine Language, all in a computer lab fully equipped with the latest hardware, including DEC's VAX 11-750, and numerous micro-computers. Students who complete these courses will be prepared to continue advanced training in computer science at other colleges, or move directly into the business world.

Because of its alpine setting, Lees-McRae College is one of a select few institutions which can offer a degree in Ski Education. Courses include basic skiing, methods of skiing instruction, alpine skiing, ski area operations, and preparation for the PSIA Ski Instruction Certification.

The Lees-McRae Developmental Studies Program offers all students a number of advantages not always found at other colleges: One-on-one instruction by faculty, extensive learning aids, specialized libraries, and media collections. Honor dormitories and academic programs are provided for students of exceptional ability and preparation.

During the summer Lees-McRae offers a program emphasizing skills considered basic for any successful learning experience in college. Our "A Better Chance" body and mind clinic is a combination of activities and classes designed to teach the college-bound students ways to think, read, listen, write, speak, learn, and live as productively as possible. A tightly structured program with 65 hours of mental activity and 24 hours of physical acitivity over a span of 10 days, this unique program can be extremely beneficial for those who are on the verge of entering college.

Other summer activities include several Elderhostel programs, Presbyterian Family Week, Alumni Frolic Week, and an Outreach Program that encompasses special classes and seminars which provide a variety of educational opportunities on campus for area summer residents ansd members of the local community.

The campus consists of 52 major academic and residential buildings, located on a 350-acre campus. Five of the major buildings were completed in the last decade, and the remainder of the buildings precede that time with some construction dating back to the late 1920s. All have been or are being renovated for comfort, utility and safety.

The endowment of the college is approximately $6,000,000.

Purpose and Implementation

Beginning in the fall of 1982, the Lees-McRae College family, represented by committees of members of the administration, faculty, staff, and students, conducted an exhaustive self-study. The motivation for the self-study was partially a requirement for reaffirmation of accreditation by the Southern Association of Schools ands Colleges, but was mainly the opinion of the college family that "such a process is necessary to the life of the college and its effectiveness."

Because of the changing times and needs of all involved, the Self-Study Committee on the Stated Purpose of Lees-McRae College recommended a modification of the Statement of Purpose. On June 6, 1983, the following revised statement was approved by the board of trustees:

"The purpose of Lees-McRae College is to provide sound academic curricula which encourage intellectual, spiritual, physical, and social growth. Permeating the entire purpose is the desire to create for the Lees-McRae student the Christian community which may best be exemplified by those who teach and lead in the pursuit of truth in all academic disciplines. Such a program should result in each student's developing a balanced sense of personal values, integrity, and moral worth."

Specifically, the college's purpose is implemented by including the following:
-a course of study comparable to the first two years of the four-year college or university undergraduate work,
-a comprehensive program of counseling and student development,
-learning opportunities for the superior student through innovative and challenging curricular offerings,
-a sound program in developmental studies for the student whose pre-college preparation may be inadequate, and
-financial help for students who otherwise could not attend college, especially those from the immediate Appalachian area.

The Southern Association of Colleges and Schools granted Lees-McRae College unconditional reaffirmation of accreditation on December 3, 1985.

MONTREAT-ANDERSON COLLEGE
Silas M. Vaughn, President

For seventy years Montreat-Anderson College has adhered to the original purpose of its Presbyterian founders to provide "a sound and thorough Christian education suitable to the needs of those it serves." The school opened its doors in 1916 as Montreat Normal School to prepare young women to become Christian teachers. In 1933, the school was renamed Montreat College and became a junior college for women; from 1945 to 1959 it was a four-year college for women. In 1959, it became a coeducational junior college and was renamed Montreat-Anderson College. In 1986, responding to both the needs of its students and the needs of the church at large, the college began offering baccalaureate degrees in Human Services and Liberal Arts.

The current curriculum is designed to provide a solid academic foundation in the freshman and sophomore years in order to encourage and prepare students to complete their formal education. This can be accomplished by meeting the requirements for one of the bachelor degree programs or completing the requirements for one of the four associate degree programs and transferring to another senior college. The Bachelor of Arts in Human Services is designed for students who want to prepare for careers in Christian ministry fields or community service areas. The Bachelor of Arts in Liberal Arts is planned to give students a broad-based liberal arts education, particularly for those who are in the process of defining career goals or have an interest in fields that will require further study at the graduate level. Montreat-Anderson has direct transfer programs with 25 senior colleges. Over 90 percent of Montreat-Anderson College associate degree graduates have transferred to more than 220 colleges and universities during the last twelve years.

The program to offer a Bachelor of Arts degree in a limited number of specialized areas took a major step forward when the college was accepted as a candidate for offering the Bachelor of Arts in Human Services at the December 1986 meeting of the Southern Association of Colleges and Schools. It is anticipated that the Bachelor of Arts in Liberal Arts program will receive similar approval at the next meeting of the Association. The change from a Level I to a Level II institution will require a higher percentage of earned doctorate degrees among the faculty and increased holdings in the library.

The college has academic scholarships, church matching scholarships, athletic grants and work scholarships available for qualified students. Currently 87 percent of the student body are receiving some type of financial aid.

Montreat-Anderson College has a covenant agreement with the Synod of North Carolina, but is not included in the Synod Budget. It does receive financial support from Asheville Presbytery and East Tennessee Presbytery. The audit of 1985-86 operations indicated that the college had completed its fifteenth year in the black. The endowment available to the college exceeds $3.8 million.

Even though Montreat-Anderson College reaches out to the entire southeast, approximately 56 percent of the student body are from North Carolina. Over half of the members of the governing and advisory boards of the college are from within the bounds of the Synod of North Carolina. Sixty-five percent of the students are either Presbyterian or Baptist with the other major Christian denominations represented in the balance.

QUEENS COLLEGE

Billy O. Wireman, President

Queens College is at an important crossroads. Significant improvements over the last eight years in enrollment, academic programs, and financial operations have brought the college to its strongest position in many years. As a result, we now have the opportunity to chart Queens' future from a position of strength - to act rather than merely react to the challenges facing small private colleges like ours.

This year's total enrollment of 1,381 students is the eighth consecutive year of enrollment growth and represents an increase of 155% over this period. Much of this growth may be attributed to highly successful adult degree programs in the New College and the Graduate School. Significantly, however, enrollment in the traditional women-only College of Arts and Sciences has increased 52% over this period, with a 61% increase in resident students.

Queens has balanced its budget for five consecutive years. Alumni giving to the Annual Fund has doubled in the last three years. Debt has been reduced from $1,900,000 in 1979 to $235,000 today. Over $5 million in new endowment has been added. In the single month of December, 1986, the college received $1,535,000 in total gifts. After three years, total gifts to the Queens '90 Program - our seven year $15.5 million development plan - have exceeded our projections.

This progress has brought Queens increasing national attention. In 1986, the Newcomen Society honored the college for its "remarkable recovery strategies which have gained national acclaim in the world of higher education." The Queens' story was also prominently featured in two recently published books on excellence in higher education by MacMillan and Jossey-Bass respectively.

Given both our current strengths and future challenges, the question before us now is whether it is in Queens' best interest to continue as a small regional college of sound but modest academic reputation or undertake some dramatic steps in an effort to become a truly distinctive academic institution with a national reputation. To answer this question, a Trustee Task Force on the Future of Queens was appointed last summer. Among the pivotal issues the Task Force is considering are admissions and academic standards, faculty compensation and tenure, coeducation in the College of Arts and Sciences, and the additional resources necessary to achieve academic excellences.

We look forward to sharing the Task Force's recommendations with the new Synod of North Carolina as part of a continuing, mutually supportive relationship. Queens has long benefitted from its Synod affiliation and we regard an expanded Synod as an opportunity to expand this institution's service to the church.

ST. ANDREWS PRESBYTERIAN COLLEGE
A. P. Perkinson, President

Twenty-six years ago the first students stepped onto the grounds of the spacious, lake-centered campus chartered three years earlier by the Synod of North Carolina as a "bold experiment in Christian higher education." Now, after twenty-five classes have graduated and over 7,000 young men and women have studied at St. Andrews Presbyterian College, our Church and all of us associated with the College can look back upon a quarter century of challenge, struggle, accomplishment and service in the cause of Christian higher education. The effort begun with the chartering in 1958 continues unabated to this day, as does the partnership between the College and the Church.

The College continues to operate consistently with its mission statement by enrolling students with middle to upper range academic abilities who demonstrate personal excellence. The overall enrollment this year was 747; combined SAT scores for the 219 freshmen were higher for the third straight year. Projections for the coming academic year are equally encouraging. We expect to welcome between 225 and 250 new freshmen, along with some 40-50 transfers, in September, 1987.

It is significant to note that Presbyterians comprise 31% of the applicant pool this year, which compares to 21% last year, even though the percentage of Presbyterians in the prospect pool was essentially the same for both years — 12% and 11%, respectively.

The faculty at St. Andrews is comprised of 53 full-time and 15 part-time members, resulting in a student-faculty ratio of 13:1. Over 70% of the permanent faculty hold earned doctorates or terminal degrees; 68% are tenured.

In September, 1986, Dr. Thomas Benson joined the College as vice-president and academic dean. Dr. Benson came to us from the University of Maryland, Baltimore County, where he served as director of the general honors and interdisciplinary studies programs, as well as being Associate Professor of Philosophy. His leadership has already resulted in the planning of several new activities, including an expanded internship program and the honros program which will include a requirement of community service. A new program to give faculty in the humanities practical experience in business and industrial organizations which may employ graduates from their designated academic disciplines, is planned in an effort to better serve our students.

This past year saw a first-draft completion of a long-range planning document which addresses, among other things, the commitment of the college to the liberal arts and sciences within the context of Christian higher education. Major areas of concentration within this document are teacher education, career planning and employment, the science program, business and economics, international studies, and an honors program. It is important to note that the goals set for each of the above areas of concentration are based on a curriculum which has the St. Andrews General Education program as its core. This unique program, SAGE, has received national recognition, including mention in 1982 by the Association of American Colleges as a "model program for private liberal arts colleges."

In addition to SAGE, the college continues its emphasis on international studies, which sent numerous students abroad for different periods of time during the year — including 13 of our physically disabled students who spent the winter term in Hawaii. In September, a week-long Japanese-American festival involved both the College and the Laurinburg community. Two Woodrow Wilson Distinguished Fellows, Curtis Cutter and Sol Chafkin, were in residence for a week each on our campus. Throughout the year the Writers' Forum, an established program at St. Andrews, has brought to the campus many distinguished poets and writers, including South Carolina Poet Laureate Grace Freeman; Princess Mary deRachewiltz, daughter of Ezra Pound; and internationally know Japanese poet, Soichi Furuta.

The College has upheld the tradition mandated by its founders 26 years ago of operating free of physical and ethnic barriers. The number of students with severe disabilities has increased dramatically at St. Andrews (a 26% increase in recent years), although the total percent of disabled students at the College remains constant at about 6%. Fourteen percent of the student body is of an ethnic minority. This may be the highest proportion of minority students in any of our historically white Presbyterian colleges across the nation.

St. Andrews continues to recognize with deep gratitude the support of Presbyterians throughout the Synod of North Carolina. The continuing commitment of the Church has been a crucial factor, indeed the primary source of strength, in St. Andrews' growth and maturation during its first 25 years. The college intends that its relationship with the Church remain central to its life and mission in the years ahead.

WARREN WILSON COLLEGE

John J. Carey, President

We rejoice in our relationship with the Synod of North Carolina and are grateful for your partnership in this ministry in higher education. As we anticipate moving into a newly created Synod together, we are indebted to the Synod of North Carolina and its Committee on Higher Education for placing us in an advantageous position of confidence and strength.

The academic year 1986-87 has been a year of healthy transition under the leadership of the college's new president, the Rev. John J. Carey, Ph.D. Both short and long term projections for the college's future are in the process of development. The official boards of the college are being strengthened. Working jointly with Asheville Presbytery, exploratory planning toward a residential intergenerational living center on college property is underway. Revisions of courses of study are under faculty consideration. Funding for an aquatic center has been achieved and the facility should be operational at the beginning of the 1988-89 academic year. A projected enrollment increase to 600 students will necessitate a new dormitory and the refurbishment of an older building. Our relationships with Presbyterians in the "southern" tradition of the denomination are being cultivated.

History

A four-year, fully accredited, coeducational liberal arts college, Warren Wilson College was established in 1894 by the Women's Board of Home Missions of the Presbyterian Church in the USA as a Farm School for Mountain Boys. It progressed from a grade and high school and in 1942 merged with the Dorland-Bell School for Girls to become a coeducational junior college. In 1969 it graduated its first four-year class. The college was named for Dr. Warren H. Wilson, Secretary of the Rural Life Division of the church's Board of National Missions. It was one of the eight schools operated by the Board until 1972 when the Board itself was phased out and support of those schools was relegated to regional synods. A covenant was established with the Synod of the South (UPCUSA) and remained in place until General Assembly boundaries actions resulted in our relationship with the Synod of North Carolina on January 1, 1985.

The distinctiveness of this institution stands on a firm foundation in the Christian faith. The school's academic excellence, work ethic, service requirement, international/intercultural character, affordability and ministry in Appalachia are features which have attracted much national and international attention. Each of those features is a current expression of our Reformed faith and Calvinistic heritage. The grace of our Lord Jesus Christ has determined who we are and will direct what we shall become.

Academics

The college offers the Bachelor of Arts degree in 18 majors and the Master of Fine Arts degree in creative writing. Independent study and interdisciplinary courses and majors are available.

The total Warren Wilson program is a triad of study, work and service; all three components overlap and interact. Required of all students is the Core Curriculum - a series of inter-disciplinary courses which occupy one-third of the student's academic studies. Special opportunities are available for studies abroad, appropriate technology service in developing nations, internships in business, teaching and social work and a wholistic peace studies program. The library houses 84,000 volumes.

The student/faculty ratio is 11:1. There are 58 faculty members (including part-time). Sixty-four percent (64%) of the full-time faculty hold Ph.D's. A majority of the faculty and staff live on campus in housing provided by the college.

Enrollment

Total enrollment for the 1986-87 academic year is 455 under-graduate students and 43 Master of Fine Arts candidates: total 498. Students are from 33 states and 26 different nations. Thirty-eight percent (38%) of our students are from the Appalachian region and forty percent (40%) are from North Carolina. The largest declared religious preference is Presbyterian (U.S.A.) = twenty-four percent. 24%).

Tuition and fees for 1986/87 were $5,750 and in 1987/88 will be $6,250. Eighty-five percent (85%) of the student body receive financial aids awards. Effective in the 1987/88 academic year, the college has increased its scholarship awards to children of Presbyterian (U.S.A.) ministers from $500 to $1,000 a year. This is a step taken in appreciation of the support that the Synod of North Carolina and Asheville Presbytery have shown for the college and in recognition of our deep ties with the church.

Each resident student earns the full cost of room and board in return for 15 hours of work per week in the school's distinctive work program. Assignments are made among the 65 different work crews ranging from landscaping and farming to secretarial services and computer programming.

Our admissions efforts are increasingly innovative and productive. A new ten-minute video presentation, available to churches, has received national awards for excellence. We have a goal of 200 new students for the fall of 1987 to bring enrollment to over 500 persons. We are striving for a student body of 600 students within the next five years.

We believe that we have much to offer Presbyterian students. We are committed to fulfilling your trust in us. We ask you to be partners in this ministry by sending the Church Relations office names of prospective students from your churches. We encourage campus visits by our Presbyterian families, church and youth groups.

Finances

The annual operating budget of the college is $5.1 million with eighty percent of that budget spent on fixed costs. The estimated value of land and buildings is $20 million. Our endowment is currently $7.5 million. The college is operating on a balanced budget basis and is pledged to live within its means. At the present time, the school is virtually debt-free. Faculty and staff have been serving with minimal remuneration (faculty salary ranges: $11,500 - $19,500. The trustees face three major issues: (1) Faculty/staff compensation increases and replacements essential to the health of the college; (2) Maintenance and repair of existing buildings and construction of a dormitory to accommodate minimal projected enrollment increases: (3) Funding for academic offerings essential for a liberal arts college at this time.

The fiscal year 1985/86 realized $121,689 from 148 church sources. This was a decrease of $34,781 from the previous fiscal year. Part of the decrease may be attributed to the fact that some of our traditional UPCUSA church support-base is eroding now that we are considered to be a college of the Synod of North Carolina and are no longer a "national missions" college. The first nine months of the current fiscal year (July 1, 1986 - March 31, 1987) shows $118,472 from church related sources. Twelve thousand, eight hundred twelve dollars ($12, 812) of those funds are from the Synod of North Carolina; $1,482 are from Asheville Presbytery benevolences; $2,614 are from the A. T. McCallum Trust Fund. No other North Carolina churches provide support outside Synod or Presbytery remittances. We are grateful for the trust and confidence expressed by the Synod in its major increase in the benevolence allocation for the calendar year 1987.

Religious Activities and Studies

We cannot separate Warren Wilson College and the Warren Wilson Presbyterian Church; the influence of each permeates the other. It is healthy for students and staff to be part of an organized congregation of the Presbytery; it is challenging for the church to have the resources of the college community. The college Chaplain, the Rev. Frederick Ohler, is pastor of the church. Together, the church and the college employ a full-time religious activities director. The religious activities program of the college ranges from student services of prayer and praise to peace-making studies and social action ministries with the Asheville-Buncombe Community Ministries program.

The Religion Department is headed by Mr. Ohler and includes the Rev. Dr. Louis Miles (on sabbatical leave), Dr. Herbert Jackson and the Rev. Douglas Bartlett, Mentor in Peace Studies. The Rev. Henry Hansen teaches the Kerygma Bible study program for the campus and community. The William Faulds Endowed Lectureship provides for visiting scholars to address the college and community on issues of Christian ethics and values.

Presbyterian Relationships

Dr. Carey, college President, is an ordained Presbyterian minister and a member of Asheville Presbytery. The Rev. Malcolm D. Maccubbin (Asheville Presbytery) serves as full-time Director of Church Relations. Several members of the Board of Trustees are Presbyterian pastors and ruling elders; the Rev. Dr. John MacLeod, Jr., Synod Executive, actively serves on the Board of Trustees. Thirty (30) churchpersons serve on the college's Board of Church Visitors. We are blessed with the services of several participants in the church's Volunteer-in-Mission program as members of the college staff. Retired missionaries and pastors are part of the larger community and are active in the life of the college and the church.

As Warren Wilson College advances its ministry in higher education, we commit ourselves to our partnership with the Synod of North Carolina and anticipate an even stronger witness to our Lord in the emerging new Synod.

PARTNERSHIP SERVICES COMMITTEE
Linda Inman McLester, Chairperson

The Committee on Partnership Services continues to coordinate cooperative ministries among presbyteries, the Synod, General Assembly agencies, and ecumenical partners. With limited resources and a broad umbrella, partnering is primarily done through specific requests. Dr. Tyrone Burkette has given excellent assistance as staff coordinator. The Reverend James Carr serves as vice-chairperson; the Reverend James Crook as secretary. Information is reported in the following areas.

A request was received from the Presbyterian Appalachian Broadcasting Council for a Partnership Services committee member to serve on that board committed to the use of the electronic media for proclaiming the gospel message in Appalachia. This was honored.

YOUTH MINISTRIES

Acting on a directive from Synod's Council, the Synod's Youth Council is sponsoring a Career/College Fair November 20-22, 1987 at the Radisson Plaza Hotel, Raleigh. They plan to have 500-600 senior highs in attendance. All nine Presbyterian colleges in North Carolina will give presentations and have booths. The cost per person will be approximately $65, which includes four meals, two nights' lodging and registration. The Youth Council hopes to cut this cost by supplementing monies from the Synod Council. Local presbyteries and congregations are encouraged to support youth from their areas by giving additional financial support. Ideally, the Youth Council would like to keep the total cost of each participant to $45. The Youth Council, led by Adult Advisor the Reverend David Etheridge of Snow Hill, and moderated by Jamie Kuykendall, Davidson, has active youth and adult members from all presbyteries except Asheville and Wilmington. Funding was provided for youth to attend the 1986 Summer Youth Triennium at Perdue University.

LEADERSHIP DEVELOPMENT/CONFERENCE SCHOLARSHIP

Funding was provided to assist the Christian Education Event in Leadership Development for the Korean/American Church in North Carolina...for a synod gathering of black clergy...for conference expenses and training for Arlene Samuels, Refugee Sponsorship Developer...for Marjorie Shelton to attend the Montreat Conference on Aging, meeting with presbytery representatives for partnering and sharing.

PRESBYTERIAN MEN

Mr. Harvey W. White, Charlotte, the president of Presbyterian Men of the Synod, reports that men's work is alive and growing. The June, 1986 conference held at Lees-McRae in Banner Elk ("Christ's Partners in Mission") was attended by 100 men plus families. New council officers were installed in September, 1986 at Myers Park Presbyterian Church. The President-elect is Mr. Brown Wright. Men's representatives promote the National Men's Assembly Program May 1-3, 1987 and the June 26-28, 1987 conference, "Being Fishers of Men."

EVANGELISM

The Evangelism Task Force (ETF) was constituted at the 173rd meeting of the Synod of North Carolina. An organizational meeting for the ETF was held November 24-25, 1986 with all North Carolina presbyteries represented. A five-fold purpose for the ETF was adopted. Guidelines for representation by presbyteries were also decided at this meeting. Plans were begun for several evangelism events to be held during the transition period from the Synod of North Carolina to the new synod configuration.

The ETF met on March 14, 1987 with the duly elected representatives from the presbyteries. Planning was continued concerning events and increased awareness for evangelism in our present and future synod structures. The ETF unanimously voted five recommendations for synod be passed on to the Partnership Services Committee. The Partnership Services Committee unanimously passed these motions for the floor of synod:

(1) That the Synod of North Carolina endorse the work of the Task Force on Evangelism.

(2) That the Synod of North Carolina endorse the events being planned:
  - (a) PASTOR'S SCHOOL OF EVANGELISM, Ben Johnson, October 5-7, 1987.
  - (b) EVANGELISM CONSULTING SERVICE training events, summer, 1987 and winter, 1988.
  - (c) SMALL CHURCH CONFERENCE ON EVANGELISM, Doug Walrath, Professor of Evangelism, Bangor Theological Seminary, May 13-15, 1988.

(3) That the Synod of North Carolina encourage its presbyteries to vigorously recruit participation of ministers and lay leaders of local churches in these events.

(4) That the Synod of North Carolina go on record in favor of giving evangelism a high priority in the mission design for the soon-to-be-uniting synod.

(5) That the Synod of North Carolina give its support to the inclusion of a major committee on evangelism and church development in the structure of the uniting synod.

APPENDIX L

WOMEN'S COMMITTEE
Sarah C. Washam, Chairperson

The Women of the Synod of North Carolina have spent many hours this year focusing on transition concerns of the merging of former PCUSA and UPCUSA women's organizations. In July of 1986, along with our UPCUSA sisters, two representatives from each presbytery attended a conference in St. Louis, Missouri called, "Joining for the Journey." These representatives committed two years to work with their presbyteries for transition activities of the merger process. Special training was given in three categories: planned change, volunteers, and conflict management. These same three workshops will be offered at fall, 1987 helpshops. In January, a transition committee planned a two-day workshop at Camp Caraway in Asheboro, North Carolina for partners for transition and presbyterial presidents from both former streams, to share activities and concerns within presbyteries. Much work has been accomplished with activities and joint meetings of councils. Mecklenburg and Catawba Presbyterials were used as models since these two overlapping areas have worked together since 1984. This conference was called, "Continuing the Journey."

The makeup of the Women's Committee consists of sixteen members including the seven presbyterial presidents and representatives of the three other women's entities: Committee on Racial/Ethnic Women, Women Employed by the Church, and Committee on Women's Concerns, as well as United Presbyterian Women. Members-at-large include women as well as male ministers. This group met a total of three times - once at Montreat in July, and on October 13 and January 29 at Synod's office in Raleigh. At these meetings, business was conducted, information transmitted, and reports of activities were shared. These reports show that our women continue to be committed to the total mission of the church supporting all of the churches' work on local, presbytery, synod, and General Assembly levels.

Bible study is a very important part of the life of our women. This year we are studying, "Remember and Go Forth - God's Covenant with the Community of Faith" by Judith A. Todd. Her study affirms that if we are His people we can claim His promises throughout our pilgrimage.

Scholarship Chairperson Betty Thompson of Wilkesboro and her committee select scholarship recipients to attend colleges, seminaries and the Presbyterian School of Christian Education. There are four synod-wide scholarship funds: Centennial, Lucy Steele Memorial, Synod, and Alice Johnson. Presbyteries also award scholarships ranging from one to twenty-two. The women realize that a Christian education is very important, and they provide financial resources to aid our Presbyterian youth. The Centennial Scholarship of $27,000 is lodged with the Presbyterian Foundation and this investment income goes for a scholarship for a student at one of the four former PCUS seminaries. The Alice Johnson and North Carolina Synod Scholarships are handled with the assistance of the Financial Aid Office at PSCE.

Other mission outreach programs for the women include Mission Court, Mrs. Jessie Junkin of Montreat chairperson; and White Cross, Mary Hill of Elizabethtown chairperson, which sends supplies to four mission hospitals in Korea and Zaire. The Birthday funds as of November 30, 1986 were $536,960.95 from all WOC members. The birthday focus this year was for Border Ministries between the United States and Mexico, and funds for Protestant Seminary Libraries in France.

Plans have been made for 1987 interpreters to meet in Charlotte, North Carolina on February 20-21, 1987. The Birthday focus is the building of small concrete block houses for displaced South Africans in the Kaylitsa Community in South Africa. A smaller portion will go to help maintain a center for families of burn victims in Greenville, Mississippi.

The 75-year history being complied by Sally McQueen is being completed and anticipated to be ready for the Synod Women's Conference in June.

The Bible Study for 1987-88 will be "Good News Women" written by Eunice Poethig, and the 1988-89 Bible Study will be on Elijah by Davie Napier.

The Women throughout the Synod are participating in a project with Church Women United celebrating the 100th anniversary of World Day of Prayer.

The women continue to find creative ways to respond to the church's home mission concerns through meeting needs of the elderly, abused, sick, bereaved, migrant workers, refugees, hunger programs and seamen coming into our seaports.

We provide support for Winona duCille as chaplain at the Women's Correctional Center in Raleigh. Dr. Mary Boney Sheats writes Bible study helps published in the Presbyterian News. We participate in Church World Service, Least Coin, Blanket Fund, Church Women United, CROP, and many other programs.

At annual meetings within presbyteries our women voted to accept the proposed design for Presbyterian Women.

These are exciting times to be a part of the merging of two great denominations. I serve on Synod's Council and as a member of the Executive Committee. As Synod coordinator of the Women's Committee, I am a member of the Women of the Church Committee, where I chair the Bicentennial Offering Committee, and am a member of the Development and Spiritual Nurture Committee. I also serve on the Birthday Selection Committee and the Bible Study Committee. I have met with the NEC/WOCC Committee in Stony Point, New York and San Francisco, California.

I work in consultation with a transition committee from the Synods of the Virginias and the Piedmont to process the transition of the WOC and UPW. I serve as Dean of the North Carolina Presbyterian Women's Conference at Montreat. I have brought the message of the work of the women to many churches throughout the Synod.

It has been a very special privilege to work with many spiritually mature and deeply dedicated members of the Body of Christ. I am grateful to have had the opportunity to serve as the chairperson/coordinator.

APPENDIX M

BARIUM SPRINGS HOME FOR CHILDREN

W. Earle Frazier, Executive Director

We are pleased to give a positive report on the work of the Home during 1986. All programs continue to operate at or near capacity (Day Care - 124, Pre-Adolescent - 24, Adolescent - 56).

Barium's management of the Presbyterian and Personal Family Life Center ended on September 30, 1986 by agreement with the staff and advisory board of the Center. It was believed that the Center was strong enough to stand on its own and, if so, could attract more funding with local governance. The Board of Regents is pleased with this outcome after a 7 and 1/2 year partnership with the Synod of North Carolina and Wilmington Presbytery in providing this valuable service.

Our previous reports indicated a possibility of providing services to troubled children and families in eastern North Carolina. The Board of Regents voted in November to put that project on hold pending the transition to governance by the expanded synod.

Fiscal year 1986 brought another operating deficit which was offset by a good year in bequests and a very good year in appreciation of investments.

Revenues		Expenditures	
Fees and Related	$ 741,948	Administration	$ 195,587
Endowment Income	278,750	Residential Care	1,047,061
Interest (Short Term)	11,458	Day Care	304,916
Synod/Thanksgiving	107,326	Family Life Center	135,646
Trust Income	409,848	Development/Publicity	162,154
Individuals/Organizations	130,882	Occupancy	291,353
Memorials	36,444	Contingent	90,944
Duke Endowment	54,669	Higher Education	11,340
Miscellaneous	11,969		
Estates	384,206		
Total	$ 2,162,500	Total	$ 2,239,001
Transfer from Endowment	250,000		

Revenues and Transfers over Expenditures	$ 173,449

APPENDIX N

BUTNER MINISTRY
James N. Grubb, Director

Butner is a community of approximately 4600 people located about 30 miles northwest of Raleigh and 15 miles north of Durham. It is also the location of the following six institutions:

- Alcoholic Rehabilitation Center for the treatment of people who use alcohol abusively.
- Federal Correctional Institution under the control of the Federal Bureau of Prisons, incarcerating approximately 800 men.
- Umstead Correctional Center for youthful offenders.
- John Umstead Hospital for the emotionally and mentally disturbed.
- C.A. Dillon School for verbally and physically aggressive youth.
- Murdoch Center for the mentally retarded.

As indicated in the 1985 report to Synod, Jim Grubb was instrumental in bringing together two staff people at the Umstead Correctional Center and Paul Ransford, Staff Associate for Camps of Orange Presbytery, to discuss creative programs that would take into consideration the particular needs of the residents of the Center. As a result of several meetings for discussion and hearing a report on a successful weekend endeavor for older inmates, the decision was made to take a small group canoeing or sailing. This decision was made with the understanding that these young inmates are more responsive to activities in which they can participate and will enable them to develop new skills, become more self reliant, and learn to cooperate with others. In addition to the preceding, the group believed that any effective witness or Bible study with this group would have to be skillfully led and integrated with the other activities. According to reports of the event which took place one weekend last May, Paul Ransford not only skillfully led the group in activities but just as skillfully led them in worship and Bible study. The Correctional Center staff gave high marks to Paul Ransford and this particular endeavor.

At the request of Mr. Paul Boone, a student at Duke Divinity School, and with the endorsement of the Divinity School, Grubb supervised Paul in summer field work at Charter Northridge Hospital in Raleigh in the summer of 1986. Contact was made with Mr. Boone in December of 1985, and over the pursuing months a program was structured to enable Mr. Boone to receive maximum benefit from his work in the clinical setting. Charter Northridge Hospital is a substance abuse facility and Paul Boone began his work there with considerable knowledge of the problems and needs of substance abuse people. He is Presbyterian and plans to minister in some area of the Presbyterian Church. This was the first Duke Divinity student Grubb had supervised for seven or eight years and the experience seemed to be a good one for him and the student.

During the Christmas season, the Butner office contacted a number of churches in the surrounding area, inviting them to contribute money for gifts or lead worship or recreational activities at the Alcoholic Rehabilitation Center. This was the third year this appeal had been made to some of our Presbyterian Churches at this season and each year the response has been commendable. A number of congregations have contributed money each time the appeal has gone out to them and others have ministered to the people at the Center through special music programs and recreational activities.

Help was offered to one congregation in exploring the possibilities for a summer work camp at one of the institutions.

In June of last year, Jim Grubb led a number of small groups on grief for staff and students at the C.A. Dillon School. Each group began with information about grief and then an opportunity was given to ask questions and to discuss the subject. There was a good response from staff and students with an invitation to do the same type of thing in 1987.

In addition to what has already been mentioned, there is an on-going routine ministry in the Butner complex of institutions. This ministry includes pastoral care, counseling, lecturing, leading Bible classes, preaching and leading worship. All referrals for grief and pastoral counseling at the Alcoholic Rehabilitation Center are made to Jim Grubb. One expert in the field of substance abuse has written that 90 percent of the people who are substance abusers experience unresolved grief.

WOMEN'S ADVOCACY REPORT TO THE SYNOD OF NORTH CAROLINA

Women's advocacy work in the Synod of North Carolina is accomplished through representation on the Synod Women's Committee of three advocacy groups: Women Employed by the Church, the Committee on Racial Ethnic Women, and the Committee on Women's Concerns. Kay Menius is the representative for WEBC, Frela Beck is the representative for CREW, and Lynne Marks is the representative for COWC. These advocacy committees of this synod have been working during this transition period to become part of the new structure at the General Assembly level: WEBC remaining WEBC, CREW becoming the Committee of Women of Color, and COWC becoming Justice for Women. The goal of women's advocacy is to promote justice for women in the church and in the world by enabling women of all ages, races, ethnic backgrounds and diverse conditions to participate fully in the life, mission and leadership of the church; and by working to transform past patterns of discrimination into new patterns of partnership and wholeness.

Eleven women's advocates in North Carolina from both the Synods of North Carolina and the Piedmont attended an Advocacy Training Event in Granby, Colorado in August of 1986. The Budget and Audits Committee of the Synod of North Carolina granted scholarship money in order that persons from our synod would be able to attend. The information that was learned there was shared by the attenders from both synods with others from our synods in a Post-Advocacy Training Event in Greensboro in October of 1986. Leadership was provided by members of the Synod of the Piedmont and the Council on Women and the Church in New York. The community that was begun as the result of the training event met again in January of 1987 and included Women of the Church, United Presbyterian Women, and representatives from COWC and WOC from the Synod of the Virginias. This meeting was the beginning of planning for a women's advocacy committee for Synod "D".

Representatives from the three merging synods are in the process of planning a meeting for June to be held in Richmond, Virginia of staff, advocacy representatives, regional resource persons from COWC/COWAC, and representatives from transitional committees for the purpose of drafting a structure for a synod advocacy committee based on the Women's Unit of the G.A.

Our presbyteries now have a Committee on Women's Concerns in Mecklenburg, a Sub-committee on Women's Concerns in Albemarle, a Committee on Women in Concord, a Division of Women in Fayetteville, a Women in Ministry Committee in Orange, a contact person on Women of the Church Council in Asheville, and a contact person on Presbytery Council in Wilmington. All of these groups have advocacy as part if not all of their goals. Some are working jointly with their counterparts in the Synod of the Piedmont in preparation for becoming new presbyteries. The justice issues addressed in some of these groups are economic justice, crisis pregnancies, inclusive language, child care, monitoring, support of clergywomen and women candidates, and support of clergy wives. All are working towards the goal of full participation of all women in the life, mission and leadership of the church.

Lynne Marks, Committee on Women's Concerns Representative

JOINT NORTH CAROLINA HUNGER ACTION COMMITTEE

James B. Lambeth, Chairperson

The Joint North Carolina Hunger Action Committee is a cooperative group of members of the Synod of the Piedmont and the Synod of North Carolina. This work predates by several years the reunion of the parent denominations into the Presbyterian Church (USA). The committee is composed of 21 members, including six Hunger Action Enablers (ex-officio) from the various presbyteries in the state. Since the last meeting of the synods, the committee has met four times.

Financial support for the committee comes from the two synods, the Presbyterian Hunger Program, and the various presbyteries. The principal use of funds is in salaries and benefits for five of the six Hunger Action Enablers - Mrs. Jane Barefoot in Wilmington and lower Cape Fear Presbyteries, Mrs. Ruth Brewer in Albemarle and upper Cape Fear Presbyteries, Mrs. Scottie Lindsay in Catawba and Mecklenburg Presbyteries, the Reverend Katy Reid in Yadkin and Concord Presbyteries and the Reverend Kay-Robert Volkwijn in Orange Presbytery. In addition, Mrs. Virginia Stevens labors as volunteer enabler in Asheville Presbytery.

Enablers work with the various churches and organizations in their respective areas primarily in the education about ahd promotion of hunger issues. The joint committee functions as their evaluative and support body, in addition to providing a forum for the cross-fertilization of ideas from one area of the state to another. It is also the responsibility of the committee to review and make recommendations on grants from the Presbyterian Hunger Program in the State of North Carolina. The results of the efforts of the Enablers are significant, increasing awareness of the hunger that exists around us and providing encouragement and leadership in seeking both short and long range solutions. One program which is almost "universal" in the presbyteries is the "2 cents-a-meal" offerings which have now raised several hundred thousand dollars for local and foreign programs relating to both direct aid as well as seeking solutions to the root causes of hunger in the world.

During the past year the committee set up four task forces: one for the updating of North Carolina hunger statistics and food stamp information; one which will work in the area of lifestyle integrity; one which is building a bibliography of curriculum resources; and one which is to study the farm situation. It is hoped that these workgroups will benefit the efforts of our Enablers statewide.

As we move closer to the restructuring of Synod and the presbyteries, the Joint Committee is excited about the potential that other ministries will find in working together as we have over the past years. We are concerned, however, about the status of the hunger program in the reorganized governing bodies. We envision that the work of this committee will most likely be taken over by each of the new presbyteries, but at the same time hope that some structure will remain to provide for the cross-fertilization of ideas and the communication of statewide concerns.

McCALLUM TRUST FUND

Joseph Welker, Board of Trustees Chairperson

The Trustees of the McCallum Trust Fund submit the following report to the Synod of North Carolina for the year 1986. The trustees received the audit of said Trust Fund made by Archibald K. Lovin, CPA, of Red Springs, NC, showing the assets of the Trust Fund and the income and expenses of the Trust for the year ending December 31, 1986. The balance remaining available for distribution in accordance with sections 1, 2, and 3 of the Item viii in the will of the late A. T. McCallum was $22,031.36. A check for $22,031.36 has been sent to the Treasurer of the Synod of North Carolina to be distributed in the following manner:

A. To Orphanages - $7,343.79, to be distributed as follows:

70% to Barium Springs Home for Children, Barium Springs, NC	$5,140.65
30% to be divided among these institutions:	
Bachman Memorial Home, Inc., Cleveland, TN	550.79
Children's Home of Abingdon Presbytery, Wytheville, VA	550.79
Grandfather Home for Children, Banner Elk, NC	550.78
Presbyterian Home for Children, Black Mountain, NC	550.78
Total for Orphanages	$7,343.79

B. To Schools in the Mountains - $7,343.79 to be distributed as follows:

1/3 to Lees-McRae College, Banner Elk, NC	$2,447.93
1/3 to Montreat-Anderson College, Montreat, NC	2,447.93
1/3 Warren Wilson College, Swannanoa, NC	2,447.93
Total for Schools in the Mountains	$7,343.79

C. Missions - $7,343.78 to be distributed as follows:

1/2 to Synod's Church Extension Home Missions	$3,671.89
1/2 to GAMB Division of International Mission, Atlanta, GA	3,671.89
Total for Missions	$7,343.78
Total to be Distributed	$22,031.36

NORTH CAROLINA PRESBYTERIAN HISTORICAL SOCIETY

Jerrold L. Brooks, President

The North Carolina Presbyterian Historical Society makes the following annual narrative report to the Synod of North Carolina for 1986-87.

As of April 1, 1987, 331 members belonged to the Society. The Society's assets totaled $13,180.39 which included operating funds of $6,276.45 and history fund of $6,903.84.

The Society held its annual fall tour in Kenansville, October 10-11, 1986. On Friday evening the Kenansville Presbyterian Church presented a video presentation of its history. The Saturday tour included visits to South River, Black River, and Rockfish churches and concluded with a delicious luncheon at the latter.

Members of the Society who attended the spring meeting Saturday, May 2, 1987 at Peace College heard a presentation by Dr. Stuart Henry, retired Professor of Church History at Duke Divinity School, who could not be present for the spring meeting in 1986. At this meeting, the Society honored the Reverend John R. Dail of Burgaw for his history of Wilmington Presbytery, Mrs. Ruth Jane Trivette of Laurinburg for her history of Fayetteville Presbytery, and the Reverend Dr. Malcolm Calhoun for his unpublished manuscript "With Staff in Hand", an autobiographical memoir, for their contributions to the literature of North Carolina and southern Presbyterian history.

We regret the resignation of Membership Chair, Mrs. Virginia Evans of Statesville, North Carolina, due to family illness. Former board member and Awards Committee Chair, Wilma Craig has been elected to fill Mrs. Evans unexpired term. After some difficulty in securing editors for the newsletter, we are pleased to announce that Dorothy and Mills Kirkpatrick of Maxton, North Carolina have accepted this position and have already produced one very fine copy of the newsletter.

As the Synod of North Carolina goes out of existence and merges into a larger synod, North Carolina Presbyterians are urged to become members of the Society and to support its work.

THE PRESBYTERIAN HOMES, INC. BOARD OF GOVERNORS
Charles M. Speegle, President

This was another year of modernization and expansion of The Presbyterian Homes, Inc. as we continue with construction at The Presbyterian Home of High Point and make progress with the plans for Scotia Village in Laurinburg and White Gate in Raleigh. The leadership of the Board of Governors falls under its Executive Committee which is composed of Dr. Charles M. Speegle, President; Mr. James R. Allison, Vice-President; Mr. James L. Morgan, Secretary; Mr. Austin C. Strand, Treasurer; Mr. Micou Browne, Dr. David H. Burr, Mrs. Grace Hartzog, the Reverend Jim Miller, and Dr. Joseph Mullin.

A brief progress report on the three Homes is as follows:

The Presbyterian Home of High Point - Phase I of the three-phase project has been completed with the occupancy in August of the four-story health care building. This building, which offers the most modern and technical nursing facilities available, consists of ten private domiciliary rooms and twenty-eight private nursing rooms. Even before being settled in this new building, construction began on Phase II, which will be a six-story residential building and a Chapel/Assembly room. This building will consist of recreation areas, administrative offices and apartment units. The projection for completion is early spring of 1988. Phase III, additional renovation and an out-patient service area, will begin in the summer of 1988.

Scotia Village - This new facility of The Presbyterian Homes to be built in Laurinburg is taking applications for residence. Approximately fifty percent of the residential units have already been reserved, with construction expected to begin in the summer of 1987 and occupancy for fall of 1988. Scotia Village will be a continuing care Home providing health care for residents. In its initial phase, Scotia Village will accommodate 120 residents, including 10 skilled nursing beds. Security, along with accessibility to hospitals, churches, physicians, shopping, and activities at St. Andrews College make the site an ideal location for the home.

White Gate - The tremendous and rapid growth experienced in the greater Raleigh area make the proposed Home in Raleigh an excellent location for another Home. While progress on this project has been slowed due to waiting for the results of an environmental impact study, we will be able to benefit from the experience and progress that we will have (made) had at Scotia Village.

While we are striving to provide the most economical and efficient operation, we are also aware of the need to establish a program for support for those individuals who need financial assistance. Scotia Village and White Gate are similar to High Point in that both Homes' Board of Trustees have established a fund for individuals who may not be able to pay the full cost of care.

The Board of Governors of The Presbyterian Homes, Inc. and the individual Homes' Trustees join me in expressing our sincere appreciation to our many friends and to the Synod of North Carolina for their continuing interest and support.

WILLIAM BLACK LODGE

Fred I. Fansler, Jr., Board of Trustee Chairperson

The William Black Lodge experienced another good year of operations. The Lodge, which is a self-supporting agency of Synod, had income slightly in excess of expenses when discounting depreciation. Occupancy was again good. Some mid-week time and weekends during early spring and late fall continue to have some openings, and those who have not been able to secure dates are encouraged to try these times.

Improvements at the Lodge during the year included completion of the replacement of all mattresses; placement of new furnishings in the cabin at the rear of the Lodge; placement of a beautiful needlepoint runner (a gift) on the communion table in Belk Chapel; preparation of a brochure describing the symbolism of the stain glass windows and cross in the chapel; placement of a book truck in the chapel for holding hymn books and Bibles (also a gift); and the hanging of new pictures (gifts).

The Board of Trustees, consisting of fifteen members, met twice at the Lodge, April 16-17 and October 22-23. Attendence was excellent - 93% and 87% respectively.

A Long Range Planning Committee, chaired by Trustee Jule Spach, reported recommendations to the October meeting. The recommendations included considering the development of new programs, improvement of public relations/communications, identification of certain building needs, and a review of the By-laws and goals.

At the October meeting, special recognition was given to the Lodge managers, Miss Nancy Copeland and her mother, Mrs. Henrietta Copeland, for completing twenty years' service at the Lodge. Two pictures with brass plaques denoting their services were presented to the Copelands. Also, a portrait of Mrs. Henrietta Copeland was unveiled. The portrait will hang in the lobby of the Lodge.

The 1981-83 capital campaign for the Lodge was officially closed with the writing-off of the remaining three unpaid pledges. The fund succeeded in raising $515,560, including a special endowment and gifts other than money. Collection of campaign pledges exceeded 99% which is a notable accomplishment of those involved in the campaign and the donors.

Dr. Bill Peterson, Executive Director of Mountain Retreat Association (MRA), was a visitor to the October meeting of the trustees. Ways in which William Black Lodge can cooperate with MRA were reviewed.

At the October meeting, the rates of the Lodge were reviewed, and a small increase was authorized. This was the first rate increase in two years.

During the year, notification was received from the tax office of Buncombe County that the tax exempt status of the Lodge was being rescinded. The ruling was appealed, and the chairperson presented the Lodge's argument to the Buncombe County Board of Equalization and Review in July. The appeal was successful, and the exempt status of the Lodge was retained.

The following trustees of the Class of 1989 were elected by Synod: Mrs. Sarah Belk Gambrell (Mecklenburg), Mr. Williard (Bill) M. Sessler (Asheville), Mr. Jule Spach (Concord), Dr. John M. Walker, Jr. (Orange), and Mrs. W. W. (Ginnie) Williamson (Concord).

The following officers were elected for the year 1987: Fred. I. Fansler, Jr., Chairperson; Mrs. W. W. Williamson, Vice-Chairperson; Mrs. Frank McNeill, Secretary; Mr. R. Ward, Treasurer.

BOUNDARIES COMMITTEE, SYNOD OF NORTH CAROLINA
Earle D. Roberts, Chairperson

At the time of denominational reunion June, 1983, the Synod of North Carolina included approximately 160,000 active members. As a result of the reunion, we were in the same denomination with 10,000 United Presbyterians in the state of North Carolina who were organized in three presbyteries; those three presbyteries were in the Synod of the Piedmont, along with four other presbyteries in Virginia, the District of Columbia, Maryland and Delaware. So, as we began conversations with our North Carolina United Presbyterian neighbors, we also began conversations with the Synod of the Piedmont, and therefore also with the Synod of the Virginias because of their territorial overlap with Piedmont.

From December 1983 through March 1987, we held seven meetings of the full boundaries committees of these three synods, sometimes meeting with other groups as well. Many meetings were held with representatives of other geography, such as NC/SC or NC/VA/DC. In all these meetings, and in uncounted meetings of work groups and planning groups, we have been seeking to find the best way to bring together the histories, traditions, mission programs, and especially the people of the PCUS and the UPCUSA in North Carolina.

As we met and discussed reunion in our state, as we explored ways of forming a new synod for the reunited Church, we discovered differences between us. We had known of the disparity in size; we knew about the racial difference. But we found many others, important differences that showed us that this was not simply an organizational merger to be arranged. Quite different from our synod, our United Presbyterian neighbors have more than 100 years' association in the synod with the southern part of Virginia, and more than ten years in the synod with the District of Columbia, Maryland and Delaware. Our United Presbyterian neighbors have a long history of synod support for small churches (aid-to-field, sustentation, pastor salary support) — a pattern not unfamiliar in our tradition of home mission work; but the important thing is that this has been for them a synod rather than presbytery role. Our United Presbyterian neighbors have been served by administrative and support staff at synod, or, more recently, inter-presbytery (different name but functionally the same), but not at presbytery level. Our United Presbyterian neighbors have been used to a pattern of representation to synod, synod council and synod committees by presbytery. The number of representatives is not relative to the number of active members in the presbytery so that small presbyteries and large presbyteries have equal representation. Our United Presbyterian neighbors have been accustomed to a synod mission budget that not only was approximately two-thirds "grants to presbyteries," but was less than 7% for higher education (colleges, campus ministries, seminary) and 0% for counseling centers or homes for care of children or the aging. This list of some differences we found is given not in order to criticize or disparage, but to show something of the diversity of tradition and history that come together when Presbyterian neighbors in North Carolina talk of forming a new synod.

The necessity laid upon us, therefore, has been to work together to form a new synod, one that will be new, not merely one of the old adapted to accommodate the other. We have sought a new synod that preserves strengths and traditions of the former bodies; that balances strengths and weaknesses; that adjusts differences by finding a middle way; that will seek to meet needs in new ways; that anticipates stronger mission program in a stronger synod. Our boundaries consultations over the past 3 and 1/2 years have been engaged in this quest.

The Boundaries Committee of the Synod has been representative. Our basic membership has been ten: 5 male, 5 female; 4 clergy, 6 non-clergy; including 2 racial ethnic members. These have worked together from the beginning, with only two changes made during the entire period, but the balance was maintained. For the past year we have included the moderator of synod and the chairperson of council in all our meetings. For recent months we expanded the number to assure at least two from each of the seven presbyteries in the synod. Through it all we have had the support and appropriate participation by synod staff. In addition, through 1986 and early 1987, we had benefit of a measure of two-way communication with Synod Council and with presbytery councils in considerations of proposals being worked on in our consultations.

Our work began to come into final form in a consultation in November 1986, involving all nine synods (5 PCUS, 4 UPCUSA) involved in overlap areas. On the foundations of relationships and understanding developed over three years of working together, and carrying on the development of written description of how present programs are to be continued and how the new synod should be formed, and reaching clearer vision of mission possibilities for the new synod, we came to agreement in November 1986. We came to agreement on geography, on most facets of the formal agreement between the present synods, on major components of the process for effecting the union of three synods into one, and set in motion the process for working out the additional details needed to bring all into final form. After rather intensive follow-through this past December and January, our consensus proposal was presented to the three synod councils in February for their response; and it was sent by them to the presbytery councils for review and comment.

With changes made or suggested by two synod councils, and with comments from a number of presbytery councils, the three synod committees met once more, in March 1987, for negotiation of the final points of disagreement. The agreements reached in that negotiation session are what the three committees are now recommending to the three synods for adoption.

Our written report to the Synod of North Carolina in 1986 closed with these sentences:

"The process is becoming more one of negotiation, of debate concerning conflicting views, probably leading to votes rather than to consensus. Our emphasis for the first two and a half years has been on relationships and trust levels and mutual understanding. It is our hope that the experience of these past steps will enable us all to work through the negotiations in ways and words that are both effective and fitting for the Body of Christ."

I report to you that our hope was realized; the negotiations have been successful; and both the process and the product reflect common commitment to Jesus Christ and to His Body, the Church. Our Committee and the other synod committees present our comprehensive proposal for adoption. And we present it with no hesitation, confident that we have reached the best solution, assured that our differences are human and are reconciled in Christ, firm in our faith that He Who brought us together has greater tasks for us to undertake in His Name.

The proposal is in four documents, and all four are being considered in common wording for approval by the three synods. The four documents are:

Articles of Agreement
Time-line/Activity Schedule
Mission Proposal
Overture

The Articles of Agreement represent the covenant we make with each other for the formation of the new Synod. Here we define the geography at the first, but the main concerns are the bringing together of present programs, providing for continuity of concerns and mission programs, and establishing ways to initiate the organizational and missional life of the new synod.

The first six Articles deal primarily with the continuity of existing concerns, programs, and ministries. Articles VII through X treat several facets of character of the organizational life of the new synod, defining ways in which we intend that Synod "D" shall conduct itself in its early years. And Article XI establishes four transitional units, each representative of the three present synods and charged with a part in beginning the new synod. This final Article also provides for co-stated clerks at the beginning of the new synod, the formula to be used for electing commissioners to the 1988 meetings of the new synod, and for present structures to continue their responsibilities during the transition for as much of 1988 as should prove to be needed.

The Time-line/Activity Schedule proposes a chronological outline of steps needing to be taken, and the time periods in which they need to be accomplished, in order to form the new synod. This anticipates Synod "D" being established as of January 1, 1988; the year 1988 is proposed as the period in which organizational units and personnel of Synod "D" take over responsibilities from the councils and committees of the present synods; January 1, 1989 is the date by which Synod "D" should be fully established, with all previous synod offices closed. The Time-line/Activity Schedule anticipates two stated meetings of Synod "D" in 1988, the first around March 1, the second around October 1.

The Mission Proposal is a paper which brings together three earlier mission programs and then describes the facets of mission activity to be part of the life of Synod "D". These descriptions are primarily in terms of assured maintenance of effective ministries already functioning. But the Mission Proposal also affirms commitment to a structure and a practice that is open to change and flexible in adaptation, in order to be functional, responsive to needs and opportunities.

Finally, the Overture is the formal communication whereby the Synod of North Carolina, in concert with the Synods of the Piedmont and the Virginias, petitions the 199th General Assembly for the formation of the new synod, temporarily identified as Synod "D".

The Synod Boundaries Committee recommends the adoption of these four documents, with the request that they not be amended, since the papers from the three synods need to be identical.

Synod of North Carolina Boundaries Committee Members:

Rev. Earle D. Roberts, Lake Waccamaw, NC
Mr. William A. Sherrill, Salisbury, NC
Mrs. Cathy Vaughn, Montreat, NC
Mrs. Geraldine Henderson, Fayetteville, NC
Rev. H. Edwin Pickard, Raleigh, NC
Mrs. Jane D. Rourk, Durham, NC
Rev. Jerry D. Bron, Washington, NC
Mrs. Kitty Mackie, Gastonia, NC
Mrs. Bobbie Berry, Charlotte, NC
Rev. Roger Horne, Wilmington, NC

OVERTURE_______-87. ON THE REALIGNMENT OF SYNOD BOUNDARIES TO FORM SYNOD "D" - FROM THE SYNODS OF NORTH CAROLINA, THE PIEDMONT AND THE VIRGINIAS.

> The Synod of North Carolina, in Annual Session, May 28-30, 1987, the Synod of the Piedmont in Annual Meeting, May 28-30, 1987, and the Synod of the Virginias in Stated Meeting, May 4-5, 1987, request the 199th General Assembly (1987) of the Presbyterian Church (U.S.A.) to suspend Standing Rule #54 to permit the consideration of the following overture, which could not be presented earlier because of previously set dates for the meetings of the synods.

WHEREAS, The Plan for Reunion, Articles of Agreement, Article #7 set in motion a procedure for the re-alignment of the boundaries of those governing bodies where presbyteries and synods of the former Presbyterian Church U.S. and the United Presbyterian Church U.S.A. overlap, and

WHEREAS, The Synod of the Piedmont overlaps the Synod of North Carolina in the State of North Carolina; and the Synod of the Virginias in the District of Columbia, the State of Maryland and the Commonwealth of Virginia, and

WHEREAS, The Synod of North Carolina overlaps the Synods of the South and Southeast in Chesterfield County, Town of Pageland, the State of South Carolina; and the Synod of the Virginias overlaps the Synods of the South and Mid-South in Wise County, Town of Big Stone Gap, Commonwealth of Virginia, and

WHEREAS, The Synods of North Carolina, the Piedmont and the Virginias, through their Boundary Committees, have negotiated a mutually acceptable plan for the re-alignment of their boundaries looking to the formation of a new synod out of the three antecedent synods, and

WHEREAS, in the Articles of Agreement for the formation of a Synod out of the Synods of North Carolina, the Piedmont and the Virginias, Article I.B., provision is made for the transfer of property and other assets from the three antecedent synods to the new synod to wit: "Such legal procedures as may be necessary shall be undertaken upon the establishment of the new synod to secure a corporate charter; and to assure that all property, real and personal, held by the trustees, and other officer or officers possessing fiduciary responsibilities for the three antecedent synods, is clearly identified and transferred to the trustees, and any other officer or officers possessing fiduciary responsibilities for the new synod."

WHEREAS, the Presbyteries of Albemarle, Asheville, Concord, Fayetteville, Mecklenburg, Orange and Wilmington of the Synod of North Carolina; and the Presbyteries of Cape Fear, Catawba, and Yadkin of the Synod of the Piedmont through their Boundary Committees, have negotiated a mutually acceptable plan for the realignment of their boundaries looking to the formation of five (5) new presbyteries out of the (10) antecedent presbyteries in the State of North Carolina,

THEREFORE, BE IT RESOLVED: That the 174th Annual Session of the Synod of North Carolina, and the 15th Annual Meeting of the Synod of the Piedmont in session May 28-30, 1987, at Davidson College, Davidson, North Carolina; and the 15th Stated Meeting of the Synod of the Virginias in session May 4-5, 1987 at Massanetta Springs Conference Center in Harrisonburg, Virginia, respectfully overture the 199th General Assembly (1987) of the Presbyterian Church (U.S.A.):

(1) To organize a new synod (designated Synod "D" pending adoption of a name) out of the Synods of North Carolina, the Piedmont and the Virginias; its boundaries to encompass the State of Delaware, the District of Columbia, the State of Maryland, (with the exception of Mt. Olivet Church, Washington County and Slate Ridge Church, Cardiff, Harford County, Maryland); the State of North Carolina; (with the exception of Tabor City, Columbus County, North Carolina and the Tirzah Church, Route 4, Waxhaw, Union County, North Carolina); Pageland, (with the exception of Second Church, North Elm Street) in Chesterfield County, the State of South Carolina; the Commonwealth of

Virginia (with the exception of Mt. Hermon Church, Big Stone Gap, Wise County, and Forrest Memorial Church, Route 3, Covington, Alleghany County, Virginia); and the counties of Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan and Pendleton, the State of West Virginia. [Map appended]

(2) To include as presbyteries of the synod, with their churches, candidates, and ministers as reported to the Office of the Stated Clerk of the General Assembly, December 31, 1987 the following: Abingdon, Albemarle, Asheville, Baltimore, Blue Ridge, Cape Fear, Catawba, Concord, Fayetteville, Fincastle, Hanover, Mecklenburg, National Capital, New Castle, Norfolk, Orange, Shenandoah, Southern Virginia, Wilmington and Yadkin.

(3) To set 12:01 a.m., January 1, 1988 as the effective date for the establishment of Synod "D", its First Stated Meeting to be convened ____________________, 1988, to be composed of elected commissioners as provided for in the Articles of Agreement, Article XI-E, page 18.

ATTESTED:__________________________
John MacLeod, Stated Clerk
Synod of North Carolina

ATTESTED:__________________________
John Dean, Stated Clerk
Synod of the Piedmont

ATTESTED:__________________________
H. Davis Yeuell, Stated Clerk
Synod of the Virginias

FURTHER, BE IT RESOLVED: That the 174th Annual Session of the Synod of North Carolina concur in the Overture from the Presbyteries of Albemarle, Asheville, Concord, Fayetteville, Mecklenburg, Orange and Wilmington to the 199th General Assembly (1987) of the Presbyterian Church (U.S.A.) regarding the organization of new presbyteries in the State of North Carolina, to be presbyteries of Synod "D" effective 12:01 a.m., January 1, 1989. [Overtures Appended]

ATTESTED:______________________
John MacLeod, Stated Clerk
Synod of North Carolina

That the 15th Annual Meeting of the Synod of the Piedmont concur in the Overtures from the Presbyteries of Cape Fear, Catawba, and Yadkin to the 199th General Assembly (1987) regarding the organization of new presbyteries in the State of North Carolina, to be presbyteries of Synod "D" effective 12:01 a.m., January 1, 1989. [Overtures Appended]

ATTESTED:______________________
John Dean, Stated Clerk
Synod of the Piedmont

FINAL DRAFT
3-31-87

ARTICLES OF AGREEMENT
FOR THE FORMATION OF A SYNOD
OUT OF THE SYNODS OF
NORTH CAROLINA, THE PIEDMONT AND THE VIRGINIAS
PRESBYTERIAN CHURCH (U.S.A.)

These Articles of Agreement pertain to the formation of a synod, its boundaries to include: Delaware, the District of Columbia, Maryland, North Carolina, Virginia and the West Virginia Counties of Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan and Pendleton.

The Articles embody the commitments of the Synod of North Carolina, the Synod of The Piedmont, and the Synod of the Virginias, Presbyterian Church, (U.S.A.) as we walk together in the formation of a new synod with regard to:

(1) envisioning new possibilities of ministry through the small church and in new church development;

(2) providing the means by which trustees and corporate structure, agencies, institutions and special ministries, ecumenical and inter-denominational or cooperative relationships, policy statements or position papers shall be continued into the new synod;

(3) insuring a way by which racial ethnic representation, participation and caucuses shall be developed and maintained;

(4) maintaining and enhancing the interdependence of governing bodies;

(5) making provisions for administrative and support staff presently called and employed by the three synods participating in this agreement, and projecting the staffing needs of the new synod;

(6) establishing funding patterns for mission; and

(7) organizing those units necessary for implementing transitional activities, policies and procedures.

A fundamental commitment, which shall provide a benchmark against which all and every consideration of mission and ministry in the new synod will be measured is to be found in the Book of Order (G-4.0404)

> **The Presbyterian Church, (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, and different theological positions consistent with the Reformed tradition as well and different marital conditions (married, single, widowed, divorced) shall be guaranteed full participation and access to representation in the decision-making of the church.**

The Articles become effective upon adoption by the stated meetings of the Synods of North Carolina, the Piedmont and the Virginias, and the approval of the 199th General Assembly of the Presbyterian Church (U.S.A). Once the new synod is constituted, the three parties to this agreement will no longer be in existence as separate synods, and therefore this agreement cannot be altered. By the creation of a new synod, the separate interests of the three parties reflected in this agreement are united in one synod that cannot represent the concerns of the antecedent bodies if some change in the Articles of Agreement were proposed.

Article I. Trustees and Corporate Structure

A. All trustees of the Synods of North Carolina, the Piedmont and the Virginias, and any other officer or officers possessing fiduciary responsiblilities shall continue in their office and shall be responsible for their trusteeships and their corporate responsibilities as applicable until successors have been duly and regularly elected or appointed by the new synod.

B. Such legal procedures as may be necessary shall be undertaken upon the establishment of the new synod to secure a corporate charter; and to assure that all property, real and personal, held by the trustees, and other officer or officers possessing fiduciary responsiblilities for the three antecedent synods, is clearly identified and transferred to the trustees, and any other officer or officers possessing fiduciary responsibilities for the new synod.

Article II. The Small Church

The small church - rural, town and city - is a vital part of our life and ministry commanding special attention; therefore:

The new synod shall work with its presbyteries in developing strategies for the support of small churches to include but not be limited to:

(1) an intentional process for redevelopment,
(2) nurture and support of pastors and congregations,
(3) provision for adequate pastoral leadership,
(4) development of procedures for accountability and evaluation, and
(5) provision for the special needs of Black American and other racial ethnic congregations.

Article III. Church Development

The region encompassed by the bounds of the new synod has a unique opportunity for the development of new congregations and redevelopment of existing congregations; therefore:

A. The new synod shall work with its presbyteries and the General Assembly in developing strategies and criteria for location and development of new congregations, including Black American and other racial/ethnic congregations.

B. Since the primary responsibility for church development and redevelopment belongs to presbytery, Book of Order G-11.0103, synod's responsibility in this arena shall be limited to:

(1) advising and consulting with its presbyteries concerning evaluation of need, location, and progress review for new congregations,
(2) providing dollars for the use of its presbyteries by the establishment of a funded line item in the synod budget, and applying for General Assembly funds to assist its presbyteries with their work in new church development,
(3) creating and/or providing loan funds that can be allocated directly to congregations upon approval by their presbytery, and
(4) evaluating for approval/disapproval loans and/or grants to congregations from the General Assembly.

Article IV. Agencies, Institutions and Particular Ministries

The Synods of North Carolina, The Piedmont and the Virginias have certain associations and relationships with Presbyterian agencies, institutions and particular ministries which are to be continued and maintained; therefore:

A. Each agency, institution and particular ministry (see appendix "A") of the Synods of North Carolina, The Piedmont and the Virginias, located within the bounds of the new synod, shall have the same relationship with the new synod as it now has with one of the antecedent synods.

B. With regard to funding, the mission budgets of the three synods for the year preceding the establishment of the new synod shall be combined for purposes of computation. The percentage of this combined total allocated to the synod-wide totals for each combined group of (1) agencies, (2) institutions, and (3) particular ministries shall be maintained at those allocated percentages for a period of not less than five (5) years. However, the amounts within each grouping may be adjusted to achieve more equitable distributions related to the new synod's priorities and the particular needs of each agency, institution or particular ministry. During this five (5) year period the new synod will initiate such consultations as may be necessary with each agency, institution and particular ministry concerning future relationships with regard to mission, governance and financial support.

C. Should a staff vacancy occur in a particular ministry during the five (5) year period referred to in `IV-B' above, the new synod shall assess the need for continuing the position prior to its being filled.

D. In order to assure continuing support for those agencies and institutions currently related to the Synod of the Virginias and located in the State of West Virginia, the Synods of North Carolina and The Piedmont concur with the <u>Articles of Agreement</u> between the Synods of The Trinity and the Virginias, and agree specifically that Interloven and the West Virginia Council of churches shall have the same relationship, including levels of financial support, with the new synod as they now have with the Synod of the Virginias for a period of not less than two (2) years following the establishment of the new synod, during which time consultations, as provided for in the <u>Articles of Agreement</u> between the Synods of The Trinity and the Virginias, shall take place.

<u>Article V. Ecumenical and Interdenominational or Cooperative Relationships.</u>

The Synods of North Carolina, the Piedmont and the Virginias have given high priority to ecumenical engagement and work through interdenominational or cooperative agencies in the region and consider this an important part of our on-going mission; therefore:

The new synod shall determine its ecumenical and interdenominational relations, and the ways it will participate in the Councils of Churches and other statewide or regional cooperative bodies, provided that the new synod have the same relationship with those bodies listed in "Appendix B", including levels of financial support, as that of the three antecedent synods for a period of not less than two (2) years following the establishment of the new synod, during which time the new synod shall initiate such consultations as may be necessary with those bodies concerning future relationships with regard to representation, participation and patterns of financial support.

<u>Article VI. Social Justice and Witness In Public Affairs.</u>

Witness in the areas of social and economic justice, peacemaking and compassion are significant aspects of the church's on-going mission in the region; therefore:

A. The new synod shall design and implement means to express this commitment to justice, compassion, peace, and the welfare of the human community within the region and beyond.

B. Every public policy/social witness statement or position paper adopted by or issued at the direction of the Synods of North Carolina, The Piedmont and the Virginias shall have the same force and effect in the new synod as in the three antecedent synods until rescinded, altered or supplanted by action of the new synod.

<u>Article VII. Interdependence of Governing Bodies</u>

Our Presbyterian system of governance and mission requires for its effectiveness recognition of the interdependence and mutual relations between governing bodies, as well as, recognition of the unique needs of particular bodies; therefore:

A. The new synod shall commit itself to cordial working relationships with its presbyteries marked by

(1) mutual trust;
(2) a clear definition of roles; and
(3) open communication.

B. To achieve the above, for at least five (5) years, the new synod shall:

(1) consult regularly with its presbyteries in the allocation of resources of time, talent and money in support of mission;

(2) provide for meetings of the executive staff of the synod and the presbyteries at least twice each year at synod's expense; and

(3) publish a periodical for distribution to each family/household in the synod.

C. The new synod shall recognize that because of unique geographic and demographic features, presbyteries may be of different sizes and thus render support to or receive services from the synod according to their own sense of need and mission.

D. The new synod shall recognize that particular presbyteries may relate to presbyteries beyond the bounds of the synod for the purpose of conducting special programs.

E. The new synod will develop a flexible style which seeks to meet the needs of its various constituencies rather than fit into a preconceived notion of what an "ideal" synod or presbytery should be or do.

Article VIII. Racial/Ethnic Responsibilities, Participation and Organization.

The new synod is responsible for implementing the commitment of the Presbyterian Church (U.S.A.) to inclusiveness, and the participation of its racial ethnic members (Presbyterians of African, Asian, Hispanic Native American and other origins) in the decision-making processes of the governing body, its agencies, committees and other units for mission as required by the Book of Order G-4.0400; therefore:

The new synod shall make provision for the organization and funding of racial ethnic caucuses. The purposes of such caucuses shall include but are not limited to:

(1) advising and assisting the new synod in determining the priorities for assisting racial/ethnic churches and ministries;
(2) developing a strategy, in cooperation with the presbyteries, for racial/ethnic church development;
(3) working with the synod in determining ways to assure the funding and operational needs of schools and colleges which historically have served Black Americans and other racial/ethnic groups; and
(4) advising and assisting in providing persons to serve on the organizational units of the new synod.

Article IX. Staff.

As the new synod develops its staffing rationale and proceeds to call or employ its staff, those policies and procedures required by the Book of Order G-9.0404(b)(c)shall be followed, and care shall be shown for the personnel called and employed by the three antecedent synods; therefore:

A. Personnel of the new synod shall include a person or persons called or employed to serve as Synod Executive, Stated Clerk and/or Treasurer.
Other functions to be filled by staff of the synod (not necessarily one person for each function) may include such areas as:

(1) mission development, funding and stewardship;
(2) church development;
(3) Social witness and ecumenical relations;
(4) college relations and recruitment;
(5) racial/ethnic concerns (e.g. stewardship, church development and evangelism)
(6) campus and institutional ministries;
(7) deferred giving/special gifts; or
(8) women's concerns, and
(9) support staff.

All positions shall be filled in accordance with the churchwide plan for equal employment opportunity Book of Order G-13.0201(b) and the principle of full participation Book of Order G-4.0403.

B. An opportunity shall be given for the personnel presently called and employed by the three antecedent synods, as well as other qualified persons, to seek a call or employment on the staff of the new synod. Administrative/Executive and support personnel called or employed by the three antecedent synods shall be interviewed upon application.

C. The staff shall include Black persons at the administrative/executive level and the administrative/support level.

D. All staff shall serve the various mission units and constituencies of the new synod without regard for their racial/ethnic or male/female identity.

E. Each governing body, presbytery and synod, in accordance with the Book of Order G-11.0303 and G-12.0302 shall call its own staff following consultation with the appropriate agency of the General Assembly or synod.

F. The staff of each governing body, synod and presbytery, is primarily accountable and responsible to the calling or employing body.

G. To demonstrate pastoral concern, the Councils of the Synods of North Carolina, The Piedmont and the Virginias shall jointly devise a plan for the equitable termination of those staff persons who are unavailable for a call or employment by the new synod; or for whom a position is not available in the staffing rationale. This plan should reflect individual needs and the available resources of the antecedent synods.

Article X. Mission Funding.

The financial resources necessary for funding the mission of the new synod and its presbyteries as well as a fair share of funding General Assembly mission are available from within the region. The appropriate means for allocating these resources begins with open consultation among the governing bodies; therefore:

A. The new synod shall develop a consultative process, in cooperation with its presbyteries and the General Assembly Council, regarding budgets and funding.

B. Through this consultative process, presbyteries and sessions shall have the opportunity to:

(1) participate in setting funding goals for the synod and the General Assembly;

(2) consider the needs of the presbyteries, synod and the General Assembly as a whole, including the needs of particular presbyteries which may require funding assistance from other presbyteries through the synod; and

(3) make commitments to funding the mission of the church within and beyond the region.

Article XI. Implementation.

To provide for an orderly transition certain units are to be established.

A. Transitional Council.

The Transitional Council shall be called to meet not later than August 15, 1987.

(1) Membership. The Transitional Council shall be composed of thirty persons. Each of the three synods, shall choose ten persons by its regular means and shall insure that each presbytery is represented among the ten (10) chosen.

(2) Term. The thirty (30) members shall serve until such time as the new synod elects its council.

(3) Officers. The Transitional Council shall elect annually from its membership a Chair, Vice-Chair and Recorder.

(4) Responsibilities. The Transitional Council shall have responsibility for the coordination and oversight of those activities and decisions necessary to the development of the new synod. In order to fulfill its responsibility the Transitional Council is authorized to:

a. Organize itself in a way to discharge most effectively its responsibilities and duties.

b. Establish without delay a Committee on Office Location with persons from within its own membership and/or other appointed persons; its responsibilities to include:

1. finding a place for the synod office which facilitates access to its services on the part of as many of the synod's constituency as possible;

2. preparing cost estimates on space available; and

3. attending to any other matters necessary for the preparation of a recommendation.

The committee shall report to the first Stated Meeting of the new synod.

c. Establish without a delay a committee on Synod Name, with persons from within its own membership and/or with other appointed persons, its responsibilities to include:

1. establishing a process by which a name is to be selected; and

2. attending to any other matters necessary for the preparation of a recommendation.

The committee shall report to the first Stated Meeting of the new synod.

d. Establish such other task groups, with persons from within its own membership and/or with other appointed persons necessary for implementing certain activities in the transitional process; i.e.;

+ provisional financial policies, procedures and budgets
+ provisional Manual of Operations
+ nominations
+ others as necessary

e. Maintain a time line/activity schedule for the transition process

f. Consult with the Structural Design and Staffing Rationale Committee and the Staff Search and Nominating Committee to review their progress and advise as necessary.

g. Plan for the first Stated Meeting of the new synod in consultation with the Councils, Moderators and Stated Clerks of the Synods of North Carolina, The Piedmont and the Virginias.

h. Manage the Transitional Operations Budget for the new synod.

i. Provide for the orientation and training of provisional synod committees.

j. Secure a Transitional Executive Director (who shall not be eligible for an executive level position on the staff of the new synod) to provide administrative oversight and other services required for the management of the transitional process.

k. Arrange with the Councils of the Synods of North Carolina, The Piedmont and the Virginias a means by which oversight of the mission and program of the three antecedent synods can be maintained until such time, in 1988, as the new synod structural components can assume their responsibilities.

l. Establish, through agreements with the Councils of the Synods of North Carolina, The Piedmont and the Virginias, a Transitional Staff Team made up of administrative and support staff of the three synods to provide staff services, under the the supervision of the Transitional Executive Director, for the Council and provisional synod committees as they are organized.

m. Arrange with the Councils of the Synods of North Carolina, The Piedmont and the Virginias a schedule for closing the offices of the three antecedent synods at such time, in 1988, as the officers of the new synod become functional, but not later than December 31, 1988.

The Transitional Council will discharge other duties and responsibilities as may be assigned and authorized by the first Stated Meeting of the new synod.

(5) Convening the Council. The Moderator of the Synod of North Carolina shall convene and preside until such time as the council elects its Chair, Vice-Chair and Recorder.

B. Structural Design and Staffing Rationale Committee.

(1) Membership. The Committee shall be composed of twenty-one (21) persons. Each synod, by its regular means, shall elect one (1) person from each presbytery from among three persons nominated by each presbytery. The nominees shall include one (1) female active member, one (1) male active member, and one (1) Minister of the Word. One (1) of the three nominees shall be a racial ethnic person in accordance with Book of Order G-90104, unless a presbytery Committee on Representation can certify it has no racial ethnic person available for nomination. In addition, the Synod of the Virginias shall elect one (1) member-at-large so that each of the synods will have seven (7) members on the committee.

(2) Term. The twenty-one (21) members shall serve until such time as their task is complete and/or they have been discharged by action of the first Stated Meeting of the new synod.

(3) Officers. The committee shall elect from its membership a Chair, Vice-Chair and Recorder, each of whom shall serve until the committee completes its task and is discharged.

(4) Responsibilities. The committee shall have responsibility for preparing a Structural Design for Mission and a Staffing Rationale for the new Synod. In order to fulfill its responsibility, the committee is authorized to:

a. Organize itself in such a way as to discharge most effectively its duties.

b. Consult with the appropriate committee(s) of the General Assembly Council in accordance with Book of Order G-9.0404.

c. Consult with the Transitional Council in order to keep that council informed of its progress and receive its advice.

d. Prepare a position description or descriptions, based on the staffing rationale, for a Synod Executive, a Stated Clerk and a Treasurer.

e. Report to the first Stated Meeting of the new synod.

(5) Convening the Committee. The Moderator of the Synod of the Piedmont shall convene the committee and preside until such time as the committee elects its Chair, Vice-Chair and Recorder.

C. Staff Search and Nominating Committee.

(1) Membership. The Committee shall be composed of twenty-one (21) persons. Each synod, by its regular means, shall elect one (1) person from each presbytery from among three persons nominated by each presbytery. The nominees shall include one (1) female active member, one (1) male active member, and one (1) Minister of the Word. One (1) of the three nominees shall be a racial ethnic person in accordance with Book of Order G-90104, unless a presbytery Committee on Representation can certify it has no racial ethnic person available for nomination. In addition, the Synod of the Virginias shall elect one (1) member-at-large so that each of the synods will have seven (7) members on the committee.

(2) Term. The twenty-one (21) members shall serve until such time as their task is completed or until they have been discharged by action of the new synod to which they are to report.

(3) Officers. The committee shall elect from its membership a Chair, Vice-Chair and Recorder, each of whom shall serve until the committee completes its task and is discharged.

(4) Responsibilities. The committee shall have the responsibility of searching for and nominating to the second stated meeting of the new synod a person to fill the position or positions of Synod Executive, Stated Clerk and Treasurer. In order to fulfill its responsibilities the committee is authorized to:

a. Organize itself in a way to discharge its duties most effectively.

b. Consult with the appropriate committee(s) of the General Assembly in accordance with Book of Order G-9.0404.

c. Consult with the Provisional Committee on Representation of the new Synod to insure that the policies and procedures for search and nomination are in compliance with Book of Order G-9.0104.

d. Consult with the Transitional Council in order to keep that Council informed of its progress and to receive its advice.

(5) Convening the Committee. The Moderator of the Synod of the Virginias shall convene the committee and preside until such time as the committee elects its Chair, Vice-Chair and Recorder.

D. The Transitional Committee On Representation

In Accordance with Form of Government G-9.0104 and G-9.0105 a Transitional Committee On Representation shall be established.

(1) Membership: The membership shall be composed of twenty-four (24) persons. Each Synod by its regular means shall elect one (1) person from each Presbytery from among three (3) persons nominated by each presbytery. The nominees shall include one (1) female active member, one (1) male active member, and one (1) Minister of the Word. Two (2) of the three (3) nominees shall be racial-ethnic persons in accordance with Form of Government G-9.0105 unless a presbytery can certify that it has no racial/ethnic person available for nomination. (G-9.0106) In addition, each synod shall elect one (1) person-at-large so that there will be an even number of persons constituting the Committee.

(2) Term: The twenty-four (24) members shall serve until such time as the new synod creates a permanent committee or takes additional action.

(3) Officers: The Committee shall elect from its membership a Chairperson, a Vice-chairperson and a Recorder.

(4) Responsibilities: The functions of the Committee shall be as defined in Form of Government G-9.0105 with a continuing advocacy role for racial/ethnic members, women, different age groups, and persons with disabilities.

(5) The Committee shall be convened by the moderator of the Transitional Council who shall preside until the committee elects its Chairperson, Vice-chairperson and Recorder.

E. Representation at synod meetings for 1988.

Each Presbytery shall elect, as commissioners to synod in 1988, three (3) times the number of Elder and Minister Commissioners it is authorized to elect to the 199th General Assembly (1987).

F. Co-Stated Clerks

The Stated Clerks of the three antecedent synods shall serve as Co-Stated Clerks for the new synod until such time as that synod elects a Stated Clerk.

G. Continuity of Councils and Committees

The councils and other such committees as needed of the three antecedent synods shall continue to exist to oversee the program and budgets of their respective synods until the Transitional Council is prepared to implement fully the work of "Synod D" or until December 31, 1988.

AGENCIES, INSTITUTIONS AND PARTICULAR MINISTRIES OF THE SYNOD TO BE FORMED FROM THE SYNODS OF NORTH CAROLINA, THE PIEDMONT AND THE VIRGINIAS

AGENCIES

The Career and Personal Counseling Service (NC)
The Career and Personal Counseling Center at Waynesboro (VA)
Massanetta Conference Center
Edmarc, Inc.

INSTITUTIONS

Barber-Scotia College
Davidson College
Hampden-Sydney College
Johnson C. Smith University
Johnson C. Smith Seminary
Lees-McRae College
Mary Baldwin College
Sunnyside Home (VA)
Presbyterian Home (Children-VA)
Westminster Presbyterian Homes, Inc.
Queens College
St. Andrews College
Warren Wilson College
Barium Springs Children's Home
Presbyterian Homes, Inc. (NC)
Union Theological Seminary
Children's Home of the Highlands (VA)
Zuni Presbyterian Training Center (VA)

PARTICULAR MINISTRIES

- Chesapeake Center Camp
- Campus Ministries
  - North Carolina State University
  - The University of North Carolina at Chapel Hill
  - The University of North Carolina at Greensboro
  - Appalachian State University
  - Cooperative Campus Ministries at:
    - University of North Carolina at Wilmington
    - Western Carolina University
    - Fayetteville State University
    - North Carolina Central University
    - East Carolina University
    - Duke University
  - Alliance for Excellence (VA)
  - Campus Christian Community at Mary Washington College
  - Community College Ministries (VA)
  - Lexington Presbyterian Church, Lexington, Virginia
  - National Capital Area, including:
    - Ecumenical Christian Ministry at Geo. Washington University
    - Ecumenical Campus Ministry at Old Dominion University
    - Ministries to Blacks in Higher Education at U. Maryland
    - United Campus Ministries at U. Maryland
    - United College Ministries in Northern Virginia
  - Norfolk Area, including:
    - Eastern Virginia Medical College
    - Old Dominion University
    - Christopher Newport College
    - Tidewater Community College
    - College of William and Mary
    - Norfolk State University
  - Presbyterian Ministries in Higher Education in Harrisonburg/Rockingham County, Virginia
  - United Campus Chapel at Radford University
  - United Campus Ministry at Blacksburg
  - Westminster Presbyterian Church of Charlottesville
- Chaplain at the North Carolina Correctional Center For Women
- Chaplain at the Federal Complex at Butner, North Carolina

ECUMENICAL AND INTERDENOMINATIONAL OR COOPERATIVE RELATIONSHIPS

- The Joint Hunger Committee of North Carolina
- The North Carolina Council of Churches
- The Presbyterian Appalachian Broadcasting Council
- The Land Stewardship Council of North Carolina
- The Coalition for Appalachian Ministry
- Chaplain Service of the Churches of Virginia
- Presbyterian Media Ministry
- Volunteer Emergency Foster Care of Virginia
- The Virginia Council of Churches
- The Virginia Interfaith Center for Public Policy
- Cooperative Campus Ministries at:

  - Western Carolina University
  - East Carolina University
  - North Carolina A & T
  - Fayetteville State University
  - The University of North Carolina at Charlotte
  - The University of North Carolina at Wilmington

APPENDIX U-3

SUGGESTED TIME-LINE/ACTIVITY SCHEDULE

FOR THE FORMATION OF A SYNOD OUT OF THE SYNODS OF

NORTH CAROLINA, THE PIEDMONT AND THE VIRGINIAS PRESBYTERIAN CHURCH (U.S.A.)

Time Period	Activities
March 22-23, 1987	Tri-Synod Committees reach consensus on major items and details, Raleigh NC
Late March-early April 1987	Tri-Synod Planning Group agrees on final wordings, details, and editorial improvements Four documents distributed by mail to all Committee members
April-May 1987	Total recommendations presented to Synod Councils: North Carolina, April 9 Virginias, April 10-11 Piedmont, May 1-2 Informational presentation to GA Special Committee on Boundaries, Atlanta, April 29-30 Overtures, with Articles of Agreement, Time-line/Activity Schedule, and Mission Proposal, recommended to Synods for approval: Virginias, May 4-5 North Carolina) May 28-30 Piedmont) Synods elect, on nomination, members for transitional units: Transitional Council Structural Design and Staffing Rationale Committee Staff Search and Nominating Committee Transitional Committee on Representation
June 1987	199th General Assembly, on recommendation of the GA Special Committee on Presbytery and Synod Boundaries, approves Overtures and related documents authorizing the formation of Synod "D" effective January 1, 1988
July 1987	Synod Councils elect persons to serve on Transitional Council (if not elected earlier by Synod) Joint work begins on separation plan for present staff not called or employed in Synod "D"
July-August 1987	Transitional Council to be convened not later than August 15, 1987
August-December 1987	Transitional Council Organize and project meeting schedule Establish Committee on Office Location Establish Committee on Synod Name Establish other task groups, such as: Financial policies, procedures, budgets Manual of Operations Nominations Others, as needed Secure Transitional Executive Director and arrange for transitional office space

Aug-Dec 87 (cont'd)	Consult with Structural Design and Staffing Rationale Committee concerning the recommendations being developed by that Committee Establish, through agreement with the three Synod Councils, transitional administrative and support staff to work under the supervision of Transitional Executive Director Prepare for functional effectiveness of Synod "D" as of January 1, 1988 Arrange with the three Synod Councils for oversight of mission and program of the three Synods into 1988 until Synod "D" structures assume responsibility Structural Design and Staffing Rationale Committee Organize and project meeting schedule Consult with General Assembly Council and Presbytery Councils (B/O G-9.0404) Consult regularly with Transitional Council regarding recommendations being developed Prepare position description or descriptions for Synod Executive, Stated Clerk, Treasurer Prepare recommendations for structural design for mission and rationale for staffing Staff Search and Nominating Committee Organize and project meeting schedule Consult with Transitional Council and with Structural Design and Staffing Rationale Committee regarding projected needs and search process Consult with Transitional Committee on Representation regarding policies and procedures for search and nomination Transitional Committee on Representation Organize and project meeting schedule Consult with Transitional Council and other transitional units concerning adequate representation in all the structures of Synod "D" Three Synod Councils Develop plan for equitable separation of staff persons not called or employed by Synod "D"
January 1, 1988	Synod "D" formally comes into existence with Co-Stated Clerks in accord with Articles of Agreement Councils, staff, and committees/ministry units of the antecedent synods continue with functions and responsibilities assigned by Transitional Council
January-February 1988	Transitional Council continues development of program of Synod "D" and prepares for first Stated Meeting of Synod "D" Structural Design and Staffing Rationale Committee prepares report for first Stated Meeting of Synod "D", including the position/positions of Synod Executive, Stated Clerk, Treasurer, and the structural design for mission

APPENDIX U-3

Late February-early March 1988	First Stated Meeting of Synod "D" Elect interim Stated Clerk or Co-Stated Clerks Act on recommendation for Office Location Act on recommendation for Synod Name Act on report of Structural Design and Staffing Rationale Committee Confirm members of Staff Search and Nominating Committee Elect Permanent Judicial Commission Elect Committee on Representation Receive reports and act on recommendations from Transitional Council and task groups
March-September 1988	Search process for Executive, Stated Clerk, Treasurer conducted by Staff Search and Nominating Committee, for nomination(s) to second Stated Meeting Work continues on position descriptions for staff positions Work continues on interview and call/employment process Transitional Council continues development of program and assumption of responsibilities for mission, ministries, relations with agencies and institutions Councils, staff, and committees/ministry units of the antecedent synods continue with functions and responsibilities assigned by Transitional Council Nominations prepared for ministry units of Synod "D"
Early October 1988	Second Stated Meeting of Synod "D" Elect Synod Executive, Stated Clerk, Treasurer Elect ministry unit members Receive reports and act on recommendations from: Transitional Council Transitional task groups Staff Search and Nominating Committee
October-December 1988	Council, Committees, Staff of Synod "D" assume full supervision and responsibility for life and work of the Synod Offices and organization of antecedent synods closed Separation policies and procedures for transitional staff not called or employed by Synod "D" implemented
January 1, 1989	Synod "D" fully established

MISSION PROPOSAL

FOR A SYNOD TO BE FORMED
OUT OF
THE SYNODS OF NORTH CAROLINA, THE PIEDMONT, AND THE VIRGINIAS
PRESBYTERIAN CHURCH (U.S.A.)

PREAMBLE

Synod is the intermediate governmental unit responsible for the mission of the church throughout its region. — Book of Order, G-10.0102

WHO WE ARE: We are a people of God acknowledging the Lordship of Jesus Christ. In our reformed faith we find unity. In our commitments, we find commonality of purpose. In our churches, we find the resources to accomplish the challenges of ministry. In combining our resources, we find greater strength, greater fellowship, greater mission; we are a people of God.

We are a diverse people. In our diversity, we find wholeness. We reach from Wilmington, North Carolina to Wilmington, Delaware, from the Atlantic coast into the Appalachian Mountains. We cover the beaches, the bays, the tidewater, the piedmont, the mountains and the valleys. We encompass the Nation's Capitol, other metropolitan centers, and many sparsely settled rural areas. We fish from the ports, farm the fields and valleys, manufacture products, research future needs, function in the government of cities, states and the nation. We are black; we are white; we are brown; we are red; and we are yellow. We are young; we are middle-age; we are retired. We are a diverse people.

WHO WE HAVE BEEN: We are a new synod seeking to carry out our mission within an area previously served by the Synod of North Carolina, the Piedmont and the Virginias. Because of that history, we are heirs of a great wealth of experience in ministry within our region. All three synods have shared a common interest in leadership development, institutional support, ecumenical involvement, and the promotion of social justice. Nevertheless, each synod has made unique contributions to our heritage through the distinctive concerns of its particular mission.

In the Synod of North Carolina, concern for social justice was expressed through a prison chaplaincy program and support for hunger and disaster relief. The synod assisted small churches in their ministry by means of a special loan fund. Communication between the synod and its constituencies was strengthened by a means of a monthly newspaper. Institutional support was provided for the Colleges of St. Andrews, Queens, Davidson, Lees-McRae, and Warren Wilson, Johnson C. Smith University, Union Theological Seminary, Barium Springs Home for Children, and Presbyterian Homes, Inc.

In the Synod of the Piedmont, communication between the Synod and its presbyteries was strengthened by means of an annual visitation process. In cooperation with other synods, Piedmont promoted international mission through a program of Third World encounters. The synod has worked closely with the Catawba Interpresbytery Agency to provide support for black pastors and congregations, particularly those previously belonging to the Synod of Catawba. Institutional support was provided for Barber Scotia College, Chesapeake Center and Johnson C. Smith University.

In the Synod of the Virginias, significant attention has been given to the development of a legislative, information, education and witness program and other initiatives in the formation of public policy. The synod has provided leadership in the ecumenical arena through Councils of Churches, other cooperative agencies, and inter-denominational dialogues. The synod, in cooperation with its presbyteries and other denominations, maintained a ministry on the campuses of forty public colleges and universities in the region. Institutional relationships are defined through Covenants with Davis-Stuart Home, Presbyterian Children's Home of the Highlands, The Presbyterian Home, Edmarc, Sunnyside Presbyterian Home, Westminster Presbyterian Homes, Massanetta Springs Conference Center, Union Theological Seminary, and the Colleges of Davis & Elkins, Hampden-Sydney and Mary Baldwin.

We are a new synod. We acknowledge the value of this history and heritage as we begin our mission together as the people of God.

I
MISSION

A. Theological Commitments.

The scriptural analogy of the parts of the body working together finds practical expression in the Presbyterian Church in its belief that different parts of the body of Christ must work together--in our case, sessions, presbyteries, synods, and General Assembly. Each has a unique role to play in mission. To this end, the Church has at least three mandates—to proclaim the work of God, to build up the body of Christ, and to become a servant people. The fulfillment of these mandates is the responsibility of all components of the Church. The synod, as it seeks to carry out its mission, must take advantage of its own unique opportunities and responsibilities.

TO PROCLAIM: (1) A proclaiming Church announces God's Word of forgiveness of sin and life in hope for all people. It calls for repentence and acceptance of forgiveness. It calls for a demonstration of God's love through acts of justice and mercy. Synod has responsibility, in cooperation with its presbyteries, other denominations, and agencies of the General Assembly, to address issues of moral and social concern such as racial discrimination, drug abuse, hunger, welfare, and prision reform and peacemaking.

TO NURTURE: (2) A nurturing Church takes seriously the education of its members in the biblical record of God's Mighty Acts in history, the confessions, contemporary theological scholarship, and world events.

Synod has responsibility to assist its presbyteries and the agencies of the Generqal Assembly in the support of local churches in their continual growth and development in such areas as pastoral care, stewardship, evangelism, worship, leader development, and civic responsibility. The synod has a part in equipping members of the Church for ministry in the world.

TO SERVE: (3) A servant Church does more than nurture itself. Older adults, children and youth in trouble, the mentally or physically challenged, the homeless, the migrant worker, and those who are institutionalized are among those groups of persons for whom the Church is concerned. Synod has responsibility through church-related and public care agencies, and in cooperation with its presbyteries and agencies of the General Assembly, to assist local churches in their servant ministries.

B. Responsibilities.

Based on the theological commitments outlined above, the new synod will carry out its mission in the following ways:

TO IMPLEMENT: (1) Implementing those responsibilities for governance and discipline defined by the Book of Order, G-12.0102 and D-3.000 with special attention being given the development of an effective consultative porcess through which the synod can exercise care and oversight for its presbyteries and synod related agencies and institutions.

TO ENGAGE: (2) Engaging in a mission to and with persons whose vocation is marked by a concern for the moral use of knowledge, and who, in faith, seek to understand the physical world, human nature and the mind of God through synod related colleges and campus ministries at public and private colleges and universities.

(3) Engaging in care, advocacy and justice ministries through synod related care agencies and institutions for children and youth, and older adults.

(4) Engaging in the nurture of children and youth, and in the equipment of officers and members for discipleship in church and world through synod related camp and conference centers.

(5) Engaging in vocational counseling for youth, candidate for ministry assessment, mid-career counseling and assessment, and personal/family counseling through synod related career and personal counseling centers.

(6) Engaging in faith and order dialogues, public policy issues and justice and mercy ministries through ecumenical bodies and interfaith/public agencies.

TO ENHANCE AND SUPPORT: (7) Enhancing and supporting through covenants with synod related agencies and institutions more effective relationships based on mutual understandings and expectancies with regard to governance, mission and funding, subject to periodic review.

TO PROVIDE: (8) Providing those financial, personnel, and program resources necessary for the enhancement of mission by small churches, and the development/redevelopment of congregations in cooperation with its presbyteries and agencies of the General Assembly.

(9) Providing for growth in global awareness and involvement in the work of peacemaking on the part of all officers and members of congregations in cooperation with its presbyteries, agencies of the General Assembly, and partner churches opportunities.

(10) Providing a multi-directional system of communication through which information and program resources can be shared with all officers and members of congregations in cooperation with its presbyteries and agencies of the General Assembly.

TO ENCOURAGE: (11) Encouraging and nurturing the ethnic /racial diversity which is a mark of this particular synod through its organizational behavior and commitments.

C. Working Relationships.

The synod is charged by the Book of Order, G-12.0102a "to develop, in conjunction with its presbyteries, a broad strategy for mission of the church within its bounds." To this end, as early as possible in its first year, and periodically thereafter, the synod will convene a mission consultation composed of the elected leaders and staffs of the presbyteries and the synod.

The purpose of those consultations will be to clarify which of the governing bodies can carry out the various aspects of the church's mission most effectively and efficiently in the region, e.g. presbytery or synod.

These consultations are intended to set the tone for working relationships within the synod. Stress is to be placed on collegiality, cooperation, and interdependence in order to overcome a tendency toward competitiveness and hierarchial relationships. By the adoption of this process, the synod will seek to become not a "they" to its congregations and presbyteries, but rather "we" doing together what we cannot do well separately.

The synod is charged also "to initiate mission through a variety of forms in light ofthe larger strategy of the General Assembly," Book of Order, G-12.0102b. To this end, the synod will work with the agencies of the General Assembly to insure that Presbyterian mission within the region will be coordinated with and in touch with the overall mission strategy of the denomination. The synod will also serve as an advocate for those concerns and commitments that the presbyteries and their sessions/congregations may wish to address to the agencies of the General Assembly.

APPENDIX U-4

II
STRUCTURE

As the synod seeks to build a structure to carry out its ministry, it should be guided by several principles which will help make it VISIBLE, FUNCTIONAL and OPEN.

A. To be VISIBLE, the synod structural design for mission should:

A SIGN:	(1) Serve as a "sign in and for the world of the new reality which God has made available to people in Jesus Christ" (Book of Order, G-3.0200), declaring a new creation...a new beginning...a new humanity.
WORD AND DEED:	(2) Proclaim the good news through word and deed of God's forgiveness, reconciliation and love.

B. To be FUNCTIONAL, the synod structural design for mission should:

FORM AND FUNCTION:	(1) Acknowledge that "form follows function" by having structure determined by mission priorities.
FAITH AND PROCESS:	(2) Incorporate both the insights of our Reformed faith and the effective processes of organizational administration.
PLANNED:	(3) Promote good planning, implementation, and evaluation through the integration of both the administrative responsibilities and the programmatic priorities of synod mission.
COLLEGIAL:	(4) Enhance effective communication marked by careful listening, collegiality and responsiveness on the part of the synod by its presbyteries, agencies of the General Assembly, appropriate church and secular agencies, and ecumenical bodies.
AUTHORITY:	(5) Establish clear lines of authority, by creating distinct areas of responsibility and accountability for the implementation of synod mission.
FLEXIBLE:	(6) Haved a character both nimble and flexible that will allow for adaptation to changing needs.
STAFFED:	(7) Designate an administrative staff (executive, program and support) whose size and responsibilities can meet the demands of synod mission and facilitate ministry within budgetary limits.

C. To be OPEN, the synod structural design for mission should:

REFORMING:	(1) Reflect the insights of a church open to reforming and being reformed, aware of the imperfections in every structure and the importance of checks and balances.
INCLUSIVE:	(2) Reflect the diversity of needs and the variety of talents by being inclusive of all persons in both representation and participation, so that the gifts given to members of the Body of Christ can work together for the common good.
TRUSTING AND RISKING:	(3) Reflect the trust of the people in the spirit of God as they risk new ideas and shapes of ministry, a deeper partnership in mission, and a greater obedience in their stewardship with God.
FREEING:	(4) Reflect a freedom that anticipates and allows change, permitting rapid response in sudden crisis, as well as more deliberate response to emerging priorities and eliminating non-viable programs.

THE PERMANENT JUDICIAL COMMISSION
SYNOD OF NORTH CAROLINA, PRESBYTERIAN CHURCH (U.S.A.)

IN RE: Jesse C. Hardwick, Jr., Appellant vs. Dr. Arthur H. Williams, Jr. and The Session of Pearsall Memorial Presbyterian Church, Appellees

ORDER

The above matter, coming on for hearing upon the Appeal of the Appellant against the decision of the Judicial Commission of Wilmington Presbytery in the above cause, and being heard before the Commission on March 11, 1987 at St. Giles Presbyterian Church, Raleigh, North Carolina, with the undersigned Moderator presiding;

And the hearing having proceeded as it appears in the recorded record made by Court Reporter and papers, documents, Brief, and other matters (as appears upon said recorded record and in the Minutes of the meeting of the commission at which said hearing was conducted, to which Minutes reference is hereby made, a copy of which is attached);

And the Commission, having heard and considered said matters and the arguments and contentions of the Appellant, the Appellees having neither filed Brief nor appeared at the hearing;

The Commission being of the opinion and having found and determined, upon the votes cast as set forth, with respect to the enumerated Alleged Errors set forth in the Appellant's Brief, as follows:

1. That Alleged Error 1 be DENIED (Vote: For - 8, Against - 0);
2. That Alleged Error 2 be DENIED (Vote: For - 7, Against - 1);
3. That Alleged Error 3 be DENIED (Vote: For - 8, Against - 0);
4. That Alleged Error 4 is DENIED (Vote: For - 7, Against - 0,Abstention 1);
5. That Alleged Error 5 is DENIED (Vote: For - 7, Against - 0,Abstention 1);
6. That Alleged Error 6 is DENIED (Vote: For - 7, Against - 0,Abstention 1);
7. That Alleged Error 7 is DENIED (Vote: For - 8, Against - 0);
8. That Alleged Error 8 is DENIED (Vote: For - 8, Against - 0);
9. That Alleged Error 9 is DENIED (Vote: For - 8, Against - 0);
10. That Alleged Error 10 is DENIED (Vote: For - 8, Against - 0);
11. That Alleged Error 11 is DENIED (Vote: For - 8, Against - 0);
12. That Alleged Error 12 is DENIED (Vote: For - 8, Against - 0);
13. That Alleged Error 13 is DENIED (Vote: For - 8, Against - 0);
14. That Alleged Error 14 is DENIED (Vote: For - 8, Against - 0).

It is, therefore, Ordered that the Final Decision of the Judicial Commission of Wilmington Presbytery be, and the same hereby is, AFFIRMED.

It is further Ordered, the Commission affirmatively so finding, that no matter involved in this Appeal either affects the Doctrine of the Church or involves an interpretation of the Constitution of the Church.

The Commission endorses in its entirety the "Additional comment regarding alleged delinquencies 1 and 2" appearing in the Final Decision of the Permanent Judicial Commission of Wilmington Presbytery. (Page 36.002 in the Record on Appeal.)

This the 11th day of March, 1987. PERMANENT JUDICIAL COMMISSION, SYNOD OF NORTH CAROLINA; By: Williard M. Sessler, Moderator (Signed)

JESSE C. HARDWICK, JR., Appellant, vs. Dr. Arthur H. Williams, Jr. and the Session of Pearsall Memorial Presbyterian Church, Appellees

REMEDIAL CASE - APPELLANT'S BRIEF

I, Jesse C. Hardwick, Jr. pursuant to the provision of the Constitution of the Presbyterian Church (U.S.A.) part two of the Book of Order (1986-1987) D-13.0800, hereby submit this Appellant's Brief on the REMEDIAL CASE filed on April 17, 1985 with the Stated Clerk of Wilmington Presbytery. The trial was held on April 16, 1986 before the Permanent Judicial Commission of Wilmington

Presbytery in the fellowship hall of St. Andrews-Covenant Presbyterian Church, Wilmington, North Carolina. The FINAL DECISION was dated May 27, 1986 by Mr. D. Gorham, Jr., Moderator of Permanent Judicial Commission of Wilmington Presbytery.

In this brief the citations of the alleged errors (authorities) will be, unless otherwise stated, from the Book of Order (1983-1985) which was in force and effect at the time of the complaint. For purposes of reference "NUMBERED ITEMS" when used codified by numbers written in the margin of the record of this case by Dr. John D. MacLeod, Jr., Stated Clerk of the Synod of North Carolina.

The numerous specifications of errors are broadly grouped as dealing with:

(a) Alleged procedural irregularities in the proceedings of the trial.
(b) Refusing appellant requests for information in order to obtain evidence.
(c) Manifestation of prejudice in the conduct of the case.
(d) Mistake or injustice in the decision.
(e) Alleged documents submitted to the Permanent Judicial Commission of Wilmington Presbytery missing from the record on appeal.

Specifications of the erros alleged and arguments, reasons, and citations of authorities in support of the appellant's contentions as to the alleged errors specified are:

1. ALLEGED ERROR: The minutes of the Permanent Judicial Commission of Wilmington Presbytery indicated that no objections were raised regarding proceedings. (NUMBERED ITEM #35.001); CITATION: D-8.110b; ARGUMENT: The Appellant did raise objections regarding proceeding. Mr. Horace Pearsall, Jr. was on the "COMMITTEE OF COUNSEL" (Pearsall Memorial Church) in violation of the rule that "No more than three persons to be a committee of counsel." (D-6.0700). The verbatim transcript which was requested pursuant to D-13.0700b would support this alleged error in the original minutes.

2. ALLEGED ERROR: The minutes of the Permanent Judicial Commission of Wilmington Presbytery (NUMBERED ITEM #35.001) states: "Mr. Hardwick proposed several amendments; however, the Moderator ruled that each would alter the substance of the complalint and so disallowed them." It is alleged that the proposed amendments to the complaint should be listed in the minutes. CITATION: D-9.1100; ARGUMENT: It is felt that proposed amendments to the complaint should be listed in the minutes so that the Synod of North Carolina would be able to review the proposed amendments as permitted by D-8.1100c. The verbatim transcript which was requested pursuant to D-13.0700b would support that the proposed amendments to the complaint would not alter the substance of the complaint.

3. ALLEGED ERROR: It is alleged that the Permanent Judicial Commission of Wilmington did not follow the proper procedure in compliance of the Constitution of the Presbyterian Church (U.S.A.) by permitting the Wilmington Presbytery STATED CLERK, Dr. Charles D. Elliott, to "go into closed session with the commission." CITATION: D-8.1100f; ARGUMENT: D-8.1100f states "...all other persons not members of the commission shall be excluded."

4. ALLEGED ERROR: It is alleged that the Permanent Judicial Commission of Wilmington Presbytery did not take the proper action against the Session of Pearsall Memorial Presbyterian Church after judgment #1, "That the Session failed to act on Mr. Hardwick's request of November 21, 1984 to assist him in obtaining a reconciliation with Rev. Williams." CITATION: D-8.1400a. ARGUMENT: The Permanent Judicial Commission of Wilmington Presbytery did not "order" any action to correct this sustained delinquency. The final decision (NUMBERED ITEM #35.002) only recommends that the Session take actions. There was no force of law to the Session "to assist him in obtaining a reconciliation with Rev. Arthur H. Williams, Jr." D-8.1400a states: "If the Permanent Judicial Commission finds an irregularity or a delinquency of the lower governing body or other respondent, on the basis of the record before it, and the complaint is therefore sustained either in whole or in part, the commission shall either order such action as appropriate or direct the lower governing body to conduct further proceedings in the matter." The appellant is of the opinion that pursuant to D-8.1400a the Permanent Judicial Commission of Wilmington Presbytery "SHALL EITHER ORDER SUCH ACTION AS IS APPROPRIATE OR DIRECT THE LOWER GOVERNING BODY TO CONDUCT FURTHER PROCEEDING IN THE MATTER."

5. ALLEGED ERROR: Appellant alleged that the Permanent Judicial Commission of Wilmington Presbytery did not take the proper action against the Session of Pearsall Memorial Presbyterian Church after judgment #2, "That the Session failed to act on Mr. Hardwick's request of November 21, 1984 to assist him in obtaining a reconciliation with the church and to assist him in meeting with Rev. Williams." CITATION: D-8.1400a. ARGUMENT: The Permanent Judicial Commission of Wilmington Presbytery did not take the proper action against the Session of Pearsall Memorial Presbyterian Church after judgment #2, "That the Session failed to act on Mr. Hardwick's request of November 21, 1984 to assist him in obtaining a reconciliation with the church and to assist him in meeting with Rev. Williams." The Permanent Judicial Commission did not "order" any action to correct this sustained delinquency. The final decision (NUMBERED ITEM #35.002) only recommends that the Session take actions. There was no force of law to the Session "to assist him in obtaining a reconciliation with the church and to assist him in meeting with Rev. Williams." D-8.1400a states: "If the Permanent Judicial Commission finds an irregularity or a delinquency of the lower governing body or other respondent, on the basis of the record before it, and the complaint is therefore sustained either in whole or in part, the commission shall either order such action as appropriate or direct the lower governing body to conduct further proceedings in the matter." The appellant is of the opinion that pursuant to D-7.1400a the Permanent Judicial Commission of Wilmington Presbytery "SHALL EITHER ORDER SUCH ACTION AS IS APPROPRIATE OR DIRECT THE LOWER GOVERNING BODY TO CONDUCT FURTHER PROCEEDING IN THE MATTER."

6. ALLEGED ERROR: Appellant alleged that the Permanent Judicial Commission of Wilmington Presbytery judgment #3 not to sustain the alleged delinquency "That the Session failed to act on Mr. Hardwick's request of February 26, 1985 that the Session rescind its previous action requesting or directing Rev. Williams not to visit Mr. Hardwick" was a "mistake or injustice in the decision." CITATION: G-5.0202. ARGUMENT: The Permanent Judicial Commission of Wilmington Presbytery stated in its judgment regarding delinquency number 3, "As the Permanent Judicial Commission interprets the evidence, while the Session did not rescind its previous action, as requested, it did consider the request of the Complainant and elected to continue the policy established by its previous action. Threfore, the allegation that the Session failed to act on this request cannot be sustained." The Appellant is of the opinion that Pearsall Memorial Presbyterian Church admitted it did not consider the request of the Complainant in this alleged delinquency. In the record of this case (NUMBERED ITEM #4.000M). In this document which is also marked as Exhibit IIIA by Pearsall Memorial Presbyterian Church and dated March 27, 1985, the church admitted that: "FEBRUARY 26, 1985, #2 REPLY: No such action was taken on October 19, 1982. On November 16, 1982, the Session took action in light of the events at that time, and therefore it does not need to be reviewed. The action was as follows: `The Session requested that the pastor not visit Mr. Hardwick, Jr.' The action was a `request,' and no `direction (order)' was given." The Appellant is of the opinion the Church did not consider this request by the replied "...it does not need to be reviewed." The "request" as admitted by the Session is a violation of Appellant rights under the Constitution of the Presbyterian Church (U.S.A.) G-5.0202 which states in part "An active member is entitled to all rights and privileges of the church,..." In Remedial Case No. 197-3 (Exhibit XIIB - NUMBERED ITEM #4.000I (page 23) under specification 5, the General Assembly Permanent Judicial Commission states: "Specification 5 speaks of the `pastoral rights' of church members. The complaint mentions in particular the `shepherd' plan of the Pearsall session. We take note of the rights of every member to pastoral care (Book of Church Order 701) and the responsibilities of pastor and session, to provide such care. (Book of Church Order 10-4, 11-4, see also Book of Order G-5.0200FF - G-6.0202) Pearsall Church adopted a "Shepherd Plan" to fulfill only a part of their pastoral responsibility. The complaint focuses only on this program and the denial of a `Shepherd' to Hardwick. Our not sustaining the appeal in this particular does not condone refusing Mr. Hardwick the pastoral care to which every member of the church is entitled." This proved that the Session of Pearsall Memorial Church is prejudiced toward the Appellant. It is noted from "THE RECORD ON APPEAL" that the Session (NUMBERED ITEM #6.053) at its STATED MEETING on October 19, 1982 adopted a motion that no action be taken on these requests. The church admitted in the minutes that: "At its meeting of October 19, 1982, the Session took notice of the requests in cards from the pews and in a letter dated October 16, 1982, to the Clerk of the Session from Jesse C. Hardwick, Jr. The Session adopted a motion that no action be taken on these requests."

7. ALLEGED ERROR: It is felt an error was committed by the Permanent Judicial Commission of Wilmington Presbytery when the alleged delinquency number 4, "That the Session failed to act on Mr. Hardwick's request of February 26, 1985 that he was denied permission to attend a church sponsored event at the home of a member of the church" was not sustained. CITATION: G-5.0103, G-9.0104, G-5.0202. ARGUMENT: The Permanent Judicial Comission of Wilmington Presbytery in the judgment #4 under "additional comment regarding alleged delinquency number 4" the Commission states: "The circumstances presented in the 4th alleged delinquency did not permit the Session to respond as requested by the Complainant, because the social event which was the subject of the request was over long before the Complainant requested the Session to take any action regarding the matter. In addition, the evidence clearly establishes that the Complainant received an invitation to attend the social function, which was scheduled to be held at the private residence of a member of the church, through the church's regular newsletter. When the Complainant subsequently contacted the member's private attorney to inquire whether or not he could attend the function at the member's home, he was advised by the attorney that he could not attend. The Session did not prevent the Complainant from attending the function in question. Therefore, the Session was under no obligation to take action with respect to the complainant's request, and the 4th alleged delinquency is not sustained." The Appellant is of the opinion that the Session did prevent Mr. Hardwick from attending the social function held at the home of Mrs. Jane Edens Cherry. Mrs. Cherry is an active Elder of the Session of Pearsall Memorial Presbyterian Church and, as such, is a representative of the Session. Mr. Cherry's attorney, representative of Mrs. Cherry, "...advised by the attorney that he could not attend," was, in effect, from Mrs. Cherry, an Elder of the church. Mr. Hardwick felt that he had been discriminated against by being denied permission to attend a church social event by Mrs. Cherry. Therefore, it is felt the Session of Pearsall Memorial Presbyterian Church was under an obligation to take action pursuant to the Constitution of the Presbyterian Church (U.S.A.) G-9.0104. G-9.0104 states: "Governing bodies of the church shall be responsible for implementing the church's commitment to inclusiveness and participation as stated in G-4.0403. All governing bodies shall work to become more open and inclusive and to correct patterns of discrimination on the basis of race, sex, age, or disability." The Session did not take action to correct this discrimination by one of its Elders, Mrs. Jane Edens Cherry. G-5.0103 states: "The congregation shall welcome all persons who respond in trust and obedience to God's grace in Jesus Christ and desire to become part of the membership and ministry of his church. No persons shall be denied membership because of race, ethnic origin, worldly condition, or any other reason not related to profession of faith. Each member must seek the grace of openness in extending the fellowship of Christ to all persons (G-9.0104). Failure to do so constitutes a rejection of Christ himself and causes a scandal to the gospel." G-5.0202 states: "...An Active member is entitled to all the rights and privileges of the church,..." It is felt it is especially incumbent upon elders to encourage fellowship within the church and not to deny it to anyone as Mrs. Cherry did.

8. ALLEGED ERROR: Appellant alleged that the Permanent Judicial Commission of Wilmington Presbytery judgment #5 not to sustain the alleged delinquency "That the Session failed to act on Mr. Hardwick's request of February 26, 1985 that the church not permit the publication of any notices of church functions unless all members of the church were permitted to attend those functions," was a "mistake or injustice in the decision." CITATION: G-9.0104. ARGUMENT: In the Permanent Judicial Commission of Wilmington Presbytery in the judgment #5 under "Additional comment regarding alleged delinquency number 5" the commission states: "the 5th alleged delinquency is based on an assumption by the Complainant that the Session has adopted a policy of permitting the publication of notices of general church functions with the knowledge that all members will not be permitted to attend those functions. There is no evidence supporting such an assumption. The evidence indicates that the church has an open policy regarding such functions. If a social function is scheduled to be held at the home of a member of the church, and if the homeowner should elect to refuse entrance to one or more persons, then neither the Session nor the Permanent Judicial Commission has authority to dictate to the homeowner what persons shall be permitted to enter that person's premises. Therefore, the 5th alleged delinquency is not sustained." A request to the Session was made by the Appellant not to permit the publication of notices of general church functions unless all members will be permitted to attend. The church policy

should be all notices of church functions should be open to all members and should not be held in homes where all members are not permitted to attend. It is noted there is a church fellowship hall where social functions could be held. The constitution of the Presbyterian Church (U.S.A.) states in G-9.0104: "Governing bodies of the church shall be responsible for implementing the church's commitment to inclusiveness and participation as stated in G-4.0403. All governing bodies shall work to become more open and inclusive and to correct patterns of discrimination..." The Appellant does not think the church should support social events unless all members are permitted to attend.

9. ALLEGED ERROR: It is felt an error was committed by Dr. Charles D. Elliott, Stated Clerk of Wilmington Presbytery, when he denied my request pursuant to D-13.0700b, dated July 30,1986, page 4, that the verbatim transcript of the trial be included in the record, and filed with the Stated Clerk of the higher governing body. CITATION: D-13.0700b. ARGUMENT: Dr. Elliott stated per D-8.1800g a verbatim transcript would be at the expense of the persons requesting same. (NUMBERED ITEM #C.001 and C.002) Dr. Elliott stated in his letter "...Be reminded: a verbatim transcript _is_ _not_ part of the official record of the case at this time. If you wish to have it, you must pay for it." The Appellant is of the opinion that the "verbatim transcript" is a part of the official record of the case at this time. Pursuant to D-9.110 states: "Record of Testimony" and "11. The testimony of each witness shall be accurately and fully recorded in question and answer form by a qualified reporter or efficient means, unless this requirement is waived in writing by the parties." The Appellant is of the opinion that the "verbatim transcript" of the trial should be at the expense of Wilmington Presbytery. This is permitted by the Constitution of the Presbyterian Church (U.S.A.), Part II, Book of Order, pursuant to D-13.0700b. The Appellant noted D-8.1800g would be relevant only if the appellant requested a copy of the verbatim from Wilmington Presbytery. This is not the case; the Appellant only requested that this "VERBATIM TRANSCRIPT" be included in the record to be forwarded and filed with the Stated Clerk of the Synod of North Carolina in Raleigh. _IN_ _FACT_, pursuant to Chapter XIII (APPEALS) it is stated in D-13.0700e "Upon written request, the stated clerk of the higher governing body shall furnish any body to the appeal, _at_ _the_ _cost_ _of_ _that_ _party_, a copy of the record on appeal." Nowhere in Chapter XIII does it state that appellant must pay for any costs pursuant to D-13.0700b to designate in writing what papers, etc., to be filed with the state clerk of the higher governing body. Chapter XIII is on APPEALS while the subject of Chapter VIII is TRIALS. It should be noted that Appellant is of the opinion that D-8.1800g would be proper in this case only if a party requests a copy of the verbatim from Wilmington Presbytery. This is not the case, the Appellant _DID_ _NOT_ _REQUEST_ a copy of the "VERBATIM TRANSCRIPT," only that it be forwarded with the record on appeal pursuant to the proper section of the Constitution of the Presbytery Church (U.S.A.). The proper section would be and in D-13.0700b. A part of D-8.1800g (Chapter VIII TRIALS) states in part "...one additional copy shall be made for inclusion in the record to be sent forward upon any appeal pursuant to D-13.000." The Appellant is of the opinion that D-13.0700b is the proper reference on an appeal and D-8.1800g would be proper only in those cases where a party may want a copy of the "VERBATIM TRANSCRIPT" _before_ a case is on appeal. Therefore, an error was committed by Dr. Elliott when he denied my request that a copy of the "VERBATIM TRANSCRIPT" be forwarded to the Synod of North Carolina.

10. ALLEGED ERROR: It is alleged that the Permanent Judicial Commission made a "MISTAKE OR INJUSTICE IN THE DECISION" to dismiss in the "PRETRIAL RULINGS" paragraph 1 of the complaint. CITATION: G-6.0202, D-1.0500a. ARGUMENT: Paragraph one of the complaint states "Since September 1982, Dr. Arthur H. Williams, Jr., mypastor, has failed or refused pastorial care to the complainant. The Wilmington Presbytery Permanent Judicial Commission (WPPJC) stated "That paragraph 1 of the Complaint fails to state a claim upon which relief can be granted in a remedial case, and the same is therefore dismissed." The relief requested in the complaint, page 4, (NUMBERED ITEM #3.004) states: "WHEREFORE complainant prays the court to take whatever action necessary that would permit the complainant to receive the rights and privileges as defined within G-5.0202 of the CONSTITUTION of the Presbyterian Church (U.S.A.)." G-6.0202 states in part: "When a minister of the Word is called as pastor, associate pastor....is to be responsible for a quality of life and relationships that commend the gospel to all persons and that communicate its joy and its justice. The pastor is responsible for studying, teaching, and preaching the Word, for administering Baptism and the Lord's

Supper, for praying with and for the congregation. With the elders, the pastor is to encourage the people in the worship and service of God; to equip and enable them for their tasks within the church and their mission in the orld; to exercise pastoral care..." D-1.0500a states: "A remedial case is one in which an irregularity or a delinquency of a lower governing body or other party identified in D-6.0500 may be corrected by a higher governing body." D-6.0500 (Chapter VI REMEDIAL CASES) states: "A complaint may be filed by one or more persons or governing bodies subject to and submitting to the jurisdiction of a governing body as follows:" D-6.0500a states: "By a member of a particular church against the session of that church with the presbytery, after making a written request of the session to reconsider and correct an irregularity or cure a delinquency"; Since Dr. Arthur H. Williams, Jr., is the Moderator of the Session of Pearsall Memorial Presbyterian Church, and a complaint may be submitted against a Session (D-6.0500a), Dr. Williams (being the Moderator of the Session) is subject to action in a REMEDIAL CASE. The Appellant felt it was a mistake to dismiss paragraph 1 of the complaint without a hearing to consider action as a disciplinary case or advise the Complainant what would be the proper action to take so that he may receive the rights and privileges as defined within G-5.0202.

11. ALLEGED ERROR: It is alleged that the Permanent Judicial Commission made a "MISTAKE OR INJUSTICE IN THE DECISION" to dismiss in the "PRETRIAL RULINGS" that portion of paragraph 2 that "attempts to allege a claim against Rev. Arthur H. Williams, Jr. for an alleged offense, it fails to state a claim upon which relief can be granted in a remedial case...." CITATION: G-9.0104. ARGUMENT: Paragraph two of the complaint (NUMBERED ITEM #3.001) states: "The Session failed or refused to take any action on my request to Miss Margaret Olsen, Clerk of the Session, on November 21, 1984. It was requested "Miss Olsen, I request your help, as Clerk of the Session, to take what action, as proper, to help me to effect a reconciliation with Dr. Williams, my pastor. Last Sunday, November 18, 1984, I offered my hand in fellowship to Dr. Williams after I noted the pastor was shaking hands with other members after the morning worship service. Dr. Williams refused to accept my hand of fellowship. This was an attempt on my part to indicate that I wanted his friendship. He stated to me, `NO, I WON'T'. This refusal in front of the congregation caused me much embarrassment and humiliation." G-9.0104 states: "Governing bodies of the church shall be responsible for implementing the church's commitment to inclusiveness and participation as stated in G-4.0403 as stated in G-4.0403. All governing bodies shall work to become more open and inclusive and to correct patterns of discrimination...". Since Dr. Williams is a member of the Session, he is a proper "Other party" as identified in D-60500 and therefore is a proper subject for a remedial case.

12. ALLEGED ERROR: It is alleged that the Pernament Judicial Commission made a mistake when the commission denied the Complainant's request to be permitted to inspect documents on the church premises in the "PRETRIAL RULINGS" (paragraph 13). CITATION: G-5.0202, CH55A NONPROFIT CORPORATION ACT NC S55A-27.1. ARGUMENT: The request was made to obtain evidence. The appellant alleged this denial to inspect documents in order to prepare a proper case was a "Manifestation of prejudice in the conduct of the case." CH55A of the NONPROFIT CORPORATION ACT of North Carolina states in S55A-27: "....All books and records of a corporation may be inspected by any member, or his agent or attorney, for any proper purpose at any reasonable time. (1955, c1230)" (A case law would be in BOURGEOUS V. LANDRUM 396 So 2d1275)

13. ALLEGED ERROR: It is alleged that the Permanent Judicial Commission made an error when denied the Complainant's request of July 25, 1985 that he be permitted to amend his Complaint so as to allege three additional delinquencies in the "PRETRIAL RULINGS" (paragraph 11). CITATION: D-8.1100. ARGUMENT: At the pretrial conference held on July 25, 1985 the Complainant made a motion for "AMENDMENTS TO COMPLAINT". The motion was made at the pretrial conference to give the respondent, in all fairness, time to prepare for the trial. (NUMBERED ITEM #10.001) The amendments to complaint stated are: "A1. It is alleged that the complainant is not receiving all the rights and privileges of active membership as defined in G-5.0202. A2. It is alleged that the Session violated procedures of the church and Presbyterian Church (U.S.A.) by removing the name, Jesse C. Hardwick, Jr., from the church roll before the final judgment was rendered in Disciplinary case 197-2. A3. That the Session of Pearsall Memorial Presbyterian Church violated the complainant's constitutional rights and the constitution of the Presbyterian Church (U.S.A.) by their instruction, "not to attend any services and not to

come upon the premises of the Pearsall Memorial Presbyterian Church." (letter dated Nove. 22, 1983) (G-5.0202) (G-5.0301 (a) (b)". D-8.11c states: "The complainant shall be permitted to amend the complaint at the time of the trial, provided that the amendment does not change the substance of the complaint or prejudice the respondent." The appellant believes the "AMENDMENTS TO COMPLAINT" would not change the substance of the complaint or prejudice the respondent.

14. ALLEGED ERROR: It is alleged the Permanent Judicial Commission of Wilmington Presbytery did not preserve all of the original papers filed in the case. CITATION: d-8.1800d. ARGUMENT: D-8.1800d states: "Preserve all original papers filed and all exhibits, minutes, orders, and decisions. These shall be the record of the case"; On July 30, 1986 the Appellant, pursuant to D-13.0700b, designated in writing to the Clerk or Stated Clerk of Wilmington Presbytery documents and papers to be included in the record on appeal. Some of the documents and papers are now missing from the record on appeal. This loss of parts of the record is prejudice to the Appellant and is an irregularity of the proper proceedings in this case. D-8.1800f (2) states: The clerk of the permanent judicial commission shall, within fourteen days after the judgment become final, certify and transmit a true and complete copy of all exhibits, papers, minutes, orders, and decisions in the case to the stated clerk of the electing governing body, who shall preserve the original of all such records for at least two years." Dr. Charles D. Elliott, Stated Clerk of Wilmington Presbytery admitted in his letter, dated August 25, 1986, to Dr. MacLeod of the Synod of North Carolina that "The following items designated by Mr. Hardwick do not exist in our files so I am unable to include them in these materials submitted to you: 1. Letter from J. C. Hardwick, Jr. to Ms. Lois P. Johnson dated June 1, 1985, designated E-8 and E-11. 2. Exhibit E-9 (cannot identify such document). 3. Letter from J. C. Hardwick, Jr. to Clerk of the Session, dated June 7, 1985, designated E-12. 4. Letter from J. C. Hardwick, Jr. to Dr. A. H. Williams, Jr., dated June 18, 1985, designated E-13. 5. Letter from Dr. A. H. Williams, Jr. to J. C. Hardwick, Jr. dated June 26, 1985, designated E-14. 6. Letter from Margaret Olsen to J. C. Hardwick, Jr., dated June 26, 1986 designated E-15. 7. Copy of page 1052 of the Living Bible, II Timothy 3, designated E-34." (NUMBERED ITEM #F.001). The missing documents were submitted to the Wilmington Permanent Judicial Commission and the Committee of Counsel of Pearsall Memorial Presbyterian Church on July 25, 1985 at the pretrial conference held at the offices of Wilmington Presbytery pursuant to the provisions of Chapter VI, Paragraph 12(b) and (c) of the Rules of Discipline (D-6.1200(b) and (c)."

This the 1st December 1986
Respectfully submitted,

JESSE C. HARDWICK, JR.
Appellant

- - - - - - - - - CERTIFICATION - - - - - - - - -

I, Jesse C. Hardwick, Jr., certify that I did transmit a copy of this Appellant's Brief to the other party by certified mail, return receipt requested by depositing a copy in the United States mail at Wilmington, North Carolina, December 1st, 1986 prepaid addresses to the other party, pursuant to D13.0800b, as follows:

Dr. Arthur H. Williams, Jr.
and the Session of
Pearsall Memorial Presbyterian Church
3902 Market Street
Wilmington, North Carolina 28403

CERTIFIED MAIL NUMBER P 040 120 812

Jesse C. Hardwick, Jr.
Appellant

COMMITTEE ON REPRESENTATION

Cynthia F. Swicegood, Chairperson

ACTIVITIES

The Committee on Representation reports the following activities since the 1986 meeting of Synod:

(1) A new chairperson, Cynthia Swicegood, and a new secretary, Anne McQuiston, were elected to serve during the new year. The committee has met twice since the last meeting of Synod.

(2) A form for reporting to the committee was developed and sent to all presbytery Committees on Representation and to all Synod committees for completion (see below).

(3) We received and reviewed reports from Asheville, Concord, Fayetteville, Orange and Wilmington Committees on Representation and from the following Synod committees: Care and Development of Church Professionals, Christian Action and Unity, Communications and Stewardship, Council, and the Women's Committee. We would like to commend the outstanding job of Wilmington's Committee on Representation; their report was extremely thorough, including information about all of their presbytery committees.

(4) The committee also developed and approved a brochure outlining the history, purpose, and work of the Committee on Representation. The brochure will be available to presbytery Committees on Representation, and all presbytery and synod executives and committees (see below).

(5) The Associate Synod Executive, Tyrone Burkette, was called upon by Wilmington's Committee on Representation for resourcing. Tyrone has continued to do an excellent job resourcing our own committee.

OBSERVATIONS

The Committee on Representation would like to report the following observations which have resulted from our work:

(1) The following information was lacking from committee reports and would be useful to include in the future: analysis of presbytery and synod staff, agencies and institutions, analysis of committee members by class, and geographical analysis at the presbytery level. (Wilmington included geographical information in their report which was quite useful. Their presbytery is divided into geographical districts and they listed their members by these districts.)

(2) The age categories below 22 and 22-35 were not represented on the presbytery or synod committees.

(3) Data banks at the presbytery level are much needed and should be developed as soon as possible by the new presbytery and synod Committees on Representation.

(4) The Committee on Representation has had difficulty assessing the representation of persons with disabilities, marital status, and theological position of members.

(5) Presbytery and synod committees should be encouraged to be sensitive to scheduling so as to include all committee members in meetings and events. For example, being sensitive to laity employment conflicts, our committee has met on Saturdays in a central geographical location.

RECOMMENDATIONS

The Committee on Representation makes the following recommendations:

(1) The Nominating Committee be more intentional about age representation, giving special attention to the representation of young adults (below 22 and 22-35 categories).

(2) Presbyteries get future reports into Synod's Committee on Representation in a timely manner and include staff, agencies and institution analysis.

(3) Representatives from current synod COR's convene sometime during the interim transition year to exchange information for the new synod.

THE COMMITTEE ON REPRESENTATION
THE SYNOD OF NORTH CAROLINA

"Whoever does the will of God is my brother,
my sister, my mother."
—Mark 3:35

A Biblical and Theological Perspective

In carrying out our responsibilities as a Committee on Representation, we are mandated by Christ's example to include all who are "doers of God's will" as we go about the work of the church. Jesus asks, "Who is my mother? Who are my brothers?" And looking around at those who were sitting in the circle about him, he said, "Here are my mother and my brothers. Whoever does the will of God is my brother, my sister, my mother." We are all related to each other in the fellowship of Jesus Christ.

Paul aptly described our inter-relatedness as being parts of a body, each one dependent on the others in order to function properly, and seriously handicapped if any one part is cut off from the whole. All parts work together to insure the strength and health of the body. So it is with the church. We need the contribution of each and every person: young, old, male, female, rich, poor, black, white, red, yellow, brown, disabled; all have gifts to offer. By including all, we insure the strength and health of the church. This is the task to which the Committee on Representation is called.

An Historical Perspective

During their work to reunite the former PCUS and UPCUSA churches to form the Presbyterian Church (USA), the Joint Committee on Presbyterian Union discovered the urgent need for all governing bodies to work to become more open and inclusive in their representation and to correct past patterns of discrimination in its governing membership on the basis of racial ethnic background, sex, and age.

In order to help our church become more inclusive in its representation and enjoy the gifts of our diversity, the Committee recommended the establishment of a Committee on Representation for each governing body above the session.

The purpose of the COR is to insure effective representation in the membership of committees, boards, and agencies in the church. Since reunion, the Presbyterian Church (USA) has expanded its concept of inclusiveness and now guarantees representation to "persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, and different theological positions consistent with the Reformed tradition." (G-4.0403).

Some Questions You May Encounter

What are the general procedures and responsibilities of the COR?

-To engage regularly in Bible study, prayer and study of the constitution.
-To serve as advocates for fair and effective representation of persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, and different theological positions.
-To study the patterns of inclusiveness and participation on Presbytery's/Synod's staff, boards, agencies, committees, etc., and make recommendations to the governing body for any needed corrective action.
-To review reports from its own bodies and presbytery COR's and report annually to the Synod and General Assembly COR.
-To plan a budget and request funds for meetings, travel, mailings, phoning, resourcing, etc.

What is the relationship of the COR to its bodies/caucuses (i.e. minority, women, youth)?

-COR should consult with the necessary caucuses to exchange information, opinions, perspectives and advice. A written digest of such consultation should be prepared and shared.
-COR should obtain from caucuses resources that can supply names of potential representatives.

-COR should maintain communication, consultation, and cooperation with appropriate groups within its own governing body (particularly the Nominating Committee), and with presbytery and General Assembly COR's.
-COR must act as a consultant to the Nominating Committee to assist it in developing a list of representative resources.
-COR must advise on employment in accordance with the General Assembly's Uniform Personnel Policy.

What does it mean to serve as an effective advocate?

-COR must urge the establishment of policies that implement commitment to inclusiveness.
-COR must provide affirmation, human recources, and financial resources for advocacy.
-COR must arrange educational opportunities and assist the governing body in setting up and evaluating goals that implement inclusiveness.
-COR must set up networks with those in its body, caucuses, and bodies in the PC(USA).

What are the guidelines for reporting?

-COR should request reports from presbyteries/committees so deadlines can be met.
-COR must review its own bodies, as well as itself.
-COR must submit a yearly report that includes the above, along with recommendations, to its own governing body and the next higher governing body.
-Refer to "Reviews and Reports" and "General Assembly Provisional Manual."

What does "persons with disabilities" mean?

The offices of the Stated Clerk interprets "persons with disabilities" as those persons with physical and mental impairments that prevent them from normal function.

What is the definition of youth?

While the Book of Order does not specify, a guideline might be that of the General Assembly Manual which requires that youth advisory delegates be below the age of 22.

What is meant by "theological diversity?"

The Book of Order guarantees that full participation and access to representation be given to "different theological positions consistent with the Reformed tradition" (G-4.0403). According to the office of the Stated Clerk, a person must identify himself/herself with a particular theological persuasion (fundamental, conservative, liberal, etc.) in order to serve as a representative of that persuasion.

In Conclusion

The purpose of the Committee on Representation is to affirm the unity of the body of Christ while recognizing the diversity of its members. Each person has some unique gift to offer and our intent is to give each one the opportunity to share that gift.

Unfortunately, our dream to include everyone in the ministry of the church will not be realized if we are not intentional about inclusiveness. Our task may seem legalistic or "Pharisaic" at times and this is not our goal. And we have by no means exhausted the list of various differences among our members. But this is our dream and our hope for the future of our church, a church that is truly united and enriched by the diverse experiences and gifts of each member of the body of Christ.

TO: Synod Committee on Representation
FROM: ______________________________ Committee
______________________________, Chairperson Phone: ____________

Committee Member	Sex	Race	Age*	Lay/Clergy	Presbytery

*Please identify by the following categories: under 22; 22-35; 35-50; 50-65, over 65.

Annual Meeting of the Corporation — 32

Appendices — 38-169

Approval of Minutes: 1986 — ii
  1987 — 37

Attendance, Committee Named — 20
  Report — 36

Audit for 1986 — 21,56-78

Bills and Overtures, Committee Named — 21
  Report — 36

Boundaries Committee — 23,26
  Report — 139
  Articles of Agreement — 144-151
  Mission Proposal — 156-159
  Overture: Synod — 26,142-143
    Presbyteries — 26
  Timeline — 153-155

Budget and Audits Report — 80-85
  1987 Budgets — 86-88
  1988 Budgets — 28,89-91

Burkette, Tyrone L., Call Amended — 23

Capital Punishment Resolution — 34,102

Career Vocation Day Designated — 22

Clerks, Temporary, Named — 21

Communications
  Davidson College Resolution — 21
  Outer Banks Church Application — 21,36
  Presbytery Reports — 21,51
  Thomas B. Hoover Letter — 21
  Boundaries Overtures — 21

Communion — 24

Council Report — 22,26,79-91

Day of Celebration, Remembrance and Thanksgiving — 14-22,23

Docket — 18,20

Enrollment — 20,38

Evangelism Recommendations — 33

Godwin, Claude, Call — 23

Grubb, James N. Recognition — 23,26

Historical Society (North Carolina) — 24,136

Imprisonment Resolution — 34,103

Loan Application (GA) — 21

Loans Approved (GA) — 80,81

MacLeod, John D., Jr., Re-election — 23

Margaret Walker Bowen Award — 29

McCallum Trust Fund — 135

Membership of Council and Committees Frozen — 23

Memorials to Deceased Ministers — 24,41

Moderator, Retiring: John Y. Todd III — 20,22
  Report — 50

Moderator, Elected: Bobbie Q. Berry — 22
  Biography — iii

Moderators of Synod, Succession of — 15

Nominating Committee — 21,22,35
  Report — 29-32

Permanent Judicial Commission — 22
  Hardwick Case — 160-166

Personnel of Synod — 6

Presbyterian Foundation (North Carolina) — 23

Presbytery Apportionments for 1988 — 89,90

Presbytery Reports for Synodal Year — 51-55

Presbytery Records Review Committee, Named — 21
  Report — 35

Proceedings of 174th Annual Session — 20-37

Recording Clerk, Elected — 21

Reports: Agencies, Committees, Institutions (see Table of Contents, pg.v)

Representation Committee Report — 167-169
  Recommendations — 23
  Youth Representative — 32

Resolutions and Thanks Committee Named — 21
  Report — 37

Special Offerings — 28

St. Andrews Presbyterian College Campaign — 23

Standing Rules Amended — 22

Stated Clerks of Synod, Succession — 17

Trust Funds Committee — 33,94-98

Women's Advocacy Report — 133

Workshops — 29

Worship — 20,24,25,34

Youth Delegates' Resolution — 25,37

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